CABINET

23 FEBRUARY 2015

BUDGET 2015/16 AND MEDIUM TERM FINANCIAL STRATEGY (MTFS) TO 2024/25

COUNCILLOR DAVID SEATON CABINET MEMBER FOR RESOURCES JOHN HARRISON EXECUTIVE DIRECTOR – RESOURCES

Growing the right way for a bigger, better Peterborough



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CABINET	AGENDA ITEM No. 6
23 FEBRUARY 2015	PUBLIC REPORT

Cabinet Member(s) responsible:		Cllr David Seaton – Cabinet Member for Resources			
0.00			Tel. 452520 Tel. 384564		

BUDGET 2015/16 AND MEDIUM TERM FINANCIAL STRATEGY (MTFS) TO 2024/25

RECOMENDATIONS

FROM: Cllr David Seaton Deadline date: Council Meeting 4 March 2015

Cabinet are recommended to:

- 1. Note the updates on the budget since the Cabinet's meeting on 19 January including: the announcement of the final Local Government Finance Settlement, the Council decision on 28 January of the Council Tax Support Scheme and the impact on the tax base.
- Have regard to the consultation feedback received to date and statutory advice detailed in the report when determining the budget recommendations, noting that consultation remains open and further update will be provided at the Cabinet meeting and to the Council meeting.
- 3. Agree the budget proposals in this report, which include the updates detailed in paragraph 4.1, be approved and recommended to Council on 4 March 2015, namely:
 - a) The budget is set in the context of council priorities;
 - b) The budget for 2015/16 takes note of the budget monitoring position for 2014/15;
 - c) The revenue budget for 2015/16 and proposed cash limits for 2016/17 to 2024/25 (including investment and savings proposals):
 - d) The capital programme for 2015/16 and proposed cash limits to 2024/25 and associated capital strategy, treasury management strategy and asset management plan;
 - e) A council tax freeze in 2015/16 with indicative increases for planning purposes of 2% for 2016/17 to 2024/25;
 - f) That education funding is spent at the level of funding resources available to both schools and the council in 2015/16 and future estimates to 2024/25;
 - g) The budget is supported adequately with reserves, provisions and robust budget estimates set in the context of the risks outlined in the report; and
 - h) The proposals for setting fees and charges for 2015/16.

Continued

RECOMENDATIONS

- 4. Note the approved and submitted declaration of the deficit on the Collection Fund with regards to business rates for 2014/15 and the business rates forecast for 2015/16.
- 5. Approve the discretionary retail relief scheme, the discretionary reoccupation relief scheme and the transitional relief scheme for businesses for 2015/16.
- 6. Have regard for the continuing uncertainty of national public finances and that it may become necessary to amend the budget in year if there are national changes to public spending following the general election in May.

1. ORIGIN OF REPORT

1.1. This report comes to Cabinet as part of the council's formal budget process set out within the constitution and legislative requirements to set a balanced budget for 2015/16 and medium term financial strategy to 2024/25.

2. PURPOSE AND REASON FOR REPORT

- 2.1. The purpose of this report is to recommend to Council budget proposals for 2015/16 through to 2024/25, in line with the final local government finance settlement for 2015/16 and in advance of some Department for Education specific grants being finalised. The draft Medium Term Financial Strategy (MTFS) was presented during the Cabinet meeting of 19 January and, subject to updated information in this report, is the basis for Cabinet to recommend the budget for approval by Council. Attached to this report is the relevant documents Cabinet refer to within this report.
- 2.2. This report also provides an update on budget consultation responses received so far, recognising that that the consultation remains open until 2 March and that some meetings with key stakeholder groups are still to take place.
- 2.3. The report is for Cabinet to consider under its Terms of Reference no.3.2.7 "to be responsible for the Council's overall budget and determine action required to ensure that the overall budget remains within the total cash limit."

3. TIMELINE

Is this a Major Policy Item/Statutory Plan?	YES	If Yes, date for relevant Cabinet Meeting	23 February 2015
Date for relevant Council Meeting	4 March 2015	Date for submission to Government department	Communities and Local Government (CLG) 10 March 2015

4. EXECUTIVE SUMMARY

- 4.1. The report outlines the impact of the local government finance settlement and proposals for a balanced budget, including phase two budget proposals, to enable the council tax to be set for 2015/16 and an assessment of the financial outlook in future years. It includes the following updates since the Cabinet meeting on 19 January:
 - a) The final Local Government Finance Settlement announced on 3 February, which provides an additional £0.3million grant compared with the provisional settlement announced in December. This reduces the grant reduction compared with initial budget planning figures from £0.5million to £0.3million. The increase in income will be transferred to the risk management contingency. See paragraph 5.1.
 - b) Audit Committee's recommendation on 3 November to include within the council's strategic priorities: "To achieve the best health and wellbeing for the city". See paragraph 6.5.
 - c) Cabinet's response to Scrutiny comments on phase one following the first Scrutiny meeting on 3 December, which includes the council continuing to maintain bowling greens in 2015/16. The resultant deferral of £36,000 savings from this proposal will be covered by the risk management contingency in 2015/16. See paragraph 6.9.
 - d) The impact of Council's approval on 28 January of the Council Tax Support Scheme for 2015/16, which reduces council tax income by £0.5 million compared with the amount in phase one proposals. The shortfall will be drawn from the risk management contingency in 2015/16. See paragraph 7.3.
 - e) Refresh of the capital programme, treasury strategy and prudential code contained in section 9 of this report and MTFS appendices.
 - f) The inclusion of business rates discretionary relief schemes for businesses in 2015/16 (section 11 of this report).
 - g) Feedback to date from the formal budget consultation including phase two proposals contained in section 15 of this report
 - h) Presentational updates to the key figures in appendix 2 of the MTFS.
- 4.2 The provisional local government settlement for the council in 2015/16 was £0.5million worse than expected bringing overall grant reductions for

2015/16 to £12.8million compared to 2014/15. The final settlement was published on 3 February. This improves the Council's grant position by £297,000, almost wholly attributable to an increase in Revenue Support Grant to support local welfare and to improve social care provision. As noted above the increase in revenue will be added to the risk management contingency. The overall grant reduction is now £12.5m, which is £0.2m worse than anticipated at the start of the 2015/16 budget planning process.

- 4.3 For 2016/17 onwards, the council is expecting even further grant reductions over and above the grant reductions assumed in this report but may benefit from embedding joint planning in health and social care further. The Autumn Statement 2014 made it clear that there is further austerity measures still to come through the next parliament with government not expecting to balance the books until 2018/19. However, as government has not provided detail underlying the national headline announcement that there would be further public sector efficiencies totalling £10 billion in the first two years of the next parliament nor published plans for health and social care funding from 2016/17 onwards, planning for the longer term remains incredibly challenging. As such, this makes it unrealistic to forecast with any accuracy future government grants beyond the further grant reductions contained within this report and indeed the Local Government Association have not made such forecasts. Therefore Cabinet's approach will be to continue to work on reducing the current forecast deficit in 2016/17 in excess of £10million, refreshing grant estimates when the next parliament publish further detail on how local government funding will be affected.
- 4.4 The £12.5million government grant reduction and financial pressures of £12.5million as a result of an increasing demand for services and legal changes outlined in the budget consultation document, means the council faces the enormous challenge of finding £25million of savings to balance the budget in 2015/16, while continuing to invest in the city to ensure Peterborough is a great place to live, work, visit and stay. Cabinet's budget proposals provide a balanced budget for 2015/16.
- 4.5 The council has undertaken a two stage approach to balance the budget with Cabinet working throughout with a cross party budget working group to share and discuss budget proposals. Cabinet has presented budget proposals over two phases with:
 - Phase one budget saving proposals of £16.6million approved by Council on 17 December 2014;
 - Phase two budget saving proposals of £8.4million being consulted upon as part of the formal budget consultation and after considering the budget conversation feedback provided on services that people most value. The proposals also include the budget proposals deferred during phase one and proposals recommended by Scrutiny.
 - The Council Tax Support Scheme continues to be a 30% reduction scheme for 2015/16 following Council decision on 28 January.
- 4.6 Cabinet is proposing to freeze council tax in 2015/16. The council tax band D charge of £1,128.03 would remain the same as 2014/15. The Cabinet believe this proposal strikes the right balance between investing in our city, maintaining services, delivering efficiencies and keeping council tax as low as we can. For planning purposes, a two per cent increase from 2016/17 onwards has been assumed. Council tax bills are not only made up of city

- council charges but also charges from other public bodies, police, fire and parish councils if applicable, to fund their services.
- 4.7 The report includes business rates schemes for discretionary retail relief, discretionary re-occupation relief and transitional relief for small and medium properties. Although the council has discretion over these reliefs the costs are reimbursed by government.
- 4.8 This report also outlines the statutory requirements to set a lawful and balanced budget and supplementary relevant information to support the medium term financial strategy as follows:
 - Probable outturn
 - Revenue and capital budget plans
 - Fees and charges
 - Reserves and robustness of estimates
 - Risk assessment
 - Treasury strategy, prudential code and minimum revenue position
 - Capital strategy, programme and disposals
 - Asset management plan
 - Phase two budget consultation.
- 4.9 The financial and technical aspects underpinning Cabinet's report takes into consideration the report of the Chief Financial Officer reporting on the adequacy of reserves and provisions and the robustness of budget estimates as part of the annual budget process. The report is attached.

5 FINAL LOCAL GOVERNMENT FINANCIAL SETTLEMENT

The provisional local government financial settlement for 2015/16 was announced on 18 December 2014. This was £0.5million worse than expected bringing overall grant reductions for 2015/16 to £12.8million. The final settlement was published on 3 February. This improves the council's grant position by £297,000 compared with the provisional settlement, almost wholly due to an increase in revenue support grant to support local welfare and to improve social care provision. The additional £0.3m grant income will be held in the risk management contingency. The overall grant reduction is now £12.5million in 2015/16. The next table provides an updated summary of the settlement with a further breakdown provided in appendix 1 of the MTFS. The table does not include the retained business rate income over and above the baseline funding set by government.

Final Local Government Finance	2014/15	2015/16	Variation	Original MTFS
Settlement	£m	£m	£m	forecast
Revenue Support Grant	45.973	34.319	-11.6	-11.9
Baseline Funding (Business Rates less tariff)	38.072	38.130	0.0	0.0
= Settlement Funding Assessment (SFA)	84.045	72.449	-11.6	-11.9
Other grants excluding New Homes Bonus and council tax freeze grant 2015/16	24.396	23.516	-0.9	-0.4
Total	108.441	95.965		
Grant reduction £m	-8.950	-12.477	-12.5	-12.3
Cumulative grant reduction £m	-31.272	-43.748		

Cumulative grant reduction %	28%	39%		
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5.2 Cabinet welcomes the additional funding to support local welfare reform, flagged as a particular concern in the council's response to government on the provisional settlement, which can be seen in appendix 1 of the MTFS.

6 COUNCIL PRIORITIES AND FINANICAL POSITION

Overview

- The budget is being set in the context of the most incredibly challenging financial times that local government has ever faced. Peterborough is no exception to this. Since the financial crash of 2008, the public sector has seen unprecedented reductions in funding. In the five years to 2015/16, the council has seen its government funding cut by £44million, which equates to nearly 40 per cent of its government grant.
- At the same time as unprecedented reductions in funding, the council is also experiencing significant financial pressures of £12.5million. The council has a range of statutory services that it is required by law to provide and with demand for these services increasing, the council has a legal duty to meet these extra demands. Whilst there are considerable pressures in the budget, there is nevertheless a strong commitment by the Cabinet to invest in priority areas.
- The £12.5million government grant reduction and the financial pressures of £12.5million as a result of an increasing demand for services and legal changes, means that the council faces the enormous challenge of finding £25million of savings and efficiencies to balance the budget in 2015/16, while continuing to invest in the city to ensure Peterborough is a great place to live, work, visit and stay.
- 6.4 Cabinet firmly believe that budgets over the medium term should support the council's key priorities and meet the changing characteristics of the city, its residents, businesses and those that visit the city.

Priorities and approach

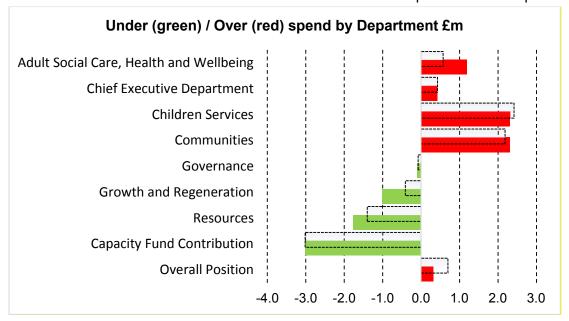
- The proposals put forward in this paper maintain Cabinet's commitment to the following priorities. (The final priority in the list reflects an Audit Committee recommendation proposed on 3 November 2014):
 - Growth, regeneration and economic development of the city to bring new investment and jobs. Supporting people into work and off benefits is vital to the city's economy and to the wellbeing of the people concerned;
 - Improving educational attainment and skills for all children and young people, allowing them to seize the opportunities offered by new jobs and our university provision, thereby keeping their talent and skills in the city:
 - Safeguarding vulnerable children and adults;

- Pursuing the Environment Capital agenda to position Peterborough as a leading city in environmental matters, including reducing the city's carbon footprint.
- Supporting Peterborough's culture and leisure trust, Vivacity, to continue to deliver arts and culture;
- Keeping our communities safe, cohesive and healthy
- To achieve the best health and wellbeing for the city.
- The outcome of Cabinet's recent budget conversation undertaken during November and December 2014 was outlined in a report to Cabinet on 15 December 2014. The services valued most overall by the respondents were:
 - Meals on wheels service for elderly and vulnerable residents who cannot look after themselves
 - Combatting fly tipping, graffiti and anti-social behaviour
 - Maintenance of parks and open spaces
 - Street cleansing
 - Libraries
- 6.7 Cabinet used this feedback on priorities to develop the phase two proposals alongside other general comments made during phase one including the budget events held. A separate report on the library service was considered by Cabinet on 19 January 2015.
- 6.8 The phase two budget proposals are outlined in Cabinet's budget consultation in appendix A. This includes the deferred phase one budget proposals.
- 6.9 Further consideration has been given to the feedback from the phase one budget consultation and comments from the Joint Meeting of the Scrutiny Committees and Commissions on 3 December 2014 and Cabinet is recommending that:
 - a) The £131,500 savings from shrub removal, parkway verge maintenance and grass cutting that were deferred from the phase one proposals are achieved by a different approach to that originally proposed. The detail of the revised proposals are in the updated schedule of phase two savings and budget consultation document within the MTFS.
 - b) The proposed savings of £36,000 on the maintenance of bowling greens and grass tennis courts, which were also deferred from phase one, will be subject to further exploration of options for greater community involvement to see if it is possible to make savings. An agreement has been reached between the council and the bowling community which will see the council continue to maintain bowling greens in 2015/16. The potential shortfall of £36,000 will be covered by the risk management contingency in 2015/16.
 - c) Investment in Companion Bus Passes to allow companion passengers to travel for free is to be considered by a task and finish group including Councillor Judy Fox.
 - d) Options for potential investment in public transport are investigated by the Director of Growth and Regeneration working with members while

- having regard to the current balanced budget position and that any investment would have to be funded by reducing other budgets.
- e) The 11.5% increase in the price for Meals and Wheels in the Fees and Charges Schedule, which reflected continuation with the existing provider, is reversed following a change in the service. This allows the price for service users to remain at its present level of £5.20 from 1 April 2015.
- 6.10 The joint Meeting of the Scrutiny Committees and Commissions considered Cabinets responses alongside the phase two proposals.

Probable Outturn - Revenue

- 6.11 The budget monitoring report to Cabinet on 19 January, based on departmental information at the end of November, forecast a year end position of £0.3million over spend. The corporate management team continue to regularly review the council's financial position to deliver a balanced budget this year. The probable outturn report is appended to appendix 7 of the MTFS.
- 6.12 It is that remedial action taken between December 2014 and March 2015 will deliver a balanced budget for 2014/15. As such, there is no need to use reserves and this has been factored into the reserves position as nil impact.



Probable Outturn - Capital

6.13 The capital programme approved for 2014/15 within the MTFS was £260.8million and increased to £285.0million as a result of delays in projects from 2013/14 as summarised in the financial report to Cabinet in June 2014. Since the beginning of the financial year, there has been a reduction in expected spend to £198.4million as at 30 November 2014. This is mainly due to a revision to the schools programme, deferring the affordable homes

budget based on current schemes and various large slippages into future years.

7 THE 2015/16 BUDGET

- 7.1 This report has so far outlined the government grant reductions the council will see in 2015/16 of £12.5million and that there are £12.5million of costs, pressures and investments creating a budget gap requiring £25million of savings and efficiencies to balance the budget in 2015/16.
- 7.2 The council has undertaken a two stage approach to balance the budget with Cabinet working throughout with a cross party budget working group to share and discuss budget proposals. Cabinet has presented budget proposals over two phases with:
 - Phase one budget saving proposals of £16.6million approved by Council on 17 December 2014;
 - Phase two budget proposals of £8.2m approved by Cabinet for consultation on 19 January 2015.
- 7.3 The Council at its meeting on the 28 January agreed the local Council Tax Support Scheme for Peterborough for 2015/16 with the level of reduction in benefit for working age claimants kept at 30%. The decision resulted in a shortfall of £0.5million compared with original proposals which will be met from the risk management contingency in 2015/16. There will be an increase in the budget deficit of that amount in subsequent years.
- 7.4 The updates outlined in this report so far since Cabinet on 19 January are shown in the following table:

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Bowls and tennis courts - removal of savings from phase 2	36	36	36	36	36
Grass, shrubs and verges - removal of original savings from phase 2	132	132	132	132	132
Grass, shrubs and verges - alternative savings	-132	-132	-132	-132	-132
Council Tax Support Scheme (CTSS)	500	500	500	500	500
Final finance settlement - additional grant	-297				
Reserves - drawdown for bowls and CTSS less addition from grant	-239				
Total changes	0	536	536	536	536

7.5 Following the further development of the budget, detailed above, the overall budget position for the council is shown in the next table with **a balanced budget** for 2015/16 and deficits increasing year on year thereafter. The deficits in future years could further worsen in the next parliament when the

next government provide further detail on further public sector spending reduction.

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Deficit	17,603	22,236	23,593	26,107	28,610
Pressures in phase 1	7,139	7,078	7,672	8,005	8,488
Original gap per phase 1 document	24,742	29,314	31,265	34,112	37,098
Further grant reductions	244	342	342	342	642
Additional pressures	83	2,653	5,961	6,435	6,923
Revised budget gap	25,069	32,309	37,568	40,889	44,663
Closed by:					
Phase 1 proposals (approved by Council 17 December 2014)	-16,620	-14,342	-14,932	-15,132	-15,549
Phase 2 proposals (as detailed in this document including amendments)	-8,449	-7,875	-8,606	-8,344	-8,653
Revised budget deficit	0	10,092	14,030	17,413	20,461

Investment Proposals

7.6 Inescapable investment is required when the council has a range of statutory services that it is required by law to provide and demand for these services is increasing. The council has a legal duty to meet these extra demands, which results in budgetary pressures or contractual commitments. All other investment is categorised as essential investment, in that the investment supports a policy decision or contributes towards achieving the council's priorities. The table below consolidates the phase one and phase two budget proposals and incorporates the government grant funding settlement pressure. A schedule of investment is attached to this report in appendix 3 of the MTFS.

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Funding – Phase 1	617	617	617	617	617
Funding – Phase 2	244	342	342	342	342
Inescapable	6,491	8,521	12,902	13,709	14,680
Essential	114	593	114	114	114
Total	7,466	10,073	13,975	14,782	15,753

7.7 The table above excludes investment approved in previous budget strategies. The total pressures for 2015/16 is £12.5million.

Savings Proposals

- 7.8 Cabinet's approach is to protect, as far as possible, the services residents care about the most and to progress the council's vision for the city. It is focused on the following:
 - Reducing the demand residents have for our services and enabling them to live independent and healthy lives;

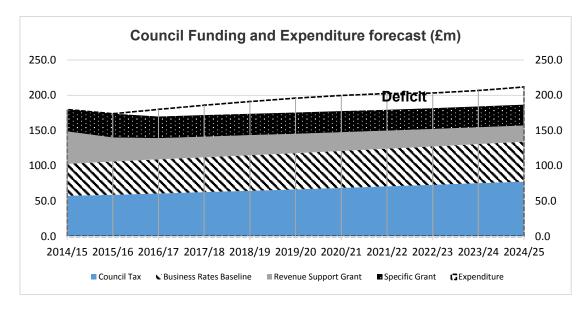
- Providing services that prevent residents needing critical and more expensive services and where there is a need to provide specialist services, ensuring that those services properly target the resident's needs or allow the resident to choose the care they want to purchase;
- Building a strong and healthy economy which provides jobs for our residents thereby removing dependency on welfare benefits and enabling the council to benefit financially from business rates and New Homes Bonus and to reinvest this to support the needs of our residents;
- Focusing on educational attainment in schools and developing University provision to give our young people and residents the skills to take up the new job opportunities;
- Income generation in new ways through, for example, trading services, to make the council less dependent on taxing its residents and on government funding and to make it more independent to support its residents and their needs.
- 7.9 With a lot less money to go around there are going to have to be very significant changes. Cabinet is looking to see how some services can be delivered differently in order to save money but it is now clear that some services will have to be reduced and others may have to stop altogether. The consolidated phase one and phase two budget saving proposals underpinning this budget are summarised in the next table with a schedule of savings attached to this report in appendix 4 of the MTFS.

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Council tax and other funding	-3,068	-1,052	-1,058	-1,064	-1,071
Additional income	-1,373	-1,513	-1,537	-1,477	-1,477
Efficiencies	-18,129	-17,475	-19,031	-19,263	-19,982
Service Reduction	-2,177	-2,177	-1,912	-1,672	-1,672
Contribution from reserves	-322	0	0	0	0
Total	-25,069	-22,217	-23,538	-23,476	-24,202

8 OVERALL BUDGET POSITION AND FUTURE OUTLOOK

Overall budget position

8.1 The following graph represents the council's best estimate of funding and expenditure to provide local government services and the expected deficit or gap that will need to be closed over the ten year budget plan.



- 8.2 A tabular presentation of the graph and the budget assumptions have been included in the key figures section, appendix 2, of the MTFS. The key figures also include the allocation of cash limits to directorates for 2015/16 and an analysis of changes from 2014/15.
- 8.3 Cabinet note the following significant issues impacting on the uncertainty for future funding projections:
 - The future level of revenue support grant and other grants for councils will not be known until the next parliament as outlined earlier in this report;
 - The retained business rates scheme is currently only in the second year of operation so at this stage no forecast of future growth in business rate income has been included in the budget. The budget is based on the current level of business rate income and has been

increased to reflect the nationally set increase in the business rate multiplier. Uncertainties on future business rate income include:

- Wide variations that exist with outstanding appeals and appeals that may still be lodged by businesses.
- A significant issue for the council is the outstanding appeal outcome for Peterborough power station. The Chief Financial Officer report outlines the issue.
- Government's approach to utilise their powers to support businesses through capping the business rate multiplier used to calculate the business rate bills and reliefs such as small business rate multiplier, retail relief and transitional relief reduce business rate income. Although the council is compensated for these measures, this is provided through a grant outside of business rate income and will have an impact on future forecasts.
- The Better Care Fund allocation for Peterborough in 2015/16 is £11.999 million and is a pooled budget to help local places improve the integration of health and care services. The NHS and local authorities must agree locally through Health and Wellbeing Boards how the funding will be spent. The council expects to receive £7.671million in 2015/16, however, government have not made any announcement on funding beyond 2016/17. The council funding is based on the following assumptions:
 - £3.522million will continue to be agreed annually at a similar level as now as part of the S256 agreement between the council and the NHS clinical commissioning group
 - £0.800million protecting social care funding
 - £0.407million Care Act funding agreed in 2015/16, which is not guaranteed from 2016/17 onwards
 - £1.689million better care fund transformation funding agreed in 2015/16 which is not guaranteed to continue from 2016/17 onwards
 - £0.811million Disabled Facility Grant funding and £0.442million capital funding previously provided to the Council as separate funding streams at similar levels are now incorporated into the Better Care Fund.
- 8.4 On this basis the council has a set of proposals that deliver a balanced budget in 2015/16. However, in future years the impact of further grant reductions and pressures combine to produce further budget gaps. For 2016/17 this is currently expected to be £10.1million. However, this does not yet factor in the further impact of additional public spending reductions flagged in the Autumn Statement (on the basis that specific details will not be announced until after the 2015 General Election), and as such the budget gaps in future years are expected to widen. It is clear that further difficult decisions will need to be taken in the coming years.

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Budget Surplus(+) / Deficit(-)	0	10,092	14,030	17,413	20,461
Year on year deficit targets (Further new savings to find					
each year)		10,092	3,938	3,383	3,048

9 CAPITAL PROGRAMME 2015/16 TO 2024/25

- 9.1 The capital programme is driven by the Council's contribution to the sustainable community strategy. In addition, it is based around the Capital Strategy that is integrated with the Council's Asset Management Plan. These are included in the MTFS attached.
- 9.2 In summary, the programme is as below, the first table covering the financial years 2015/16 to 2019/20 and the second table extending the summary for a further five years to 2024/25.

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Total Capital Expenditure	141,155	58,152	43,929	22,862	18,780
Financed by:					
Grants & 3 rd Party Contributions	16,920	20,462	17,840	5,580	5,580
Capital Receipts	11,820	3,215	5,525	1,145	_
Capital Financing Requirement (Borrowing)	112,415	34,475	20,564	16,137	13,200
Total Capital Financing	141,155	58,152	43,929	22,862	18,780

Capital Programme 2020/21 to 2024/25

	2020/21	2021/22	2022/23	2023/24	2024/25
	£000	£000	£000	£000	£000
Total Capital Expenditure	15,567	16,346	16,450	16,450	16,450
Financed by:					
Grants & 3 rd Party Contributions	5,580	5,403	5,580	5,580	5,580
Capital Receipts	-	-	-	-	-
Capital Financing Requirement					
(Borrowing)	9,987	10,943	10,870	10,870	10,870
Total Capital Financing	15,567	16,346	16,450	16,450	16,450

- 9.3 Members should also be aware that the programme is reliant on capital receipts generated through asset disposal. Hence some capital schemes will only be initiated if resources are actually achieved. The whole programme has been re-assessed in the current economic climate and schemes reprofiled based upon expectations of likely levels of capital financing available.
- 9.4 Capital schemes will not progress until external funding has been secured where supporting a scheme.
- 9.5 The revenue impact of borrowing has been factored into the budget. The impact of this, including the report on the Prudential Code, Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy are included in the MTFS attached.

10 COUNCIL TAX

- 10.1 Peterborough City Council continues to have one of the lowest council tax levels in the country. Out of 56 unitary authorities across the country, Peterborough has the fifth lowest council tax (some £110 per year lower than the average, and £304 lower than the highest).
- 10.2 Cabinet understands the current financial pressures that residents face and remains committed to keeping council tax low. The council has frozen council tax levels for three out of the previous four years.
- 10.3 The government has offered a council tax freeze grant for all councils that chooses to freeze council tax in 2015/16. In considering this offer, the Cabinet has carefully considered the medium term sustainability of future budgets and the scale of the budget gap over the next few years against the council tax freeze offer.
- 10.4 The government also sets limits on the maximum increase in council tax. If any council proposes an increase higher than two per cent, they are required to put the matter to local taxpayers through a referendum. Given that the costs of running such a referendum are likely to outweigh the benefit, no council has ever done so.
- Having carefully considered the level of investment and saving proposals put forward in this budget for 2015/16 and the financial challenge ahead, the Cabinet is proposing to freeze council tax in 2015/16.
- 10.6 The current band D charge would remain at £1,128.03 in 2015/16. This means the council would have frozen council tax in four out of five years. For the average council tax payer, this means that annual bills are now around £116 lower than they otherwise would have been.
- 10.7 If these proposals are agreed at Council on 4 March 2015 the amount of council tax paid to Peterborough City Council for council services will remain the same.
- 10.8 Government have not announced whether further council tax freeze grants will be available in future years nor whether the referendum level will be lowered from the current two per cent threshold level. Therefore for planning purposes, the MTFS assumes a two per cent increase for 2016/17 onwards. The council will continue to work with government to see if it is possible to keep council tax as low as possible over those future years.
- 10.9 In summary, the next table illustrates the council tax raised through:
 - 2015/16 council tax is frozen and therefore exempt from applying the council tax referendum calculation
 - The council will be eligible for the council grant in 2015/16 resulting in additional funding to the council of £0.7million in 2015/16
 - 2016/17 to 2024/25 an increase of 2.0% per annum for planning purposes
 - The Council Tax Support scheme continues with a level of reduction in benefit for working age claimants kept at 30%
 - The projected increase in the number of households paying tax.

	2015/16	2016/17	2017/18	2018/19	2019/20
Council Tax increase	0.00%	2.00%	2.00%	2.00%	2.00%
Council Tax Band D	£1,128	£1,151	£1,174	£1,197	£1,221
Council Tax Base - Band Ds	52,305	52,878	53,457	54,042	54,633
Council amount raised (£m)	-59.0	-60.8	-62.7	-64.7	-66.7
Year on year extra (£m)		-1.8	-1.9	-2.0	-2.0

- 10.10 Council tax bills are not only made up of council charges but also charges from other public bodies to fund their services. The remainder of the council tax bill is made up from charges from:
 - Police and fire they have been offered a similar incentive grant enabling them to potentially levy no increase in council tax.
 - Parish Councils they do not receive any direct funding from the Government so no grant is available for them.
- 10.11 The respective tax decisions of these bodies are:
 - Police The Cambridgeshire Police and Crime Panel meeting on 28 January 2015 gave approval to a precept with a freeze on council tax at the current level of £181.35 for band D properties. The council received formal notification on 11 February 2015.
 - Fire The Cambridgeshire Fire Authority meeting on 12 February 2015 gave approval to a precept with a freeze on council tax at the current level of £64.26 for band D properties. The council will receive formal notification shortly.
 - Parish Councils the precepts will be included in the Council report.
- 10.12 If the council were to consider increasing council tax by 2.00%, i.e. at the maximum level below the referendum trigger, then tax payers would be paying an extra £1.2m across Peterborough, however the council would lose the freeze grant and as such this would only generate an additional £0.5m of income, therefore for every extra pound of income generated, the tax payer would be paying more than £2.
- 10.13 The Cabinet believe this proposal strikes the right balance between investing in our city, delivering efficiencies and keeping council tax as low as we can.

11 BUSINESS RATES

11.1 Cabinet considered a report on 19 January titled Council Tax Base, Business Rates and Collection Declaration 2015/16 that considered the estimated position on business rates collection. As reported to Cabinet, arrangements under legislation to support the localisation of business rates allow the spreading of the cost of backdated business rate appeals over five years. The actual deficit for 2014/15 has been estimated at £6.415million but after the legislative adjustments the deficit reduces to £3.106million. The council's share of this deficit is £1.522million.

- 11.2 The formal declaration of business rates surplus or deficit was required to be made no later than 31 January and Cabinet delegated responsibility for approving the final declaration to the Executive Director Resources. The submitted electronic form (NNDR1) can be seen in appendix B.
- 11.3 Following the Chancellor's Autumn Statement 2013 measures were introduced to protect small businesses through a temporary discretionary retail relief scheme for qualifying businesses giving a £1,000 discount on their business rate demand in 2014/15. For 2015/16 the government funded relief will increase to £1,500. As the scheme is discretionary, it is up to each council to implement, with the council being reimbursed by government for any relief provided.
- 11.4 At the same time measures were introduced for discretionary temporary reoccupation relief, granting a 50% discount for 18 months for new occupants moving into long-term retail properties on or after 1 April 2014 and before 31 March 2016. The council is reimbursed by government for any relief provided.
- 11.5 The Chancellor's Autumn Statement 2014 announced that it would extend until March 2017 the transitional relief scheme originally introduced in 2010 and due to end in March 2015 which helps those ratepayers with a Rateable Value up to and including £50,000 who were faced with higher bills. Unlike the current statutory scheme the new scheme is to be delivered under the discretionary powers available to the Council. Central Government will fully reimburse Local Authorities.
- 11.6 As these three schemes are discretionary, it is up to each council to implement, with the council being reimbursed by government for any relief provided. The council's schemes of operation and qualification criteria can be seen in appendix C.

12 EDUCATION FUNDING

- 12.1 Funding for all schools and early years settings is provided directly through a specific grant known as the Dedicated Schools Grant and is based upon pupil numbers in October annually. The majority of this grant is delegated directly to schools, but some is held centrally and spent on education and children's services across the city.
- The estimated Dedicated Schools Grant (DSG) for 2015/16 is £181.6million and Schools Forum (consisting of head teachers, early year's providers and the Local Authority) make the decision on how this funding is shared. A national funding formula is used to allocate funding which is adjusted for local circumstances. Once individual schools budgets are set, the funding for academies is returned to the Education Funding Agency for distributing and the Council passes on the funding to local authority maintained schools. This will total £118.7million in 2015/16. The final figure for 2015/16 will not be confirmed until early 2015, when funding for pupils with special educational needs is confirmed.
- 12.3 Peterborough, along with 68 other local authorities, will benefit from a new funding initiative called Minimum Funding Levels (MFL). MFL allocates additional funding to those local authorities whose funding falls below the national averages (allocations are set on an historical basis). This additional

funding is ring fenced for schools. In total DSG has grown by £15.4million between 2014/15 and 2015/16. The increase is attributable to the following.

Funding Change	£k
Minimum Funding level	840
Growth in pupil numbers ((an additional 754	3,400
pupil between October 2013 and October	
2014)	
Transfer of Funding for Thomas Deacon	10,700
Academy, City of Peterborough Academy	
and City of Peterborough Academy	
Early years Pupil Premium Funding	260
Additional growth in pupils with special	230
needs (high needs block)	
Total	15,430

- 12.4 In addition, there is funding for Education via ring-fenced grants for pupil premium (£8m) and 6th form funding (£3.4m).
- The funding for the majority of education support services comes through a per pupil allocation through the 'Education Services Grant'. This grant is adjusted annually in light of schools that have become academies and this year the per pupil rate has declined slightly. The grant for 2015/2016 is provisionally announced at £2.4m.

13 RESERVES AND BALANCES & ROBUSTNESS OF ESTIMATES

- 13.1 The Local Government Act 2003 requires the Chief Finance officer to report on the adequacy of reserves and provisions and the robustness of budget estimates as part of the annual budget setting process. A full analysis of possible budget risks as well as the forecasts for levels of reserves are included in the MTFS within the report of the Chief Financial Officer. The report also considers in further detail the significant risk exposure faced by the council for forecasting government grants and business rates income.
- 13.2 In summary, the 2015/16 budget is underpinned by:
 - a. General fund working balance maintained at £6.0million. The council's reserves are in the lowest third for unitary councils and are one of the smallest level of council reserves when compared to other councils. It is therefore proposed that the council maintain a risk management contingency.
 - b. After allowing for the proposed transfers to and from reserves outlined in the above budget proposals it is proposed to transfer £731k from the capacity fund to establish a risk management contingency. This is based on the advice of the Chief Financial Officer given the level of budget risks outlined in the medium term financial strategy. £731k is proposed, but it is advised that the absolute minimum level of risk contingency held by the council should be between £250k and £500k.
 - c. As a result of this transfer, the capacity fund is expected to be fully utilised by the end of 2015/16 and the General fund balance and risk

management contingency are the Council's only uncommitted reserves.

14 FEES AND CHARGES

14.1 Fees and charges have been reviewed with a schedule attached to this report in appendix 5 of the MTFS. Where fees and charges are statutorily set by government, the schedule is based upon the latest known charges.

15 CONSULTATION

- 15.1 Cabinet outlined the budget consultation approach in their November Cabinet meeting as a two stage budget process. The phase one consultation was considered by Council and proposals approved on 17 December 2014.
- 15.1 The phase two budget consultation has been in the public domain since 9 January 2015. It was confirmed by Cabinet at its meeting on 19 January and will run until 2 March 2015 to provide opportunity for debate with residents, staff, businesses and partners.
- The following budget events have been held during phase two to enable residents, partner organisations, businesses and other interested parties to feedback on budget proposals and council priorities:
 - a) Joint Meeting of the Scrutiny Committees and Commissions
 - b) Business community
 - c) Borderline Peterborough Local Commissioning Group
 - d) Parish councils
 - e) Trade unions #
 - f) Disability Forum
 - g) Connect Group
 - h) Peterborough Community Assistance Scheme (PCAS) Board
 - i) Youth Council #
 - j) Greater Peterborough Partnership City Leaders forum
 - k) Schools Forum
 - 1) Staff meetings within departments / Ask Gillian on council's intranet

^{*} Not yet held at date of report dispatch # Awaiting feedback

- 15.3 A hard copy of the phase two budget proposals and document was made available in all libraries and the Town Hall and Bayard Place receptions. The council has also received responses via an on-line survey on its website.
- The council promoted the consultation through the local media and through the council's Facebook and Twitter accounts to encourage as many people as possible to have their say.
- 15.5 Alongside the budget consultation there have also been consultations on:
 - transforming day opportunities for adults under 65, to be reported to Cabinet in March
 - a second phase of consultation is being held on a new delivery model for the Peterborough library service, closing on 20 March.
- 15.6 Given the timing of the agenda despatch for this meeting and the timing of consultation it is not possible to include feedback from some of the consultation events in this report. The feedback, if any from these discussions will be provided at Cabinet and included in the report to Council on 4 March.
- 15.7 By 11 February the council had received a total of 53 on line public consultation responses from individuals, resulting in 101 comments to date.
- 15.8 In addition, the Cabinet has received feedback from specific budget consultation events with 26 comments being made.
- 15.9 In total so far 127 comments have been received. Many of those who sent in feedback made comments or suggestions on several budget proposals. The main comments received so far are shown in the following table:

Topic	Comments
Culture and Leisure	22
Libraries	13
Outsourcing, Serco, consultants and temporary staff	11
Senior management and members pay and arrangements	10
General – includes broad comments for and against the overall proposals and acknowledging the difficulty of the challenge	9
Grass cutting, shrubs and open spaces, bowls	9
Staff travel	8
Adult social care and Health	6
Funding & lobbying	4
Other – includes green issues, community engagement, roads, childrens, living wage, and other	35
Total	127

- 15.10 The feedback received to date has been included in appendix 11 of the MTFS. In summary:
 - Most of the feedback received to date expresses concern on the saving proposals, but some recognise the financial constraint that the council is under and others are supportive of some savings proposals.
 - The area attracting most comments is arts and leisure. The council is continuing to work with Vivacity to implement the new model of service successfully and explore alternative funding.
 - Most comments do not offer alternative saving proposals. Where they
 do, the sums that can be saved are either lower than suggested, or
 have other consequences that need to be considered. Others are areas
 that the Council is already addressing.

Again it must be stressed that the consultation remains open.

- 15.11 Of the 37 respondents who gave a view as to whether council tax should be frozen 26 (70%) favoured an increase in tax to either reduce the savings required or invest in other services. Although this result is of interest, the number of respondents is not sufficient to be confident that this represents the view of the majority on Peterborough residents.
- 15.12 A discussion on the budget took place at the Joint Consultative Forum on 15th January. The Trade Union representatives present raised a number of questions regarding the implementation of changes to car park charging and key user status for employees.
- 15.13 Cabinet have considered all of the feedback received so far. Given the scale of the financial challenge faced by the council next year, and beyond, Cabinet do not believe that removing any saving proposals at this stage would be viable unless alternative saving proposals can be put forward to ensure that the 2015/16 budget is balanced. Whilst comments received object to some savings proposals, realistic alternatives for finding savings in other areas have not been offered. Cabinet believe that alternative savings would be even more unpalatable, and would impact front line service delivery areas.
- 15.14 The Joint meeting of the Scrutiny Committees and Commissions discussed the phase 2 budget proposals at a meeting held on 9 February making comments but with no recommendations. The draft and unapproved minutes of this meeting is included in appendix 11 of the MTFS.
- 15.15 Cabinet will continue to review the consultation feedback and consider any final changes that may result following feedback. The consultation remains open through to 2 March.

16 ANTICPATED OUTCOMES

16.1 The council must set a balanced budget for 2015/16 within the financial resources it will have next year and to set a medium term financial strategy for the longer term on three big issues for the people of Peterborough – prosperity, education and quality of life. These issues are at the heart of everything the council does and in particular how we make increasingly

difficult decisions about where to spend the money the council has available to provide services.

- The council has undertaken a two stage approach to formulating budget proposals. Phase one approved by Council on 17 December 2014 has been incorporated into the schedules accompanying this report but will be part of the decision. Phase one included a city wide budget conversation to identify what local residents and business people value most within the services delivered by the council helping Cabinet to develop and publish phase two budget proposals.
- 16.3 Phase two budget proposals including deferred phase one budget proposals and those recommended by Scrutiny published by Cabinet present a balanced budget for 2015/16 and feedback is sought from residents, partner organisations, businesses and other interested parties to enable Cabinet to recommend final budget proposals for approving of the formal budget by Council on 4 March 2015.

17 REASONS FOR RECOMMENDATIONS

- 17.1 The Council must set a lawful and balanced budget.
- 17.2 The Council is required to set a Council Tax for 2015/16 within statutory prescribed timescales and in accordance with the local referendum requirements contained within the Localism Act 2011.
- 17.3 Before setting the level of Council Tax, the Council must have agreed a balanced budget.

18 ALTERNATIVE OPTIONS CONSIDERED

- 18.1 Budget proposals have been shared with the budget working group over the budget setting period. Some of the options that would have a relatively small financial impact have been rejected by Cabinet. Cabinet rejected these budget proposals on the basis that the proposals would be detrimental to public service delivery or impact on delivery of the council priorities following feedback from the budget conversation undertaken over the past few months.
- 18.2 Cabinet considered alternative council tax levels and for the reasons set out earlier in this report recommend that the offer by government to freeze council tax represents the best value for the residents of Peterborough.

19 IMPLICATIONS

Elected Members

- 19.1 Members must have regard to the advice of the Section 151 Officer. The Council may take decisions which are at variance with this advice, providing there are reasonable grounds to do so.
- 19.2 It is an offence for any Members with arrears of Council Tax which have been outstanding for two months or more to attend any meeting of the Council or its committees at which a decision affecting the budget is made, unless the

Members concerned declare at the outset of the meeting they are in arrears and will not be voting on the decision for that reason.

Legal Implications

- 19.3 In terms of the Council's executive arrangements, the adoption of the Council's Budget is a role shared between the Cabinet and the Council, whereby the Cabinet (Leader) is responsible for formulating the budget proposals and full Council is responsible for then approving (or not) those proposals and setting the budget and council tax requirement.
- 19.4 For the remainder of the year, the principal purpose of the Budget is to set the upper limits of what the executive (Leader, Cabinet or officer under delegated executive authority) may decide to spend the Council's resources on. The Council cannot through the Budget overrule an executive decision as to how to spend the money, but the Budget will require the Cabinet to exercise their responsibilities for decision making so as not to make a decision where they are 'minded to determine the matter contrary to, or not wholly in accordance with the authority's budget'. This means that a decision that leads to excess expenditure, a virement from one budget heading to another over the amount allowed by Council in the Budget Book or expenditure of unexpected new money outside of the Budget is required to have approval of the Council before the Leader and Cabinet can make that decision.
- 19.5 When it comes to make its decision on 4th March 2015, the Council is under a legal duty to meet the full requirements of section 31A of the Local Government Finance Act 1992 which includes the obligation to produce a balanced budget.
- 19.6 A principle of fairness applies to consultation on the budget proposals, both consultation required under s65 of the Local Government Finance Act 1992 and more generally as proposed here, which operates as a set of rules of law. These rules are that:
 - 1. consultation must be at a time when proposals are still at a formative stage;
 - 2. the proposer must give sufficient reasons for any proposal to permit of intelligent consideration and response;
 - 3. adequate time must be given for consideration and response; and
 - 4. the product of consultation must be conscientiously taken into account in finalising any statutory proposals.

Added to which are two further principles that allow for variation in the form of consultation, which are:

- 5. the degree of specificity with which, in fairness, the public authority should conduct its consultation exercise may be influenced by the identity of those whom it is consulting; and
- 6. the demands of fairness are likely to be somewhat higher when an authority contemplates depriving someone of an existing benefit or advantage than when the claimant is a bare applicant for a future benefit.

Human Resources

- 19.7 Council on 17 December approved the phase one changes including the restructure of a number of teams and departments which may result in a number of posts being affected. Of the phase two proposals, only the customer experience programme and the senior manager review will incur reductions in staffing. The majority of staffing reductions within the customer experience programme will occur during 2016/17 but some will happen during 2015/16. Our best estimate at this stage is that we anticipate there may be a reduction in staffing numbers of up to 26 during 2015/16.
- 19.8 The council's approach to minimising any compulsory redundancies will be the same as in other years, including deleting vacant posts, redeployment of affected staff and seeking voluntary redundancies where we are able to do so.
- 19.9 This information relates to council staff only. The budget proposals will also impact on the council's partners.
- 19.10 The table below explains the staffing implications including the outcome of the voluntary redundancy process and has been refreshed since the publication included in the January Cabinet report to include the staffing impact of phase two. Consultations on phase one are in progress and the latest position is shown in the next table.

Staff implications	Phase 1	Phase 2	Overall
Total number of affected posts	55	26	81
Less vacant posts to be deleted	-12		-12
Posts be to found through redundancies	43	26	69
Less voluntary redundancy acceptances	-17		-17
Less redeployment of staff at risk of	-17		-17
redundancy			
Less resignation of casual staff affected	-4		-4
Compulsory redundancy total	5	26	31

Equality Impact Assessments

19.11 All budget proposals published in this first phase have been considered with regards to equality issues and where appropriate equality impact assessments have been completed and available on the council's website.

20 BACKGROUND DOCUMENTS

20.1 Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985.

Appendix A – Phase two budget proposals schedule (updated)

Investment Schedule

Dept.	Description	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
ASCHW	Adult Social Care Transformation Programme	0	479	0	0	0
COMM	Change in foster care legislation	130	195	225	225	225
COMM	Emergency out-of-hours contract	50	50	50	50	50
COMM	Selective Licensing	0	50	50	0	0
COMM	Youth Justice Liaison Diversion	0	57	57	57	57
GOV	Commercial Operations	0	100	100	100	100
GOV	Living Wage	22	22	22	22	22
GOV	Additional legal support for Adult Social Care	84	84	84	84	84
GOV	Single fraud investigation service	52	52	52	52	52
GOV	Increase in disabled parking bays	0	0	0	0	0
GRO	Roads and footpaths investment	3	10	14	14	15
GRO	Companion bus passes	0	0	0	0	0
RES	Capital financing investment costs	121	251	457	496	509
RES	Removal of expected net profit from Wind and solar farms	-419	1,263	4,810	5,295	5,769
RES	City wide funding unit	40	40	40	40	40
FUND	Housing Benefit and Council Tax administration grant	174	174	174	174	174
FUND	Settlement	70	168	168	168	468
		327	2,995	6,303	6,777	7,565

Savings Schedule

Dept.	Description	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
ASCHW	Better Care Fund Transformation					
	funding	-1,039	0	0	0	0
ASCHW	Shared Lives	-50	-200	-200	-200	-200
ASCHW	Care Act changes 2015/16	-660	0	0	0	0
CE	Senior Management Review					
	phase two	-350	-350	-350	-350	-350
COMM	Increase income target for Clare					
	Lodge	-182	-182	-182	-182	-182
COMM	Connecting mums sessions	-41	-55	-55	-55	-55
COMM	Contract efficiencies	-11	-30	-30	-30	-30
COMM	Reparation scheme	-4	-5	-5	-5	-5
CORP	Spend Management	-410	-410	-410	-410	-410
CORP	Increase fees and charges	-70	-70	-70	-70	-70
CORP	Removal of key user scheme	-26	-66	-66	-66	-66
CORP	Staff parking permits	-38	-38	-38	-38	-38

Dept.	Description	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
CORP	New Homes Bonus	-32	0	0	0	0
CORP	Employee lease car scheme	-50	-100	-100	-100	-100
CORP	Customer Experience Programme	200	2,000	2 000	2 000	2 000
CORP	- phase two Council tax base growth –	-200	-2,000	-3,000	-3,000	-3,000
CORP	additional council tax	-750	-750	-750	-750	-750
GOV	Members' allowances	-50	-50	-50	-50	-50
GOV	Community Leadership Fund	-57	-57	-57	-57	-57
GOV	HR Review	-40	-40	-40	-40	-40
GOV	Single fraud investigation service	-52	-52	-52	-52	-52
GRO	Roads and footpath maintenance	-450	-450	-210	0	0
GRO	Supporting growth - budget	40	40	40	40	40
GRO	reduction Growth joint venture company	-40 120	-40	-40	-40	-40
RES	Serco Strategic Partnership	-120	-120	-120	-120	-120
RES	Amey contract inflation	-1,980	-1,565	-1,504	-1,504	-1,504
	,	-150	-150	-150	-150	-150
RES	Bowling greens	0	0	0	0	0
RES RES	Tennis courts	0	0	0	0	0
RES	Cutting of parkway verges	-10	-10	-10	-10	-10
RES	Grass Cutting Shrub Removal	-39	-39	-39	-39	-39
		-83	-83	-83	-83	-83
RES	Cultural Services - changes to Library Service	-350	-350	-350	-350	-350
RES	Development of self-financing culture and leisure services	-150	-150	-150	-150	-150
RES	Support to housing associations	-40	-40	-40	-40	-40
RES	New financial system	-20	-20	-20	-20	-20
RES	Carbon reduction commitment	0	0	0	0	-300
RES	school capitalisations	-750	-250	-250	-250	-250
RES	Transport contract review	-200	-200	-200	-200	-200
RES	Business rates inflation	-77	-85	-87	-89	-91
RES	Empower solar panel scheme	-16	-66	-90	-30	-30
RES	Contribution from capacity fund	-322	0	0	0	0
RES	Renewables business rates income	-40	-302	-308	-314	-321
CORP	Business Support – additional target not achievable	500	500	500	500	500
	35	-8,449	-7,875	-8,606	-8,344	-8,653

Appendix B – NNDR Return (Part 1)

Please e-mail to: mdr.st	IAL NON-DOMESTIC RATES RETURN - NNDR1 2015-16 Intrises@communities.gsi.gov.uk.by.no later than 31 January 2015. In should be returned by no later than 31 January 2015 to the same email address All figures must be entered in whole £
if you are content with y	our answers please return this form to DCLG as soon as possible
Select your local authority's name from this list	Oxethy and Wigston Others Office Office Provide Figure of the proph Provide Provide Provide
E-code Local authority contact name Local authority contact number Local authority e-mail address	E0501 Bruce Bainbridge 1733384583 bruce bainbridge@peterborough.gov.uk
PART 1A: NON-DOMESTIC RATING INCOME COLLECTIBLE RATES 1. Net amount receivable from rate payers after taking account of transitional adjustments, empty property rate, mandatory and discretionary reliefs and accounting adjustments	£ 96,495,997
TRANSITIONAL PROTECTION PAYMENTS 2. Sums due to the authority	0
3. Sums due from the authority	0
COST OF COLLECTION (See Note A) 4. Cost of collection formula	274,992
5. Legal costs	0
6. Allowance for cost of collection	274,992
SPECIAL AUTHORITY DEDUCTIONS 7. City of London Offset: Not applicable for your authority	0
DISREGARDED AMOUNTS 8. Amounts retained in respect of Designated Areas. Not applicable for your authority	0
Amounts retained in respect of Renewable Energy Schemes (See Note B) of which:	40,000
10. sums retained by billing authority	40,000
11. sums retained by major precepting authority	0
NON-DOMESTIC RATING INCOME 12. Line 1 plus line 2, minus lines 3 and 6 - 9	96,181,005

Local Authority : Peterborough					Ver 1.1a
PART 1B: PAYMENTS This page is for information only; please do not amend any of the The payments to be made, during the course of 2105-16 to: i) the Secretary of State in accordance with Regulation 4 of ii) major precepting authorities in accordance with Regulation iii) transferred by the billing authority from its Collection Fundare set out below	of the Non-Domestic Rations 5, 6 and 7; and to b		gulations 2013;		
	Column 1 Central Government	Column 2 Peterborough	Column 3	Column 4 Cambridgeshire Fire Authority	Column 5 Total
Retained NNDR shares 13. % of non-domestic rating income to be allocated to each authority	£ 50%	£ 49%	£	£ 1%	£ 100%
Non-Domestic Rating Income for 2015-16 14. Non-domestic rating income from rates retention scheme	48,090,503	47,128,692	0	961,810	96,181,005
15. (less) qualifying relief in Enterprise Zones	0	0	0	0	0
16 TOTAL:	48,090,503	47,128,692	0	961,810	96,181,005
Other Income for 2015-16 17. add: cost of collection allowance		274,992			274,992
18. add: amounts retained in respect of Designated Areas		0			0
19. add: amounts retained in respect of renewable energy s	schemes	40,000	0		40,000
20. add: qualifying relief in Enterprise Zones		0	0	0	0
21. add: City of London Offset: Not applicable for your auth	ority	0			0
Estimated Surplus/Deficit on Collection Fund 22. Estimated Surplus/Deficit at end of 2014-15	£ -1,553,000	£ -1,521,940	£ 0	£ -31,060	£ -3,106,000
TOTAL FOR THE YEAR 23. Total amount due to authorities	£ 46,537,503	£ 45,921,744	£	£ 930,750	£ 93,389,997

Local Authority : Peterborough				Ver 1.1a
PART 1C: SECTION 31 GRANT (See Note C) This page is for information only; please do not amend any of the figures Estimated sums due from Government via Section 31 grant, to compensate authorities for th in the 2013 & 2014 Autumn Statements	e cost of changes to the bu	usiness rates system ann	nounced	
	Column 2 Peterborough	Column 3	Column 4 Cambridgeshire Fire Authority	Column 5 Total
2015-16 Multiplier Cap 24. Cost of 2% cap on 2015-16 small business rates multiplier	£ 687,877	£	£ 14,026	£ 701,903
Small Business Rate Relief 25. Cost of temporary doubling of SBRR	760,245	0	15,516	775,761
26. Cost to authorities of maintaining relief on "first" property	0	0	0	0
"New Empty" Property Relief 27. Cost to authorities of giving relief to newly-built empty property	0	0	0	0
"Long Term Empty" Property Relief 28. Relief on occupation of "long-term empty" property	8,087	0	166	8,253
Retail Relief 29. Relief provided to retail properties	485,080	0	9,900	494,980
TOTAL FOR THE YEAR 30. Total amount of Section 31 grant due to authorities	£ 1,941,289	£	£ 39,608	£ 1,980,897
				,

NATIONAL NON-DOMESTIC RATES RETURN - NNDR1
2015-16
Please e-mail to: nndr.statistics@communities.gsi.gov.uk by no later than 31 January 2015.
In addition, a certified copy of the form should be returned by no later than 31 January 2015 to the same email address

All figures must be entered in whole £

If you are content with your answers please return this form to DCLG as soon as possible

PART 1C: SECTION 31 GRANT (See Note C) This page is for information only; please do not amend any of the figures Estimated sums due from Government via Section 31 grant, to compensate authorities fi in the 2013 & 2014 Autumn Statements	or the cost of changes to the busines	ss rates system announc	red	
and a second a second and a second a se	Column 2 Peterborough	Column 3	Column 4 Cambridgeshire Fire Authority	Column 5 Total
2015-16 Multiplier Cap 24. Cost of 2% cap on 2015-16 small business rates multiplier	£ 687,877	£	£ 14,026	£ 701,903
Small Business Rate Relief 25. Cost of temporary doubling of SBRR	760,245	0	15,516	775,761
26. Cost to authorities of maintaining relief on "first" property	0	0	0	0
"New Empty" Property Relief 27. Cost to authorities of giving relief to newly-built empty property	0	0	0	0
"Long Term Empty" Property Relief 28. Relief on occupation of "long-term empty" property	8,087	0	166	8,253
Retail Relief 29. Relief provided to retail properties	485,080	0	9,900	494,980
TOTAL FOR THE YEAR	- 6	6		£
0. Total amount of Section 31 grant due to authorities	1,941,289	0	39,608	1,980,897
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	The second secon	0	The state of the s	
ertificate of Chief Financial Officer / Section 151 Officer	1,941,289		39,608	1,980,897
ertificate of Chief Financial Officer / Section 151 Officer	to me and amounts are calculated in the collection of non-domestic rates.		39,608	1,980,897
Certificate of Chief Financial Officer / Section 151 Officer confirm that the entries in this form are the best I can make on the information available lovernment Act 1988. I also confirm that the authority has acted diligently in relation to the Name of Chief Financial Officer or Section 151 Officer:	to me and amounts are calculated in the collection of non-domestic rates.		39,608	1,980,897

Appendix C – Discretionary rate relief schemes in 2015/16

a. BUSINESS RATE RELIEF

Included in the Chancellors 2013 Autumn Statement was a series of proposals for a range of measures to be introduced for Business Rates to support high street retailers. The options detailed in the statement are to be delivered under the Authority's discretionary powers, introduced by the Localism Act under section 47 of the Local Government Finance Act 1988, as amended.

The measures were approved for 2014/15 as part of the 2014/15 budget setting process.

The Chancellors 2014 Autumn Statement made changes to one of the measures by increasing the amount of relief available and by introducing one further measure. These are detailed in the statement below and require approval for 2015/16.

Central Government will fully reimburse billing authorities and those major precepting authorities within the rates retention system for the actual cost to them via a grant under Section 31 of the Local Government Act 2003.

Retail Rate Relief

Properties that will benefit from Retail Rate Relief will be occupied assessments with a rateable value of £50,000 or less, that are wholly or mainly being used as shops, restaurants, cafes and drinking establishments.

The maximum amount of government funded relief for each qualifying property has been increased from up to £1,000 for 2014/2015 to up to £1,500 for 2015/2016.

There is no government funded relief for properties with a Rateable Value of more than £50,000 and no proposal is being made to adopt a local scheme to include any properties outside of the Government's proposed scheme.

The Retail Rate Relief will be applied against the net bill after all other applicable reliefs have been granted. Where this results in a net liability less than the £1,500 Retail Rate Relief available the maximum Retail Rate Relief that can be awarded is the value of the net rate liability.

Ratepayers that occupy more than one property will be entitled to receive Retail Rate Relief for each of their eligible properties, subject to State Aid de minimis limits.

Eligibility for relief will be assessed and calculated on a daily basis and therefore any new occupiers to qualifying properties will also be entitled to claim Retail Rate Relief. The calculation formula for 2015/16 is defined as:

Amount of relief to be granted = value up to £1,500 x $\frac{A}{5}$

Where:

A is the number of days in the financial year that the hereditament is eligible for relief; and

B is the number of days in the financial year

Guidance issued by the Government considers that a qualifying property is:-

Hereditaments being used for the sale of goods to visiting members of the public:

- Shops (such as: florist, bakers, butchers, grocers, greengrocers, jewellers, stationers, off licence, chemists, newsagents, hardware stores, supermarkets, etc)
- Charity Shops
- Opticians
- Post Offices
- Furnishing shops/display rooms
- Car/caravan show rooms
- Second hand car lots
- Markets
- Petrol Stations
- Garden Centres
- Art Galleries (where art is for sale/hire)

Hereditaments used for the provision of services to visiting members of the public:-

- Hair and beauty services (hair dressers, nail bars, beauty salons, tanning shops etc)
- Shoe repairs/key cutting
- Travel Agents
- Ticket offices (eg theatres)
- Dry Cleaners
- Launderettes
- PC/TV/domestic appliance repair
- Funeral Directors
- Photo processing
- DVD/Video Rentals
- Tool Hire
- Car Hire

Hereditaments being used for the sale of food and/or drink:-

- Restaurants
- Takeaways
- Sandwich Shops
- Coffee Shops
- Pubs
- Bars

The lists above are not exhaustive and it is the Government's intention that the relief is granted based upon the use of the property rather than merely occupation of a property of that type or description in the rating list. Consideration should therefore be given to any case where the use is broadly similar in nature to those listed **above**.

The list **below** sets out the types of uses that the government does not consider to be retail use for the purpose of the scheme and therefore such uses will be excluded from the Council's discretionary scheme:

Hereditaments that are being used for the provision of the following services:

- Financial services (e.g. banks, building societies, cash points, bureau de change, payday lenders, betting shops, pawn brokers)
- Other services (e.g. estate agents, letting agents, employment agencies)
- Medical services (e.g. vets, dentists, doctors, osteopaths, chiropractors)
- Professional services (e.g. solicitors, accountants, insurance agents/financial advisers, tutors)
- Post office sorting office
- Hereditaments that are not reasonably accessible to visiting members of the public

RECOMMENDATION

The Council should exercise its discretionary powers under Section 47 of the Local Government Finance Act 1988 as amended and adopt the schemes detailed above as Local Discretionary relief policies.

Approval is given for all qualifying businesses to be granted the relief as part of the End of Year processes.

Recommendation that the Council delegate authority for any subsequent applications to be authorised by the Council's Chief Financial Officer.

There are no financial implications for the Council to consider as the cost of the relief will be fully refunded to the Council through a Section 31 grant.

b. **REOCCUPATION RELIEF**

Introduction of a 50 per cent business rates relief for 18 months – between 1 April 2014 and 31 March 2016 for businesses that move into retail premises that have been empty for a year or more.

RECOMMENDATION

The Council should exercise its discretionary powers under Section 47 of the Local Government Finance Act 1988 as amended and adopt the Reoccupation Relief in line with guidance issued by Central Government for operation of the scheme.

Approval for applications under this local schemes should be delegated to the Chief Financial Officer of the Council.

There are no financial implications for the Council to consider as the cost of the relief will be fully refunded to the Council through a Section 31 grant.

c. TRANSITIONAL RELIEF FOR SMALL AND MEDIUM PROPERTIES

The transitional relief scheme was introduced in 2010 to help those ratepayers who were faced with higher bills. The scheme ends on 31.03.2015 and as a result a small

number of ratepayers will face a jump to their full rate bills from 1 April 2015. The Government announced in the Autumn Statement on 3 December 2014 that it will extend to March 2017 the current transitional relief scheme for properties with a Rateable Value up to and including £50,000

Unlike the current statutory scheme the new scheme is to be delivered under the discretionary powers available to the Council under section 47 of the Local Government Finance Act 1988, as amended. Central Government will fully reimburse Local Authorities using a grant under section 31 of the Local Government Act 2003. In view of the fact that such expenditure can be reimbursed, the Government expects Local Government to grant discretionary Transitional Relief to qualifying ratepayers.

Qualifying Properties

Properties that will benefit are those with a rateable value up to and including £50,000 who would have received transitional relief in 2015/16 or 2016/17 had the existing transitional relief scheme continued in its current format.

In line with the existing thresholds in the transitional relief scheme, the £50,000 rateable value threshold should be based on the rateable value showing for 01.04.2010 (or substituted day in the cases of splits and mergers).

This policy applies to transitional relief only (i.e. those moving to higher bills)

How much relief is available?

The government will fund eligible properties to receive the same level of protection they would have received had the transitional relief scheme extended into 2015/16 and 2016/17 and will operate as follows:-

- The cap on increases for small properties (with a Rateable Value of less than £18,000) in both 2015/16 & 2016/17 should be assumed to be 15% (before the increase for the change in the multiplier)
- The cap on increases for other properties (up to and including £50,000 rateable value) in both 2015/16 & 2016/17 should be assumed to be 25% (before the increase for the change in the multiplier

Recalculations of Relief

As with the current transitional relief scheme, the amount of relief awarded should be recalculated in the event of a change of circumstances. (eg a backdated change to the Rateable Value)

RECOMMENDATION

The Council should exercise its discretionary powers under Section 47 of the Local Government Finance Act 1988 as amended and adopt the Reoccupation Relief in line with guidance issued by Central Government for operation of the scheme.

Approval for applications under this local schemes should be delegated to the Chief Financial Officer of the Council.

There are no financial implications for the Council to consider as the cost of the relief will be fully refunded to the Council through a Section 31 grant.

The Medium Term Financial Plan in a Community Context

Peterborough has a clear ambition and vision for the future of the City to meet the diverse needs of our communities as set out in the Sustainable Community Strategy. The Sustainable Community Strategy priorities combine the ambition for growth with the need to improve the quality for life of our residents and, in particular, those experiencing inequalities in outcomes.

The City's Vision

A bigger and better Peterborough that grows the right way, and through truly sustainable development and growth...

- improves the quality of life of all its people and communities, and ensures that all communities benefit from growth and the opportunities it brings
- creates a truly sustainable Peterborough, the urban centre of a thriving sub-regional community of villages and market towns, a healthy, safe and exciting place to live, work and visit, famous as the environment capital of the UK.

Led by the Greater Peterborough Partnership the commitments within Sustainable Community Strategy were developed consultation in with our communities and refreshed in 2010 to ensure it continued to reflect the communities' needs and the changing circumstances. The delivery vehicle detailing 'how' we will deliver this vision and the priorities is the new Single Delivery Plan. This plan will have a guiding focus on the four priorities and will set out through transparent actions how we will deliver services. The plan will also assign accountability and resources across the partnership.

The City's Priorities

- Creating opportunities tackling inequalities;
- Creating strong and supportive communities;
- Creating the UK's environment capital; and
- Delivering substantial and truly sustainable growth.

Each of the priority areas will have a number of focused outcomes that will collectively deliver the improvements needed to achieve the vision for the City and meet the needs of the communities.

Our Medium Term Financial Plan continues to align to reflect these priorities and focuses outcomes to ensure the Council continues to deliver what our community wants and reinforces our commitment to playing a lead role in delivering the Sustainable Community Strategy.

The council priorities are:

- Growth, regeneration and economic development of the city to bring new investment and jobs. Supporting people into work and off benefits is vital to the city's economy and to the wellbeing of the people concerned;
- Improving educational attainment and skills for all children and young people, allowing them to seize the opportunities offered by new jobs and our university provision, thereby keeping their talent and skills in the city;
- Safeguarding vulnerable children and adults;
- Pursuing the Environment Capital agenda to position Peterborough as a leading city in environmental matters, including reducing the city's carbon footprint.
- Supporting Peterborough's culture and leisure trust, Vivacity, to continue to deliver arts and culture;
- Keeping our communities safe, cohesive and healthy
- To achieve the best health and wellbeing for the city

Report of the Chief Finance Officer

1. INTRODUCTION

- 1.1. Under Section 25 of the Local Government Act 2003 the Chief Finance Officer (CFO) must report to the Authority in two areas:
 - the robustness of the budget estimates
 - the identification and management of risks together with the adequacy of the proposed reserves

and that the authority must have regard to this report when making budget decisions. This report deals with these key issues and summarises the key financial and technical information that supports the setting of the 2015/16 budget and Medium Term Financial Strategy to 2024/25.

- 1.2. This report comprises of the following sections:
 - The local government financial settlement
 - Council priorities and financial position
 - The 2015/16 Budget
 - Future financial outlook
 - Council tax
 - Education funding
 - Reserves, balances and robustness of estimates
 - Fees and charges
 - The capital programme 2015/16 to 2024/25 including the capital strategy, asset management plan and treasury strategy
 - Budget virement limits

2. FINAL LOCAL GOVERNMENT FINANCE SETTLEMENT

- 2.1 The provisional local government financial settlement for 2015/16 was announced on 18 December 2014. This was £0.5million worse than expected bringing overall grant reductions for 2015/16 to £12.8million. The final settlement was published on 3 February. This improves the council's grant position by £297,000 compared with the provisional settlement, almost wholly due to an increase in revenue support grant to support local welfare and to improve social care provision. The additional £0.3m grant income will be held in the risk management contingency. The overall grant reduction is now £12.5million in 2015/16, which is a £0.2m greater reduction than initial budget planning figures.
- 2.2 The next table provides an updated summary of the settlement with a further breakdown provided in appendix 1 of the MTFS. The table does not include the retained business rate income over and above the baseline funding set by government.

Final Local Government Finance Settlement	2014/15	2015/16	Variation	Original MTFS forecast
	£m	£m	£m	
Revenue Support Grant	45.973	34.319	-11.6	-11.9
Baseline Funding (Business Rates less tariff)	38.072	38.130	0.0	0.0
= Settlement Funding Assessment (SFA)	84.045	72.449	-11.6	-11.9
Other grants excluding New Homes Bonus and council tax freeze grant 2015/16	24.396	23.516	-0.9	-0.4
Total	108.441	95.965		
Grant reduction £m	-8.950	-12.477	-12.5	-12.3
Cumulative grant reduction £m	-31.272	-43.748		
Cumulative grant reduction %	28%	39%		

- 2.3 The additional funding to support local welfare reform was flagged as a particular concern in the council's response to government on the provisional settlement, which can be seen in appendix 1.
- 2.4 The key headlines are as follows:
 - The council's main funding called Settlement Funding Assessment (SFA) has improved since the provisional settlement by almost £0.3million
 - The SFA now includes a separately identified component for Local Welfare Reform provision of £596k. However, this is not new funding, only a presentational change within the components that the SFA comprises of.
 - Other grants, excluding new homes bonus and council tax freeze grant 2015/16 that the council can influence, have seen further government reductions. The main grants affected include:
 - Local council tax support and housing benefit administration grant
 - Council tax support new burdens funding
 - Reduction in the returned monies for New Homes Bonus that government estimated could be returned to local authorities.
 - Other changes to grants that have been included in the budget position:
 - New Homes Bonus the council continues to build new homes and will see an increase in grant of £1.6m in 2015/16, year five

- of the of the government's scheme. The grant for 2015/16 will therefore be £6.3m;
- The council will be eligible for the council tax freeze grant offered by government for 2015/16 if Council approve a council tax freeze on 4 March 2015. This grant will be £0.7m;
- Adult social care specific grants excluding the Better Care Fund have been amended, however, the overall impact is slightly better than forecast;
- o The Public Health grant remains as forecast in the budget; and
- Education funding remains largely unchanged from the budget forecast.
- 2.5 The Chief Financial Officer report last year highlighted a major concern in providing an accurate forecast of future year's grant reductions and this remains the case with very limited information available beyond the 2015/16 settlement data.
- Nationally, government measure local government funding in terms of spending power. Spending power measures the overall revenue funding available for councils, including council tax, locally retained business rates and non-education government grants including pooled NHS funding and public health funding. This calculation has limitations when comparing the change in government grants towards the cost of service delivery as it includes grants that the council can influence. Taking the published government data, nationally spending power has decreased by 2.0% and for the council spending power has decreased by 2.4%. The council preferred measure is to report on grants directly impacting on council services of which they have no influence, therefore the grant reduction for 2015/16 compared to 2014/15 is 11.5% (£12.5million).
- 2.7 For 2016/17 onwards, the council is expecting even further grant reductions over and above the grant reductions assumed in this report but may benefit from embedding joint planning in health and social care further. The Autumn Statement 2014 made it clear that there is further austerity measures still to come through the next parliament with government not expecting to balance the books until 2018/19. However, as government has not provided detail underlying the headline announcement that there would be further public sector efficiencies nationally totalling £10 billion in the first two years of the next parliament nor published plans for health and social care funding from 2016/17 onwards, planning for the longer term remains incredibly challenging. As such, this makes it unrealistic to forecast with any accuracy future government grants beyond the further grant reductions contained within this report and indeed the Local Government Association have not made such forecasts. Therefore Cabinet's approach will be to work on reducing the current forecast deficit in 2016/17 of £10.1million, refreshing grant estimates when the next parliament publish further detail on how local government funding will be affected. The funding forecasts also assume no

growth in locally retained business rates until further grant reduction is known within the next parliament.

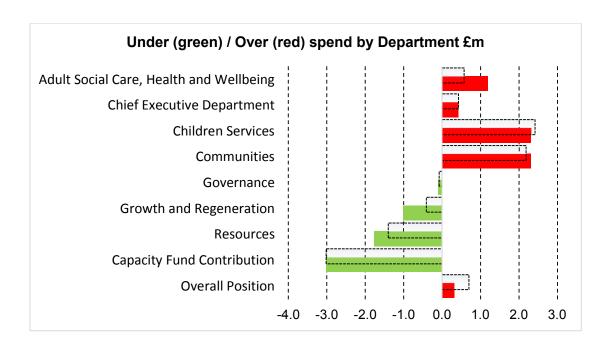
3 COUNCIL PRIORITIES AND FINANCIAL POSITION

Overview

- 3.1 The budget is set in the context of the most incredibly challenging financial times local government has ever faced. Peterborough is no exception to this. Since the financial crash of 2008, the public sector has seen unprecedented reductions in funding. In the five years to 2015/16, the council has seen its government funding cut by £44 million, which equates to 40 per cent of its government grant.
- 3.2 At the same time as unprecedented reductions in funding, the council is also experiencing significant financial pressures of £12.5 million. The council has a range of statutory services that it is required by law to provide, and with demand for these services increasing, the council has a legal duty to meet these extra demands. Whilst there are considerable pressures in the budget, nevertheless there is still a strong commitment by the Cabinet to invest in priority areas. The advice contained within this report has regard for the council priorities.
- 3.3 The £12.5 million government grant reduction and financial pressures of £12.5 million as a result of an increasing demand for services and legal changes mean that the council faces an enormous challenge of finding £25 million of savings to balance the budget in 2015/16, while continuing to invest in the city to ensure Peterborough is a great place to live, work, visit and stay.

Probable Outturn - Revenue

- 3.4 The budget monitoring report to Cabinet on 19 January, based on departmental information at the end of November, forecast a year end position of £0.3 million over spend. The corporate management team continue to regularly review the council's financial position to deliver a balanced budget this year. The probable outturn report is appended to this report in appendix 7.
- 3.5 Directors continue to take remedial action with regular updates discussed with within the Corporate Management Team. The actions taken between December 2014 and March 2015 will deliver a balanced budget for 2014/15. As such, there is no need to use reserves and this has been factored into the reserves position as nil impact.



Probable Outturn - Capital

3.6 The capital programme approved for 2014/15 within the MTFS was £260.8million and increased to £285.0million as a result from delays in projects from 2013/14 as summarised in the financial report to Cabinet in June 2014. Since the beginning of the financial year, there has been a further reduction in expected spend to £198.4million as at 30 November 2014. This is mainly due to a revision to the schools programme, deferring the affordable homes budget based on current schemes and various large slippages into future years. The spend to date is £56.7million with further spend to the end of the financial year still to be incurred of £141.7million if there is no change to the continuation of capital projects.

4 THE 2015/16 BUDGET

- 4.1 Financial advice has been provided to the Corporate Management Team and Cabinet who have met regularly since June 2015 to identify in excess of £25million saving proposals to balance the budget for the forthcoming financial year. Financial advice has also been provided to the cross party budget working group.
- 4.2 In formulating budget proposals, every budget area has been scrutinised and subject to challenge by Directors with due diligence undertaken on all budget investment and saving budget proposals that have been put forward by Directors.
- 4.3 The scale of the financial challenge and preference by the cross party budget working group to consult at the earliest opportunity led to a two stage

approach to identify budget proposals. Cabinet has presented budget proposals over two phases with:

- Phase one budget saving proposals of £16.6million approved by Council on 17 December 2014;
- Phase two budget proposals of £8.2m approved by Cabinet for consultation on 19 January 2015.
- The Council at its meeting on the 28 January agreed the local Council Tax Support Scheme for Peterborough for 2015/16 with the level of reduction in benefit for working age claimants kept at 30%. The decision resulted in a shortfall of £0.5million compared with original proposals, which will be met from the risk management contingency in 2015/16. There will be an increase in the budget deficit of that amount in subsequent years.
- In addition, further consideration has been given to the phase two budget proposals. The £132k savings from grass cutting, shrubs and open spaces that were originally proposed in phase one are to be achieved by alternative approaches and the proposed savings from bowling greens and grass tennis courts will be subject to further exploration of options for community engagement with the potential shortfall of £36k covered by the risk management contingency in 2015/16.
- 4.6 The updates outlined in this report so far since Cabinet on 19 January are shown in the following table:

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Bowls and tennis courts - removal of savings from phase 2	36	36	36	36	36
Grass, shrubs and verges - removal of original savings from phase 2	132	132	132	132	132
Grass, shrubs and verges - alternative savings	-132	-132	-132	-132	-132
Council Tax Support Scheme (CTSS)	500	500	500	500	500
Final finance settlement - additional grant	-297				
Reserves - drawdown for bowls and CTSS less addition from grant	-239				
Total changes	0	536	536	536	536

4.7 The overall budget position for the council shown in the next table identifies a balanced budget for 2015/16 with deficits increasing year on year thereafter. The deficits in future years could further worsen in the next parliament when the next government provide further detail on further public sector spending reductions.

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Deficit	17,603	22,236	23,593	26,107	28,610
Pressures in phase 1	7,139	7,078	7,672	8,005	8,488
Original gap per phase 1 document	24,742	29,314	31,265	34,112	37,098
Further grant reductions	244	342	342	342	642
Additional pressures	83	2,653	5,961	6,435	6,923
Revised budget gap	25,069	32,309	37,568	40,889	44,663
Closed by:					
Phase 1 proposals (approved by					
Council 17 December 2014)	-16,620	-14,342	-14,932	-15,132	-15,549
Phase 2 proposals (as detailed in this					
document including amendments)	-8,449	-7,875	-8,606	-8,344	-8,653
Revised budget deficit	0	10,092	14,030	17,413	20,461

Phase two budget proposals

4.8 The phase two budget proposals are being consulted upon as part of the formal budget consultation with Cabinet and feedback will be provided for Council on 4 March.

Investment Proposals

4.9 Inescapable investment is required when the council has a range of statutory services that it is required by law to provide and demand for these services is increasing. The council has a legal duty to meet these extra demands, which results in budgetary pressures or contractual commitments. All other investment is categorised as essential investment, in that the investment supports a policy decision or contributes towards achieving the council's priorities. The table below consolidates the phase one and phase two budget proposals and incorporates the government grant funding settlement. A schedule of investment is attached to this report in appendix 3.

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Funding – Phase 1	617	617	617	617	617
Funding – Phase 2	244	342	342	342	342
Inescapable	6,491	8,521	12,902	13,709	14,680
Essential	114	593	114	114	114
Total	7,466	10,073	13,975	14,782	15,753

4.10 The table above excludes investment approved in previous budget strategies. The total pressures for 2015/16 is £12.5million.

Savings Proposals

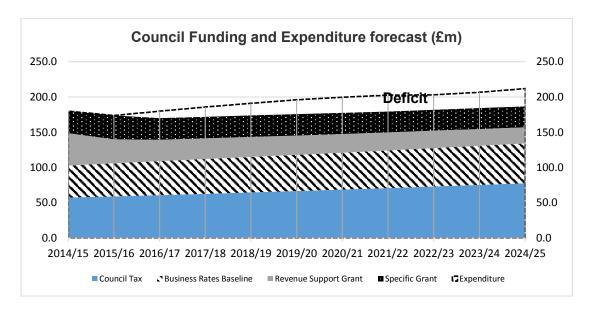
- 4.11 Cabinet's approach is to protect, as far as possible, the services residents care about the most the council's vision for the city. Cabinet's approach is focused on the following:
 - Reducing the demand residents have for our services and enabling them to live independent and healthy lives;
 - Providing services that prevent residents needing critical and more expensive services and where there is a need to provide specialist services, ensuring that those services properly target the residents' needs or allow the residents to choose the care they want to purchase;
 - Building a strong and healthy economy which provides jobs for our residents thereby removing dependency on welfare benefits and enabling the council to benefit financially from business rates and New Homes Bonus and reinvesting this to support the needs of our residents;
 - Focusing on educational attainment in schools and developing University provision to give our young people and residents the skills to take up the new job opportunities;
 - Income generating in the new ways through, for example, trading services, to make the council less dependent on taxing its residents and on government funding and making the council independent to support its residents and their needs.
- 4.12 With a lot less money to go around there are going to have to be very significant changes. Cabinet is looking to see how some services can be delivered differently in order to save money but it is now clear that some services will be reduced and others may have to stop altogether. The consolidated phase one and phase two budget saving proposals underpinning this budget are summarised in the next table with a schedule of savings attached to this report in appendix 4.

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Council tax and other funding	-3,068	-1,052	-1,058	-1,064	-1,071
Additional income	-1,373	-1,513	-1,537	-1,477	-1,477
Efficiencies	-18,129	-17,475	-19,031	-19,263	-19,982
Service Reduction	-2,177	-2,177	-1,912	-1,672	-1,672
Contribution from reserves	-322	0	0	0	0
Total	-25,069	-22,217	-23,538	-23,476	-24,202

5 FUTURE FINANCIAL OUTLOOK

Overall budget position

5.1 The following graph represents the council's best estimate of funding and expenditure over the ten year budget plan to provide local government services and the expected deficit or gap that will need to be closed.



- 5.2 A tabular presentation of the graph has been included in the key figures section of the MTFS including the budget assumptions. The key figures also include the allocation of cash limits to directorates for 2015/16 and an analysis of changes from 2014/15. However, the following significant issues impacting on the uncertainty for future funding projections:
 - The level of funding available to councils in the next parliament through revenue support grant and other grants as outlined earlier in this report;
 - The retained business rates scheme is currently only in the second year of operation so at this stage no forecast of future growth in business rate income has been included in the budget. The budget is based on the current level of business rate income and has been increased to reflect the nationally set increase in the business rate multiplier. Uncertainties on future business rate income include:
 - Wide variations that exist with outstanding appeals and appeals that may still be lodged by businesses.
 - A significant issue for the council is the outstanding appeal outcome for Peterborough power station. The Chief Financial Officer report outlines the issue.
 - Government's approach to utilise their powers to support businesses through capping the business rate multiplier used to calculate the business rate bills and reliefs such as small business rate multiplier and retail relief reduce business rate income. Although the council is compensated for these measures, this is provided through a grant outside of business rate income and will have an impact on future forecasts.

- The Better Care Fund allocation for Peterborough in 2015/16 is £11.999 million and is a pooled budget to help local places improve the integration of health and care services. The NHS and local authorities must agree locally through Health and Wellbeing Boards how the funding will be spent. The council expects to receive £7.671 million in 2015/16, however, government have not made any announcement on funding beyond 2016/17. The council funding is based on the following assumptions:
 - £3.522m will continue to be agreed annually at a similar level as now as part of the S256 agreement between the council and the NHS clinical commissioning group
 - £0.800m protecting social care funding
 - £0.407m Care Act funding agreed in 2015/16, which is not guaranteed from 2016/17 onwards
 - £1.689m better care fund transformation funding agreed in 2015/16 which is not guaranteed to continue from 2016/17 onwards
 - £0.811m Disabled Facility Grant funding and £0.442m capital funding previously provided to the Council as separate funding streams at similar levels are now incorporated into the Better Care Fund.

Business Rates forecasting

- 5.3 The business rates baseline increases each year with the percentage increase in multiplier used to calculate business rate demands. The council retains 49% of the actual amount of business rates collected and following the deduction of the tariff this is compared to the baseline business rates in the above table. If the council is able to achieve business rate growth above the baseline business rate, the council can keep growth after deducting a levy set by the government. The council will retain 41.7 pence to the pound for each pound of growth generated. Conversely, if business rates is lower than the baseline business rate, the council will need to make up any shortfall up to a maximum of £2.9m before government would fund any further shortfall.
- As at September 2014, there was £59million of rateable value with an appeal outstanding on the RV 2010 listing of £231million and an additional £2million of rateable value appeals against the RV 2005 listing. The council now shares liability for successful appeals including backdating of appeals. Some appeals on the 2010 RV listing can be backdated to 1 April 2010. The council has no influence on the outcome of appeals but is required to make a provision to cover for any losses of its share of business rate income. In 2014/15 the council has set aside £2.7million for its share of successful appeals in relation to 2014/15 and a further £8.5million in respect of appeals backdated to prior years. The power station appeal is of major concern to the council on forecasting business rate income as follows:
 - The power station has an appeal outstanding for the RV 2010 listing but previously won an appeal in respect of the 2005 RV listing which reduced its 2005 RV to £1. The valuation office is contesting this earlier decision through the land tribunal which has now been concluded however it may still be some months until the judgement is issued. This will be a key decision nationally as all other power station

appeal decisions are pending the outcome of this case. If the valuation office are not successful it is likely to have significant implications on the council's business rate income. Dependent on the outcome, the council in 2015/16 could have a further financial pressure of up to £1.7million on top of the £2.5million the council has already set aside in the accounts as of 31 March 2015.

Conclusion

- 5.5 Factoring in the budget assumptions outlined within this report and accompanying documents, the council's underlying budget position is balanced in 2015/16 with deficits forecast thereafter increasing each year as shown in the next table. There are two major concerns that impact on preparing future year funding forecasts:
 - The ability in determining an accurate forecast of government grant funding. Once reliable information is known and local government intelligence is forthcoming, the forecasts will be revised; and
 - The volatility in forecasting business rates.

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Budget Surplus(+) / Deficit(-)	0	10,092	14,030	17,413	20,461
Year on year deficit targets (Further new savings to find					
each year)		10,092	3,938	3,383	3,048

6 COUNCIL TAX

- 6.1 Peterborough City Council continues to have one of the lowest council tax levels in the country. Out of 56 unitary authorities across the country, Peterborough has the fifth lowest council tax (some £110 per year lower than the average, and £304 lower than the highest).
- 6.2 Cabinet understands the current financial pressures that residents face and remains committed to keeping council tax low. The council has frozen council tax levels for three out of the previous four years.
- 6.3 The government has offered a council tax freeze grant for all councils that chooses to freeze council tax in 2015/16. In considering this offer, the Cabinet has carefully considered the medium term sustainability of future budgets and the scale of the budget gap over the next few years against the council tax freeze offer.
- The government also sets limits on the maximum increase in council tax. If any council proposes an increase higher than two per cent, they are required to put the matter to local taxpayers through a referendum. Given that the

- costs of running such a referendum are likely to outweigh the benefit, no council has ever done so.
- 6.5 Having carefully considered the level of investment and saving proposals put forward in this budget for 2015/16 and the financial challenge ahead, the Cabinet is proposing to freeze council tax in 2015/16.
- The current band D charge would remain at £1,128.03 in 2015/16. This means the council would have frozen council tax in four out of five years. For the average council tax payer, this means that annual bills are now around £116 lower than they otherwise would have been.
- 6.7 If these proposals are agreed at Council on 4 March 2015 the amount of council tax paid to Peterborough City Council for council services will remain the same.
- Government have not announced whether further council tax freeze grants will be available in future years nor whether the referendum level will be lowered from the current two per cent threshold level. Therefore for planning purposes, the MTFS assumes a two per cent increase for 2016/17 onwards. The council will continue to work with government to see if it is possible to keep council tax as low as possible over those future years.
- 6.9 In summary, the next table illustrates the council tax raised through:
 - 2015/16 council tax is frozen and therefore exempt from applying the council tax referendum calculation
 - The council will be eligible for the council grant in 2015/16 resulting in additional funding to the council of £0.7million in 2015/16
 - 2016/17 to 2024/25 an increase of 2.0% per annum for planning purposes
 - The Council Tax Support scheme continues with a level of reduction in benefit for working age claimants kept at 30%
 - The projected increase in the number of households paying tax.

	2015/16	2016/17	2017/18	2018/19	2019/20
Council Tax increase	0.00%	2.00%	2.00%	2.00%	2.00%
Council Tax Band D	£1,128	£1,151	£1,174	£1,197	£1,221
Council Tax Base - Band Ds	52,305	52,878	53,457	54,042	54,633
Council amount raised (£m)	-59.0	-60.8	-62.7	-64.7	-66.7
Year on year extra (£m)		-1.8	-1.9	-2.0	-2.0

- 6.10 Council tax bills are not only made up of council charges but also charges from other public bodies to fund their services. The remainder of the council tax bill is made up from charges from:
 - Police and fire they have been offered a similar incentive grant enabling them to potentially levy no increase in council tax.
 - Parish Councils they do not receive any direct funding from the Government so no grant is available for them.

- 6.11 The respective tax decisions of these bodies are:
 - Police The Cambridgeshire Police and Crime Panel meeting on 28 January 2015 gave approval to a precept with a freeze on council tax at the current level of £181.35 for band D properties. The council received formal notification on 11 February 2015.
 - Fire The Cambridgeshire Fire Authority meeting on 12 February 2015 gave approval to a precept with a freeze on council tax at the current level of £64.26 for band D properties. The council will receive formal notification shortly.
 - Parish Councils the precepts will be included in the Council report.
- 6.12 If the council were to consider increasing council tax by 2.00%, i.e. at the maximum level below the referendum trigger, then tax payers would be paying an extra £1.2m across Peterborough. However the council would lose the freeze grant and as such this would only generate an additional £0.5m of income. Therefore for every extra pound of income generated, the tax payer would be paying more than £2.
- 6.13 The Cabinet believe this proposal strikes the right balance between investing in our city, delivering efficiencies and keeping council tax as low as we can.

7 EDUCATION FUNDING

- 7.1 Funding for all schools and early years settings is provided directly through a specific grant known as the Dedicated Schools Grant and is based upon pupil numbers in October annually. The majority of this grant is delegated directly to schools, but some is held centrally and spent on education and children's services across the city.
- 7.2 The estimated Dedicated Schools Grant (DSG) for 2015/16 is £181.6million and Schools Forum (consisting of head teachers, early year's providers and the Local Authority) make the decision on how this funding is shared. A national funding formula is used to allocate funding which is adjusted for local circumstances. Once individual schools budgets are set, the funding for academies is returned to the Education Funding Agency for distributing and the Council passes on the funding to local authority maintained schools. This will total £118.7million in 2015/16. The final figure for 2015/16 will not be confirmed until early 2015, when funding for pupils with special educational needs is confirmed.
- 7.3 Peterborough, along with 68 other local authorities, will benefit from a new funding initiative called Minimum Funding Levels (MFL). MFL allocates additional funding to those local authorities whose funding falls below the national averages (allocations are set on an historical basis). This additional

funding is ring fenced for schools. In total the DSG has grown by £15.4million between 2014/15 and 2015/16. The increase is attributable to the following:

Funding Change	£k
Minimum Funding level	840
Growth in pupil numbers ((an additional 754	3,400
pupil between October 2013 and October	
2014)	
Transfer of Funding for Thomas Deacon	10,700
Academy, City of Peterborough Academy	
and City of Peterborough Academy	
Early years Pupil Premium Funding	260
Additional growth in pupils with special	230
needs (high needs block)	
Total	15,430

- 7.4 In addition there is funding for Education via ring-fenced grants for pupil premium (£8m) and 6th form funding (£3.4m).
- 7.5 The funding for the majority of education support services comes through a per pupil allocation through the 'Education Services Grant'. This grant is adjusted annually in light of schools that have become academies and this year the per pupil rate has declined slightly. The grant for 2015/2016 is provisionally announced at £2.4m.

8 RESERVES

- 8.1 For the Chief Finance Officer to recommend the level of reserves and provisions the council should hold, consideration is given to the general economic conditions facing the authority, the internal control framework in operation, and the probability and financial impact of service risks, including specific budget risks identified within the budget process.
- 8.2 The council regularly reviews the level of reserves as part of in year budget monitoring, setting the budget and at the end of the financial year in line with the council's reserve policy. Final proposals for reserve usage are approved by members as part of the budget and final accounts approval process. Reserves are reviewed and monitored during the year to ensure that the adequacy and application of reserve are valid and appropriate.
- 8.3 Reserves are set aside for either a specific purpose, consideration to the general market conditions, the internal control framework in operation and the probability and financial impact of service risks. The council's reserves are in the lowest third for unitary councils, therefore being one of the smallest level of reserves when compared to other councils.
- 8.4 Estimated levels of reserves for the next two years are outlined below. This includes sums that we hold on behalf of others and sums that we are independently advised to hold e.g. insurance reserve.

	Estimated balance at 31.04.15 £k 2014/15	Estimated balance at 31.04.16 £k 2015/16
Earmarked reserves		
Departmental reserve – The majority of this reserve relates to City College Peterborough which operates on academic year funding and retains a reserve for		
potential claw back from awarding bodies	522	522
Schools capital expenditure reserve - Monies held		
on behalf of schools for capital spend	1,027	1,027
Insurance and other minor reserves – These		
reserves are held for a specific purpose and cannot		
therefore be used for budget setting purposes	3,570	3,578
TOTAL earmarked reserves for specific purposes	5,119	5,127
General fund – Set aside to meet unforeseen issues		
and risks	6,000	6,000
Risk Management Contingency – set aside as part		
of approval of budget by Council. This should not		
reduce below an absolute minimum level of £250k -		
£500k.	0	731
Capacity building reserve – This enables us to		
implement saving proposals	3,396	0

- 8.5 Projected movements on reserves for this MTFS are shown in the reserves section later in the MTFS.
- 8.6 The challenging financial position presents the Council with several issues with regards to reserves:
 - The continued reduction in government grant funding with detail on 2016/17 not known until the next parliament.
 - The new funding arrangements expose the council to risk if business rates decline. The government will only provide support if the council's business rates declines beyond 7.5%, the safety net threshold set by the new funding arrangements. For 2015/16, the safety net threshold will be in the region of £2.9m on the council's funding level. However, the council will benefit with increased funding if business rates growth exceeds baseline funding levels subject to a levy payment. The council will keep 41.7 pence in the pound in growth achieved above the baseline funding level for the council.
 - The new funding arrangements expose the council to volatility in business rates income throughout the year, for example the impact of business rates appeals that are concluded during the financial year even if the costs relate to previous financial years.
 - The savings proposals put forward in 2015/16 total £25.1million. If these savings proposals are updated during the budget consultation any shortfall will need to be covered from either finding other saving proposals, reducing bids, increasing council tax or from reserves

- The capacity fund assumes an estimate to fund the costs associated with implementing the savings proposals including headcount implications. It may be necessary to increase / decrease this estimate.
- There remains a significant forecast gap for the council to close in 2016/17 in excess of £10million. To deliver savings of this scale, the council will need to utilise these reserves as appropriate under an invest to save approach.
- 8.7 The MTFS specifically addresses this as follows:
 - General fund working balance maintained at £6.0million. The
 council is in the bottom third of unitary councils, having one of the
 smallest council level of reserves when compared to other
 councils. It is therefore proposed that the council maintain a risk
 management contingency.
 - After allowing for costs of change to deliver budget saving proposals from the capacity fund, it is proposed to transfer £731k from the capacity fund to establish a risk management contingency. This is based on the advice of the Chief Financial Officer given the level of budget risks outlined in the medium term financial strategy. £731k is proposed, but it is advised that the absolute minimum level of risk contingency held by the council should be between £250k and £500k.
 - As a result of this transfer, the capacity fund is expected to be fully utilised by the end of 2015/16, and the General fund balance and risk management contingency are the Council's only uncommitted reserves.
- The Director has reviewed the financial risks identified (see Section 9 below), and the expected level of reserves at 1 April 2015. On this basis the Director is satisfied with the reserves proposals in the MTFS.

9 ROBUSTNESS OF ESTIMATES

9.1 In setting a budget for 2015/16, including a medium term financial plan to 2024/25, it is important that Members consider the risks inherent in the financial figures presented and the potential for there to be variances and events that may occur that may significantly impact on them. A summary of other matters that Members should take into account when considering the budget is contained within appendix D.

10 FEES AND CHARGES

10.1 Fees and charges have been reviewed with a schedule attached to this report in section 5 of the MTFS. Where fees and charges are statutorily set by government, the schedule is based upon the latest known charges.

11 CAPITAL PROGRAMME 2015/16 TO 2024/25

11.1 The capital programme is driven by the Council's contribution to the sustainable community strategy. In addition, it is based around the Capital

Strategy that is integrated with the Council's Asset Management Plan. These are included in the MTFS attached.

11.2 In summary, the programme is as follows, the first table covering the financial years 2015/16 to 2019/20 and the second table extending the summary for a further five years to 2024/25.

Capital Programme 2015/16 to 2019/20

	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k
Total Capital Expenditure	141,155	58,152	43,929	22,862	18,780
Financed by:					
Grants & 3 rd Party Contributions	16,920	20,462	17,840	5,580	5,580
Capital Receipts	11,820	3,215	5,525	1,145	-
Capital Financing Requirement	112,415				
(Borrowing)		34,475	20,564	16,137	13,200
Total Capital Financing	141,155	58,152	43,929	22,862	18,780

Capital Programme 2020/21 to 2024/25

	2020/21	2021/22	2022/23	2023/24	2024/25
	£k	£k	£k	£k	£k
Total Capital Expenditure	15,567	16,346	16,450	16,450	16,450
Financed by:					
Grants & 3 rd Party Contributions	5,580	5,403	5,580	5,580	5,580
Capital Receipts	-	-	-	-	-
Capital Financing Requirement					
(Borrowing)	9,987	10,943	10,870	10,870	10,870
Total Capital Financing	15,567	16,346	16,450	16,450	16,450

- 11.3 Members should also be aware that the programme is reliant on capital receipts generated through asset disposal. Hence some capital schemes will only be initiated if resources are actually achieved. The whole programme has been reassessed in the current economic climate and schemes re-profiled based upon expectations of likely levels of capital financing available.
- 11.4 Capital schemes will not progress until external funding has been secured where supporting a scheme.
- 11.5 The revenue impact of borrowing has been factored into the budget. The impact of this, including the report on the Prudential Code, Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy are included in the MTFS attached.
- 11.6 The council has also looked carefully at how it borrows to support the capital programme. The MTFS is based on the following borrowing assumptions for the next ten years. However, the borrowing strategy is under constant review

throughout the year as a result to changes in interest rates and borrowing opportunities. The proposed strategy for 2014/15 financial year is:

- a) To consider the rescheduling (early redemption and replacement) of loans to maximise interest rate savings and possible redemption discounts.
- b) If there was a significant risk of a sharp fall in long and short term rates e.g. due to a marked increase of risks around relapse into recession or of risks of deflation, then long term borrowings will be postponed, and potential rescheduling from fixed rate funding into short term borrowing will be considered.
- c) If there was a significant risk of a much sharper rise in long and short term rates than currently forecast, perhaps rising from a greater than expected increase in world economic activity or a sudden increase in inflation risks, then the portfolio position will be re-appraised with the likely action that fixed rate funding will be drawn whilst interest rates were still relatively cheap.
- d) To maintain an appropriate balance between PWLB and market debt in the debt portfolio and a balance in the maturity profile of debt.
- e) To give full consideration to other debt instruments e.g. Local Authority Bonds as an alternative to PWLB borrowing. Due regard will be given to money laundering regulations.

12 ASSET MANAGEMENT PLAN

- 12.1 Attached is the Corporate Asset Management Plan (AMP). This document sets out how the Council will manage Council Property Assets in the future and builds upon the AMP prepared last year. The AMP sets out how we will address future challenges including:
 - A property portfolio that is ageing with increasing liabilities for repairs and maintenance.
 - A property portfolio that is not suited to Council needs for service delivery now and into the future.
 - Until recently there was an ad-hoc approach to management of the
 portfolio i.e. currently service departments manage their property in
 isolation leading to inconsistencies across the Council. The process
 to bring asset management together has started but significant work is
 required to ensure consistency.
- 12.2 In addition, it sets out how we will get the most from our property portfolio.

 This will include:
 - The delivery of in excess of £24m of Capital Receipts (90% of which is forecast in the first 3 years) in an improving market over the next five years to support the Council's Capital Budget. The programme will however flex to meet circumstance such as further assets coming into the programme and certain assets potentially coming out of the programme if a new service requirement is identified although this rarely happens.
 - Using Property in different ways to support the 'Growth Agenda' for the city.
 - Maintaining revenue streams from our investment portfolio in an increasingly competitive market where tenant default and insolvency

remain key concerns. Current forecasts indicate a rental stream of £3.25m to year end 2015/2016

13 BUDGET VIREMENT

- 13.1 The council's Budget and Policy Framework, paragraph 4.9 enables the council to specify the extent of virement within the budget and degree of inyear changes to the Policy Framework which may be undertaken by Cabinet. Virement allows council to move spend approved in the budget to another budget in accordance with Financial Regulations.
- Having reviewed the existing framework and the council's Financial Regulations the principle remains that approved budget cannot be moved from one area of spend or project to another unless it meets Financial Regulations. This applies to both revenue and capital budgets.
- 13.3 The virement limits for 2015/16 are as follows:
 - Directors within their own area can approve virements up to £500k
 - Virements required across departments can be approved by the relevant departments up to a limit of £250k, any virements in excess of this limit will require Cabinet approval
 - All budget virements in excess of £500k will require Cabinet approval
- 13.4 The virement procedures will be exempt from the virement rules in relation to the outcome of the Senior Management Review providing that the budgets are vired to the new organisational structure in accordance with the decision made by Employment Committee.

Appendix D – Budget Risks

Area	Risk	Action to Mitigate Risk
Overall Budget	Government's austerity budget – Government is to continue in the next parliament with further public	Prudent approach to forecasting outlined in this report.
	sector efficiencies totalling £10 billion in the first two years	Refresh forecasts immediately after detail is released by government for 2016/17 budget planning
Overall Budget	The current grant settlement (Settlement Funding Assessment) and other grants is for 2015/16.	Prudent approach to forecasting outlined in this report.
	Government have not published future grant settlements and the funding may reduce beyond current forecasts.	Ensure council actively reviews new proposals to assess impact for future planning including review of the government announcements and policy reviews.
		Accelerate our transformation programme
		Review government websites for the most up to date information
Overall Budget	Social care funding, namely: Costs of Care Act exceed budgets Delivering the outcomes within the Better Care Fund	Scrutiny of guidance and regulations and further refinement of modelling as information emerges on Care Act implications
	allocation within available resources	Effective programme management of the projects associated with the Better Care Fund and close working with the Clinical Commissioning Group
Overall Budget	Business rate forecasts. The council will benefit from any growth in business rates but will also have to share the risk of volatility of collecting business rates, changes to business	Given that the business rates retention scheme is in its first year of operation, the council has not assumed growth in future years given the financial risk that the council is exposed to.
	rates during the financial year and administration costs associated with collecting business rates. Furthermore the safety net payment scheme to top	The finance team will align forecasts using a more detailed approach with planning and revenue and benefit colleagues to monitor business and dwelling growth as part of the budget setting process and at regular intervals during the financial year.

Area	Risk	Action to Mitigate Risk
	up councils for loss in business rates income would require a decrease in business rates of 7.5%.	On a monthly basis reports will be available to monitor business rates income.
Overall Budget	Business Rates – Achieving growth in business rate income through supporting infrastructure in the acknowledgment of a revaluation in 2017 and impact on business rate income forecasts.	As above
Overall Budget	Business Rate appeals – The council has @ 26% of rateable value under appeal by businesses and has no influence over the outcome of the appeals but is now required to set aside an estimate of its share of income loss including any possible backdating of appeals. The provision set aside by the council may not be	As above
Overall Budget	sufficient. Inflation increases above forecasts assumed in the budget setting process.	Monitor inflation position and forecasts, and review impact on budget through budget monitoring process.
	Budget assumes that inflation remains consistent with government forecasts. Interest rates may change	Active procurement approach in partnership with Serco to secure improved rates and avoid inflationary increases. Again contract provides for level of guaranteed savings Capital financing estimates developed using latest forecasts of interest
		rates for MTFS (which allow for a level of increase). Review capital programme and debt portfolio if rates increase beyond forecast levels.

Area	Risk	Action to Mitigate Risk
Overall Budget	The council successfully applied to be one of the principal local authorities that would qualify for the Certainty Rate, benefiting from reduced interest rates on PWLB loans by 20 basis points. The council is assuming that there will be a similar scheme in place when this scheme expires and that is will again qualify.	If this risk materialises, the council will continue to monitor alternative sources of funding in market, then if not available the council would refresh budget forecasts as part of setting future budgets.
Overall Budget	The council has moved towards a commissioning function.	Implement a transformation programme and review of future service delivery options.
	Future delivery of services will need to be within cash limits and align with all resources available to the council	Regular review of progress by CMT including risks and issues.
Overall Budget	Demand led service pressures. The Council provides services in a number of areas where the need for support lies outside the Council's direct control, for example in children's and adult social care. The demographics of the latter will remain under review due to Peterborough's ageing population above national average and complexities in cases being identified. The need for such services remains difficult to predict, and support must be provided where needed. This includes reform on implementing the Social Care Bill	Reviewed through monitoring of budget and management information on a monthly basis. Specific provision has been included in the budget plans for estimates of increased demand for children's and adult social care. Savings plans are also based intervention and reducing need and service demand
Overall Budget	The achievement of a balanced budget is reliant on a challenging savings programme and organisational capacity to deal with speed of change. There is a risk that both savings already	Progress will be monitored via the monthly budget monitoring process. Specific provision has been made in the budget to support the costs of change needed to provide capacity to deliver these savings.

Area	Risk	Action to Mitigate Risk
	extracted from budgets and the new savings programme will not be achieved.	The business transformation programme will be delivered in partnership with Serco.
Overall Budget	Impact of reserves and balances	Reserves are reviewed and monitored during the year to ensure that the adequacy and application of reserve are valid and appropriate
Council Tax and Council Tax Benefit	Non collection rates increase beyond the budget assumptions and / or localisation of council tax benefit scheme if eligible claimants increase beyond forecasts	Monthly updates will monitor the collection rates The council will revise future year forecasts on council tax income accordingly
Council Tax and Council Tax Benefit	Department for Work and Pensions may have a	The Department for Work and Pensions continue to affirm that they intend to work closely with councils to provide and share data accordingly. This will be regularly monitored during the financial year. At regular intervals during the financial year, an assessment will be completed to assess actual data against the budget forecast through budget monitoring and budget setting
Capital Expenditure	The proposed Capital Programme is reliant on asset disposals being achieved. Any slippage will impact on capital financing requirements	The estimates used are based on the latest information available in terms of both timing and capital receipt. Schemes will be carefully managed and regular reporting will continue. Capital plans will be amended if asset disposals cannot be realised
Capital Expenditure	The proposed Capital Programme is reliant on developer contributions being achieved.	As above

1. Local Government Finance Settlement

Analysis of final local government finance settlement

The overall headline within the provisional settlement is that the council has lost £12.8m, up from the current published estimate of £12.3m for 2015/16. The council is £0.5m worse off in 2015/16 as a result of the provisional settlement. The final settlement was published on 3 February. This improves the Council's grant position by £297,000, almost wholly attributable to an increase in Revenue Support Grant to support local welfare and to improve social care provision. The increase in revenue will be added to the risk management contingency. The overall grant reduction is now £12.5m.

The cumulative reduction remains just below 40%.

How is this broken down?

Final Local Government Finance Settlement	2014/15	2015/16	Variation	Original MTFS forecast
	£m	£m	£m	
Revenue Support Grant	45.973	34.319	-11.6	-11.9
Baseline Funding (Business Rates less tariff)	38.072	38.130	0.0	0.0
= Settlement Funding Assessment (SFA)	84.045	72.449	-11.6	-11.9
Other grants excluding New Homes Bonus and council tax freeze grant 2015/16	24.396	23.516	-0.9	-0.4
Total	108.441	95.965		
Grant reduction £m	-8.950	-12.477	-12.5	-12.3
Cumulative grant reduction £m	-31.272	-43.748		
Cumulative grant reduction %	28%	39%		

The main areas behind the additional reduction are shown overleaf.

A comparison of the SFA against the MTFS forecast identifies that the further reduction is within the grants that sit outside the SFA assessment summarised as:

	Provisional Settlement 2015/16 £k	Final Settlement 2015/16 £k
MTFS Forecast	72,281	72,281
Settlement	72,156	72,449
Difference	-125	168
Add Business Rates		
capping (AS 2014)	159	159
Other grant amendments	0	4
Difference (Better off)	34	331

The SFA now includes funding for the Local Welfare Reform, however this is not new money, only a presentational adjustment by reducing a component within the SFA (lower and upper tier funding). For comparative purposes, the grant in 2014/15 was £792k, the identified amount within the SFA is £596k.

Government has applied the grant increase to the upper tier component within the SFA rather than the Local Welfare Reform component recognising that this funding is provided to upper tier authorities only with responsibility for social care and welfare budgets.

The impact on the MTFS is that the Council is £0.2m worse off as a result of the final settlement, an improvement of £0.3m since the provisional settlement was announced.

	2015/16 £k	2016/17 £k
SFA	-34	-34
Adult social care grants	-12	-12
New Homes Bonus	-53	0
Local Council Tax Support and Housing	290	290
Benefit Administration Subsidy		
Council Tax Support New Burdens Funding	75	75
Council Tax Freeze Grant 2015-16	23	0
New Homes Bonus (S31 – reallocation of	197	0
sums held back by Government)		
Education Services Grant	23	23
Final settlement	-297	0
Further budget pressure	212	342

Finally, the Autumn Statement announced further public spending reductions from 2016/17 with insufficient detail to model the impact on the Revenue Support Grant allocation we have already assumed in the MTFS. Conversely the council may benefit from embedding joint planning in health and social care further. However, as government has not detailed the headline announcement nationally that there would be further public sector efficiencies totalling £10 billion in the first two years of the next parliament nor published plans for health and social care funding from 2016/17 onwards, planning for the longer term remains incredibly challenging. At this stage, no further adjustment has been made and will be assessed once further detail is known.

The next table provides a schedule of government grants included in the MTFS including 2014/15 for comparative purposes.

Schedule of government grants

PETERBOROUGH	2014/15	2015/16	2016/17
	£m	£m	£m
FUNDING SETTLEMENT ASSESSMENT			
(Baseline + Revenue Support Grant)	84.046	72.449	70.364
Public Health Grant	9.291	9.291	9.291
NHS Funding (S256 funding)	2.976	3.637	3.637
Adult Social Care New Burdens	0.000	0.848	0.848
Local Reform and Community Voices Grant	0.143	0.000	0.000
Department of Health Revenue grant	0.000	0.249	0.249
Social Fund administrative funding	0.129	0.000	0.000
Community Right to Challenge	0.009	0.000	0.000
Community Right to Bid	0.008	0.000	0.000
Lead Local Flood Authority Funding	0.030	0.020	0.020
Social Fund - Programme Funding	0.663	0.000	0.000
Local Council Tax Support and Housing Benefit			
Administration Subsidy	1.558	1.268	1.268
Council Tax Support New Burdens Funding	0.121	0.046	0.046
S31 - Business Rates - SBRR	0.340	0.340	0.340
S31 - Business Rates - cap	0.397	0.556	0.556
New Homes Bonus (S31)	0.126	0.124	0.000
Education Services Grant	3.257	2.406	2.406
Adoption Reform Grant	0.617	0.000	0.000
Private Finance Initiative Fund PFI	4.731	4.731	4.731
TOTAL FUNDING	108.442	95.965	93.756
Other government grants			
New Homes Bonus	4.743	6.335	7.277
Council Tax Freeze Grant 2015-16	0.000	0.677	0.000

Grant re	duction
2014/15	2015/16
_	_
2015/16	2016/17
£m	£m
11.597	2.085
0.000	0.000
-0.661	0.000
-0.848	0.000
0.143	0.000
-0.249	0.000
0.129	0.000
0.009	0.000
0.008	0.000
0.010	0.000
0.663	0.000
0.290	0.000
0.075	0.000
0.000	0.000
-0.159	0.000
0.002	0.124
0.851	0.000
0.617	0.000
0.000	0.000
12.477	2.209
-1.592	-0.942
-0.677	0.677

Local Government Finance Settlement 2015-16 – Consultation Peterborough City Council response

The council welcomes the opportunity to respond to the local government finance settlement 2015-16 consultation questions with responses to relevant questions asked below, however, the council continues to have strong concerns on the future of local government funding and in particular on the following three issues:

- 1. Continued volatility of business rate
- 2. 2016-17 budget, health and social care funding
- 3. Carbon Reduction Commitment Energy Efficiency Scheme funding reduction

Continued volatility of business rate

Business rates volatility due to outstanding appeals continues to be a major concern for the council although it acknowledges the recent measures announced in the autumn statement for new appeals, there still remains volatility on backdated appeals (about 26% of the rateable value). The council has one significant appeal outstanding back to RV 2005 with regards to the Peterborough Power station causing concern over forecasting accurate business rate income as follows:

The power station has an appeal outstanding for the RV 2010 listing but previously won an appeal in respect of the 2005 RV listing which reduced its 2005 RV to £1. The valuation office is contesting this earlier decision through the land tribunal which has now been concluded however it may still be some months until the judgement is issued. This will be a key decision nationally as all other power station appeal decisions are pending the outcome of this case. If the valuation office are not successful it is likely to have significant implications on the council's business rate income. Dependent on the outcome, the council in 2015/16 could have a further financial pressure of up to £1.7million on top of the £2.5milion the council has already set aside in the accounts as of 31 March 2015.

The council has no control on the outcome of appeals, the impact outlined above is based on the council's share of business rates income with the council increasing its existing provision due to the decision not likely to be known until next financial year. The longer it takes to conclude this appeal, impacts on longer term planning for sustainable service delivery.

2016-17 budget, health and social care funding

For 2016/17 onwards, the council is expecting even further grant reductions over and above the grant reductions assumed for budget planning purposes but may

benefit from embedding joint planning in health and social care further. The Autumn Statement 2014 made it clear that there is further austerity measures still to come through the next parliament with government not expecting to balance the books until 2018/19. However, as government has not detailed the headline announcement nationally that there would be further public sector efficiencies totalling £10 billion in the first two years of the next parliament nor published plans for health and social care funding from 2016/17 onwards, planning for the longer term remains incredibly challenging. As such, this makes it unrealistic to forecast with any accuracy future government grants beyond the further grant reductions and indeed the Local Government Association have not made such forecasts, therefore Cabinet's approach will continue to work on reducing the current forecast deficit in 2016/17 of £10million, refreshing grant estimates when the next parliament publish further detail on how local government funding will be affected. The funding forecasts also assume no growth in locally retained business rates until further grant reduction is known within the next parliament.

The council would therefore welcome a Spending Review early into the next parliament to ensure sufficient time is provided to meet the scale of government's continued austerity plan and that this should provide illustrative budgets for council spending over the next parliament.

Carbon Reduction Commitment Energy Efficiency Scheme funding reduction

The council's view remains the same as the response to a similar question asked during last year's technical consultation and reiterated during the summer consultation. The council does not support reduction in funding to local authorities that have fallen below the threshold for participation in the Carbon Reduction Commitment Energy Efficiency Scheme and furthermore is very concerned that this sets a precedent for future rounds, when the council would expect to drop below the threshold due to the energy efficiency projects it is implementing.

Peterborough City Council are a mandatory participant in phase 2 of the CRC having consumed 6,390MWh of electricity via the settled half hourly market between the 1st April 2012 and 31st March 2013. Nonetheless, we object to this proposal on the following grounds:

- The Department for Energy and Climate Change have continually stated to the stakeholders in their events that the CRC is not a tax and that it was introduced as a trading scheme. This proposal clearly undermines such statements. (NOTE: Link herehttps://www.gov.uk/government/uploads/system/uploads/attachment_ data/file/69881/report_of_stakeholder_events.pdf page 33 "Is the CRC a tax?"
- When the decision was taken to remove the original 'revenue recycling'
 component of the CRC no compensation was provided to local authorities
 to account for this additional reporting burden. It is therefore unreasonable
 to penalize those authorities that participate in the scheme now or have
 taken action to reduce their environmental impact in line with the aims of
 the scheme.

• The CRC scheme is intended to be a delivery mechanism to support the government's goal of reducing CO2 emissions by 80% of 1990 levels by 2050 as set out in the Climate Change Act. This proposal undermines this by unfairly penalizing authorities falling out of the scheme by reducing their funding by an amount equal to the tax which would have been due on their total (non-school) emissions. This approach does not take into account the work that such authorities may have done to reduce their emissions in their corporate buildings.

In addition, the summer consultation question asked whether we agree with the proposed methodology for reducing funding to authorities which have fallen below the threshold for participation in the CRC. We do not believe that sufficient information is provided in the consultation to allow us to make an educated response to this. For example, the consultation uses data for the 2012/13 financial year to justify this decision, yet, the consultation does not state whether it will be this data that is used to calculate the deduction in the subsequent years.

This is important because if the 2012/13 data is used this approach fundamentally undermines the aims of the CRC by penalising those authorities that have taken action since 2012/13 to reduce their emissions – by in reality charging them more than they would pay if they were still a scheme participant. In addition, this approach treats unfairly the authorities required to participate in phase 2 because the number of (non-school) allowances they are required to purchase in this phase will increase due to the inclusion of unmetered electricity supplies (namely street lighting). In Peterborough's case this is anticipated to equate around 5,000 tonnes of CO2 and allowances of £78,000 which those who no longer qualify for the CRC will not be subject to.

In summary, whilst we fundamentally disagree with the proposal for those reasons outlined above, if this proposal is progressed we feel further consultation is required to determine the exact methodology by which the penalty will be applied.

Consultation question responses

Question 1: Do you agree with the Government's proposal that local welfare provision funding of £129.6m should be identified within the settlement by creating a new element distributed in line with local welfare provision funding in 2014-15?

The council is disappointed that government has not considered the comprehensive response Peterborough City Council provided to demonstrate how this grant was utilised successfully between the council and its partners to provide much needed support, supporting the vulnerable people in our society, an extract of which is repeated below.

Identifying a component within the settlement funding assessment is only a presentational change and not continued funding for councils – it is a real terms government grant cut for councils. For responsible councils such as Peterborough, cutting this service would have a detrimental impact on other front line service delivery.

The council's view remains that Government should continue to fund councils at existing LWP levels (adjusted annually for inflation) as an addition to the Settlement Funding Assessment.

Extract from Peterborough's response to Local Welfare Provision in 2015/16 Consultation

- It is the strong opinion of the council and its partners that funding should continue to be provided from Government for Local Welfare Provision.
 There is an ongoing humanitarian requirement by both central and local governments to support vulnerable people who in many cases cannot afford to even provide food for themselves. The needs and demands that our clients face have historically been met by DWP through its Social Fund and Community Grants. Since April 2013, Peterborough City Council has met this demand through the PCAS funded by the Local Welfare Provision.
- 2. Evidence from the last 18 months (submitted with the original response), shows that there is continuous demand for a scheme such as PCAS. During this period PCAS has:
 - Assessed 8100 client's needs and provided assistance where appropriate
 - Supported 4175 clients with information, advice and guidance
 - Issued over 2000 foodbank vouchers to clients who cannot afford to provide food
 - Helped 1138 clients with essential furniture
 - Provided 468 beds to children, families and other clients
 - Supported 411 clients with basic furniture requirements
 - Issued 702 emergency energy card payments
 - Provided 319 basic white goods
- 3. Without a scheme such as PCAS, clients would face extreme pressures which may lead to safeguarding issues (especially for children), public health concerns, and an increase in domestic abuse or homelessness. The impact of which would place additional pressure and cost on front line council (and partner) services as they are forced to intervene for example placing children into care or statutory housing duties.

Question 2: Do you agree with the Government's proposal that the funding for the Improvement and Development Agency for Local Government for services to local government should be £23.4 million in 2015-16?

The council believes that funding provided to the Improvement and Development Agency should be reduced in line with settlement funding assessment or revenue support grant reductions with the balance returned to councils within the final finance settlement for local government.

Question 3: Do you agree with the Government's proposal to reduce the New Homes Bonus holdback from £1bn to £950m?

The council does agree with Government's proposal, however, the illustrative assessment published in February 2014 suggested that council's would receive £84.4million allocation back, now this will only be £33.7million as more grant is required to fund the New Homes Bonus.

Question 4 Do you agree with the Government's proposal to increase the rural funding element from £11.5m, as previously proposed, to £15.5m?

Question 5: Do you agree with the Government's proposal to reduce the fire funding element of Revenue Support Grant for each fire and rescue authority, by an amount equal to 0.24% of the total pensionable pay for that authority?

Question 6: Do you agree with the Government's proposal to compensate local authorities for the cap on the multiplier in 2015-16, calculated on the same basis as in 2014-15?

The council agrees that in the absence of a long term solution to the issue of lost business rates to the council that for 2015/16 government continue to calculate the net loss by adjusting the reduction in business rates arising from the change in multiplier by the reduction in the tariff and pay this to the council by way of s31 grant.

The council is however concerned that this adjustment is described in the context of 2015/16 only and would seek confirmation that the arrangements to compensate authorities for the loss of income will continue beyond 2015/16 in either this form or a more sustainable and integrated manner.

Question 7: Do you have any comments on the impact of the 2015-16 settlement on persons who share a protected characteristic, and on the draft Equality Statement?

As in previous consultation responses to government, any approach to reduce revenue support grant would be difficult to be fair and equitable in distribution across all councils and the approach suggested is intended to be transparent and simple to implement. However, the council is deeply concerned on the amount of grant that has been previously held back through damping arrangements and is now locked into the base, given the significant population increase Peterborough continues to experience, the council feel strongly that there should be opportunity within the revenue support grant to release a proportion of previously held back grant funding.

The growth in business rates alone will not be sufficient for council's like Peterborough experiencing unprecedented population growth to provide all services without further service reductions. The council was supportive of the localisation of business rates principle on a greater share which was not subsequently the final outcome of the rates retention scheme. Government

should consider the possibility of councils keeping a greater share of business rates, thus enabling councils to achieve greater financial autonomy from central government.

During this parliament including 2014/15, the council has made in excess of £110m of savings with nearly £59m coming from efficiencies. For 2015/16 the council found a further £25m to meet pressures and funding reductions. A council such as Peterborough with unprecedented population growth and fully supportive of delivering growth within the Peterborough area, coupled with national issues such as high profile children social care cases increasing demand in our services and aging and more complex cases within the adult social care population make it increasingly difficult to make resources cover the demands of service provision and all protected groups.

The council questions how government see these groups being protected in the longer term. The policy measures announced such as the Better Care Fund, Learning Disability and Health Reform grant and the Troubled Families programme only go so far to protect vulnerable groups. With greater autonomy and flexibilities through increasing and retaining local sources of funding, the council is better placed to make sure vulnerable groups are protected.

2. Key Figures

	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
	£k									
Business Rates	-47,169	-48,391	-49,373	-50,339	-51,325	-52,330	-53,355	-54,401	-55,468	-56,556
Revenue Support Grant	-34,319	-30,135	-29,330	-28,510	-27,373	-26,519	-25,648	-24,759	-23,854	-22,929
Other Grants	-33,818	-30,669	-30,561	-30,386	-30,274	-30,001	-29,506	-29,567	-29,567	-29,567
Housing Benefit Grant	-72,600	-72,600	-72,600	-72,600	-72,600	-72,600	-72,600	-72,600	-72,600	-72,600
Parish Precepts	-445	-445	-445	-445	-445	-445	-445	-445	-445	-445
Council Tax Base	-57,590	-59,002	-60,841	-62,737	-64,692	-66,708	-68,786	-70,929	-73,139	-75,419
Council Tax Growth Estimate	-1,411	-646	-666	-687	-708	-729	-752	-775	-801	-732
Council Tax Increase	0	-1,193	-1,230	-1,268	-1,308	-1,349	-1,391	-1,434	-1,479	-1,523
Collection Fund Deficit	1,899	0	0	0	0	0	0	0	0	0
Contribution from Reserves	-322	0	0	0	0	0	0	0	0	0
Subtotal	-245,775	-243,081	-245,046	-246,972	-248,725	-250,681	-252,483	-254,910	-257,353	-259,771
Schools Grant	-130,152	-130,152	-130,152	-130,152	-130,152	-130,152	-130,152	-130,152	-130,152	-130,152
Total Funding	-375,927	-373,233	-375,198	-377,124	-378,877	-380,833	-382,635	-385,062	-387,505	-389,923
Control Totals	391,001	395,376	398,692	403,126	407,675	411,690	414,941	415,827	420,104	425,815
Investment 2015/16										
Investment - Inescapable	-6,491	-8,521	-12,902	-13,709	-14,680	-15,003	-15,229	-15,469	-15,488	-15,497
Investment - Essential	-114	-593	-114	-114	-114	-114	-114	-114	-114	-114
Sub Total	-6,605	-9,114	-13,016	-13,823	-14,794	-15,117	-15,343	-15,583	-15,602	-15,611
Less: Savings 2015/16										
New Savings and Efficiencies	18,129	17,475	19,031	19,263	19,982	20,590	21,190	21,790	22,390	22,990
Additional Income	1,373	1,513	1,537	1,477	1,477	1,495	1,495	1,495	1,495	1,495
Service Reductions	2,177	2,177	1,912	1,672	1,672	1,672	1,672	1,672	1,672	1,672
Sub Total	21,679	21,165	22,480	22,412	23,131	23,757	24,357	24,957	25,557	26,157
Total Expenditure	375,927	383,325	389,228	394,537	399,338	403,050	405,927	406,453	410,149	415,269
Budget Deficit/Surplus (-)	0	10,092	14,030	17,413	20,461	22,217	23,292	21,391	22,644	25,346

	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
	£k									
Council Tax increase	0.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Council Tax Band D £	1,128.03	1,150.59	1,173.60	1,197.07	1,221.01	1,245.43	1,270.34	1,295.75	1,321.67	1,348.10
Council Tax Base - Band Ds	52,305.2	52,877.9	53,456.5	54,042.0	54,633.4	55,230.9	55,835.0	56,445.2	57,063.1	57,616.9
Council Tax Base	-57,590	-59,002	-60,841	-62,737	-64,692	-66,708	-68,786	-70,929	-73,139	-75,419
Council Tax Growth Estimate	-1,411	-646	-666	-687	-708	-729	-752	-775	-801	-732
Council Tax Increase	0	-1,193	-1,230	-1,268	-1,308	-1,349	-1,391	-1,434	-1,479	-1,523
	-59,001	-60,841	-62,737	-64,692	-66,708	-68,786	-70,929	-73,138	-75,419	-77,674

					Percenta	age Level				
Inflation Budget	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Assumptions	%	%	%	£k	£k	£k	£k	£k	£k	£k
Pay Award - Single Status	2.2%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Pay Award - NHS	1.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Pay Award - Senior Mgmt.	1.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Pension - LGPS	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pension - Teachers	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pension - NHS	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Supplies & Services	0.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
Contract	0.0%	2.5%	2.6%	2.5%	2.5%	2.4%	1.1%	1.2%	1.3%	1.3%
Fees & Charges	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Drainage & Flood Levy	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Gas / Electricity	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
Water	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
NNDR	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%

Note

The figures above for the LGPS pension scheme exclude the annual increase to the Lump Sum payment. Inflation assumptions are for planning purposes only and reviewed on an annual basis.

Departmental Cash Limits

And analysis budget changes

	2014/15 (15/16 Base budget) £k	Inflation £k	Prior Year Adj £k	Changes to Specific Grants £k	2015/16 Savings £k	2015/16 Investment £k	Budget Adjustments £k	Total Budget 2015/16 £k
Adult Social Care,								
Health and Wellbeing	40,679	-114	2,245	-3,200	-6,614	1,803	-16	34,783
Chief Executives	466	0	5	0	-371	0	-33	67
Children Services	8,223	0	-185	0	-30	2,296	-59	10,245
Communities	23,071	0	-606	0	-1,220	2,453	-102	23,596
Governance	5,780	-50	21	0	-1,261	136	377	5,003
Growth &								
Regeneration	14,342	-35	-150	10	-1,659	3	-67	12,444
Resources	57,331	1,064	2,424	1,752	-8,362	-86	-904	53,219
Total Net								
Expenditure	149,892	865	3,754	-1,438	-19,517	6,605	-804	139,357

Note: 2015/16 savings are split across Inflation, specific grants and 2015/16 savings columns.

Financing		
Revenue Support		
Grant	-45,973	-34,6
Business Rates	-45,883	-45,2
Council Tax	-58,036	-59,4
Total Financing	-149,892	-139,3

3. Investment

Appendix 3a – Investment – Inescapable

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and Health and Wellbeing	Better Care Fund	250	250	250	250	250
Adult Social Care and Health and Wellbeing	Care Act	800	800	800	800	800
Adult Social Care and Health and Wellbeing	Deprivation of Liberty Safeguarding (DOLS)	250	250	250	250	250
Adult Social Care and Health and Wellbeing	Fees and charges	180	180	180	180	180
Adult Social Care and Health and Wellbeing	Transport savings	240	240	240	240	240
Childrens Services	Social Care Workforce	2,296	1,893	1,893	1,893	1,893
Communities	Change in foster care legislation	130	195	225	225	225
Communities	Emergency out-of-hours contract	50	50	50	50	50
Communities	Mental Health Employment Services	80	80	80	80	80
Communities	Neighbourhood investment - care and repair and community centres	200	200	200	200	200
Communities	Older People services	75	75	75	75	75
Communities	Selective Licensing	0	50	50	0	0
Communities	Support for looked after children	1,837	2,179	2,773	3,106	3,589
Communities	Youth Justice Liaison Diversion	0	57	57	57	57

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Governance	Additional legal support for Adult Social Care	84	84	84	84	84
Governance	Commercial Operations	0	100	100	100	100
Growth and Regeneration	Roads and footpaths investment	3	10	14	14	15
Resources	Capital financing investment costs	121	251	457	496	509
Resources	Private finance initiative (PFI)	164	164	164	164	164
Resources	Removal of expected net profit from Wind and solar farms	-419	1,263	4,810	5,295	5,769
Resources	Support services to Communities and Children's Services	150	150	150	150	150
		6,491	8,521	12,902	13,709	14,680

Appendix 3b – Investment – Essential

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and	Adult Social Care Transformation Programme					
Health and Wellbeing		0	479	0	0	0
Corporate	Living Wage	22	22	22	22	22
Governance	Increase in disabled parking bays	0	0	0	0	0
Governance	Single fraud investigation service	52	52	52	52	52
Growth and	Companion bus passes					
Regeneration		0	0	0	0	0
Resources	City wide funding unit	40	40	40	40	40
		114	593	114	114	114

Appendix 3c – Investment – Funding Pressures

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Corporate	Adoption Reform Grant	617	617	617	617	617
Corporate	Settlement	70	168	168	168	468
Resources	Housing Benefit and Council Tax administration grant – The provisional grant announcement is less than has been assumed in the MTFS estimates by £174k	174	174	174	174	174
		861	959	959	959	1,259

4. Savings

Appendix 4a – Savings – Service Reductions

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and	Day opportunities for under 65's	٨	٨n	٨n	2.K	٨
Health and Wellbeing	Day opportunities for under 653	-600	-600	-600	-600	-600
Communities	Adolescent intervention service					
		-323	-323	-323	-323	-323
Growth and	Climate Change – removal of	40	40	40	40	40
Regeneration	Powerdown budget	-12	-12	-12	-12	-12
Growth and	Climate change – staffing reduction					
Regeneration		-28	-28	-28	-28	-28
Growth and	Peterborough highway services –					
Regeneration	staffing reduction	-130	-130	-130	-130	-130
Growth and	Reduction in tree management					
Regeneration		-127	-127	-127	-127	-127
Growth and	Street lighting maintenance					
Regeneration		-55	-55	-30	0	0
Growth and	Roads and footpath maintenance					
Regeneration	·	-450	-450	-210	0	0
Resources	Cutting of parkway verges	-10	-10	-10	-10	-10
Resources	Final parkway verges cut restricted to single width and sightlines.	-3	-3	-3	-3	-3
Resources	Reduction in frequency of grass					
	cutting	-39	-39	-39	-39	-39
Resources	Areas of open space reduced to three					
	or just one grass cut	-1	-1	-1	-1	-1
Resources	Reduction in cost of shrub l					
	maintenance by bi-annual cut back	-62	-62	-62	-62	-62
Resources	Further savings on open spaces	-17	-17	-17	-17	-17

		2015/16	2016/17	2017/18	2018/19	2019/20
Dept	Area	£k	£k	£k	£k	£k
Resources	Bowling Greens	0	0	0	0	0
Resources	Tennis Courts	0	0	0	0	0
Resources	Street scene services	-165	-165	-165	-165	-165
Resources	Parks, trees and open spaces	-110	-110	-110	-110	-110
	Waste management – removal of					
Resources	bring bank sites	-45	-45	-45	-45	-45
		-2,177	-2,177	-1,912	-1,672	-1,672

Appendix 4b – Savings – New Savings and Efficiencies

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and Health and Wellbeing	Adult social care demography changes	-1,072	-1,514	-2,033	-2,561	-3,019
Adult Social Care and Health and Wellbeing	Assistive technology	-250	-500	-500	-500	-500
Adult Social Care and Health and Wellbeing	Care Act changes 2015/16	-660	0	0	0	0
Adult Social Care and Health and Wellbeing	Electronic call monitoring	-500	-500	-500	-500	-500
Adult Social Care and Health and Wellbeing	High cost placements review	-800	-800	-800	-800	-800
Adult Social Care and Health and Wellbeing	Interim beds.	-100	-100	-100	-100	-100
Adult Social Care and Health and Wellbeing	Joint Funding Protocol Review	-250	-250	-250	-250	-250
Adult Social Care and Health and Wellbeing	Low cost care packages review	-400	-400	-400	-400	-400
Adult Social Care and Health and Wellbeing	Reablement	-350	-350	-350	-350	-350
Adult Social Care and Health and Wellbeing	Shared Lives	-50	-200	-200	-200	-200
Adult Social Care and Health and Wellbeing	Transformation of Adult Social Care services	-363	-363	-363	-363	-363
Adult Social Care and Health and Wellbeing	Community-based care	-400	-400	-400	-400	-400

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and	Development of Extra Care Housing	~!`	~!\	~!\	~!\	~!\
Health and Wellbeing	schemes	-100	-100	-100	-100	-100
Chief Executive	Senior Management Review phase two	-350	-350	-350	-350	-350
Childrens Services	Meeting the needs of challenging	333	333	333	333	333
	behaviour in schools	-150	-150	-150	-150	-150
Communities	Connecting mums sessions	-41	-55	-55	-55	-55
Communities	Foster Care Agency	-375	-750	-750	-750	-750
Communities	Improving public health awareness	-50	-50	-50	-50	-50
Communities	Contract efficiencies	-11	-30	-30	-30	-30
Communities	Re-design the Direct intervention,					
	supervised contact and family group					
	meeting services.	-50	-50	-50	-50	-50
Communities	Reparation scheme	-4	-5	-5	-5	-5
Corporate	Business support	-1,000	-1,000	-1,000	-1,000	-1,000
Corporate	Business Support - additional target not					
	achievable	500	500	500	500	500
Corporate	Customer Experience Programme -					
	phase two	-200	-2,000	-3,000	-3,000	-3,000
Corporate	Inflation	-1,107	-1,107	-1,107	-1,107	-1,107
Corporate	Pre-paid payment cards	-50	-50	-50	-50	-50
Corporate	Spend Management	-410	-410	-410	-410	-410
Corporate	Staff parking permits	-38	-38	-38	-38	-38
Governance	Communications	-200	-200	-200	-200	-200
Governance	Community Leadership Fund	-57	-57	-57	-57	-57
Governance	Coroner's office	-150	-150	-150	-150	-150
Governance	Elections	-100	150	-100	-100	-100

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Governance	HR Review	-40	-40	-40	-40	-40
Governance	Members' allowances	-50	-50	-50	-50	-50
Governance	Restructuring within regulatory services	-200	-200	-200	-200	-200
Growth and Regeneration	Reduction in Local Plan budget	-63	-63	-63	-63	-63
Growth and Regeneration	Concessionary fares	-450	-250	-250	-250	-250
Growth and Regeneration	Growth joint venture company	-120	-120	-120	-120	-120
Growth and Regeneration	Highways contract inflation	-144	-144	-144	-144	-144
Growth and Regeneration	Increase in traded or shared planning services and reduction in staffing.	-175	-175	-175	-175	-175
Growth and Regeneration	Planning Service - reduction in legal and consultant budget	-40	-40	-40	-40	-40
Growth and Regeneration	Supporting growth - budget reduction	-40	-40	-40	-40	-40
Resources	Repairs and maintenance	-130	-130	-130	-130	-130
Resources	Amey contract inflation	-150	-150	-150	-150	-150
Resources	Business rates inflation	-77	-85	-87	-89	-91
Resources	Capital project financing	-900	0	0	0	0
Resources	Carbon reduction commitment	0	0	0	0	-300
Resources	Development of self-financing culture and leisure services	-150	-150	-150	-150	-150
Resources	External Audit Fees	-30	-40	-40	-40	-40
Resources	Growth capital programme	-720	-1,345	-1,165	-865	-823

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Resources	Insurance and risk management	-100	-100	-100	-100	-100
Resources	New financial system	-20	-20	-20	-20	-20
Resources	Reorganisation of finance team	-100	-100	-100	-100	-100
Resources	Resources capital programme	-430	-276	-36	-38	-39
Resources	school capitalisations	-750	-250	-250	-250	-250
Resources	Schools capital programme	-411	-324	-324	-324	-324
Resources	Serco Strategic Partnership	-1,980	-1,565	-1,504	-1,504	-1,504
Resources	Cultural Services - changes to Library	-	-		-	
	Service	-350	-350	-350	-350	-350
Resources	Serco Strategic Partnership	-266	266	0	0	0
Resources	Strategic client services review.	-100	-100	-100	-100	-100
Resources	Transport contract review	-200	-200	-200	-200	-200
Resources	Waste management – energy from					
	waste plant	-750	-100	-100	-100	-100
Resources	Waste management – reduce treatment					
	costs	-55	-55	-55	-55	-55
		-18,129	-17,475	-19,031	-19,263	-19,982

Appendix 4c – Savings – Additional Income

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and Health and Wellbeing	Continuing Health Care	-625	-625	-625	-625	-625
Communities	Increase income generated by early years support team.	-100	-100	-100	-100	-100
Communities	Increase income target for Clare Lodge	-182	-182	-182	-182	-182
Corporate	Employee lease car scheme	-50	-100	-100	-100	-100
Corporate	Increase fees and charges	-70	-70	-70	-70	-70
Corporate	Removal of key user scheme	-26	-66	-66	-66	-66
Governance	Parking revenue	-112	-112	-112	-112	-112
Governance	Single fraud investigation service	-52	-52	-52	-52	-52
Resources	Empower solar panel scheme	-16	-66	-90	-30	-30
Resources	Property review	-100	-100	-100	-100	-100
Resources	Support to housing associations	-40	-40	-40	-40	-40
		-1,373	-1,513	-1,537	-1,477	-1,477

Appendix 4d – Savings – Council Tax and Other Funding

Dept	Area	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Adult Social Care and Health and Wellbeing	Better care fund - protecting social care	-1,207	0	0	0	0
Adult Social Care and Health and Wellbeing	Better Care Fund Transformation funding	-1,039	0	0	0	0
Corporate	Council tax base growth – additional council tax	-750	-750	-750	-750	-750
Corporate	New Homes Bonus	-32	0	0	0	0
Resources	Contribution from capacity fund	-322	0	0	0	0
Resources	Renewables business rates income	-40	-302	-308	-314	-321
		-3,390	-1,052	-1,058	-1,064	-1,071

5. Fees and Charges Schedule

Directorate	Service Area	Charge	Average % increase in fees & Charges	Council Lead/Statutory	Comments
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Homecare - hourly rate	0.0%	Council Lead	
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Extra Care Schemes	2.5%	Council Lead	
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Day services	3.8%	Council Lead	
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Direct payment rates	0.5%	Council Lead	
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Respite	1.7%	Council Lead	
Adult Social Care,	Independent				
Health and	Sector				
Wellbeing	Placements	Meals on wheels	0.0%	Council Lead	
	Parking				Increase only on Bishops Road, Car Haven and
Chief Executive	Services	Off Street Parking	5.5%	Council Lead	Riverside car parks
	Parking				
Chief Executive	Services	Off Street Parking Season tickets	0.0%	Council Lead	
	Parking				
Chief Executive	Services	PCN's - All Off Street Parking	0.0%	Statutory	

Directorate	Service Area	Charge	Average % increase in fees & Charges	Council Lead/Statutory	Comments
011.65	Parking	0. 50	- 0/ 100/		Dependant on employee
Chief Executive	Services	Staff Parking	5% - 10%	Council Lead	banding
	Parking			Council	
Chief Executive	Services	On Street Parking	0.0%	Lead/Statutory	
	Parking				
Chief Executive	Services	Residential Parking	0.0%	Council Lead	
	City Centre				
Chief Executive	Services	City Services Street Trading	8.2%	Council Lead	
		Tickets sold on behalf of event			
Chief Executive	Tourism	organisers	0.0%	Council Lead	
Children's	Childrens				
Services	Social Care	Unauthorised absence penalty notice	0.0%	Statutory	
Children's	Learning &				
Services	Skills	Placement costs recovery	0.0%	Statutory	
Children's	Learning &	Parental contribution to Bus Passes		-	
Services	Skills	issued	5.1%	Council Lead	
Communities	Enforcement	Houses of Multiple Occupation License	0.0%	Statutory	
	Children &			•	
Communities	Families	Accommodation charges	0.0%	Council Lead	
	Children &				
Communities	Families	Inter-agency adoption fee	0.0%	Statutory	
Governance	Licensing	Public Entertainment Licences	0.0%	Statutory	
Governance	Licensing	Gambling Act Licensing	0.0%	Statutory	
Governance	Licensing	Hackney Carriage Licensing	0.0%	Council Lead	
Governance	Licensing	Animal Welfare Licensing	6.6%	Council Lead	

Directorate	Service Area	Charge	Average % increase in fees & Charges	Council Lead/Statutory	Comments
	Business				
Governance	Regulations	Other Environmental Health Licensing	2.9%	Council Lead	
Governance	Business Regulations	Construction, Design and Management Fees	0.0%	Statutory	
	Business			LACORS (Local Authority Coordination of Regulated	
Governance	Regulations	Trading Standards	0.8%	Services	
	Business	Street Trading Consents (Non			
Governance	Regulations	Pedestrian Area)	1.0%	Council Lead	
Governance	Licensing	Lottery Licensing	0.0%	Statutory	
Governance	Community Protection	Environmental Protection Act	0.0%	Statutory	
Governance	Business Regulations	Other charges	1.0%	Council Lead/Statutory	
Governance	Community Protection	Environmental Enforcement	0.0%	Statutory	
Governance	Mayoralty/Civic	Civic Room Lettings	3.1%	Council Lead	
				Council	Costs in the area have increased. Raised to put fees on par with neighbouring councils as we haven't increased fees in a number of
Governance	Land charges	Search fees	59.3%	Lead/Statutory	years
Growth and Regeneration	Passenger Transport	Queensgate Bus Station	0.0%	Council Lead	

Directorate	Service Area	Charge	Average % increase in fees & Charges	Council Lead/Statutory	Comments
Growth and	Street Works	Licenses and normite	0.0%	Council Lead	
Regeneration		Licenses and permits	0.0%	Council Lead	
Growth and Regeneration	Trans and Development	Highways Development	0.0%	Council Lead	
Growth and				Council	
Regeneration	Planning	Planning Fees and Charges	0.0%	Lead/Statutory	
Growth and	Archaeology Service	Archaeology Services	41.7%	Council Lead	Charge only instigated in 2014/15
Regeneration		Archaeology Services	41.770	Council Lead	2014/15
Resources	Bereavement Services	Crematorium fees	5.2%	Council Lead	
	Bereavement				
Resources	Services	Memorial Sales	4.3%	Council Lead	
	Bereavement				
Resources	Services	Cemetery fees	5.1%	Council Lead	
	Registration				
Resources	Services	Private Citizenship Ceremonies	4.0%	Council Lead	
	Registration				
Resources	Services	Approved Premises/Registration Office	5.1%	Council Lead	
	Registration				
Resources	Services	Nationality Checking	6.8%	Council Lead	
	Registration				
Resources	Services	Baby Naming/Renewal of Vows	6.1%	Council Lead	
	Registration				
Resources	Services	Registration Services – Statutory fees	0.0%	Statutory	
	Strategic		Varies - see		Increases in rent are dictated
Resources	Property	Property Rents	comment	Council Lead	by the terms of the leases

6. Reserves Position

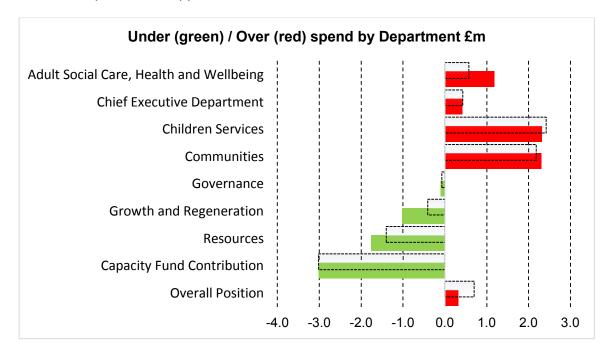
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
	£k	£k	£k	£k	£k	£k
	Estimated Balance at	Estimated Balance at	Estimated Balance at	Estimated Balance at	Estimated Balance at	Estimated Balance at
	31.03.15	31.03.16	31.03.17	31.03.18	31.03.19	31.03.20
Earmarked Reserves						
Departmental Reserve	522	522	522	522	522	522
Schools Capital Expenditure Reserve	1,027	1,027	1,027	1,027	1,027	1,027
Insurance and Other minor reserves	3,570	3,578	3,440	3,429	3,419	3,419
Subtotal - Earmarked Reserves	5,119	5,127	4,989	4,978	4,968	4,968
General Fund Balance	6,000	6,000	6,000	6,000	6,000	6,000
Risk Management Contingency	0	731	0	0	0	0
Capacity Building Reserve	3,396	0	0	0	0	0

7. Budget Monitoring – Probable Outturn

BUDGET 2014/15 AND CURRENT POSITION

Revenue

- 4.1 The current budget for 2014/15 is £151.6m. Based on reported departmental information as at 30 November 2014, forecast spend is £154.9m, before inclusion of a one off contribution from the capacity fund of £3.0m as agreed by Cabinet on 30 June 2014. As a result, if no further action is taken to bring the budget back into balance, the potential over spend for this financial year would be £0.3m.
- 4.2 Through robust management action, the budget outturn position has been steadily improving since the with the September Cabinet report based on July 2014 information reported an overspend of £1.3m and November Cabinet report based on September data reporting a £0.7m overspend.
- 4.3 The graph below illustrates by department the outturn position with further breakdown provided in appendix A.



- 4.4 Since the budget was set by Council on 5 March 2014 for 2014/15, the council has seen a variety of pressures against those budget plans. It has identified savings to mitigate the pressures, albeit the majority of the savings are one off actions. The key variances are summarised in appendix A, and continue to be reviewed to identify whether these are one off issues or will continue into future financial years as part of setting the budget strategy.
- 4.5 Since setting the budget for 2014/15, CMT have received regular updates on the in-year budget position including tracking the delivery of savings approved as part of the budget and management of identified budget risks. This information has been shared and discussed with Cabinet and the Budget

- Working Group as part of setting next year's budget. CMT continue to identify and implement specific actions to produce in year cost reductions to bring the current forecast overspend position back in line with budget.
- 4.6 Where these actions require Cabinet (or indeed Council) approval, they will be brought forward as soon as possible for approval. The Council has a good track record in recent years of managing financial pressures, and would expect to deliver proposals to balance the budget by year end.
- 4.7 Directors continue to take remedial action with regular updates discussed with within the Corporate Management Team. The actions taken between December 2014 and March 2015 will deliver a balanced budget for 2014/15. As such, there is no need to use reserves and this has been factored into the reserves position.

Capital

- 4.8 The revised Capital Programme's budget as at 30 November is £198.4m, which includes £40.5m for invest to save schemes (I2S). The agreed investment as per the Medium Term Financial Plan (MTFS) was £260.8m. The movement between the MTFS position and the £285.0m as at 01/04/2014 was as a result of slippages from 2013/14.
- 4.9 The actual capital expenditure as at 30 November 2014 is £56.7m and the probable out-turn is estimated at £198.4m. Therefore based on the information that is being reported by project managers the Council is to spend a further £141.7m before the 31st March 2015.
- 4.10 The Capital Programme is funded via three core elements, external third party income (including grants), capital receipts generated from the sale of Council assets, and borrowing from the external market and the latest forecast is include within appendix B.
- 4.11 The current programme includes the budget for invest to save schemes (I2S). The I2S budget is for schemes that must cover the cost of borrowing from either income generation or from generated savings. The following schemes are currently utilising Invest to Save funds in 2014/15:
 - The 1st Phase of Energy Saving Projects with a total Invest to Save budget of £2.0m were started at the end of 2013/14 which included the following Council and School Properties:
 - Jack Hunt Swimming Pool
 - o Bushfield Sports Centre
 - o Regional Pool
 - Central Library
 - City Market
 - Multi Storey Car Park
 - o Town Hall
 - John Mansfield

- The 2nd Phase of Energy Saving Projects with a total Invest to Save budget of £0.7m were agreed in 2014/15 which includes the following Council and School Properties:
 - o 3 Schools Replacement of Boilers
 - o Kingfisher Centre
 - o Regional Pool Combined Heat and Power Unit
- There are a further Invest to Save projects with a total budget of £2.5m which have been agreed which involved installing Solar Panels on the following Council's properties:
 - o 49 Lincoln Road
 - Museum
 - o The Grange Pavilion
 - Chauffeurs Cottage
 - Central Library
 - o Embankment Pavilion
 - o Peters Court
 - o 441 Lincoln Road
 - Various schools
- 4.12 The capital receipts are monitored on a monthly basis and each receipt is given a status of Red, Amber or Green to identify the likely receipt before the 31/03/2015. The split of the receipts over this status is:

RAG Status	Amount Originally Expected (£000)	Updated figures (£000)	Received (£000)	Still to receive (£000)
Red	1,800	400	0	400
Amber	6,884	6,699	0	6,699
Green	1,080	1,901	762	1,139
Total	9,764	9,000	762	8,238

NB The figures for Capital receipts are correct as per November reports but have been revised down during December.

Appendix A – REVENUE MONITORING REPORT AS AT 30th NOVEMBER 2014 (PROBABLE OUTTURN)

	endix A – REVENUE MONITORING REPORT AS AT 30" NOVEN			
Previous Variance	Department	Budget 2014/15	Spend 2014/15	Variance 2014/15
£k	(showing previous department and service area)	£k	£k	£k
	ADULT SOCIAL CARE, HEALTH AND WELLBEING			
0	Directors Office	472	472	0
112	Care Services	6,825	6,854	29
-375	Independent Sector Placements	35,303	35,005	-298
249	Quality and Information	564	805	241
587		-2,186	-972	1,214
573	TOTAL ADULT SOCIAL CARE, HEALTH AND WELLBEING	40,978	42,164	1,186
	CHIEF EXECUTIVE'S DEPARTMENT			
0	Chief Execs Office	327	327	0
0	Chief Execs Departmental Support	117	188	71
0	TOTAL CHIEF EXECUTIVE'S DEPARTMENT	444	515	71
	CHILDREN SERVICES			
2,420	Social Care	8,425	10,742	2,317
2,420	TOTAL CHILDREN SERVICES	8,425	10,742	2,317
	COMMUNITIES			
2,015	Strategy, Commissioning and Prevention	19,373	21,075	1,702
699		3,564	4,535	971
-529	Savings to be identified	0	-366	-366
2,185	TOTAL COMMUNITIES	22,937	25,244	2,307
	GOVERNANCE			
-200	Legal & Governance	4,871	4,696	-175
120	Communications	545	665	120
0	Human Resources	1,313	1,313	0
5	Neighbourhoods	502	453	-49
426	Commercial Operations	-1,522	-1,176	346
351	TOTAL GOVERNANCE	5,709	5,951	242
	GROWTH AND REGENERATION			
155	Cex - Growth and Regeneration	945	1,100	155
-564	OPS - Planning Transport and Engineering	13,706	12,531	-1,175
-409	TOTAL GROWTH AND REGENERATION	14,651	13,631	-1,020
	RESOURCES			
0	Director's Office	225	225	0
-2,760	Corporate Services	21,682	18,508	-3,174
0	Environment Capital	-370	-370	0
0	Internal Audit	288	288	0
0	Insurance	1,283	1,283	0
-12	Strategic Client Services	5,408	5,422	14
0	Peterborough Serco Strategic Partnership	9,065	9,065	0
0	ICT No. 10 10 11 10 11 10 11	4,262	4,262	0
60	Waste and Operational Services Management	13,261	13,321	60
0	Cultural Services	3,475	3,475	0
-16 50	Registration and Bereavement	-953	-939	14
-50 1 374	Westcombe Engineering Childrens Resources	626	-86 2 041	-93 1 415
1,374 3	School Transport	222	2,041 222	1,415 0
-1,401	TOTAL RESOURCES	58,481	56,717	-1,764
3,719	TOTAL GENERAL FUND	151,625	154,964	3,339
-3,019 700	Capacity Fund Contribution Forecast Financial Position - Overspend	1		-3,019
700	Forecast Financial Position - Overspend	<u> </u>	L	320

Adult Social Care, Health and Wellbeing - £1.2m overspend

- This includes one off project costs and interim support to support the delivery of an adult social care transformation programme and as reported to September Cabinet will be partly offset by a one off contribution from the capacity fund.
- A pressure of £0.2m relates to a recent legal case, known as the West Cheshire judgement and is best outcome estimate. This means that Deprivation of Living (DOLS) assessments now need to be applied in domestic settings, such as extra care and supported living. Previously they were restricted mainly to residential and hospital settings. The costs could be higher dependent on national announcement on implications and this is currently being flagged as a risk. This issue will continue into future financial years.
- Further demographic pressures of £0.3m, and other minor pressures (£0.2m) are offset by overachievement of savings targets (£0.6m) and vacancy savings (£0.1m).

Chief Executive Department - £0.1m overspend

Specialist HR work to support formulation of the budget proposals.

Children Services - £2.3m overspend

 Demand for children social care services and the complexity of the cases has increased within Peterborough meaning that the demand for these services is over and above the budget and will impact on future years. These costs relate to the recruitment and retention of social workers including agency social workers to meet increased workloads, essential to support vulnerable children.

Communities - £2.3m overspend

- The increased demand in children social care cases within Peterborough increases pressure on providing placements for children coming into local authority care resulting in an overspend of £1.3m. The council has a statutory duty to provide care.
- The continued costs of supporting independent living clients within adult social care supporting people budget is £0.2m overspent and places a pressure on budgets in future financial years.
- Adult social care commissioning services includes transformation costs of £0.9m which will be offset by a one off contribution from the capacity fund.
- The income target for selective licensing is showing a £0.2m pressure.
- Staffing savings of £0.3m slightly offset the above.

Governance - £0.2m overspend

- The Coroners and Justice Act 2009 requires the council to employ a medical examiner. There has been a delay nationally in implementing the reforms and therefore there is a one off saving in 2014/15 of £0.2m.
- The council held local elections around the same time as the European elections during May 2014. A one off saving of £0.1m has arisen following a reimbursement of costs for the European elections.
- Following the 2014 elections, the costs of current Members has not increased, a one off saving of £0.1m has been confirmed. Savings in future financial years is dependent on the annual review of the members

- allowance scheme and may be impacted by the result of the local elections.
- Achieving income budgets within commercial operations is a challenge for the council, with a current forecast shortfall of £0.2m on car parking income and £0.1m on market income.
- There is also a £0.3m cost pressure relating to temporary staffing.

Growth and Regeneration - £1m underspend

- An underspend of £0.4m relates to a contract saving mechanism within the concessionary fares budget which is not due for review until 2016 and demand and increased costs being lower than budgeted for.
- There are employee savings of £0.4m, and a further £0.2m saving in the set up costs of the JV due to delays in the commencement date.

Resources - £1.8m underspend

- Since the budget was set, the funding assumption for the adoption reform grant has reduced resulting in a pressure of £0.6m on the council's financial position. It has also now been identified that there is a shortfall in the Education Services grant of £0.2m.
- The support and education budgets transferred into the Resources department during 2013/14. Some of the budgets are demand led resulting in pressures in the following areas:
 - An increase in home to school transport provision requirements for secondary schools places is forecasting an overspend of £0.4m.
 - An overspend of £0.2m on the secondary school public finance initiative (PFI) contract energy costs being in excess of inflationary increases.
 - Increased demand for services to support children social care including business support and legal services.
- A refresh of the capital programme projects since the budget was set coupled with a reduction in forecast interest rates for the remainder of this year and borrowing requirements impacting on the minimum revenue provision has identified a one off underspend of £2.6m. The ongoing capital programme will be reviewed as part of the annual budget setting process.
- There have been further savings identified of £0.1m for e-services, a dividend received from ESPO of £0.1m and a projected trading surplus of £0.1m at Westcombe Industries.

Appendix B – Capital Monitoring Report As At 30th November 2014

Capital Programme by Directorate	Budget 01/04/2014 £000	Budget as at 30.11.14 £000	Budget to Date £000	Actual Expenditure £000	Total Spent Against Profiled Budget
Governance	69	69	46	7	15%
Chief Executives	671	231	188	11	6%
Adult Social Care	3,860	1,195	869	606	70%
Communities	3,954	3,438	2,642	1,129	43%
Growth & Regeneration	46,496	36,958	24,909	12,618	51%
Resources	75,080	65,987	50,831	29,188	57%
Resources - CHS	33,368	22,990	15,494	10,210	66%
Resources - Renewable					
Energy	26,200	26,200	17,467	-295	-2%
Invest to Save	95,275	41,292	27,527	3,191	12%
Total	284,973	198,360	139,973	56,665	40%
Financed by:					
Grants & Contributions	37,081	35,286	28,530	28,530	100%
Capital Receipts	9,764	9,100	3,797	3,797	100%
Borrowing	238,128	153,974	107,646	24,338	23%
Total	284,973	198,360	139,973	56,665	40%

8. Treasury Strategy, Prudential Code and Minimum Revenue Position



The Prudential Code & Treasury Management Strategy 2015/16 to 2024/25

Including the Minimum Revenue Policy 2015/16

1. Introduction

1.1 Background

- 1.1.1 The Council is required to operate a balanced budget, which means that cash raised through the year will meet cash expenditure. The role of treasury management is to ensure cash flow is adequately planned so that cash is available when it is needed. Surplus monies are invested in low risk counterparties commensurate with the Council's low risk appetite ensuring that security and liquidity are achieved before considering investment return.
- 1.1.2 Another role of treasury management is to fund the Council's capital programme. The programme provides a guide to the borrowing needs of the Council and the planning of a longer term cash flow to ensure capital obligations are met. The management of long term cash may involve arranging short or long term loans or using longer term cash flow surpluses.
- 1.1.3 CIPFA defines treasury management as:

"The management of the local authority's investments and cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks."

1.2 Reporting requirements

- 1.2.1 The Council is required to receive and approve, as a minimum, three reports each year. These reports are to be scrutinised by the Audit Committee before being recommended to Council.
- 1.2.2 The Prudential Code and Treasury Strategy report will cover:
 - the capital programme (including prudential indicators)
 - a Minimum Revenue Provision (MRP) Policy

- the Treasury Management Strategy including treasury indicators; and
- an Investment Strategy
- 1.2.3 A mid-year Treasury Management Report will update members of the Audit Committee with the progress of the capital programme and amending prudential indicators as necessary.
- 1.2.4 Any revisions to the Treasury Strategy will need to be approved by Full Council.
- 1.2.5 An Annual Treasury Report will provide details of actual prudential and treasury indicators and actual treasury operations compared to the estimates within the strategy presented alongside the Statement of Accounts.

1.3 Treasury Management Strategy for 2015/16

- 1.3.1 The strategy for 2015/16 will cover
 - Policy on use of external advisors
 - Capital programme and the Prudential Indicators
 - MRP strategy
 - Current treasury position
 - Treasury Indicators
 - Interest Rates

- Borrowing Strategy
- Policy on borrowing in advance of need
- Debt rescheduling
- Investment Strategy
- Creditworthiness Policy
- Treasury Management Scheme of Delegation
- 1.3.2 These elements cover the requirements of the Local Government Act 2003, the CIPFA Prudential Code, the Communities and Local Government (CLG) MRP Guidance, the CIPFA Treasury Management Code and the CLG Investment Guidance.

1.4 Treasury Management Advisors

- 1.4.1 The Council uses Capita Asset Services, as its external treasury management advisors who have a contract until December 2017.
- 1.4.2 The Council recognises that responsibility for treasury management decisions remain with the organisation at all times and will ensure that undue reliance is not placed upon external advisors.
- 1.4.3 The Council also recognises that there is value in employing external providers of treasury management services in order to acquire access to specialist skills and resources. The Council will ensure that the terms of their appointment and the methods by which their value will be assessed are

properly agreed and documented and subjected to regular review.

2. Capital Prudential Indicators 2015/16 to 2024/25

- 2.1.1 The Council's capital programme is the key driver of the treasury management activity. The output of the capital programme is reflected in the prudential indicators which are designed to assist member's overview and confirm the capital programme.
- 2.1.2 **Indicator 1** Capital Expenditure this Prudential Indicator is a summary of the Council's estimated capital expenditure for the forthcoming financial year and the following nine financial years.

(1a) Capital Expenditure	2013/14 Actual	2014/15 Est.	2015/16 Est.	2016/17 Est.	2017/18 Est.	2018/19 Est.	2019/20 Est.	2020/21 Est.	2021/22 Est.	2022/23 Est.	2023/24 Est.	2024/25E st.
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Governance	-	0.1	-	-	-	-	-	-	-	-	-	_
Chief Executives	1.3	0.2	0.5	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Adult Social Care	0.1	1.2	2.0	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
Communities	2.2	3.4	3.0	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4
Resources - CHS	40.8	24.4	32.0	14.0	8.0	3.7	0.9	0.9	0.9	0.9	0.9	0.9
Resources	30.2	62.9	30.2	14.9	4.1	4.8	4.8	3.9	4.6	4.7	4.7	4.7
Growth & Regeneration	14.2	34.1	18.7	26.6	26.1	11.7	10.4	8.1	8.1	8.1	8.1	8.1
Invest to Save	2.1	40.5	54.8	-	-	-	-	-	-	-	-	-
Total	90.9	166.8	141.2	58.2	40.9	22.9	18.8	15.6	16.3	16.4	16.4	16.4

2.2 The table below summaries the capital expenditure on the previous page and how it will be funded either from grants,

contributions, or capital receipts with the remaining 'net financing need for the year' to be sourced via borrowing.

(1b) Capital Expenditure & Financing	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
	Actual	Est.										
	£m											
Capital Expenditure	90.9	166.8	141.2	58.2	40.9	22.9	18.8	15.6	16.3	16.4	16.4	16.4
Financed by:		L	I.	l .		l	l	l .		l .	I.	
Capital receipts	3.7	3.6	11.8	32	5.5	1.1	-	-	-	-	-	-
Capital grants & contributions	27.3	35.3	16.9	20.5	14.8	5.6	5.6	5.6	5.4	6.0	5.6	5.6
Net financing requirement	59.9	127.9	112.5	34.5	20.6	16.2	13.2	10.0	10.9	10.4	10.8	10.8

- 2.3 The Invest to Save scheme, Renewable Energy projects and the Energy From Waste plant are included in the tables that detail total capital expenditure and the funding resources to be used. However, these schemes will either generate income or generate savings or avoid additional costs e.g. landfill tax. Therefore the borrowing costs associated with these projects will have no overall impact on the Council's MTFS position.
- 2.4 **Indicator 2** Capital Financing Requirement (CFR) the CFR is the total historic capital expenditure which has not yet been paid for from either revenue or capital resources. It is a

measure of the Council's underlying borrowing requirement. Any capital expenditure which has not immediately been paid for will increase the CFR.

2.5 The CFR includes any other long term liabilities (e.g. PFI schemes, finance leases) included on the Council's balance sheet following the IFRS conversion in 2010/11. Whilst this increases the CFR, and therefore the Council's borrowing requirement, these types of schemes include a borrowing facility and so the Council is not required to separately borrow for these schemes.

2.6 The following table shows the CFR estimates for the next ten financial years:

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
(2) Capital Financing Requirement	Actual	Est.										
Roquitomont	£m											
CFR B/fwd	316.0	365.7	482.9	582.6	602.0	607.0	607.3	604.3	597.6	591.7	584.9	577.8
Borrowing	47.6	76.7	44.9	19.4	5.0	0.3	(3.0)	(6.7)	(5.9)	(6.8)	(7.1)	(7.7)
Invest to Save*	2.1	40.5	54.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CFR C/fwd	365.7	482.9	582.6	602.0	607.0	607.3	604.3	597.6	591.7	584.9	577.8	570.1
Movement in CFR	49.7	117.2	99.7	19.4	5.0	0.3	(3.0)	(6.7)	(5.9)	(6.8)	(7.1)	(7.7)
Net financing requirement	59.9	127.9	112.5	34.5	20.6	16.2	13.2	10.0	10.9	10.4	10.8	10.8
Less MRP & other financing	(10.2)	(10.7)	(12.8)	(15.0)	(15.6)	(15.9)	(16.2)	(16.7)	(16.8)	(17.2)	(17.9)	(18.5)
Movement in CFR	49.7	117.2	99.7	19.5	5.0	0.3	(3.0)	(6.7)	(5.9)	(6.8)	(7.1)	(7.7)

^{*} The cost of borrowing associated with this scheme will be offset by the income generated in accordance with the approved business case (see comment in 2.4)

2.7 **Indicator 3** – Actual and estimates of the ratio of financing costs to net revenue budget. This indicator identifies the proportion of the revenue budget which is taken up in

Financing capital expenditure i.e. the net interest cost and the provision to repay debt.

Ratio of financing costs to net revenue budget	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
	Actual	Est.										
Total ratio	5.9%	6.1%	7.6%	8.3%	8.5%	8.5%	8.4%	8.4%	8.3%	8.3%	8.4%	8.4%

- 2.8 **Indicator 4** Actual and estimates of the incremental impact of capital investment decisions on council tax.
- 2.9 The calculation of this indicator is based upon the estimated amount of the capital programme that is to be financed from borrowing.
- 2.10 The calculation is based on the interest assumptions for borrowing and MRP charges that have been included in the previous and this MTFS for the capital financing budget.
- 2.11 This indicator shows the incremental impact on the 'adjusted' council tax base.

(4) Incremental impact of capital investment decisions on Council Tax	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
	Actual	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.
Incremental change in capital financing budget between MTFS's on Band D Council Tax (£)	(£42.37)	(£72.61)	(£108.29)	(£154.82)	(£158.65)	(£162.19)	(£179.64)	(£183.12)	(£183.99)	(£192.94)	(£196.11)	(£188.70)

3. Minimum Revenue Provision (MRP) Policy

- 3.1. Capital expenditure is generally expenditure on assets which have a life expectancy of more than one year e.g. buildings, vehicles, equipment, etc. Such expenditure is spread over several years in order to try to match the years over which such assets benefit the local community through their useful life. The manner of spreading these costs is through an annual Minimum Revenue Provision (MRP).
- 3.2. CLG Regulations require full Council to approve a MRP statement in advance of each year. A variety of options are

- provided to Councils to calculate this revenue charge and the Council must satisfy itself that the provision is prudent.
- 3.3. The Council is recommended to approve the following MRP statement:

Capital Expenditure Incurred	MRP Methodology
Historic debt liability and expenditure funded by supported borrowing	Continue to be charged at the rate of 4% in accordance with existing practice outlined in former CLG regulations

Capital Expenditure Incurred	MRP Methodology
Expenditure funded by unsupported borrowing reflected within the debt liability after the 31st March 2008 and up to 31st March 2009	Asset Life Method, equal instalments – MRP will be based on the estimated life of assets equally across each year
Expenditure funded by unsupported borrowing reflected within the debt liability after the 31st March 2010	Asset Life Method, annuity method – MRP will be based on the prevailing PWLB interest rate for a loan with a term equivalent to the estimated life of the project.
Expenditure investing in third parties via a loan which is fully secured and where repayment is in bullet form.	The Council considers the repayment of the loan negates the need for an amount of MRP to be charged each year as reliance can be placed on the capital receipt that will be generated when the loan is repaid or, in the event of a default, the realisation of the security

3.4. The Council intends to make secured loans to third parties. These loans are only made after the Council's formal decision making process has been followed, which includes formal approval by the Head of Strategic Finance. As part of the formal decision to grant the loan the security for the loan will be assessed as to its adequacy in the event of the third party defaulting on repayment. The Council have approved in principal the secured loans to two third parties which are Axiom Housing Association (Council 8th October 2014) and Empower Community Management LLP (EC) (Council - 17th December 2014).

- 3.5. The Council participates in the Local Authority Mortgage Scheme (LAMS). During 2011/12 the Council deposited £1m with Lloyds and a further £1m during 2013/14. The Council has the authority to make a total contribution of £10m but with the introduction of the Help To Buy scheme any future contributions will be given further consideration before any decisions are made.
- 3.6. Such deposits are treated as capital expenditure, as a loan to a third party. The CFR will increase by the total of these indemnities. Operation of the Scheme sees these deposits returned in full at maturity, period of five years, with interest paid annually. Once the deposit matures, and funds are returned to the Council, the funds are classed as a capital receipt (as it is a loan) and the CFR will reduce accordingly. As this is a temporary five year arrangement and the funds are anticipated to be returned in full, there is no MRP application. The Council has agreed to place a proportion of the interest received on the deposit into an earmarked reserve to mitigate the impact if the indemnity is used over that period of the Scheme.
- 3.7. Repayments included in annual PFI and finance leases are applied as MRP, and the associated amounts are included in these Prudential Indicators.
- 3.8. For more detailed guidance on MRP see the CLG website https://www.gov.uk/government/uploads/system/uploads/attachment data/file/11297/2089512.pdf
- 4. Treasury Management Strategy
- 4.1 Treasury Management Policy
- 4.1.1 The treasury management function ensures that the Council's cash is managed in accordance with the relevant professional codes, so that sufficient cash is available to

meet the Council's service requirements. This will involve both the management of cash flow and, where the capital programme requires, the organisation of appropriate borrowing facilities. This strategy covers the relevant treasury / prudential indicators, the current and projected debt positions, and the Annual Investment Strategy.

- 4.1.2 The Council's primary treasury management objectives are:
 - a) to invest available cash balances with a number of high quality investment counterparties (see 4.7.1.2) over a spread of maturity dates in accordance with the Council's lending list;

- b) to reduce the revenue cost of the Council's debt in the medium term by obtaining financing at the cheapest rate possible; and
- c) to seek to reschedule debt at the optimum time.

4.2 Current Treasury Position

4.2.1 **Indicator 5** - The Council's treasury position at 31st March 2014, with estimates for future years, are summarised below. The table below shows the actual external borrowing (Gross Debt) against the CFR.

(5) Gross debt & capital		2014/15										
financing requirement	Actual	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
External Borrowing		I				I						
Market Borrowing	253.9	253.9	373.2	474.8	495.8	502.3	503.9	503.9	503.9	503.9	503.9	503.9
Repayment of borrowing	0.0	(44.0)	(17.0)	(7.0)	(13.1)	(6.0)	-	-	-	(7.1)	-	(8.0)
Expected change in borrowing	0.0	163.3	118.6	28.0	19.6	7.6	-	-	-	7.1	-	8.0
Other long-term liabilities	40.1	40.4	38.5	36.8	35.2	33.9	32.7	31.4	30.4	29.5	28.5	27.2
Gross Debt at 31 March	294.0	413.6	513.3	532.6	537.5	537.8	536.6	535.3	534.3	533.4	532.4	531.1
CFR	365.7	482.9	582.7	602.2	607.1	607.3	604.3	597.6	591.7	584.9	577.9	570.2
% of Gross Debt to CFR	80.4%	85.6%	88.1%	88.4%	88.5%	88.6%	88.8%	89.6%	90.3%	91.2%	92.1%	93.2%

4.2.2 Within the prudential indicators there are a number of key indicators to ensure that the Council operates its activities within defined limits. One of these is that the Council needs to ensure that its total borrowing does not, except in the short term, exceed the total of the CFR in the preceding year plus

the estimates of any additional CFR for 2015/16 and the following two financial years. This allows some flexibility for limited early borrowing for future years, but ensures that borrowing is not undertaken for revenue purposes.

- 4.2.3 The Executive Director Resources reports that the Council complied with this prudential indicator in the current year and does not envisage difficulties for the future. This view takes into account current commitments, existing plans and the proposals in this medium term financial strategy (MTFS).
- 4.2.4 **Indicator 6** The Operational Boundary this is the limit beyond which external borrowing is not normally expected to exceed. If the operational boundary was exceeded this would be reported immediately to the members of the Audit Committee with a full report taken to the next committee meeting. In the current year it has not been exceeded.

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
(6) Operational Boundary	Actual	Est.										
	£m											
Borrowing	253.9	585.6	647.6	567.4	552.9	548.2	546.6	545.3	544.4	543.5	542.4	541.1
Other long term liabilities	40.1	40.4	38.5	36.8	35.2	33.9	32.7	31.4	30.4	29.5	28.5	27.2
Total	294.0	626.0	686.1	604.2	588.1	582.1	579.3	576.7	574.8	573.0	570.9	568.3

- 4.2.5 **Indicator 7** The Authorised Limit for external borrowing this represents a limit beyond which external borrowing is prohibited, and this limit needs to be set or revised by full Council.
 - This is a statutory limit determined under section 3 (1) of the Local Government Act 2003. The Government retains an

- option to control either the total of all Council's plans, or those of a specific Council, although this power has not yet been exercised.
- The Council is asked to approved the following Authorised limit:

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
(7) Authorised Limit	Actual	Est.										
	£m											
Borrowing	253.9	650.0	682.0	582.7	560.2	555.2	549.9	549.4	547.6	546.5	544.7	544.1
Other long term liabilities	40.1	40.4	38.5	36.8	35.2	33.9	32.7	31.4	30.4	29.5	28.5	27.2
Total	294.0	690.4	720.5	619.5	595.4	589.1	582.6	580.8	578.0	576.0	573.2	571.3

4.3 Prospects for interest rates

4.3.1 The Council utilises the treasury services of Capita Asset Services and part of their service is to assist the Council to formulate a view on interest rates to assist with borrowing and investment decisions. The Capita Asset Services forecast for

bank base rate and PWLB new borrowing is as follows (note that the PWLB Borrowing Rate includes the Certainty Rate adjustment):

Interest Rate	Now	Mar	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	
(All rates shown as %)	NOW	15	15	15	15	16	16	16	16	17	17	17	17	18	
Bank Rate View	0.50	0.50	0.75	0.75	1.00	1.00	1.25	1.25	1.50	1.50	1.75	2.00	2.25	2.50	
5yr PWLB Rate	2.50	2.70	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.50	3.50	3.50	
10yr PWLB Rate	3.20	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.10	4.20	4.20	4.30	4.30	
25yr PWLB Rate	3.70	3.90	4.10	4.30	4.40	4.50	4.60	4.70	4.70	4.80	4.80	4.90	4.90	5.00	
50yr PWLB Rate	3.70	3.90	4.10	4.30	4.40	4.50	4.60	4.70	4.70	4.80	4.80	4.90	4.90	5.00	
Budget Assumption	3.8	33	4.33				4.70				4.90				

- 4.3.2 The Council successfully applied to be one of the principal local authorities that would qualify for the Certainty Rate, during the period 1 November 2014 to 31 October 2015. This results in the Council being able to benefit from reduced interest rates on PWLB loans by 20 basis points (0.20%). The council is assuming that there will be a similar scheme in place when this scheme expires. The Council will submit a new application to ensure it qualifies.
- 4.3.3 The MTFS assumes borrowing is taken at the 50 year period with an average taken across the quarters for that year but then adjusted with a range of borrowing periods and associated interest rates. The Chief Finance Officer believes this prudent as it mitigates some of the risk of PWLB rate rise.

- 4.3.4 Capita Asset Services interest rate forecasts, detailed above, are based on their views of the future economic climate, and below are some extracts taken from their economic forecasts:
 - Until 2013, the economic recovery in the UK since 2008 had been the worst and slowest recovery in recent history. However, the economy has grown consistently since quarter 1 of 2013. This continued growth means that the UK will have the strongest growth of any G7 country in 2014. Growth prospects remain strong going forward in the services and construction sectors, whilst there has been a weakening in the future trends for manufacturing. Most economic forecasters expect the rate of growth to have peaked during 2014, although growth is expected to remain strong through 2015 and 2016.

- Markets are expecting the Monetary Policy Committee (MPC) to increase the Bank Rate in Q2 of 2015. This follows the strong economic growth and subsequent fall in unemployment along with a sharp fall in CPI during 2014, it is expected that inflation will continue to fall to around 1% and is forecast to remain at this level for the next 2 years.
- This economic outlook and structure of market interest rates and government debt yields have several treasury management implications:
 - Eurozone sovereign debt difficulties continue to cause concern around how the levels of debt will be managed over the next few years. Counterparty risks therefore remain elevated. This continues to suggest the use of higher quality counterparties for shorter term periods.
 - Investment returns may show a small increase during 2015, but further rises are likely to be cautious due to the levels of indebtedness of consumers.
 - An increase in the Bank Rate is likely to lead to further increases in borrowing interest rates.
 - There will remain a cost of capital any borrowing undertaken that results in an increase in investments will incur a revenue loss between borrowing costs and investment returns.

4.4 Borrowing Strategy

4.4.1 The Council is currently maintaining an under-borrowed position, where CFR balance is greater than gross debt. (See table 4.2.) This is in line with the agreed strategy that the

- Council's cash balances be used to fund capital expenditure before additional borrowing is undertaken.
- 4.4.2 The MTFS is based on the following borrowing assumptions for the next ten years. However, the borrowing strategy is under constant review throughout the year as a result to changes in interest rates and borrowing opportunities. The proposed strategy for 2015/16 financial year is:
 - a) To consider the rescheduling (early redemption and replacement) of loans to maximise interest rate savings and possible redemption discounts.
 - b) If there was a significant risk of a sharp fall in long and short term rates e.g. due to a marked increase of risks around relapse into recession or of risks of deflation, then long term borrowings will be postponed, and potential rescheduling from fixed rate funding into short term borrowing will be considered.
 - c) If there was a significant risk of a much sharper rise in long and short term rates than currently forecast, perhaps rising from a greater than expected increase in world economic activity or a sudden increase in inflation risks, then the portfolio position will be reappraised with the likely action that fixed rate funding will be drawn whilst interest rates were still relatively cheap.
 - d) Loans will primarily be arranged from the PWLB and other Local Authorities.
 - e) To maintain an appropriate balance between PWLB, Local Authority and other market debt in the debt portfolio and a balance in the maturity profile of debt.

- f) To give full consideration to other debt instruments e.g. Local Authority Bonds as an alternative to PWLB borrowing. Due regard will be given to money laundering regulations. The Council is monitoring the development of the scheme and may participate if this proves beneficial.
- 4.4.3 There are three debt treasury indicators which ensure the activity of the treasury function remains within certain limits. This manages risk and reduces the impact of any adverse movement in interest rates. The indicators are:

- Indicator 8 Upper limit on fixed interest rate exposure. This identifies a maximum limit for fixed interest rates based upon the debt position net of investments. This has been set at 100% of the borrowing requirement.
- Indicator 9 Upper limit on variable rate exposure. This identifies a maximum limit for variable interest rates based upon the debt position net of investments. This has been set at 25% of the borrowing requirement.

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Interest Rate Exposure	Actual	Est.										
(Upper Limits)	£m											
(8) Limits on fixed interest rates based on net debt	253.9	690.4	720.5	619.5	595.4	589.1	582.6	580.8	578.0	576.0	573.2	571.3
% of fixed interest rate exposure	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(9) Limits on variable interest rates based on net debt	0.0	172.6	180.1	154.9	148.9	147.3	145.6	145.2	144.5	144.0	143.3	142.8
% of variable interest rate exposure	0%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%

 Indicator 10 - Maturity structure of borrowing. These gross limits are set to reduce the Council's exposure to large fixed rate sums falling due for refinancing.

(10) Maturity Structure of borrowing	Upper Limit
Under 12 months	40%
12 months to 2 years	40%
2 years to 5 years	80%
5 years to 10 years	80%
10 years and above	100%

4.5 Policy on Borrowing in Advance of Need (Future Capital Expenditure)

- 4.5.1 The Council will not borrow more than, or in advance of its needs, purely in order to profit from the investment of the extra sums borrowed. However, at any time the Council may obtain a loan or other financing at what are considered advantageous opportunities in anticipation of future capital expenditure, which can be invested temporarily. The Council may also borrow in the day to day management of its cash flow operations or as an alternative to redeeming higher yielding investments.
- 4.5.2 Any decision to borrow in advance of need will be within forward approved CFR estimates, and will be considered carefully to ensure value for money.
- 4.5.3 The Council will ensure there is a clear link between the capital programme across the future years and the maturity

- profile of the existing debt portfolio which supports the need to take funding in advance of capital expenditure.
- 4.5.4 The Council will ensure the ongoing revenue liabilities created, and the implications for the future plans and budgets have been considered and factored into the MTFS.
- 4.5.5 Consideration will be given to the alternative interest rate bases available, the most appropriate periods to fund and repayment profiles to use.

4.6 Debt Rescheduling on Existing Debt Portfolio

- 4.6.1 As short term borrowing rates will be considerably cheaper than longer term fixed interest rates there may be potential to generate savings by switching from the existing long term debt to short term debt. However, these savings will need to be considered in the light of the current treasury position and the size of the cost of debt repayment (premiums incurred). Debt rescheduling will only be carried out on current debt portfolio as future borrowing will be carried out as per this strategy and over shorter periods of time.
- 4.6.2 The reasons for rescheduling will include:
 - the generation of cash savings and/or discounted cash flow savings;
 - helping to fulfil the treasury strategy;
 - enhance the balance of the debt portfolio.
- 4.6.3 All rescheduling will be reported to the Audit Committee at the earliest opportunity.

4.7 Annual Investment Strategy – Changes to Credit Rating Methodology

4.7.1 The main rating agencies (Fitch, Moody's and Standard & Poor's) have, through much of the financial crisis, provided some institutions with a ratings "uplift" due to implied levels of sovereign support. More recently, in response to the evolving regulatory regime, the agencies have indicated they may remove these "uplifts" which may lead to downgrading of Counterparties. The actual timing of the changes is still subject to discussion, but this does mean immediate changes to the credit methodology are required.

It is important to stress that the rating agency changes do not reflect any changes in the underlying status of the institution or credit environment, merely the implied level of sovereign support that has been built into ratings through the financial crisis. The eventual removal of implied sovereign support will only take place when the regulatory and economic environments have ensured that financial institutions are much stronger and less prone to failure in a financial crisis.

Both Fitch and Moody's provide "standalone" credit ratings for financial institutions. For Fitch, it is the Viability Rating, while Moody's has the Financial Strength Rating. Due to the future removal of sovereign support from institution assessments, both agencies have suggested going forward that these will be in line with their respective Long Term ratings. As such, there is no point monitoring both Long Term and these "standalone" ratings.

Furthermore, Fitch has already begun assessing its Support ratings, with a clear expectation that these will be lowered to 5, which is defined as "A bank for which there is a possibility of external support, but it cannot be relied upon." With all institutions likely to drop to these levels, there is little to no differentiation to be had by assessing support ratings.

As a result of these rating agency changes, the credit element of the future methodology will focus solely on the Short and Long Term ratings of an institution. Rating Watch and Outlook information will continue to be assessed where it relates to these categories.

4.8 Annual Investment Policy

- 4.8.1 The Council's investment policy has regard to the CLG's Guidance on Local Government Investments ("the Guidance") and the 2011 revised CIPFA Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes ("the CIPFA TM Code").
- 4.8.2 The Council's investment priorities are the security of capital and the liquidity of investments. The Council will aim to achieve the optimum return on its investments commensurate with proper levels of security and liquidity.
- 4.8.3 Investment instruments identified for use in the financial year are listed in Appendix 1 under the 'Specified' and 'Non-Specified' Investment categories. Counterparty limits will be as set through the Council's Treasury Management Practices.

4.8.4 Investment Counterparty Selection Criteria and Investment Strategy

- 4.8.5 As the Council has run down its cash balances, surplus cash will be generated from cash flow movements e.g. a grant received in advance of spend or from borrowing in advance of need. Therefore investment activity will be kept to a minimum.
- 4.8.6 However, where it is necessary for investments to be undertaken in order to manage the Council's cash flows, the Council's primary principle is for the security of its

investments. After this main principle the Council will ensure that:

- It maintains a policy covering both the categories of investment types it will invest in, criteria for choosing investment counterparties with adequate security and monitoring their security.
- It has sufficient liquidity in its investments. For this purpose it will set out procedures for determining the maximum periods for which funds may prudently be committed. These procedures also apply to the Council's prudential indicators covering the maximum principal sums invested.
- 4.8.7 The Executive Director Resources will maintain a counterparty list in compliance with the following criteria and will revise the criteria and submit them to Council for approval as necessary.
- 4.8.8 The Councils minimum criteria will apply to the lowest available rating for any institution. For instance, if an institution is rated by the three credit agencies and two meet the Council's criteria and the other one does not, the institution will fall outside the lending criteria. This complies with a CIPFA Treasury Management Panel recommendation in March 2009 and the CIPFA Treasury Management Code of Practice.
- 4.8.9 In order to minimise the risk to investing, the Council has clearly stipulated the minimum acceptable credit quality of counterparties for inclusion on the lending list. The Council uses the creditworthiness service provided by Capita Asset Services which uses ratings from all three rating agencies, Fitch, Moody's and Standard and Poor's, as well as Credit Default Swap (CDS) spreads. Capita Asset Services

- monitors ratings on a real time basis and notifies clients immediately on any rating changes or possible downgrades.
- 4.8.10 All credit ratings will be monitored weekly. The Council is alerted to changes to ratings of all three rating agencies by Capita Asset Services.
 - If a downgrade results in the counterparty or investment scheme no longer meeting the Council's minimum criteria it will be removed from the Council's lending list immediately.
 - In addition to the use of credit ratings the Council will be advised of information in movement in CDS's against the iTraxx (brand name for the group of credit default swap index products) benchmark and other market data on a weekly basis. Extreme market movements may result in the downgrade of an institution or removal from the Councils lending list.
- 4.8.11 Sole reliance will not be placed on the use of Capita Asset Service's advice. The Council will also use market data, market information, information on government support for banks and the credit ratings of that government support.
- 4.8.12 The criteria for providing a pool of high quality investment counterparties (both Specified and Non-Specified investments), and is shown in the order of use by the Council, follows:
 - UK Government (including gilts and the Debt Management Account Deposit Facility (DMADF)).
 - Bank of Scotland call account (part of the Lloyds Banking Group).
 - UK Local Authorities.

- All of the above would be subject to continuous credit rating reviews, specifically with regards to the credit rating methodology changes noted in 4.7.1
- Barclays Bank, the Council's own banker. If Barclays fall below the criterion in 4.8.14 then the following strategy will be followed:
 - The Council would withdraw any money held in the call account, current limit £5m, and place with the Debt Management Office, Bank of Scotland or UK Local Authorities.
 - As the Council will still require to use the Barclays accounts for transactional purposes, a minimum balance of £300k will be left overnight to prevent the account becoming overdrawn and incurring overdraft fees
 - An amendment to the Treasury Strategy could be proposed to lower the minimum ratings and would be taken to both Audit Committee and Council for approval. This could also be an option if all the UK banks were downgraded at the same time and not just Barclays.
 - Seek advice from Capita Asset Services.

The above approach has been developed following consideration of:

- that the Council needs banking facilities to process daily banking transactions, and such activity presents a lower risk profile compared to investment activity
- the significant impact, resource requirement, and risk exposure of changing bank provider
- the possible state and stability of the banking sector and viable alternative suppliers

- Local Authority Mortgage Scheme. Under this scheme the Council has placed funds of £2m with Lloyds Bank for a period of five years. This is classified as being an indemnity arrangement and therefore accounted for as a capital expenditure transaction, rather than a treasury management investment. Therefore LAMS is outside the Specified/Non specified categories but is included in this Strategy for completeness. The Council can place a further £8m into LAMS and the limit per counterparty is £2m. Any other counterparty used will fall outside the Specified/Non specified categories as per the reason stated above. Therefore the minimum credit criteria need not apply to the LAMS scheme.
- Banks Group 1 Part nationalised UK banks Lloyds Banking Group Plc. (Bank of Scotland and Lloyds) and Royal Bank of Scotland Group Plc. (National Westminster Bank, The Royal Bank of Scotland and Ulster Bank Ltd). These banks can be included if they continue to be part nationalised and / or they meet the ratings below.
- Banks Group 2 good credit quality the Council will only use banks which are UK banks and have, as a minimum the following credit ratings: (See Appendix 3 for explanation of the credit ratings)

Agency	Short Term	Long Term
Fitch	F1	Α
Moody's	P-1	Aa
Standard & Poor's	A-1	Α

Building Societies – if they meet the ratings above

- Money Market Funds AAA rated
- Bill Payment Service The Council currently has a contract with Santander UK who collect payments of Council Tax through the post office via various methods of payment such as Paypoint. The funds that are collected are transferred to the Council daily thus minimising the risk of Santander UK holding the Council's cash. This arrangement for the bill payment service falls outside the investment criteria for investments therefore any downgrade of Santander UK will not affect this service. However this arrangement will be closely monitored to ensure funds continue to be transferred daily.
- 4.8.13 The Council's lending list will comprise of the institutions that meet the investment criteria above. Each counterparty on the list is assigned a counterparty limit as per the table in Appendix 1. Counterparties that no longer meet the investment criteria due to a credit rating downgrade will be removed from the list and any changes will be approved by the Executive Director Resources. Approval will also be required if any new counterparties are added to the lending list.
- 4.8.14 Capita Asset Services approach to assessing creditworthiness of institutions is by combining credit ratings, credit watches, credit outlooks and CDS spreads to produce a colour coding system which the Council uses to determine the duration of investments. The Council will use counterparties within the following maximum maturity periods, in order to mitigate the risk of investing in these institutions:

Capita Asset Services Banding	Description
Blue	1 year (only applies to nationalised/semi nationalised UK banks)
Orange	1 year
Red	6 months
Green	3 months
No colour	The Council will not invest with these institutions

- 4.8.15 The proposed criteria for Specified and Non-Specified investments are shown in Appendix 1 for approval. During this time of significant economic uncertainty due regard will be taken of the selection criteria outlined in 4.8.14, when using the options outlined in Appendix 1.
- 4.8.16 Investment returns expectations Bank Base Rate is forecast to remain unchanged at 0.50% before starting to rise from quarter two in 2015. Bank Rate forecasts for financial year ends are:

Financial Year	Bank Base Rate	Forecast
2014/15	0.50%	There is an upside risk to these forecasts (i.e. if increases in Bank
2015/16	1.00%	Rate occurs sooner than forecast) if economic growth remains strong and unemployment falls faster than

Financial Year	Bank Base Rate	Forecast
2016/17	1.50%	expected. However there is also a downside risk if the pace of growth falls back particularly if the Bank of
2017/18	2.50%	England inflation forecasts for the rate of unemployment prove to be too optimistic.

4.8.17 **Indicator 11** - Upper limit for total principal sums invested for over 364 days. This limit is set with regard to the Council's liquidity requirements and to reduce the need for an early sale

of an investment, and is based on the availability of funds after each year-end and up-dates are reported to the Audit Committee at midyear. These upper limits are to provide approved flexibility for future LAMS contributions.

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
(11) Interest Rate Exposure (Upper Limits)	Actual £m	Est. £m										
Principal sums invested > 364 days	1.0	2.0	6.0	8.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0

- 4.8.18 At the end of the year, the Council will report on its investment activity as part of its Annual Treasury Report to the Audit Committee.
- 4.8.19 The Executive Director Resources may appoint external fund managers to access markets not available to the in-house treasury team, diversify the investment portfolio and to optimise investment income returns. Fund Managers will only be used if the Executive Director Resources is satisfied the risk of loss is minimised and they can provide material outperformance when compared against comparative cash

benchmarks. Fund Managers must comply with the Annual Investment Strategy.

4.9 Peterborough's Growth Delivery Project

4.9.1 The following model has been established and agreed in the paper submitted to Cabinet on the 24th February 2014 http://democracy.peterborough.gov.uk/documents/s19284/5. %20Future%20Growth.Pdf and the Executive Decision on the 9th December 2014 http://democracy.peterborough.gov.uk/ieDecisionDetails.aspx?ID=1022

- 4.9.2 A Joint Venture, Limited Liability Partnership (JV LLP) 50:50 owned and controlled by the Council and Lucent Peterborough Partnership SARL will work to create commercially viable Project Plans. Once an Project Plan is approved by the JV LLP board it will create a Special Purpose Vehicle (SPV) to oversee the plan implementation.
- 4.9.3 As projects are developed the Council will sell sites previously earmarked for disposal at their current market value to the JV LLP for development. The Council will receive Loan Notes from the JV LLP in consideration. The Council may also receive loan notes in consideration for any other costs it incurs on behalf the JV LLP.

4.10 Treasury Management Scheme of Delegation

4.10.1 The following is a list of the main tasks involved in treasury management and who in the Council is responsible for them:

Full Council / Audit Committee

- Receiving and reviewing reports on treasury management policies, practices and activities.
- Approval of Annual Strategy.

<u>Audit Committee / S151 Officer (Executive Director Resources)</u>

- Approval of / amendments to the Council's adopted clauses, Treasury Management Policy Statement and Treasury Management Practices.
- Budget consideration and approval.

- Approval of the division of responsibilities.
- Receiving and reviewing regular monitoring reports and acting on recommendations.

<u>Section 151 Officer (Executive Director Resources) / Head of Strategic Finance / Financial Services Manager-Corporate Accounting</u>

- Reviewing the Treasury Management Policy and procedures and making recommendations to the responsible body.
- Recommending clauses, treasury management policy/practices and making recommendations to the responsible body.
- Submitting regular treasury management reports.
- Submitting budgets and budget variations.
- Receiving and reviewing management information reports.
- Reviewing the performance of the treasury management function.
- Ensuring the adequacy of treasury management resources and skills, and the effective division of responsibilities within the treasury management function.
- Ensuring the adequacy of internal audit, and liaising with external audit.
- Recommending the appointment of external service advisors.

Specified and Non-Specified Investments Specified Investment:

APPENDIX 1

- Offer high perceived security such as placements with Central Government Agencies, Local Authorities or with organisations that have strong credit ratings
- They offer high liquidity i.e. short term or easy access to funds
- Are denominated in £ sterling
- Have maturity dates of no more than 1 year
- For an institution scheme to qualify as a 'Specified Investment' it must have a minimum rating (see 4.8.9)

APPROVED "SPECIFIED" INVESTMENTS											
Investment Type	Maximum Maturity period	Minimum Credit Criteria	Collective Limit £m	Individual Limit £m							
Debt Management Agency Deposit Facility	Currently only accepts deposits up to 6 months duration.	UK Government backed	N/A	75							
Term deposits with UK Government & Local Authorities	6 months	Sovereign risk / high security although not credit rated	100	20							
Term deposits & Certificates of Deposit with Banks Group 1	6 months	Minimum ratings - F1(Fitch - short term) AAA (long term)	100	15							
UK Government & Local Authority Stock Issues	6 months	Sovereign risk / high security although not credit rated	100	20							
Term deposits & Certificates of Deposit with Banks Group 2	6 months	Minimum ratings – F1 (Fitch-short term) A (long term)	50	10							
Deposit accounts with regulated UK building societies	6 months	Minimum ratings - F1 (Fitch short term) A (long term)	50	10							
Money Market Funds	Repayable on call, without notice.	Minimum rating – AAA (Fitch)	50	10							

APPROVED "SPECIFIED" INVESTMENTS				
Investment Type	Maximum Maturity period	Minimum Credit Criteria	Collective Limit £m	Individual Limit £m
Commercial Paper (short term obligations issued by banks, corporations & other issuers).	6 months	Minimum short term rating - F1 (Fitch) (Held by custodian)	10	10
Gilt & Bond Funds (open ended mutual funds investing in Gov. & corporate bonds)	Highly liquid, may be sold at any time.	Minimum rating - AAA-(Fitch, S&P A-1 etc.)	10	10
Reverse Gilt Repos (Gilts bought with commitment to sell on a specified date or on call, at agreed price)	6 months	UK Government backed (Held by custodian)	10	10
Treasury Bills	Maturities of up to 6 months Issued through a bidding process at a discount to face value	UK Government backed (Held by custodian)	10	10
Bonds issued by a financial institution guaranteed by UK Government	6 months	UK Government backed (Held by custodian)	10	10
Bonds issued by multilateral development banks	6 months	Minimum rating – AAA (Fitch, S&P A-1etc)	10	10

Non-Specified Investment:

- With the same institutions classified as "specified" investments but have maturity dates in excess of one year, or
- Are offered by organisations that are not credit rated or the credit rating does not meet the criteria set out above
- In the current economic climate the Council has run down its cash balances as an alternative to borrowing and investments have been made short term and the Council would not consider using investments that fall under the 'Non-Specified' Investments category at this time.

APPROVED "NON - SPECIFIED" INVESTMENTS											
Investment Type	Repayable / Maturity Period	Minimum Credit Criteria	Collective Limit £m	Individual Limit £m							
Term deposits with UK Government & Local Authorities	Maturities of 1 - 5 years	Sovereign risk / high security although not credit rated	20	20							
Term deposits & Certificates of Deposit with Banks Group 1	Maturities of 1 - 5 years Certificates of Deposit are tradable	Minimum ratings - F1(Fitch - short term) AAA (long term)	10	10							
UK Government & Local Authority Stock Issues	Maturities of 1 - 10 years but tradable	Sovereign risk / high security although not credit rated	10	10							
Term deposits & Certificates of Deposit with Banks Group 2	Maturities of 1 - 5 years Certificates of Deposit are tradable	Minimum ratings – F1 (Fitch-short term) A (long term)	20	10							
Deposit accounts with regulated UK building societies	Maturities of 1 – 5 years	Minimum ratings - F1 (Fitch short term) A (long term)	5	5							
Foreign Government Stock Issues (priced in £ Sterling)	Maturities of 1 - 10 years but tradable	Minimum rating – AAA (Fitch, S&P A-1etc) (Held by custodian)	5	5							
Term deposits with UK building societies without formal credit ratings	Maturities of up to 1 year	Financial position assessed by Executive Director Resources	5	5							
Bonds issued by a financial institution guaranteed by UK Government	Maturities of 1 - 10 years but tradable	UK Government backed Minimum rating – AAA (Fitch, S&P etc.)	5	5							

APPROVED "NON - SPECIFIED" INVESTMENTS											
Investment Type	Repayable / Maturity Period	Minimum Credit Criteria	Collective Limit £m	Individual Limit £m							
Bonds issued by multilateral development banks	Maturities of 1 - 10 years but tradable	Minimum rating - AAA (Fitch, S&P A-1etc)	5	5							
Floating Rate Notes (fixed term but interest rate varies quarterly)	Maturities of 1 - 5 years but tradable	Financial position assessed by Executive Director Resources. Requires capital or revenue financing as share or loan capital.	5	5							
Bonds issued by corporate issuers other than sovereign bonds	Maturities of 1 - 10 years but tradable	Minimum rating – AAA (Fitch, S&P A-1etc) Requires capital or revenue financing as share or loan capital	5	5							

APPENDIX 2

Summary of capital and treasury prudential indicators

Summary of capital &	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
treasury prudential indicators	Actual	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.	Est.
(1) Capital expenditure (£m)	£90.9m	£166.8m	£141.2m	£58.2m	£40.9m	£22.9m	£18.8m	£15.6m	£16.3m	£16.4m	£16.4m	£16.4m
(2) Capital Financing Req. (CFR) (£m)	£365.7	£482.9m	£582.7m	£602.2m	£607.1m	£607.3m	£604.3m	£597.6m	£591.7m	£584.9m	£577.9m	£570.2m
(3) Ratio of financing costs to net revenue budget	5.9%	6.1%	7.6%	8.3%	8.5%	8.5%	8.4%	8.4%	8.3%	8.3%	8.4%	8.4%
(4) Incremental impact of capital investment on Council Tax (£) Adjusted	(£42.37)	(£72.61)	(£108.29)	(£154.82)	(£158.64)	(£162.19)	(£179.64)	(£183.12)	(£183.99)	(£192.94)	(£196.11)	(£188.70)
(5) % of gross debt to the CFR	80.4%	88.1%	88.4%	88.5%	88.6%	88.8%	89.6%	90.3%	91.2%	92.1%	93.2%	88.1%
(6) Operational boundary for External Debt (£m)	£294.0m	£626.0m	£686.1m	£604.2m	£588.1m	£582.1m	£579.3m	£576.7m	£574.8m	£573.0m	£570.9m	£568.3m
(7) Authorised Limit for External debt (£m)	£294.0m	£690.4m	£720.5m	£619.5m	£595.4m	£589.1m	£582.6m	£580.8m	£578.0m	£576.0m	£573.2m	£571.3m
(8) Upper limit for fixed interest rate exposure (£m)	£174.6m	£690.4m	£720.5m	£619.5m	£595.4m	£589.1m	£582.6m	£580.8m	£578.0m	£576.0m	£573.2m	£571.3m
(9) Upper limit for variable interest rate exposure (£m)	£0.0m	£172.6m	£180.1m	£154.9m	£148.9m	£147.3m	£145.6m	£145.2m	£144.5m	£144.0m	£143.3m	£142.8m
(10) - Maturity Structure o	f Borrowing	– See Sec	tion 4.4.3 f	or details								
(11) Interest Rate Exposure (Upper Limits) >364 days	£1.0m	£2.0m	£6.0m	£8.0m	£10.0m							

Explanation Of Credit Ratings APPENDIX 3

Agency	Short Term	Long Term
Fitch	F1 -Highest short-term credit quality. Indicates the strongest intrinsic capacity for timely payment of financial commitments; a "+" may be added to denote any exceptionally strong credit feature.	A -High credit quality. 'A' ratings denote expectations of low credit risk. The capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than is the case for higher ratings.
Moody's	P-1-superior ability to repay short-term debt obligations	Aa-high quality and are subject to very low credit risk
Standard & Poor's	A-1 -The obligor's capacity to meet its financial commitment on the obligation is strong. Within this category, certain obligations are designated with a plus sign (+). This indicates that the obligor's capacity to meet its financial commitment on these obligations is extremely strong.	A -more susceptible to the adverse effects of changes in circumstances and economic conditions. However the obligor's capacity to meet its financial commitment on the obligation is still strong.

9. Capital Strategy, Programme and Disposals



Capital Strategy

2015 - 2025

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Prepared by:

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Resources Department Peterborough City Council Town Hall Peterborough. PE1 1HG

1 Introduction and Strategic Principles

- 1.1 The Capital Strategy outlines how Peterborough City Council (PCC) will manage its capital resources to help achieve the strategic priorities of the Council. It is good practice that the Capital Strategy and Asset Management Plans are regularly reviewed and revised to meet the changing priorities and circumstances. The Council's capital strategy is reviewed on an annual basis to reflect the changing needs and priorities of the residents.
- 1.2 The strategy is intrinsically linked with the Medium Term Financial Strategy (MTFS) and the Asset Management Plans (AMPs) of the Council and should be read in conjunction with these documents.
- 1.3 Over the period of the MTFS, the Council needs capital investment to deliver its priorities. In order to achieve this, it recognises the need to deliver efficiencies, seek additional funding and periodically review both the consumption of the capital resources and stated priorities. It ensures this happens through the four core principles below:
- 1.4 **Principle 1** Managing the impact of investment decisions on revenue budgets
 - Ensuring capital investment decisions do not place excessive pressure on the Medium Term Financial Strategy or Council Tax, and they are also within the Council's Prudential Indicators (see the Prudential Code and Treasury Management Strategy and Minimum Revenue Provision Policy).
 - Promoting capital investment which enables invest to save outcomes.
 - Making sure assets yield maximum return, through effective ongoing asset management, consistent with levels of investment. (See Asset Management Plan).
- 1.5 **Principle 2** Optimise the availability of capital funding where that funding supports the priorities for Peterborough
 - Disposal of surplus assets (including asset transfer to community organisations where appropriate) and reinvestment.
 - Effective working relationships with potential funders.
 - Listening to and supporting effective partnering arrangements.
 - Having clear policies for the use of any reserves.
- 1.6 **Principle 3** Ensure effective pre and post project appraisal
 - Ensuring a system of competition exists for project approval.
 - Building into project appraisal recognition of environmental sustainability.
 - Fully considering project risk.
 - Carefully considering value for money and efficiency of every project.
- 1.7 **Principle 4** Performance manage the capital programme
 - Integrating the capital programme into the performance management framework.
 - Integrating the capital programme with the Verto project management system, Infrastructure Planning systems/processes e.g. Infrastructure Delivery Schedule (IDS) and other service plans.
 - Ensuring the capital schemes use appropriate project management tools.
 - Ensuring responsibility for the delivery of the capital programme is clearly defined.

2 Aims of the Strategy

The specific aims of this strategy are to ensure:

- Physical assets and related resources are efficiently and effectively used to support the Council's priorities. These inputs when reviewed against the outputs from capital schemes will demonstrate value for money;
- Issues related to property and other assets are fully reflected in the Council's planning, for example, ensuring adequate funds for maintenance are available;
- Stakeholders can understand the Council's capital investment decisions and the management of its capital projects;
- Adequate provision is made for delivering corporate priorities and demonstrated through effective resource allocation;
- Invest to save projects are encouraged;
- The Council works within the Prudential Code framework and demonstrates robust and linked capital and treasury management; (see the Prudential Code and Treasury Management Strategy and Minimum Revenue Provision Policy);
- Optimal use of the Council's existing assets, and reflects the AMP;
- Asset management plans are reviewed to identify surplus assets which can move through a disposal process to generate new capital resources; (see AMP);
- Capital spending plans are affordable, financially prudent, sustainable and integrated with the MTFS;
- Support for our partners by maximising the potential for joint working and match funding, where this secures better outcomes than could be achieved in isolation.
- Maximising external funding where it demonstrates VFM

3 Strategic Context

3.1 The Capital Strategy is a high level summary of PCC's approach to capital investment in the city for the future. It guides the development of service capital plans, and sets out the policies and practices that the authority uses to establish, monitor and manage the Council's capital programme, in line with the MTFS.

3.2 Sustainable Community Strategy (SCS)

- An influence for the need of capital investment is the major growth aspirations of the Council. Growth requires investment in infrastructure, and the Council plays a major role in securing and providing such investment. The context for the growth ambition is Peterborough's SCS which sets ambitious plans for a 'bigger and better Peterborough', including the delivery of 'substantial and truly sustainable growth'
- Like the MTFS the Capital Strategy is driven by the SCS, which sets out a
 vision and overall strategy for the future of the city and surrounding villages
 and rural areas, covering the period 2008 2021. It reflects both the agenda
 for growth and the clear desire to ensure that Peterborough grows in the
 right way, so that economic and population growth leads to genuine
 improvements in key areas, particularly those where Peterborough currently

has specific problems or issues. It takes account of both national and local improvement priorities that are established through effective consultation with residents and partners. The local priorities underpinning the SCS are set out in the Single Delivery Plan (SDP) which identifies the key priorities for the next five years. These have both informed the production of this Capital Strategy.

3.3 Peterborough Planning Policy Framework

To facilitate and coordinate this growth, the City Council is well advanced in preparing its statutory planning policy framework, or 'Local Plan', which is a set of planning policy documents to guide growth. The key planning policy documents are:

- The Peterborough Core Strategy Development Plan Document (DPD), which sets the headline growth targets (25,500 dwellings, 20,000 new jobs) and sustainable development policy adopted 2011
- The Site Allocations DPD, which allocates sites and identifies on a map the precise locations for new development adopted 2012
- Minerals and Waste Core Strategy and Site Allocations Documents adopted 2011 and 2012 respectively
- Planning Policies DPD adopted 2012
- City Centre Development Plan adopted December 2014.

Having these up to date plans in place puts the Council in an excellent position to encourage and guide public and private investment decisions.

The major growth identified in the above policy documents will require substantial funding for the infrastructure requirements which such growth generates (on top of funding required to maintain our existing infrastructure). The sources of such funding are wide ranging, including government grants, private sector investment and our own corporate resources. It should also be noted that this growth will also in turn generate additional funding which will offset some of the investment cost, such as increases in Council Tax revenues from additional homes built, additional New Homes Bonus grant from government, and through the new funding arrangements surrounding Business Rates where local authorities are able to keep an element relating to growth.

To coordinate the infrastructure requirements associated with growth, the Council has embarked on preparing an Infrastructure Delivery Schedule (IDS)1; the first such schedule was approved by Cabinet in September 2012and a subsequent refresh was approved in July 2014. The IDS is intended to be refreshed and approved annually by Cabinet. The IDS is a 'live' schedule of the entire infrastructure needed to support sustainable growth in Peterborough, with an indication of when such infrastructure is needed and how much it might cost. The IDS is linked into the Council's project management system (Verto). A variety of funding sources will then be used to pay for the items on the IDS, in a prioritised way, including from:

 Developer Contributions received from S106 Planning Obligations and Community Infrastructure Levy (CIL) Charging Schedule which will, once adopted, replace adopted Peterborough Planning Obligations

¹IDS -

http://www.peterborough.gov.uk/planning_and_building/planning_policy/planning_policy_framework/community_infrastructure_levy.aspx

Implementation Scheme (POIS) and some elements of the S106 process (see para 6.1.4).

- Government and Other Grants.
- City Council's own capital investment.

4 Key Areas of Council Capital Investment

- 4.1 The Council's Capital Programme for 2015/16 to 2024/25 totals £366m and is summarised in Annex 1. Individual schemes are itemised in Annex 3.
- 4.2 The following is a summary of the key elements of the strategy by service area.

4.3 Adult Social Care

Adult Social Care is going through a major transformation which will focus on increasing prevention, reducing dependency and increasing personal choice. The capital strategy over the next few years needs to reflect the implications of the transformation and also take into account the additional responsibilities arising from the Care Bill.

Areas where investment will be required in this context are as follows:

- Extra Care housing is an area where development is needed as an alternative to more expensive residential care. The Council no longer has any in-house residential care homes following the closure of its two remaining care homes in 2012/13 however independent residential care home provision has been made available. Additional investment in Extra Care is required as part of the Older Person's Accommodation Strategy.
- The provision of supported housing within Peterborough for people with learning disabilities or mental health difficulties will continue to be a requirement. It is intended that such housing will be provided by social housing landlords and private sector landlords. However, funding may be required in order to alter existing properties to make them fit for their new purpose of providing supported housing.
- Investment in aids and adaptations and assistive technology is essential in delivering cost effective services which support people to remain living at home. This will include investment for mental health services aimed to decrease social exclusion, encourage healthy lifestyles and support mental health recovery.
- The Care Act and Better Care Fund bring some significant requirements around IT and technology. As a Local Authority we need to be able to offer interactive information and advice to the public, we also need to enable self-assessment and in the long term a customer view of their record. We also need to undertake joint assessments and share care plans with health colleagues, which requires our systems to talk to each other. In addition we need to be able to increase our efficiencies by creating assessment and support planning tools that can be completed in real time with our service users.

- We require capital investment to develop a range of delivery tools with Arcus or other partners which will be funded through the Customer Experience programme or Invest to Save.
- Co-Location conversion of the existing Gloucester Centre building to workplace compatible offices. The co-location will be made up of the 0 to 25 Transitions Team, SEND Inclusion Team and The CAMs Team. This is a joint location initiative that will improve the service experience received by clients delivered through key workers and professionals in education, health and social care.
- The strategy as presented is in the context of a developing service relating to the Transformation of Social Care and the implications of the emerging Care Act Bill and future integration with health, so will need to be kept under constant review.

4.4 Community Infrastructure (Communities)

- Community Infrastructure incorporates community centres, sports facilities, open space, affordable housing, and ensuring safe, warm and affordable housing in the private sector and other community infrastructure related items for the period 2015-2025. Funding for community infrastructure needs primarily come forward via new developments as part of the S106/POIS/CIL.
- Ouring the first 30 years of the contract governing the Large Scale Voluntary Transfer of the Council's housing stock to Cross Keys Homes (CKH) in October 2004, the Council receives part of the sale proceeds under the Preserved Right to Buy (Council tenants transferred to CKH retain the rightto-buy) on an agreed basis. The Council adopted a policy in 2011 setting out in detail how it would spend these receipts, but in summary they will be used to support the provision of new affordable housing in Peterborough.
- A significant percentage of new affordable housing provision will continue to come forward via developers as part of S106 planning agreements. The Council's current planning policy aims to secure 30% of all new housing (on eligible sites) to be affordable homes, subject to negotiation with developers. The delivery of affordable housing varies each year according to national funding allocations, local funding and planning permissions approved. For 2015/16, current projections indicate at least 350 new affordable homes should be completed. The IDS has further details on specific affordable housing projects in the pipeline.
- o In 2009 PCC commissioned a city wide Private Sector Housing Stock Condition Survey in compliance with the Housing Act 2004 Part 1 Section 3. The report focused on the condition of the stock in the city including category 1 hazards under the Housing Act, decent homes and energy efficiency. The report found that 23% of the stock has a category 1 hazard and a further 22% of the stock has a category 2 hazard which if not addressed will become a category 1 hazard. This equates to 45% of the stock. The main category 1 hazards are excess cold, 15.6% of households in the city are in fuel poverty. The cost to remedy the urgent repairs in the private sector stock is £70.3m, and to remedy the basic repairs needed it will cost £106.5m. Repairs assistance is targeted at properties occupied by vulnerable elderly residents and families on low incomes who are likely to be in fuel poverty whose

property has a category 1 hazard. PCC are committed to providing repairs assistance to these vulnerable households in the city to ensure their homes and health are improved. The Building Research Establishment has been commissioned to provide a Private Sector Stock Modelling Report for the Council which will inform disabled facility, Repairs Assistance and fuel poverty activity for the next five years.

- o The Council are committed to delivering disabled facility grants in line with the Housing Grants, Construction and Regeneration Act 1996 to adapt disabled and elderly people's homes to meet their needs. PCC have an ageing population who the Council want to support to live independently in their own homes through the work and services of our Care and Repair Home Improvement Agency, working very closely with the Adult Social Care Occupational Therapy Team in delivering disabled facility grants, minor aids and adaptations, assistive technology and repair assistance. This is in line with the Council's Adult Social Care Older Person's Accommodation Strategy 2012. As at October 2014 there were 2797 households on the Councils Housing Register bidding for Housing Association properties through choice based lettings. The need for affordable housing in the city has never been greater. From 2015/16 the disabled facility grant will be transferred to the Better Care Fund rather than directly to the Council which raises uncertainty to the Council's future funding, and the impacts of the Care Act are yet to be fully realised.
- The Councils empty homes work bringing privately owned properties back into use is instrumental in updating the council tax records and therefore informing the Homes Bonus Funding from Government.
- Future Community Infrastructure will be delivered through a principle of 'colocated' facilities providing flexible use of space as a community hub which will incorporate multiple needs for service provision such as health and wellbeing, police/emergency services, community, sport and leisure facilities, learning and skills, libraries etc. The revised approach is intended to provide greater consistency and innovative approaches to providing infrastructure which reduce cost whilst ensuring well designed, quality places to live and work.
- Evidence for community infrastructure requirements will be captured via community needs assessments, Parish or Community Group Plans and/or Neighbourhood Plans.
- The Council is committed to working with the civil sector to assist successful community asset transfers in Peterborough that will result in successful, vibrant and inclusive community managed assets that are sustainable in the long term.
- The Green Open Space Strategy (GOSS) for Peterborough has been developed by Enterprise Peterborough as part of their partnership commitment with the Council. This is delivered via the Green Open Space Implementation Programme (GOSIP).
- The Council recognises that there is a need within the city to provide adequate amenities to meet the needs of the Traveller and Gypsy community. Within Peterborough there are two permanent Traveller and

Gypsy sites located at Norwood Lane and Oxney Road. The management of these sites has now been brought back in house to ensure that the service is effective and efficient. Investment will be required at these sites, currently comprehensive inspections are underway to identify all repair and improvement work to ensure statutory and welfare requirements are met for our tenants and to inform the capital programme. The Council continues to see a high number of illegal encampments in the City. We have developed and implemented expedient processes in order to minimise the effect of these encampments on the residents and businesses in the City. In September 2014 Cabinet approved the designation of 3 Locations in the City as Emergency Stopping Places. These sites can be used for 28 days in a 12 month period. These sites will be used to move illegal encampments onto, where those encampments are on vulnerable or high risk sites.

4.5 Education and Children's Resources

- The Council is responsible for ensuring there are sufficient school places within its area to meet the needs of the population. The Council is responsible for providing transport where children have to access schools which are some distance from their home, often as a result of a shortage of school places.
- The Council has some clear objectives in terms of school place planning:
- Local places for local children with the aim to meet parental preferences for catchment schools.
- Offering a range of different schools for all parts of the community including community schools, foundation schools, trust schools, faith schools and academies.
- High quality places for people to learn that encourage high levels of achievement.
- Avoiding significant changes to catchment areas
- Limited and temporary use only of mobile accommodation.
- However, there are a number of factors that make it more difficult for the Council to meet these objectives:
- There has been exceptional growth in the number of children living in Peterborough in recent years due to a number of issues:
 - Peterborough is the fastest growing city in the UK, with the second highest private sector employment growth at 5.5%. The birth-rate is the second highest in the country which combines with the second highest rate of 'in-year' school admissions – those outside the normal admissions rounds of starting primary or secondary school. Between October 2013 and October 2014 there was an overall increase in pupil numbers of 1,113.
 - Between 2011 and 2013 the number of dwellings increased by 1513 but the overall pupil numbers by 2232, 147 new pupils per 100 dwellings. Up to 2011 the pupil number growth could be mainly attributed to an expanding housing stock, since then the school

- population has risen at a much faster rate, as new families have moved into areas.
- There are planning permissions in place for over 8,000 further dwellings that have not yet been started. It is anticipated that as the economy recovers the rate of house building will increase.
- The quality of the City's schools continues to attract students from other local authorities. Peterborough is a net importer of children overall which means the City has more children coming into it from outside the boundaries than Peterborough children studying at schools outside the boundaries.
- Peterborough has been allocated government grants of £2.1m to cover capital maintenance in 2014-15 and £23.1m in basic need funding to provide additional school places for the two year period 2013-15. In addition £1.9m has been allocated to expand Fulbridge Academy following a Targeted Basic Need Programme bid and £0.7m for City College from Demographic Growth Capital.
- The only funding the Council is expected to receive for 2015/16 onwards is devolved formula capital (passported direct to the schools) and capital maintenance. The DfE has indicated for 2015/16 and 2016/17 Peterborough's growth is not sufficient to warrant further funding, although this will be challenged and updated pupil numbered projections have been submitted.
- The government announced the second phase of the Priority Schools Building Programme in June 2014. The programme is intended to undertake major rebuilding and refurbishment projects to address the needs of schools in the very worst condition.
- Unlike the first round of bidding, where the Council was successful with St Johns Orton and West Town, there is no funding for expansion and bids can be submitted on a block basis rather than a whole school basis. The Council has submitted bids for the KS1 block at Southfields Primary, the main block at Marshfield's Special School and the whole school at Norwood Primary School.
- If the Council is successful, the projects will be funded and managed by the Education Funding Agency but the cost of any abnormalities will have to be met by the Council.
- The value of expressions of interest nationally is likely to significantly exceed the funding available so the Council cannot rely on the success of the bid. If the bids are unsuccessful then some works which have an energy benefit will need to be carried out but this includes those that could be funded under the Energy Performance Contact.
- The availability of land to create school places especially in certain areas
 of the city is limited. The Council is now looking at more creative solutions
 to finding suitable accommodation and this includes reusing buildings
 currently used for other purposes.
- The Council needs to assess its 'school place needs' now and in the future. If schools are built to cater for a short-term pressure created by a high birth rate one year or the pressures of migration and this demand decreases in the future, this could lead to empty schools which would not

be an efficient use of public funding. The challenge is to balance these short and long term issues to ensure public money is used as effectively and efficiently as it can be for now and the future.

- Limited places remain in the city but these are not always in the right places where demand exists. This is particularly the case with rural schools against the demand from the city.
- Significant pressures are within primary schools where the number of four year olds in the city has risen from 2,165 in 2006 to an expected 3,280 in 2016. This has meant significant investment is required to meet basic numbers issues. The impact of this significant growth in primary school age children means that when these children grow up this will eventually put pressure on the Council's secondary schools too. Current forecasts suggest pressure for year 7 places will start in 2015 and be critical by 2017.
- The Children Services capital programme addresses the dual pressures caused by an increase in population and the growth in housing developments in the city.
- The schemes provisionally proposed for 2015/16 onwards are shown in the capital programme. This list is under constant review as the school place planning situation changes in the City. Full costings are not yet known as school building specification continue to change and the value of projects are commercially sensitive. The Council continue to reduce building costs through procurement processes and costs will be further reduced by
 - Use of mobile classrooms to support temporary increase in numbers
 - Review of options regarding pre-built, offsite, modular buildings these are similar to 'flat-pack' buildings where the walls and roof are already together in sections and slot together to quickly form a building. This is how many fast food chains build their roadside restaurants.
 - Seeking, where possible, to refurbish and alter existing buildings on school sites
- The Council are working on a five year capital programme for schools owing to the variability of pupil numbers and the inability to predict numbers for children pre-birth. Demography forecasts are updated annually. Beyond this horizon, there are a number of schools planned as part of new developments around Peterborough. As developments receive planning permission, the capital programme will be updated to reflect the new schools intended to be built funded partially by developer contributions.

4.6 School Places (Resources)

The schemes currently provisionally proposed for 2015/16 onwards are shown in the table. The list is under constant review as the school place planning situation changes in the city.

Scheme	Description	Expected Year of Opening	Additional places created
Ravensthorpe Primary School	Expansion by one to two Form of Entry (FE) using existing space in school	Feb 2015	210
Thorpe Primary School	New build and re-modelling to create 1 FE extension	September 2015	210
Phoenix Special School	Expansion to create 54 places on a split site (Malborne Way)	September 2015	54
Discovery Primary School	New build and re-modelling to create 1 FE extension	September 2015	120
Orton St John's Primary School	Increase school up to two FE using the Department for Education 'Priority schools building programme' and funded through a government operated capital scheme	September 2015	148
Nenegate Special School	2 classroom extension	September 2015	20
West Town Primary School	Move existing school to new site (i.e. hospital site) and increase capacity	September 2016	315
Southfields Primary School	Expansion by 1 FE using existing space	September 2016	210
St Michael's Primary School, Stanground	Phase 2 extension from one FE to two FE in response to growth at the Cardea development	September 2016	210
Paston Reserve Primary School	A new two FE primary school to support new development	September 2017	420
Hampton Gardens Secondary School	Joint development of secondary school with Cambridgeshire County Council to support growing needs in the South West of Peterborough.	September 2017	1,500 (includin g 6 th form)
Hampton Gardens Primary school	First of two new two FE primary schools to support new developments east of A15	September 2018	420
Great Haddon Primary Schools	Three primary schools are planned under Section 106 agreement	September 2018	1,260
Great Haddon Secondary	A seven FE secondary school is planned for the new township only	September 2018	1,050

4.7 Delivery of Growth Schemes – Growth and Regeneration

- Through its Planning Policy Framework, the City Council is translating the Sustainable Community Strategy into a series of land allocations and planning policies to guide public and private investment decisions. The various documents making up the Framework identify and programme new growth which will require funding for the infrastructure requirements it generates. This sits alongside existing and emerging developer contributions and community infrastructure levy mechanisms for securing the necessary contributions towards funding and maintaining this infrastructure.
- City Centre Development Plan² adopted in December 2014 will be a key driver in helping the city centre become more vibrant, dynamic and diverse. Offering a high quality built environment, employment, and learning and leisure opportunities by encouraging new investment into the city.
- Improving the city centre began in earnest with the completion of the first phase of a revitalised public realm in Cathedral Square and the nearby St John's Square. This gave a much-needed face lift to a key part of the city centre, helping Peterborough to better compete regionally, and has been continued with major improvements in Cowgate and down the length of Bridge Street, with a further scheme underway for Long Causeway.
- The Peterborough Long Term Transport Strategy identified the infrastructure required to meet the demand for travel resulting from the growth agenda. Increased investment in sustainable travel infrastructure coupled with a programme of highway infrastructure improvements has been identified and is set out in the Peterborough Infrastructure Delivery Plan (IDP) and associated schedule (IDS). The third Peterborough Local Transport Plan (LTP3) was adopted in April 2011 and sets out the Long Term Transport Strategy (LTTS)3 for the area to 2026 and a more detailed programme of works to 2016.
- The delivery of major growth schemes in a difficult economic climate requires different arrangements to those of the boom of the preceding years. The proposals agreed by Cabinet in December 2009 have now been further developed. The Growth and Regeneration function has been centralised under one new directorate who will commission Opportunity Peterborough. In addition the Council is working with the private sector to establish a Joint Venture that will focus on physical regeneration of key sites within the city. Opportunity Peterborough will continue to focus on core economic development strength.
- The willingness and ability of the Council to leverage its own assets where
 possible and appropriate to bring sites forward remains a pillar-stone for
 delivering this growth agenda, playing a key part in the task of making sites

² City Centre Action Plan – <u>fly-through demonstration link</u>

² City Centre Development Plan -

 $[\]frac{www.peterborough.gov.uk/planning \ and \ building/planning \ policy/planning \ p$

financially viable. The development now in progress on the "Carbon Challenge" site, which aims to minimise carbon emissions and traditional energy uses in its new dwellings, is an example of this working in practice for the redevelopment of the South Bank area. Working alongside the Homes and Communities Agency and its predecessor organisations has been a primary partner at this site throughout the development process.

- In addition the Council is taking forward the development of key sites within the city – including the South Bank - now called the Riverside Opportunity Area. This is one of the most significant developments in the East of England and can only move forward because the Council are prepared to use their land holdings to form the basis of the development. It is anticipated that this will be one of the first projects delivered through the Joint Venture.
- The Council has established a Joint Venture Company to prepare viable and consented development schemes for a series of sites which will be developed to promote growth, regeneration and economic development within the City. The Council will be granting Option Agreements on specified sites as identified within the Cabinet Report Funding Peterborough's Future Growth on the 24th February 2014, supplemented by CMDN 'Progressing Funding for Peterborough's Future Growth DEC14/CMDN/110'

4.8 Transport (Growth and Regeneration)

- Transport incorporates new roads, bus and railway stations, street lighting, footways / cycle ways and other transport related infrastructure items for the period 2015-2025.
- To provide the context, the third Peterborough LTP (LTP3) was adopted in April 2011 and sets out the Peterborough Long Term Transport Strategy (LTTS)⁴ for the area to 2026 and a more detailed programme of works to 2016. The LTTS identifies the infrastructure required to meet the demand for travel resulting from the growth agenda. Increased investment in sustainable travel infrastructure coupled with a programme of highway infrastructure improvements has been identified and a programme of works is set out in the transport element of the IDS.
- The transport capital programme, as reflected in the IDS, takes account of the following five goals for transport:
 - Tackling climate change
 - Promoting equality of opportunity
 - o Improving quality of life and promoting a healthy natural environment
 - Supporting economic growth
 - Contributing to better safety, security and health
- LTP3 sets out how the forecast increased demand to travel will be met by a combination of increased use of sustainable travel and a programme of targeted highway infrastructure improvement and capital maintenance works.

⁴ http://www.peterborough.gov.uk/pdf/traffic-strategic-transportpolicy-ltp3-Section7.pdf

- The Council awarded as of 1st October 2013 a new 10 Year Highway Services contract, which can be extendable by a further 10 years. This contract gives the authority more flexibility in meeting its strategic objectives and goals in an efficient and effective manner.
- The Council has progressed a Transport Asset Management Plan (TAMP) in accordance with Department for Transport requirements. The TAMP will help define the extent of additional sums required firstly to tackle the backlog of maintenance work and thereafter, maintain the existing highway infrastructure.
- The Council has experienced a reduction in transport capital allocations through a reduction in Government LTP allocations in 2011/12 partly as a result of the cessation of Primary Route Network (PRN) structures funding. Funding for Major Schemes is now primarily delivered through the Greater Cambridgeshire Greater Peterborough Local Enterprise Partnership (GCGP LEP). Peterborough City Council will concentrate on promoting and delivering projects that enhance the economic wellbeing of Peterborough.

4.9 Culture and Leisure (Resources)

- Peterborough's projected growth places greater challenges on its cultural services than at any time in the city's past. Not only will population growth lead to increases in demand, but the increasing variety of demographics across the city will change the nature of that demand. The Council has recognised this, and the need to respond to current challenges, and its commitment to protecting and enhancing cultural services, both now and in the future, has been demonstrated by the establishment of the city's Cultural Trust – Vivacity.
- Cultural Services within the city face significant challenges which relate to growth and the re-development of existing facilities to meet changing customer expectations.
- Consideration is being given to investment to refurbish the Regional Pool and undertake the upgrade of air conditioning and lighting at the Central Library.
- PCC has recently taken out a lease from a private developer for a new sports centre at Hampton. The new facility is one of the first private/ local government / charity ventures. The facility includes a state of the art gym and a new 25 metre pool thus helping to meet the shortage of swimming provision in the city.
- PCC has constructed a new state of the art dual use facility in Hampton.
 The building incorporates a primary school, library and a sports centre.
 The sports facility offers a multi-use sports hall, new gym facility, fitness studios and outdoor sports pitches.
- The Council will be investing in new technology enabling increased public access and opening hours to nine of Peterborough libraries. The system known as Open+ allows library services to maintain or extend library opening hours, providing customers and communities with more choice and flexibility as to when and how they engage with the library service. The Open+ model is currently operational in selected libraries in Leeds and London, with best practice shared between organisations. The fully

functional Open+ solution can automatically control and monitor building access, self-service kiosks, public access computers, lighting, alarms, public announcements and customer safety. The system links through to the current library management system, utilising membership cards and pin number and is compatible with current library self-service kiosks. It is anticipated that the Open + model will enable Peterborough library buildings to be open from 9-5pm with variances from library to library, Central library will be opened from 9-7pm.

- PCC is in discussion with British Cycling with the aim of providing a new purpose built cycling track within the city centre. It is hoped that 75% of the £500k capital investment will be met from external funding. The cycling track will make the city one of the leading councils in the country for cycle provision. British Cycling have stated that the new track could lead to national cycling events visiting the city.
- The Energy Performance Contract with Honeywell will see a range of improvements to the Leisure Trust Property portfolio which will result in significant energy and CO2 savings across the property portfolio. The works will also reduce the maintenance back log on the estate.

4.10 Strategic Property and ICT (Resources)

- The Council keeps its property portfolio under constant review; ensuring
 assets are kept only for specific reasons and the recent improvements to
 Bayard Place have enabled the Council to increase the number of
 workstations by 85. Co-location and other rationalisation are expected to
 improve overall efficiency of all partners' estates and will be used to
 contribute to the overall growth of Peterborough.
- Peterborough is no different from other local authorities in-so-much as the
 operational property portfolio is old and coming to a point where major
 investment is required to maintain it in a 'fit' state for the delivery of
 Council objectives.
- The Council now has a major opportunity to rationalise the property portfolio whilst introducing new working practices. Over the next 12 months the Council will continue to move forward on the rationalisation of the portfolio, for further information see the Asset Management Plan.
- Overall the Council aims to dispose of surplus assets and use the capital receipts raised to support other initiatives. A 'best consideration' approach may also be applied where the site is in a key growth area. Work is ongoing to identify further sites that are suitable for disposal but it should be noted that in the current economic climate the disposal decision is no longer the only clear option. The final decision takes into account issues such as holding costs.
- ICT has put together a programme of works that will enable departments to undertake transformation projects without any restrictions placed on it due to the ICT infrastructure within the Council. By moving to hosted and cloud based services and improvements in current hardware staff will be truly mobile and "infrastructure free" and ICT will act as an enabler to future transformation projects within Directorates. The investment and therefore the changes that ICT will introduce over the coming years will comply with the Councils ICT Strategy and allow ICT to work more closely with departments and meet their requirements and move away from back

- end maintenance tasks. ICT will have a key role to play in the transformation of the Council and the service needs to be in a position to help deliver this.
- The digital agenda is not just about the Council's own use of ICT. For example, the partnership with City Fibre to develop a gigabit network across the city will not only help the council deliver the benefits of its ICT strategy outlined above, but also to help deliver benefits for business and residents and develop smart city concepts. Our investment in digital services to support the customer experience programme will change the way our residents interact with us.

4.11 Invest to Save

- The Capital Programme contains funding for Invest to Save schemes. This budget is included on the basis that any projects funded via this budget will deliver savings to the Council, for example renewable energy schemes. Business cases for future proposals are required to demonstrate how the cost of borrowing will be covered, eg through income generation, etc. Therefore, each scheme will be self-financing so that Invest to Save schemes will have no overall impact against the Council's bottom line.
- The following set of principles are applied in assessment of such schemes:
 - Each project needs to complete the Council's standard full business case. This includes the required officer evaluation and approvals as for all business cases.
 - Schemes should deliver savings that improve the financial position of the Council as presented in this MTFS.
 - Schemes will also be considered that maintain the MTFS position (ie neither improve nor worsen the position), but contribute towards delivery of service improvements, or contribute to achievement of Council priorities.
 - The MTFS assumes that payback from schemes commence in the same year the project starts. If this is not the case, proposals will need the following additional analysis in the business case:
 - A full net present value (NPV) analysis
 - An outline of how the finance will be covered across financial years if schemes are not cost neutral within each financial year
 - Proposals will need to be subject to the Council's decision making requirements, eg any schemes above £500k will be subject to a Cabinet Member Decision Notice (CMDN) approved by the Cabinet Member for Resources and relevant portfolio holder.
 - And update on schemes is included in future financial reports to Cabinet during the year.

4.12 Invest to Save Current Schemes:

- Schools Solar PV Installation Phase 1 of the programme has already been completed where following investment of £1.4m 12 schools now benefit from the renewable energy that is generated from these panels. Further phases approved include the following schemes:
 - Further Council buildings including the Central Library
 - Further schools
 - Buildings within the commercial Estate
- Energy Performance Contracts The Council entered into an Energy Performance framework agreement (EnPC) with Honeywell Control Systems ("Honeywell") in June 2013 and the first call off contract under the framework ("Phase 1") was entered into in December 2013. There are two main types of proposals:
 - Energy conservation measures (ECM's) the savings generated more than offset the costs of delivering the scheme, and each project makes a surplus.
 - Pool Filters these are schemes that the Council needs to undertake across its pools, and has made appropriate budgetary provision for this work. The energy savings do not fully offset the investment costs, but as the Council has budget for the works, all of the energy savings contributes towards the MTFS targets.
- The second Phase of Energy Saving Projects with a total Invest to Save budget of £0.7m were agreed in 2014/15 which includes the following Council and School Properties:
 - Kingfisher Centre
 - Regional Pool Combined Heat and Power Unit
- In addition to the invest to save schemes outlined above, three schools have commissioned replacement boilers under the ENPC framework agreement, funded through the children services asset management plan capital budget. This will improve energy efficiency for the schools. The schools will pay the council the energy savings resulting from the works and will enter into a separate agreement confirming this is the case
- The council has continued to investigate further ways it can support the development of housing, and is proposing is to provide finance of £10million to Axiom Housing Association to help support their activities in the city, potentially including more additional affordable homes and supported accommodation in the city. This would enable the housing association to deliver more housing as it will enable it to secure lower cost finance through the council. The benefit for the council and its residents is that the loan would generate a financial return to support the council's budget and to protect other council services. This loan is treated as capital expenditure, and as such will be financed from the invest to save budget.

4.13 Renewable Energy / Energy Efficiency

• Wind and Solar Farms - On 2nd October 2014, the government announced that support for large scale solar projects would be scrapped from April 2015. This was on the back of changes to national planning guidance on wind and solar schemes, national funding uncertainties for onshore wind schemes and local opposition to the proposed solar farm schemes. Also taken into consideration was the report from the Solar and Wind Energy Review Group which was presented to the Cabinet meeting on 22 September 2014. Cabinet announced on 7 October that it was to halt the renewable schemes on Newborough and Morris Fen on the back of the changes to national planning guidance on wind and solar schemes. A motion was also put forward to Council on 8 October to halt these schemes.

The budget assumes a worst case scenario that in addition the America's Farm project will not proceed. Much of the knowledge gained during the projects will be used to support the projects outlined below.

- Energy Performance Contracts The Council entered into an Energy Performance framework agreement (EnPC) with Honeywell Control Systems ("Honeywell") in June 2013 by which energy efficiency improvements would be made initially to Council properties with the possibility of widening the scope of the scheme to other local authorities, social housing and other organisations.
- Empower Solar Panel Scheme The council has agreed to enter into a partnership with social enterprise Empower Community Management LLP to deliver solar panels on private properties in the city.

Under the scheme, property owners benefit from in the region of £200 worth of free energy each year generated by the solar panels and a one-off payment of £100 every five years for their participation in the scheme.

Based on an assumed take-up of 1,500 properties, the council expects to generate in the region of £1million during the 20 year life of the scheme.

- Green Leases In August 2014 the Council agreed to issue a memorandum of understanding to all existing tenants of council owned buildings (and new tenants as they enter into leases) to ensure that it was explicitly clear that the Council would not prohibit a tenant from undertaking any works that would improve the energy performance of a building. In addition to this the Council committed to carrying out a review to identify which of the council's assets have a low energy efficiency rating and are likely to be rented out now or at some point in the future. This includes an assessment of the potential loss of income that may be felt if these properties become unrentable in the future, alongside a potential schedule for invest to save works that would prevent this as appropriate
- Regeneration The Council is currently undertaking a review of its regeneration sites and is considering third party funding opportunities in order to bring forward new commercial and residential development within the city boundaries.

The deep recession has seen a prolonged period of under investment in development opportunities across the UK. One reason for this is the unwillingness of developers to meet the cost of energy and civil infrastructure costs (and planning carbon offset obligations, such as "Allowable Solutions"). The powers of the Energy Service Company (ESCO) are sufficiently wide to allow the ESCO to participate as a potential "enabler" of infrastructure (which could be funded through prudential borrowing). Subject to satisfying regulatory compliance issues, the approach would create a long term secure income stream for the ESCO through "Distribution and Use of Network" charging. This would be subject to the necessary licencing approvals.

The impact would to be twofold for the Council:

Actively helping to meet the challenge of enabling and unlocking development in Peterborough; and providing investment into the local economy, other than by way of grant funding methods. Notably, grant funding would provide economic development, but would not provide a long term income return back to the Council on the infrastructure capital injection.

The Council should note that it can always sell infrastructure assets to one of the seven independent network operators at a future date. This would allow the Council to recover any borrowing costs incurred (with a potential profit, given the income generative element to the asset).

As part of the regeneration strategy, we are also examining the feasibility of the introduction of smart energy grids in the city and the rollout of smart energy meters.

• Energy from Waste Facility - In February 2013 Peterborough City Council signed a contract with Viridor, to build and operate a new 'energy from waste' facility in the City. This investment will offer a more environmentally friendly and lower-cost alternative to burying the City's waste in landfills.

The energy from waste facility will save over 10,000 tonnes of CO2 every year compared to sending the City's waste to landfill. The facility is being built close to the power station in Fengate, and is designed to meet the City's needs for the next 30 years. The facility will burn any waste that cannot be recycled to ash and in so doing all significant energy to be captured from an otherwise wasted resource. In doing so, the weight of rubbish needing to be sent to landfill will be reduced by more than 93 per cent. The remaining ash can also be recycled, for example as aggregate for building roads, diverting potentially 100 per cent from landfill. The facility is due to come into operation in 2015.

The facility will also harness the energy released in the process to generate around 53,000 megawatt hours of electricity, which can be used locally or sold to the National Grid. This is enough electricity to power approximately 15 per cent of the homes in Peterborough for a year.

5 Managing the Capital Programme

To manage the capital programme the Council operates a project management system (Verto). Option appraisals and feasibility studies are required to support

and justify a business case for projects. The Programme Management Team are responsible for co-ordinating and monitoring this process. The longer term property and revenue implications (i.e. whole-life considerations) are part of this process which is consistent with the principles set down in the Prudential Code for Capital Finance in Local Authorities.

Project officers monitor the implementation of the Capital Programme on a regular basis with reports being submitted monthly to Verto and regular updates are reported to Department Management Teams.

The capital programme as a whole (both expenditure and income) is reported to CMT on a quarterly basis. The quarterly report sent to CMT contains an overview of the current position and provides CMT with the information required to ensure that the capital programme is sustainable in the long term through revenue support by the Council or its partners and that use of capital resources reflects what was agreed in the production of the Council's MTFS.

6 Sources of Capital Funding

A summary of the sources of Capital funding is shown in Table 1, Annex 1.

External sources arise from the Council's aims, together with partners, to maximise opportunities for funding from any source, including European and Government Grants and applications for National Lottery funding for schemes. Corporate resources consist of capital receipts and borrowing. Under the Prudential Code for Capital Finance, the Council has the ability to borrow money. To do this, the Council must be able to show that any borrowing is affordable, prudent and sustainable, see the Treasury Management, Prudential Code and Minimum Revenue Provision Strategy.

The Council is required to pay the Homes and Communities Agency (HCA) a percentage of gross capital receipts from sales of Community Related Assets (CRA) transferred to it from the Peterborough Development Corporation. From August 2014, this is 46% (diminishing annually by 2%). Although this represents a significant loss of opportunity for the Council, the HCA is encouraged to reinvest the receipt back into Peterborough. The Council is currently awaiting consultation from the HCA regarding the policy surrounding these arrangements.

Developers are required to contribute resources to ensure appropriate infrastructure comes forward alongside growth. Some of this contribution is made directly by the developer, such as the provision of new community facilities as part of a development scheme. Developers also commonly contribute financially to the Council, so that the Council can pool contributions to deliver infrastructure. This process is currently operated through Section 106 agreements with developers, assisted by the adopted Peterborough Planning Obligations Implementation Scheme (POIS).

However, following national legislation changes, the Council has commenced preparation of a Community Infrastructure Levy (CIL) Charging Schedule which will, once adopted, replace POIS and some elements of the Section 106 process. The anticipated timetable for public examination hearings on the Draft Charging Schedule is January 2015, with adoption of the Peterborough CIL Charging Schedule currently scheduled for April 2015. CIL will introduce a levy on new development via a fixed per square metre charge on net new floor space built. CIL receipts will be pooled by the Council and spent on infrastructure to

support growth. Such receipts will become a major source of funding for capital projects in the future.

Legislation requires the Council to hand over a proportion of any CIL money it receives to the parish council (the neighbourhood proportion) in which the development is located (if it is in a parished area) or to discuss with the local community how to spend that proportion locally (if the development is in an unparished area). The proportion to be handed over depends upon whether there is or is not a statutory neighbourhood development plan in place. The Council will also retain a proportion of CIL receipts for administration of the charge. Provisionally, the Council has agreed that the remaining CIL receipts are to be split via the thematic areas outlined below (though it is important to note that such thematic areas will receive other funding via other sources in addition to the CIL).

6.1 **Neighbourhood Proportion**

	Proportion of CIL to be allocated where development has taken place
Parishes / neighbourhoods	15% - capped at £100 per Council tax
without a neighbourhood plan	dwelling
Parishes / neighbourhoods with	25% - uncapped
an adopted neighbourhood plan	

Remaining CIL receipts - Proposed funding split by infrastructure theme

Transport	30%
Education and skills	40%
Community Infrastructure	10%
Utilities services	5%
Emergency services / health and well-being	5%
Environmental sustainability	10%

6.2 Alternative Financing Arrangements

- The Council has actively investigated public/private partnerships (PPP) and other innovative financing arrangements in relation to a range of capital projects. Examples include:-
 - Close collaborative working with our private sector contractor and consultant within the Environment, Transport and Engineering service to investigate ways of making significant savings and providing increased value for money. A new contract, contracts or contract extensions has been procured to cover these work areas and commenced in October 2013.
 - Partnership arrangements with various Registered Social Landlords for the provision of affordable housing.
 - Alternative structures for the development of key sites within Peterborough including the establishment of joint ventures.
 - For future delivery of the programme, investigations into Special Purpose Vehicles (SPV), which is a private, company that has been set up with a specific and sole objective of carrying out a given project.

6.3 Capital Receipts

- A capital receipt is an amount of money exceeding £10,000, which is generated from the sale of an asset. The need to generate capital receipts is a fundamental part of the Asset Management Plan. The rationalisation of the asset portfolio has benefits such as reducing revenue costs that relate to surplus assets and also releases assets for disposal. Capital receipts are an important funding source for the current capital programme.
- The Council takes a holistic approach to funding its capital programme and will adapt its approach based on overall financial circumstances and the needs of particular services. An outcome of this approach is to treat all capital receipts as a corporate resource; enabling investment to be directed towards those schemes or projects with the highest corporate priority and to ensure the Council achieves value for money from its capital receipts. This means that individual services are not reliant on their ability to generate capital receipts.
- The timing and value of asset sales is the most volatile element of funding, especially in the current financial climate. As a result, the Executive Director Resources closely monitors progress on asset disposal. Any in year shortfalls could potentially need to be met from increased corporate resources.
- Receipts due to support the funding of the capital programme are shown in Annex 4 to this Strategy.

7 Procurement Strategy

- Procurement has an important part to play in the delivery of the Council's core aims and objectives. Principally, this can be achieved through procurement activity that enhances efficiency, is supported by adequate resources and result in the most cost effective bids being selected.
- The Council is working to adopt a new and more flexible procurement ethos which aims to:
 - Make best use of existing frameworks, for example, using published contracts available for public sector to receive reduced rates by benchmarking eg School's Building Framework and Midland Highways Alliance
 - For small works the Council use existing partnerships eg Skansia and Amey
 - A tender process is undertaken when it is appropriate and cost benefits are achieved

8 Conclusion

 The Capital Strategy demonstrates and sets the framework for how the Councils capital programme supports its strategic priorities. The Capital

- Strategy is subject to continuous review and has been prepared in collaboration with other services to ensure it's consistent with the MTFS, which itself has been reviewed and updated. Any revenue implications from the Capital Strategy have been built into the MTFS.
- The Council has implemented and continues to implement changes to its core business and culture to ensure that limited funding is prioritised and effectively targeted to deliver the objectives, through reviewing the current capital programme for efficiencies in procurement and rationalisation of programmes.

Table 1 - Summary Capital Programme

Capital Expanditure by Samina	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Capital Expenditure by Service:	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Governance	540	100	100	100	100	100	100	100	100	100
Adult Social Care	2,021	216	216	216	216	216	216	216	216	216
Communities	2,927	2,420	2,420	2,420	2,420	2,420	2,420	2,420	2,420	2,420
Resources – CHS	32,049	13,958	7,958	3,658	858	858	858	858	858	858
Resources	30,477	14,857	4,157	4,790	4,818	3,855	4,634	4,738	4,738	4,738
Growth & Regeneration	17,850	26,601	29,078	11,678	10,368	8,118	8,118	8,118	8,118	8,118
Invest To Save	54,791	-	-	-	-	-	-	-	-	-
Resources - Renewable Energy	500	-	-	-	-	-	-	-	-	-
Total Capital Expenditure	141,155	58,152	43,929	22,862	18,780	15,567	16,346	16,450	16,450	16,450
Financed by:										
Grants & 3 rd Party Contributions	16,920	20,462	17,840	5,580	5,580	5,580	5,403	5,580	5,580	5,580
Capital Receipts	11,820	3,215	5,525	1,145	-	-	-	-	-	-
Capital Financing Requirement										
(Borrowing)	112,415	34,475	20,564	16,137	13,200	9,987	10,943	10,870	10,870	10,870
Total Capital Financing	141,155	58,152	43,929	22,862	18,780	15,567	16,346	16,450	16,450	16,450

Summary of Fixed Asset Values as at 31st March 2014

Fixed Asset Values	Gross book value £000	Depreciation £000	Net book value £000
Land & buildings	343,525	(28,873)	314,652
Vehicles, plant & equipment	29,671	(17,245)	12,426
Infrastructure assets	197,596	(73,216)	124,380
Community assets	4,160	(3,264)	896
Heritage assets	570	-	570
Investment properties	35,047	-	35,047
Surplus assets	23,132	(2,255)	20,877
Assets Under Construction	46,036	(352)	45,684
Total	679,737	(125,205)	554,532

(These values follow recommended practice for presenting accounts and are not indicative values for insurance purposes nor do they reflect potential disposal values.)

Annex Two

Peterborough City Council Planning Obligations Implementation Scheme Supplementary Planning Document (as per Section 7.1.3):

http://www.peterborough.gov.uk/pdf/Planning-policy Planning%20Obligation%20Implementation%20Scheme%20SPD1.pdf

Annex Three

	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2015 to 20 5 Y	rs		2025 Total Yrs
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Corp. Res.	3rd Party Inc.	Corp. Res.	3rd Party Inc.
Project	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
GOVERNANCE														
Car Parks	360	100	100	100	100	100	100	100	100	100	760	-	1,260	<u> </u>
CCTV	180	-	-	-	-	-	-	-	-	-	180	-	180	<u> </u>
Total Governance	540	100	100	100	100	100	100	100	100	100	940	-	1,440	<u> </u>
ADULT SOCIAL CARE														
Aids and Adaptations	332	216	216	216	216	216	216	216	216	216	1,196	-	2,276	
Adults PSS Capital Grant	1,456	-	1	-	-	-	-	1	-	-	593	862	593	862
ASC ICT Scheme	58	-	1	-	-	-	-	1	-	-	58	-	58	
MH Preventative Housing Project	175	-	-	-	-	-	-	-	-	-	0	175	0	175
Total Adult Social Care	2,021	216	216	216	216	216	216	216	216	216	1,847	1,037	2,927	1,037
COMMUNITIES														
Disabled Facilities Grant	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	2,223	4,777	4,578	9,422
Repair Assistance Grant	1,446	1,020	1,020	1,020	1,020	1,020	1,020	1,020	1,020	1,020	5,526	-	10,626	
Improving Facilities at Hampton	81	-	-	-	-	-	-	-	-	-	79	2	79	2
Total Communities	2,927	2,420	2,420	2,420	2,420	2,420	2,420	2,420	2,420	2,420	7,828	4,779	15,283	9,424
RESOURCES - CHS														-
Capital Maintenance on Schools	1,217	567	567	400	400	400	400	400	400	400	3,150	-	5,150	
Jack Hunt - Kitchen and Dining Area	1,700	-	-	-	-	-	-	-	-	-	1,700	_	1,700	
Academies	100	-	-	_	_	_	-	-	-	-	100	-	100	
New School Places	8,924	1,507	5,384	2,800	_	_	-	-	-	-	12,115	6,500	12,115	6,500
Hampton Leys (Garden)	2,500	9,000	1,500	-	_	_	-	_	_	-	7,000	6,000	7,000	
Stanground South New School	2,895	250	-	-	-	-	-	-	-	-	3,145	-	3,145	
Southfields Primary	2,214	733	28	-	_	-	-	-	-	-	2,975	-	2,975	
Thorpe School	1,443	47	-	-	-	_	-	-	-	-	1,490	-	1,490	
St Michaels School	1,481	1,360	54	-	-	-	-	-	-	-	2,895	-	2,895	
Phoenix School Extension	2,724	69	-	-	-	_	-	-	-	-	2,793	-	2,793	
Schools Capital Expenditure	426	426	426	458	458	458	458	458	458	458	-	2,193	_	4,483
West Town Replacement School	5,500	-	-	-	-	-	-	-	-	-	1,500	4,000	1,500	4,000
Nene Park Academy Access	925	-	-	-	-	-	-	-	-	-	925	-	925	
Total Resources - CHS	32,049	13,958	7,958	3,658	858	858	858	858	858	858	39,788	18,693	41,788	20,983
RESOURCES														
Cost of Disposals	500	2,000	500	500	500	500	500	500	500	500	4,000	_	6,500	
Strategic Property Portfolio	450	530	400	400	400	400	400	400	400	400	2,180	_	4,180	
Structural Maintenance Of Council Buildings	621	571	516	516	516	516	339	516	516	516	2,740	_	5,320	
Property Portfolio	245	3,659	819	2,044	1,719	819	1,737	1,737	1,737	1,737	8,486	_	16,253	
Health and Safety	105	330	150	150	150	150	150	150	150	150	885	-	1,635	
Investment Portfolio	1,150	550	150	150	150	150	150	150	150	150	2,150	_	2,900	
Leisure Trust Properties	650	1,008	350	350	350	350	350	350	350	350	2,708	_	4,458	
Investment in Library (Self Service)	225	- ,,,,,,,	-	-	-	-	-	-	_		225	_	225	
Roman Gallery and Georgian Operating Theatre	300	-	-	_	_	-	-	-	_	_	300	_	300	
Cycle Track Embankment	500										125	375	125	

	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2015 to 2020 Total 5 Yrs			2025 Total Yrs
	Budget	Corp. Res.	3rd Party Inc.	Corp. Res.	3rd Party Inc.									
Project	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Crematorium Development and Relining	35	1,171	-	-	-	35	73	-	-	-	1,157	49	1,265	49
Open Spaces and Play Areas	185	185	185	185	185	185	185	185	185	185	925	-	1,850	
London Road Stadium	950	-	-	-	-	-	-	-	-	-	950	-	950	_
Waste Management Strategy	18,118	2,366	-	-	-	-	-	-	_	-	20,006	477	20,006	477
Schools Capitalisation	750	250	250	250	250	250	250	250	250	250	1,750	-	3,000	
Customer Experience	1,558	840	-	20	-	-	-	-	_	-	2,418	-	2,418	
Peterborough SERCO Strategic Partnership	99	842	612	-	98	-	-	-	-	-	1,651	-	1,651	_
ICT Projects	1,350	330	-	-	250	250	250	250	250	250	1,930	_	3,180	_
Broadband Infrastructure	1,400	-	-	-	-	-	-	-	_	-	1,400	_	1,400	_
City Centre Wi-Fi Extension	150	-	-	-	_	-	-	-	_	-	-	150	_	150
ICT Managed Service	225	225	225	225	250	250	250	250	250	250	1,150	_	2,400	-
Cleansing the City	815	-				-	-	-		-	815	_	815	_
Shrub and Grass Equipment	97	-	-	-	-	-	_	-	_	_	97	_	97	_
Total Resources	30,478	14,857	4,157	4,790	4,818	3,855	4,634	4,738	4,738	4,738	58,048	1,051	80,928	874
GROWTH & REGENERATION														
Integrated Transport Programme	2,163	2,263	2,263	2,163	1,913	1,913	1,913	1,913	1,913	1,913	3,473	7,292	6,003	14,327
Bourges Boulevard	3,000	3,000	4,500	-	-	-	-	-	-	-	-	10,500	-	10,500
Footway Budget	230	230	230	230	170	170	170	170	170	170	1,090	-	1,940	_
Highways Capitalisation	120	120	-	-	-	-	-	-	-	-	240	-	240	_
G&R-Other Infrastructure	-	2,000	2,050	2,000	2,000	-	-	-	-	-	8,050	-	8,050	-
South Bank Mill	1,500	-	-	-	-	-	-	-	-	-	1,500	-	1,500	_
Public Realm	1,950	2,000	1,750	0	-	-	-	-	-	-	5,700	-	5,700	_
Peterborough Delivery partnership projects	1,177	500	500	500	500	500	500	500	500	500	3,177	-	5,677	_
Affordable Housing	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	5,000	-	10,000	_
Westwood Footbridge	-	-	-	-	-	-	-	-	-	-	-	-	-	_
Street Column Replacement	1,115	870	870	870	870	870	870	870	870	870	4,595	-	8,945	_
Drought Damage	-	303	-	-	-	-	-	-	-	-	303	-	303	_
A47/AA15 Lincoln Road Junction 18 Improvements	-	-	2,500	-	-	-	-	-	-	-	2,500	-	2,500	-
A47/A15 Paston Parkway Junction 20 Improvements	-	5,000	-	-	-	-	-	-	-	-	-	5,000	_	5,000
Bishop's Road/Boongate Bridge	-	600	-	-	-	-	-	-	-	-	600	-	600	,
A1139 Frank Perkins Parkway (River Nene Bridge to Jct 8)	-	250	250	250	250	_	_	_	-	_	1,000	_	1,000	_
A1179 Longthorpe Parkway (Jct33 A1260 to Jct 34)	-	1,500	-			_		_	_	-	1,500	_	1,500	_
Nene Bridge Bearing Replacement	_	- 1,000	4,000	_	-	_	_	_	_	_	4,000	_	4,000	_
A1260 Nene Parkway Jct 3- 15	-	1,500	1,500	-	-	-	-	-	_	_	3,000	_	3,000	_
Roads & Bridges (including footpaths)	5,595	5,465	4,665	4,665	3,665	3,665	3,665	3,665	3,665	3,665	9,026	15,029	13,421	28,959
Total Growth & Regeneration	17,850	26,601	26,078	11,678	10,368	8,118	8,118	8,118	8,118	8,118	54,754	37,821	74,379	58,786
INVEST TO SAVE														
Invest to Save Projects	54,791	-	-	-	-	-	-	-	-	_	54,791	-	54,791	_
Total Invest to Save	54,791	-	-	-	-	-	-	-	-	-	54,791	-	54,791	-
RESOURCES - RENEWABLE ENERGY PROJECTS														
Renewable Energy Projects	500	-	-	-	-	-	-	-	_	-	500	-	500	
Total Renewable Energy Projects	500	-	-	-	-	-	-	-	-	-	500	-	500	-
TOTAL CAPITAL PROGRAMME	141,155	58,152	40,929	22,862	18,780	15,567	16,346	16,450	16,450	16,450	218,496	63,381	272,036	91,104

Capital Receipts Summary from 2015 to 2019

Annex Four

Property Description	Ward	2015/16	2016/17	2017/18	2018/19
5 & 7 York Road & New England - Dementia Resource Centre	Park				*
Alfric Square - Industrial Units	Orton with Hampton		*		
Braybrook Primary School - Surplus Land	Orton Longueville	*			
Bretton Court - Investment Office and Retail Block Over Three Storeys	Bretton North	*			
Bretton Residential Land	Bretton North	*			
City Clinic - NHS Operate Clinic Facility	East		*		
Covenants - Garden Land	City wide	*	*	*	*
CRA Windfall - Land	City wide	*	*	*	*
Duke of Bedford Primary School - Surplus Land	Eye & Thorney		*		
First Drove, Fengate - Land	East	*			
Fleet surplus Assets - Land	Stanground Central	*	*		
Gostwick - Orton Brimbles - Land	Orton Waterville	*			
Gunthorpe Family Centre - Land and Buildings	Paston	*			
Herlington Centre - Investment Retail Units	Orton Longueville	*			
Hill Farm Barn - Farm Estate	Newborough	*			
Horsefair Car Park	Fletton & Woodston	*			
John Mansfield - Main Site Land	Dogsthorpe	*			
John Mansfield - Remote Site Land	Dogsthorpe	*			
Land at Splash Lane Woodlands- Castor	Glinton & Wittering	*			
Land at Tenterhill - Thistle Drove	Stanground Central	*			
Middleton Primary School - Surplus Land	Bretton North	*			
Miscellaneous Farm Estate	Eye & Thorney; Newborough; East		*	*	
Nab Lane, Welland - Allotment Land	Dogsthorpe	*			
New England Complex, Lincoln Road - Investment asset - Former School	Central	*			

Northminster House, Ground Lease - Investment Asset -	Central	*			
Freehold Office	Orton Waterville	*			
Orton Bowling Green		*			
Orton Centre Filling Station	Orton Waterville	•			
Paston CRA land	Paston				*
Peterscourt - Investment Asset - Offices	Central			*	
St Pauls Road - Land	Central	*			
Substations	All wards north of river	*			
Tenterhill/Thistle Drive - Land	Stanground Central	*			
Thorney Tank Yard, Thorney - Storage and Industrial Units	Eye & Thorney	*			
Welland House - Former Care Home	Dogsthorpe		*		
Food Hall & Market	Central			*	
Laxton Square - Land	Central			*	
Operational Assets Pending	All wards	*	*	*	
Property Rationalisation					
Other operational assets miscellaneous ASC - ASCP. Part	All wards	*		*	
of rationalisation programme.					
Wellington Street Car Park	East	*		*	
vveilington otreet our rank	Last				
JV Sites					
Bayard Place	Central			*	
Northminster Car Park	Central			*	
Pleasure Fair Car Park	Fletton and Woodston			*	
Riverside Opportunity Area (includes Former Matalan & B&Q sites, Aqua House, Bridge House site and Engine sheds (Mill complex being acquired))	Fletton and Woodston			*	
Wirrina Car Park	East	*			

N.B. Land disposals linked to schools will be discussed further with Children's services nearer the relevant financial year to ensure they remain compatible with any emerging expansion plans

10. Asset Management Plan

Asset Management Plan

2014 - 2019

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1 Preface

In common with other Local Authorities across the UK, Peterborough City Council faces unprecedented challenges and budgetary pressures.

The measures to ensure that the UK economy emerges from the recent recession with an improved deficit position mean that the money available to Local Government is reduced. This prompts challenges in terms of service delivery and maintaining the most efficient use of operational property.

Hand in hand with this are the more positive aspects of the emergence from recession and the recently strengthening economy – that of ensuring that the Commercial Property Portfolio is capable of supporting the Council's growth and inward investment aspirations for the Peterborough area.

It is imperative that the Council's current property portfolio makes a positive contribution to both of these objectives by offering up operational efficiencies and reducing non-operational cost as well as ensuring that the most attractive premises are available to allow current and new business to grow in the area.

Consequently the way the Council is approaching the management of the property portfolio is changing. Some changes have already been put in place through Strategic Partnerships, such as that with Serco who now provide estates and facilities management services and the Amey partnership which delivers design services and commissions property maintenance.

These two strategic Partners of the Council have begun working together to look beyond the "boundaries" of their respective contracts to see where the best support can come from to support the Council meeting the challenges outlined above.

Additionally, the Localism Act of 2011 will help support the Council in bringing forward some of these changes, or at least influence the way the Council manages, maximises opportunities and reduces liabilities on its assets. Certain sites and assets, earmarked for alternative use, can now be considered in the context of a streamlined planning process. Offices can now for example be converted to residential use utilising Permitted Development Rights hence the usual planning application process is not required. The Act also challenges authorities to work closer with the voluntary sectors, in particular where they relate to community facilities.

In response, the Council has developed a Community Asset Transfer policy and allocated resources to support voluntary organisations bidding for services under the auspices of community transfer.

This iteration of the Asset Management Plan (AMP) takes into account this, and other policy developments as well as other major initiatives by the Council. This AMP is intended to be an evolution of those that have been presented in the past and will consider these matters and also other evolving asset management related matters, such as the government's agenda around transparency where more and more asset related data will be available to view online.

Having regard to the Council's Strategic Partnerships such as with Serco, Amey for waste collection, Honeywell for energy performance enhancement works to Council assets and City Fibre for fast broadband, it is appreciated that there must be an effective AMP and a set of assets and infrastructure, such as ICT, that has the ability to adapt quickly to both rapid and incremental changes. For example there are already joint staff appointments with other public sector partners and each will have their own requirements around matters such as staff to desk ratio, meeting space and how staff deal with members of the public.

Accordingly, the AMP will begin to set out how we might achieve greater colocation with other public and private sector organisations and how the Council might approach this differently for exampling pooling budgets, sharing facilities management or even back office functions.

The Council has identified, as part of the Senior Management Review (which concluded in November 2013) the importance of having a strengthened asset management team and a refreshed and different approach to how services in particular, occupy Council assets.

In addition, a new Gateway process is to come into effect in the second quarter of 2015 to ensure wider peer review of projects, at concept stage, thus ensuring scarce resources are allocated against projects identified by the Gateway Board, as priorities.

In order to assist in the achievement of new Asset Management methodologies, the Council has recently brought together a range of Children's Services functions and Asset Management under a new role of Head of Corporate Property and Children's Resources and appointed to this senior management post from within the Council. It has also established full senior officer, Leader and Cabinet Member support to strengthening the asset management service following the commissioning of a report on asset management from the East of England Local Government Association (EELGA). Additional structural changes to the asset management/property functions within the Council will take place during 2015. These will reflect the setting up of the new 50/50 Joint Venture growth partnership with a new growth partner – Lucent Peterborough Partnership SARL to develop key regeneration sites in the City Centre and the need to strengthen the Council's commissioning processes for technical asset management work externally provided by the likes of Serco and Amey.

A number of the other recommendations arising from this Health Check will be addressed in this AMP. These centre on 2 main areas set out in the diagram below. The first is to identify what factors are driving the operational estate (the buildings we directly deliver services to the public from such as schools, community centres and administrative accommodation such as Bayard Place and the Town Hall). Secondly, what are the drivers for the investment estate and development land interests?

The primary ones which are common to both the operational and investment assets are set out in diagram below.

Driver of Operational Estate is Cost & Efficiency

Sustainable New Infrastructure With Maximum utilisation Service
Buildings
30%
reduction
in floor
space &
running
costs

Admin Buildings 30% less floor space & running cost

ess or

Driver of Investment & Development land is Value

Disposal of Surplus Space -Capital Receipts & new Investment

Investment Estate is Actively Managed New Homes Bonus Business Rates & CIL

GROWTH
SAVINGS
SUFFICIENCY
VIBRANT COMMUNITY
&
ENHANCED REPUTATION

2 Executive Summary – Asset Management Plan

2.1 **Policy Context**

This AMP sets out the way in which the Council will manage its physical properties now and into the future. It is anticipated that this document will form part of the budget papers and be approved by full Council as a Policy.

2.2 Background

Peterborough City Council is a major property owner with an asset base of circa 1461 assets. These assets are used to deliver the Council's wide ranging objectives.

However, the Council faces a number of major challenges with regard to the property portfolio. These include:

- A property portfolio that is ageing with increasing liabilities for repairs and maintenance.
- A property portfolio that is not best suited to Council needs for service delivery now and into the future. As the Council moves from a delivery to a commissioning approach, there is a requirement for its assets to be utilised in a different way.
- The pressures on Council revenue budgets through the current spending round dictating a service by service review of how property is utilised and what could be declared surplus.
- Up until recently, there was an ad-hoc approach to management of the
 portfolio i.e. currently service departments manage their property in
 isolation leading to inconsistencies across the Council. The process to
 bring asset management together has started but significant work is
 required to ensure consistency.

Due to the factors above, the Council needs to realise greater value from the portfolio. This will include:

• The delivery of in excess of £24m of Capital Receipts (90% of which is forecast in the first 3 years) in an improving market over the next five years to support the Council's Capital Budget. The programme will however flex to meet circumstance such as further assets coming into the programme and certain assets potentially coming out of the programme if a new service requirement is identified although this rarely happens.

- Using Property in different ways to support the 'Growth Agenda' for the city.
- Maintaining revenue streams from our investment portfolio in an increasingly competitive market where tenant default and insolvency remain key concerns. Current forecasts indicate a rental stream of £3.25m to year end 2015/2016.

The Council needs to establish and embed the way it manages property to get the most from its assets. This Asset Management Plan (AMP) sets out how to do this ensuring that the portfolio is fit to face the challenges of the 21st Century and the changing face of Local Government.

2.3 The Format of the Asset Management Plan

The AMP sets out the following elements:

- Sets out the strategy for managing the portfolio and what the Council will do to meet the challenges faced. It also aligns with the guidance provided by the RICS and DCLG.
- It sets out the property needs for individual Services
- Sets out the processes and procedures to be followed in the management of the Property Portfolio.

In addition to meeting the requirements of an Asset Management Plan this document also aims to bring together into one document processes and procedures that govern the management of the property portfolio. It is intended that those who deal with property on a day-to-day basis will use this document as a guide allowing them to get the best from the property portfolio.

2.4 The Future Management of Property

The AMP sets out how the Council will manage property in the future. In particular it:

- Reinforces and strengthens the role of the Corporate Property Officer (CPO).
- Establishes the CPO as the single point of responsibility for all Council property.
- Establishes property as a strategic resource which will be managed corporately.
- Has a Gateway board considering all capital investment proposals.
- Creates the environment for establishing challenging targets.
- To consider using property to support environmental improvements
- Sets challenging targets for the realisation of Capital Receipts from the Property Portfolio.

In addition the AMP also sets out how the Council will get more from the portfolio. This will include the following:

- Challenging the use of property by services. Each service will be required to justify the property it uses, the extent of usage and whether the service could be provided differently.
- Allocating property on a 'need' and best fit basis.
- Recycling properties which are declared surplus. Any future use will be subject to the completion of a Business Case that is supported by an Option Appraisal with an emphasis on risk considerations if the future use were not approved and investment, in particular whole life considerations.
- Co-location of services where practicable to benefit from economies of scale.
- Maximise the use of properties that are held 'In Trust' for the use of the Community.
- Disposal of operational property assets that are no longer filling their requirements for the service delivery needs and have the greatest outstanding liabilities. These liabilities will include DDA, backlog of maintenance, Energy Efficiency, Asbestos etc.
- Working with partners to maximise the joint use of property and benefit from economies of scale.
- Transfer of the ownership of property and with it liabilities, to partners where the objectives of that partner accord with the objectives of the Council.
- Ensuring that all assets built by or on behalf of the Council accord with good practice, demonstrate value for money over the life of the property, and are economically and environmentally sustainable.
- Focusing expenditure on those assets that have a long term future.
- Transferring assets which have long term strategic community use to community groups to ensure their long term viability and to ensure value for money.
- To work with its Joint Venture Company to identify and transfer assets at market value to the JV. The assets transferred to the JV will have plans developed to promote growth, regeneration and economic development within the City

3 Introduction

3.1 The Asset Management Plan in Context

The AMP 2015-2019 continues to build on the work undertaken by the Council, its Partners and with a contribution from the community in developing a Sustainable Community Strategy, a strategy with the vision and outcomes, to effectively match the ambitions of our community.

The AMP 2015-2019 aims to demonstrate how the Council will work towards addressing the agreed priorities and outcomes in ensuring that the Council continues to deliver what the community wants and reinforcing the commitment to playing a lead role in delivering the Sustainable Community Strategy.

The four priorities as defined by the Sustainable Community Strategy are as follows:

- Creating opportunities tackling inequalities.
- Creating the UK's environment capital.
- Creating strong and supportive communities.
- Delivering substantial and truly sustainable growth.

Each of these priority areas has a focus on a number of outcomes that will collectively deliver the improvements and expectations of the Community of Peterborough.

3.2 Creating opportunities – tackling inequalities

- **Improving health** so that everyone can enjoy a life expectancy of the national average or above and benefit from speedier access to high quality local health and social care services.
- **Supporting vulnerable people** so that everyone can access support and care locally to enable them to maintain independence, should they be affected by disadvantage or disability at any point in their life.
- Regenerating neighbourhoods so that the most deprived communities can achieve their full potential and therefore contribute to and benefit from sustainable economic growth in the Peterborough area
- Improving skills and education so that the people of Peterborough have better skills and benefit from high quality education from cradle to grave, including through the new university (University Centre Peterborough).

3.3 Creating strong and supportive communities

- **Empowering local communities** so that all communities and individuals are engaged and empowered, and take their opportunities to shape the future of Peterborough.
- Making Peterborough safer so that people of all ages and abilities
 can live, work and play in a prosperous and successful Peterborough
 without undue fear of crime.
- **Building community cohesion** so that new communities are integrated into Peterborough and welcomed for the contribution they bring to our city and rural areas.
- **Building pride in Peterborough** recognise, celebrate and take pride in Peterborough's achievements, its diverse but shared culture and the exciting opportunities for leisure and relaxation.

3.4 Creating the UK's environment capital

- Making Peterborough cleaner and greener to become the UK's greenest city with attractive neighbourhoods, surrounded by beautiful countryside and thriving biodiversity.
- **Conserving natural resources** reduction of Peterborough's overall consumption of the Earth's natural resources.
- **Growing our environmental business sector** so Peterborough is the natural location for green businesses.
- Increasing use of sustainable transport so that Peterborough has the highest proportion of citizens using sustainable transport modes in the UK.

3.5 **Delivering substantial and truly sustainable growth**

- Creating a safe, vibrant city centre and sustainable neighbourhood centres – so that people have more diverse and improved places to visit and enjoy.
- Increasing economic prosperity so that the people of Peterborough
 can work locally, benefiting from a strong local economy that is an
 attractive destination for business investment, particularly in higher
 skilled sectors.
- Building the sustainable infrastructure of the future create the conditions for business, service and community prosperity and growth.
- Creating better places to live provision of better places to live for both new and existing communities, ensuring the highest environmental standards of new building

Delivering these outcomes cannot be achieved by the Council alone, which is why partnership working is so important to realising the Sustainable Community Strategy's ambition. The Council will continue to build on its successes with the Police, Academy Trusts, the clinical commissioners, and many other key partners to make this ambition a reality for the City and its community.

The 2015-2019 Asset Management Plan sets out the overall direction and framework for managing the Council's assets

- Brings together cross-service issues into an authority-wide, corporate plan
- Is linked to the Council's corporate policies and priorities
- Incorporates the Key Issues of service property requirements
- Complements the Council's Capital Strategy
- Develops and updates Peterborough City Council's (PCC) earlier AMPs.

3.6 What is an Asset

There are various different definitions of an asset but this AMP is concerned with the Property Assets of the Council. This includes all the land and built property (both owned and leased-in) that is operated to support the corporate objectives of the Council.

3.7 The Use of Assets

The AMP will assist the Council in pursuing the objectives set out in the Sustainable Community Strategy for optimising the contribution that the Council's property assets make to delivering quality services to the community. More specifically, it will:

- help to prioritise Council's decisions on spending on the estate
- integrate property and other asset decision making into the Council's service and ultimately, the corporate planning process
- identify opportunities for innovation
- provide a context for evaluating and challenging proposed and already programmed capital and revenue projects
- provide a basis for developing partnerships
- · identify assets suitable for investment or disposal
- identify opportunities to increase income generation or reduce expenditure
- encourage innovative methods of securing service property requirements
- ensure value for money from the operation of the Council property portfolio
- ensure that the property portfolio is managed effectively and efficiently
- Contribute to reducing the Council's contribution to climate change through its commitment to Carbon Reduction Commitment and Peterborough as an environment city.

The relationship of the AMP to other key corporate documents support and complement the Council's overarching corporate values.

4 The Strategic Context

In common with other Local Authorities across the UK, Peterborough City Council faces unprecedented challenges and budgetary pressures.

The measures to ensure that the UK economy emerges from the recent recession with an improved deficit position mean that the money available to Local Government is reduced. This prompts challenges in terms of service delivery and maintaining the most efficient use of operational property.

Hand in hand with this are the more positive aspects of the emergence from recession and the recently strengthening economy – that of ensuring that the Commercial Property Portfolio is capable of supporting the

Council's growth and inward investment aspirations for the Peterborough area.

It is imperative that the Council's current property portfolio makes a positive contribution to both of these objectives by offering up operational efficiencies and reducing non-operational cost as well as ensuring that the most attractive premises are available to allow current and new business to grow in the area.

This Asset Management Plan attempts to identify all of the initiatives currently being undertaken in this regard and to set them in a coherent context that identifies each initiative and allows them to interact with each other towards a common set of goals for the people of Peterborough.

The Asset Management Plan also lays out the framework for the governance and strategic direction of the property portfolio to ensure that these overarching objectives are observed in all property decisions going forward.

Current property related initiatives underway within the Council include: -

The Sustainable Community Strategy 2008-21 has been produced by the Greater Peterborough Partnership and is an overarching plan to promote and improve the economic, social and environmental wellbeing of local people. The plans and strategies of all the partner organisations are used to inform the Strategy which identifies key priorities for action.

The Capital Strategy has been developed as a key policy document, which brings together the strategic capital requirements emerging from the service strategies as identified in the plans detailed above. It determines the Council's approach to capital investment and sets in place the process for monitoring investment to achieve the Council's policy priorities.

Through the Corporate AMP, the School Organisation Plan, Highways AMP, and the Capital Strategy, the Council has a complete management framework for all of its property assets including the highways and road infrastructure. Each of these documents is determined by the Council's policy priorities and facilitates the delivery of quality services to the people of Peterborough.

Strategic Housing – The Council adopted The Peterborough Housing Strategy 2011-15 in Feb 2012 which will be reviewed during 2015. This strategy is aligned with the Asset Management Plan and Capital Strategy.

The Council is working hard to support the on-going development and delivery of the Housing Strategy for Peterborough which defines the level and type of housing in Peterborough, and is forming its response to social housing demand through a review of its allocations policies and operational practices. The Council is also supporting some of its most

vulnerable residents to continue to live in their own homes through programmes such as Supporting People and the Care & Repair Service.

During 2014 substantial work was done with a number of Registered Providers (RP's) looking at collaboration with the Council whereby the Council would use its land to provide a pipeline of sites for the delivery of affordable housing. This work will continue during the life of the AMP and models for collaboration refined as the AMP progresses.

Peterborough's Resources Department has published a new **School Organisation Plan** (once a statutory document). This strategic document includes information on demography and will inform the planning of schools places (including the need for additional schools) into the future.

As the population continues to rise, further funding will be required to deliver sufficient primary and secondary school places; this will be a combination of Government grants, developer contributions and corporate funding. However Government funding is diminishing and the change in the developer contribution system will mean a far larger proportion of capital having to come from corporate resources.

The Local Development Framework sets out how the Council sees the development of Peterborough moving forward. In particular it integrates the various approaches to ensure that any development is coherent and compliments the ambitious growth programme for Peterborough. The speed at which the growth agenda is implemented is reliant on inward investment from the private sector and the economic climate. The Council acts as an enabler to the plans in a number of ways. These range from merely identifying Council owned land for development, providing technical advice to Developers right through to contributing financially to address development viability through the provision of gap funding. The Council administers the Affordable Housing Fund built up following the Large Scale Voluntary Transfer (LSVT) of Council housing in 2004 and through off site Affordable Housing Contributions via the planning obligations process. Currently this capital fund is only open to RP's however this may need to flex during the AMP period to reflect the newly formed joint venture partnership and other affordable housing delivery related objectives.

The **Local Transport Plan** reflects a local approach to transport needs. Capital needs and the approach to investment is shaped by an indicative breakdown between maintenance and integrated transport themes.

In addition, Peterborough aims to be an example of how the Council has worked together with our partners to **build on our Environment City status by becoming the UK's Environment Capital**. The implementation of photovoltaic schemes on the Town Hall, Regional Pool and a number of schools has been successfully completed. Other initiatives being explored include bio-digester, further photovoltaic, automated meter readings, power save devices, daylight controlled lights, new heating appliances, replacement windows etc. In addition the Council

is working in partnership with Honeywell to deliver reductions in energy bills in Council buildings. The Council has targets to meet for the Carbon Reduction Commitment and failure to meet these is likely to result in a financial penalty. The focus will therefore be on the properties or areas where this applies, in order to avoid penalties and ensure emissions drop below the threshold for the next round of carbon tax, so that it drops out of the scheme and is not required to make a payment (although it should be noted that Government has indicated it will remove funding from Council's who fall below the threshold and do not have to pay the carbon tax).

All of the property-related initiatives above must be managed in a holistic manner in order that they each interact with each other – and, in turn, support the aims of the Council's overall Asset Management Plan. The Council has already set up its own Energy Supply Company (ESCO) Blue Sky Peterborough Ltd.

4.1 Asset Management and obtaining value for money from the Property Portfolio

The implementation of the Asset Management Plan in conjunction with the Capital Strategy ensures the efficient and effective management of property for the Council's activities. These activities are determined through the Council's corporate policy framework and require a fundamental review of key service areas to ensure that value management is fully integrated into the policy development framework.

Value management has, at its core, provision of better quality services at a reasonable cost through maximisation of investment on properties to support those services throughout their life in use. This enables freeing up of funding to target service provision. Local people are enabled to have a greater contribution in what they want, why, and how they want it and to set robust targets for improving services. The Council is committed to providing the best service possible for the people of Peterborough. One of the key aims of supporting this principle is managing the Council's portfolio of land and buildings effectively and ensuring the provision of safe and efficient accommodation for all of its activities.

The property assets of the Council are regularly reviewed to challenge suitability i.e. do they meet the evolving needs of the services, what is their condition, how much investment is needed to bring them to good condition etc., and are they sufficient i.e. do they meet the changing space requirements needed. In addition, the use and ownership of the Council's investment property portfolio (industrial units, retail units, and farms estate) is challenged, and in some instances market tested against similar private sector property. The Council should continue to challenging holding assets where a capital receipt may be more beneficially financially in the long term. The Council continues to invest in maintaining and upgrading its assets to extend the life of the property.

A key challenge for the Council is to reduce the numbers of vacant properties as these have financial implications in making secure,

providing roaming security, paying empty property business rates, and maintaining the property to ensure it remains watertight and safe. The costs of providing static and roaming security is prohibitive and in some instances it has been considered good value management to demolish the buildings, particularly where these represent a health & safety issue.

The Council has demonstrated its commitment to equalities and diversity by the development and implementation of equality schemes on race, disability and gender. It also has comprehensive equality and diversity policies and procedures that focus on service users, staff and working with our partners to meet the needs of the diverse communities that it serves. The Council continues to develop an Access Strategy that will identify emerging needs, agree standards and determine systems to make its Services available to equality groups with the protected characteristics of age, disability, sex, gender reassignment, sexual orientation, marriage and civil partnership, pregnancy and maternity, religion and belief. This will build on the work undertaken by the One Community Project and involve the Disability Forum to contribute in the development of access plans.

Each service has prepared a Business Continuity Plan in the event that a major problem occurs in the City preventing them from operating from their present location. The plan sets out their property needs for service continuation and those elements that are essential services. If the ICT servers were unavailable, the Council has back-up provision for these in a remote location from where a number of key service personnel can operate. If a building is unavailable through unforeseen circumstances such as fire or floods, provision is available in other Council buildings for staff to work as part of the Councils plans to encourage agile working.

4.2 Partnership Working

Peterborough also takes the opportunity whenever practicable to work in partnership to deliver joint outcomes.

Current partnership initiatives include working with other government/quasi government organisations, such as Health, Police, Fire Services, Social Landlords etc. to share services and accommodation. An initial project was carried out under the Green Shoots banner to share and collate property data and PCC has recorded this electronically on behalf of partners using Graphical Information System to overlay properties and identify any overlaps/synergies. A long term objective is to rationalize the existing operational estate and to realize greater incidences of co-location.

PCC continues to work in Partnership with Health Services in Peterborough. Changes to the structure of healthcare provision resulted in PCC taking back the delivery of the Learning Disability Services and also Adult Social Care Service plus the responsibility and delivery of Public Health from March 2013. These responsibilities continue to grow

with services such as a schools nursing transferring into the Council. This increase in headcount needs to be reflected in our use of assets.

The delivery of day services are currently being reviewed, which is likely to involve the redevelopment of current city Council stock to provide provision fit for purpose. The Adult Social Care team has used an existing Council property in Lincoln Road to deliver a Dementia Resource Centre which became operational on 5 September 2014.

The Council has established a Joint Venture Company to prepare viable and consented development schemes for a series of sites which will be developed to promote growth, regeneration and economic development within the City. The Council will be granting Option Agreements on specified sites as identified within the Cabinet Report Funding Peterborough's Future Growth on the 24th February 2014, supplemented by CMDN 'Progressing Funding for Peterborough's Future Growth - DEC14/CMDN/110'

4.3 **Delivering Growth**

Through its Local Development Framework (LDF), the City Council is translating the Sustainable Community Strategy into a series of land allocations and planning policies to guide public and private investment decisions. The various documents making up the LDF identify and programme new growth which will require funding for the infrastructure requirements it generates. This sits alongside existing and emerging developer contributions and future community infrastructure levy mechanisms for securing the necessary contributions towards funding and maintaining this infrastructure.

The City Centre Development Plan Document was adopted at Full Council on 17 December 2014. This will be a key driver in helping the city centre become more vibrant, dynamic and diverse. Planning for a high quality built environment, employment, learning and leisure opportunities by encouraging new investment into the city, will be the key to this.

Improving the city centre continues. Phases 1, 2 and 3 (Cathedral Square, Cowgate and Bridge Street) have now been completed and has given a much needed face lift to a key part of the city centre, helping Peterborough to better compete regionally. It is now continuing with the refurbishment of Long Causeway which commenced in May 2014.

The delivery of major growth schemes in a difficult economic climate requires different arrangements to those of the boom of the preceding years. The proposals agreed by Cabinet in December 2009 namely to set a dedicated growth and regeneration team, has now been developed further. The growth and regeneration function has been centralised under

one new directorate (Growth and Regeneration Directorate including Planning and Highways services) which will commission Opportunity Peterborough (OP) on city centre vibrancy, economic development and skills and be an active member of the newly formed joint venture growth delivery partnership. The Council approved the setting up of the new joint venture partnership in December 2014. The partnership will focus on the physical regeneration on specific projects in and around the Riverside Opportunity Area, Northminster and Bishops Road.

The willingness and ability of the Council to leverage its own assets where possible and appropriate to bring sites forward remains a pillar-stone for delivering this revised approach, playing a key part in the task of making sites financially viable. One example is how the Council has used its own assets to deliver development is on the low carbon Vista development at London Road (previously named the "Carbon Challenge" site). Here the Council has worked alongside the Homes and Communities Agency (HCA) and former East of England Development Agency (EEDA) to bring together land in public ownership to deliver approximately 300 new homes on the edge of the city centre. All of the new dwellings will be low carbon and highly energy efficient. Phase 3 (the final phase) of the development was brought forward this year to be developed alongside phase 2, due to a high demand for housing.

The Vista site sits within the wider Riverside Opportunity Area (ROA), some 45 hectares (110 acres) of predominantly Council owned land incorporating what has been referred to in previous asset management plans as the South Bank Opportunity Area, land fronting London Road to the West and parts of the North Embankment particularly land fronting Bishops Road. This is one of the most significant developments in the East of England and can only move forward because the Council are prepared to use their land holdings to form the basis of the development. This will be one of the first projects delivered through the revised management structures/JV arrangements.

Within the ROA the Council has completed redevelopment works on the London Road Stadium, investing up to £9.5m on a replacement for the Moy's End Terrace with a new 2460 all seat stand incorporating a 3400 sq. metre Sustainable Skills Centre. The stand and skills centre were was handed over to the Council just before Christmas 2014. The centre will provide accommodation for university/further education, business start-up and grow on space for business together with conferencing facilities with pitch views. The Council has also set aside in its Budget, up to £1m of funding for phase 2 as a contribution to the redevelopment of London Road Terrace or to fully fund a retrofitting of seating and upgrade of the existing stand. This investment reflects the Council's stated objective when it purchased the London Road Stadium, in 2009, to create a community stadium.

The Council is also preparing a business case for the potential rationalisation of office space it occupies across the city into a single new civic headquarters of approximately 120,000 sqft. This would mean existing

office accommodation could be either disposed of or adapted for alternative use for example conversion to residential, utilising the relaxation in planning referred to earlier in the AMP. The business case will be developed during 2015. The site for the new headquarters building has been agreed as Fletton Quays, within the ROA area. Subject to the Council approving a viable business case construction and delivery of this will be one of the first projects to be taken forward under the newly formed growth partner JV arrangements.

Opportunities to help improve the health and well-being of the citizens of Peterborough through the continued investment into new sport facilities were closely examined during 2014. Technical studies were undertaken to look at the option to provide additional swimming provision, all weather pitches and new 1km closed circuit cycle levering in grant funding as necessary. These studies will be developed during 2015 into fully scoped and fully costed/programmed projects and delivered, as appropriate.

The Council will also continue to look at innovative ways of funding and delivering improvements to its existing sports facilities, for example by using the new Energy Performance Contract (ENPC). Upgrade works were carried out to the Regional Pool during 2014, utilising the ENPC.

The Council has and will continue working in partnership with Sport England and Vivacity to develop a new Sports Strategy and deliver continuous assessment of the current supply of sports facilities across the city and future needs. The Strategy is likely to concentrate on swimming, cycling, all weather pitch provision and sports halls. The Strategy will be used to underpin investment proposals to be considered by the Gateway Board.

5 Current Asset Base

5.1 **Determining the Current Asset Base**

The foundation to any Asset Management Plan is the establishment of the core data relating to the property holdings. This should include a clear understanding of: -

The Asset Register – a comprehensive and up to date register of the Council's Property Portfolio

Tenure and terms of all occupation across the estate, whether premises occupied by the Council or premises owned by the Council and occupied by others

- Utilisation
- Fitness for Purpose

- Maintenance burdens
- Energy usage
- Other running costs

The Council generally has good base records on all of the above categories, though traditionally this has at times been on a fragmented basis with information being held across Strategic Property Services, Finance, Growth and Regeneration and the holding departments within the Council.

5.2 Identification of Asset Records

A statement of the Authority's built and land assets are held electronically in a property management system (The Technology Forge (Tf)). Property ownership (Land Terrier) details are also held in digital format on GIS. Deeds for PCC freehold properties are held in secure storage and are accessed by designated officers. Electronic copies of the Deeds are retained for daily use in the property database where appropriate.

Drawn data is held in electronic (AutoCAD Lite/ GIS - Cartology), paper and microfiche format; condition surveys, suitability, sufficiency, asbestos, and access audits are held electronically and are being transferred to the Tf database. Other records such as service contracts, fire risk assessments, energy billing, and energy performance ratings will be similarly electronically stored with the Tf database, which will be the main Property database for the Council and will, in the future, be accessible to many users via an Internet Portal.

Individual assets have their own condition surveys and revaluations on a rolling 3 year programme. The introduction of the TF database has meant that all properties (schools and corporate buildings) which have had new surveys undertaken can record them in a single location. The condition surveys identify the estimated cost of the back log of maintenance. Drawn information is checked against the property and amended at the same time if necessary. If a drawing exists in a medium other than electronic, and requires updating the AMP property surveyor transfers the whole to electronic database.

Future development of the property data includes updating and improving drawn plans of all properties owned/leased by the Council for service provision. These will be formatted to show data such as services installations infrastructure, asbestos, drainage, firefighting installations etc.

Although surveys are being undertaken currently, they can quickly become out-of-date since property requirements change regularly, alteration works are carried out, or condition or asbestos recommendations are addressed. The AMP relies on feedback from property users, maintenance surveyors,

service client etc. communicating any actual or proposed changes. Where such information is made available a written note is placed on a file in service client and date order for updating the relevant AMP data. When the data has been updated the note is annotated.

Due to financial constraints, limited funds are available for investment in the property to address the backlog of maintenance. There remains a need for the Council to undertake a rigorous review of the current property holdings used for service delivery.

The AMP condition data will also be used to inform repair and maintenance programmes, with whole life aspects being taken into account to enable planned maintenance programmes to be established. The benefit of implementing a programme of planned maintenance will result in an overall reduction in cost in the long term.

- School AMP works funded specifically by DfE (Modernisation and Formula Capital) enabling capital to be targeted at the greatest needs. The system of a single capital allocation with no specific labelling has meant a significant cutback in this budget as we have had to use the majority of the funding to meet the Council's statutory duty to provide school places. Funding has been allocated to deal with the most pressing of condition works, putting any works that have H&S implications as priority.
- Suitability & Sufficiency & Access Audits data has been gathered
 from the property users and through access audits. These will inform
 the strategic property decisions on the effectiveness, efficiency and
 economic use of property for service provision and the need for change.
 Existing office floor space are being maximised with the rationalisation
 of existing services in one of the principal operational buildings.
- Costs the Schools AMP includes a 10 year financial plan for condition (including asbestos related works), suitability issues are priced and access audits are priced and prioritised. The cost information will be used to inform overall decisions on the use of the property and the need to retain or dispose. Under-performing assets may have high running costs and these will need to be investigated.
- Environmental Considerations Operational property, energy, water and CO² emissions data has been collected and the Council working with Honeywell to improve the environmental impact of all our assets.
- Investment Portfolio The authority has industrial, retail and agricultural investment properties, which are continually under reviewed. Some of the retail units are in the process of, or have been sold where it is known that considerable capital investment would be required to upgrade them.

5.3 GIS in Peterborough

The Council has implemented a corporate GIS programme. This programme includes using GIS to enable the Council achieve its corporate objectives and priority outcomes, developing a corporate set of data and developing an internet/intranet service to make spatial data available to all officers of the Council and the wider community. The objective of the strategy can be defined as: "To improve the effectiveness and efficiency of service delivery through access to and analysis of high quality comprehensive spatial information referenced to land and property."

The GIS programme assesses the quality of the data captured by the Council along with spatial information taken from outside the authority and assists with correcting anomalies and capturing missing data areas. Where appropriate, this data can then be made available through the desktop applications and the internet/intranet service. Hawkeye (a map based software application) has been available for this purpose since July 2007.

5.4 **Asset Summary**

The new Property database has enabled an increase in the amount of data that is held by the Council in support of the Property Portfolio. Current property holdings are estimated to amount to 1461 asset records. The data has been refreshed and is vital to enable meaningful management decisions to inform what property is retained for service provision, investment decisions and disposals and will align to the Strategic Property service plan.

The below is a breakdown of the above figure:

Details of categories	Summary of categories	No.
Office, Depot/Store/Public	Admin/Depot/Other	53
Convenience		
Arts Venue/Pools	Leisure	5
Library	Libraries	10
Schools/Colleges/Children's	Education	104
Centre/Pupil Referral		
Unit/Special		
Schools/Caretaker		
Houses/Nurseries		
Residential Homes/Day Care	Social care	6
Centres		
Sports Centres/Youth	Community assets	177
Centres/Community		
Use/Community Related		
Asset/Pavilion/Play		
Centre/Recreation		
Grounds/Allotments		

Cemetery/Industrial/Retail/Not	General	1106
defined/Open Space /Garage		
Site/Travellers Site/Car		
Parks/Substations/Farms		
Total		1461

It should be noted that these records focus on the property portfolio. It does not include, for example the roads and streetlights the Council is responsible for.

5.5 The Use of IT to Support Property

Organisations cluster around the information they hold in order to do their business. Traditionally this information is paper based and has been held in filing cabinets, to ensure easy access and to enable sharing of information with fellow workers.

Whilst not promising the paperless office, ICT does enable the organisation to access information from a variety of locations, potentially from any place and at any time and is integral to effective use of the property estate.

Investment in and development of the Council's ICT can enable greater use of mobile and nomadic working, home working and the opportunity to provide access to services from community based facilities. Specific projects planned for the next period include moving to cloud based servers, wireless CCTV, refreshed disaster recovery, remote working, Cisco (telephony) refresh, an extension of our City Centre Wi-Fi, exploring staff accessing ICT using 'Bring your own device' and implementing Microsoft Office 365.

The largest ICT project is around the recent agreement signed with CityFibre to become the UK's first Gigabit city. Peterborough will have access to a future-proofed pure fibre infrastructure that will position it at the forefront of the UK's digital economy. The roll-out starting in Spring 2014, will see 90km of core fibre infrastructure deployed throughout the city, bringing the benefits of gigabit speeds to key business districts, data centres and mobile base-stations, as well as schools, hospitals and other sites important to the community. This first phase is expected to be completed within 18 months.

The Council has a partnership with SERCO to provide and manage ICT Services. SERCO has implemented a refresh of the desktop ICT access through introducing a "thin client" solution. Thin client offers flexibility around access at any computer through programmes being installed on the Council's main servers, and desktop units (phones/computers) being standardised and refreshed where necessary to enable use by anyone, anytime and at any work station. This will support flexible and agile working

proposals, and help to reduce costs of office moves as ICT will remain in situ and only the person moves.

These approaches will support the rationalisation of the property portfolio as they will allow greater use of a flexible portfolio. This is essential to maximise usage and given the increased opportunities to work from home will also increase the opportunity to reduce the number of core assets that the Council needs to hold for service provision.

The digital agenda is not just about the Council's own use of ICT. For example, the partnership with City Fibre to develop a gigabit network across the city will not only help the council deliver the benefits of its ICT strategy outlined above, but also to help deliver benefits for business and residents and develop smart city concepts. Our investment in digital services to support the customer experience programme will change the way our residents interact with us.

6 The Strategic Approach to Property

6.1 The Current Position

Whilst there have been prestigious developments such as the secondary schools project, the underlying trend is of an ageing stock.

This is confirmed by the increasing backlog of Maintenance and further compounded by the impact of new legislation such as the Disabilities Discrimination Act 1995, Regulatory Reform (Fire Safety) Order, Asbestos Act, and Energy Performance requirements etc.

6.2 The Way Ahead

It is clear that we must drive towards a more efficient use of the Property Portfolio. As a Council we need to look at ways in which we can make more of our existing portfolio whilst disposing of those which do not meet an operational need or fail to meet the necessary performance criteria.

6.3 The Disposal Option

The process for dealing with surplus assets is set out later in this document. However there are factors that will be considered in coming to a disposal solution.

The disposal of an asset is not a decision that will be taken lightly. The criteria that will be considered are summarised below:

Location

Value

Suitability

Alternative use value

- Maintenance liability
- Annual Maintenance costs
- Age
- Condition
- Capacity

- Energy Cost
- Running Costs
- Covenants
- Potential future uses
- Sustainability

Each asset will be assessed against each of these criteria. However any decisions will be based on the strategic need for a particular asset in a particular area and the impact of the closure and eventual disposal would align with the overall Council objectives. It will also be supported by a fully developed business case.

The whole of the property portfolio will be kept under review. Those operational assets held by services will be robustly challenged. This will require services to justify the holding of assets. As a Council we will only continue to hold those assets where there is:

- A justified operational requirement.
- Where the revenue generated from that asset is greater than the pro rata reduction in Council borrowing which a capital receipt would achieve
- An acceptable investment return.
- A strategic reason.
- Social need.

The Council will also consider disposal of assets to partner organisations. In such circumstances such partner organisations will also need to agree to sign up to the delivery for options that align with those of the Council. In addition the Council will reserve the right to bring those assets back into Council ownership. Also such assets will not be disposed of without the permission of the Council and the partner organisation will also take on all maintenance liabilities.

In addition the Council may look to dispose of assets to community organisations. In such circumstances the Council will need to be certain that any community organisation is capable of actively managing such assets. Similarly any such agreement will allow for the use of the asset for community uses.

6.4 Outcomes

The Strategic approach to property must lead to a Property Portfolio that is tailored to the outcomes of the Council. Property does not exist for properties sake. The approach outlined will not only lead to a rationalised property portfolio but it will also ensure that the Council has a portfolio for the future. A Portfolio that has the flexibility and efficiency to take the Council into the future.

7 Towards the Future

7.1 **Getting More From Less**

At present day-to-day management of property is left to those Services that use it to deliver a service. Whilst major maintenance will be funded from a variety of Capital Budgets the balance is funded from the services. This tends to be responsive and is unlikely to take into account the long term future of the asset.

In addition the Council is suffering from an ageing Property Stock. There has been an under-investment in the property portfolio and Peterborough, in common with many other authorities, faces a maintenance liability of up to £50M over a 10 year period that will have to be addressed.

The current approach has led to a portfolio that is not focussed on Councilwide delivery. Some services are being delivered from assets simply because the building has become available and not that it is ideally located and fit-for-purpose. A more strategic approach would lead to a Property Portfolio that is targeted on service delivery consistent with the efficient use of assets.

The Council is required to obtain Value for Money from the property it uses. It must ensure that their property portfolio is tailored to the needs of the Council with sufficient flexibility built into assets to ensure that it can respond efficiently and effectively to changing requirements.

The current perceived piecemeal approach is leading to expenditure across the whole of the portfolio without focussing on those areas where there is a long term need and in-house expertise is not being fully utilised. In contrast, a more centralised approach to the management of property will lead to:

- A consolidation of the property portfolio into core assets i.e. those that have a long term future.
- Savings generated from economies of scale.
- Efficient and effective use of the property portfolio.

In addition we would wish to achieve the following outcomes:

- Enhanced customer and Stakeholder satisfaction leading to greater VFM. This will be measured by benchmarking, market testing and customer satisfaction questionnaires.
- Affordability a clear process for assessing prudence, affordability and sustainability.
- Compliance with statutory and regulatory codes.
- Improved corporate management the ability to demonstrate clear linking between corporate and service goals.

• Environment – Sustainability through efficient use of resources and minimise the impact of our property portfolio on the environment.

7.2 The Next Steps

During the next three years PCC will face many changes and in particular they will focus on the effective use of Property Assets. The targets for property will be subject to change. However it is possible for us to identify both medium and long term targets.

Given the above the following action will be undertaken to support the rationalisation of the property portfolio:

- Savings outlined by inclusion within the budget strategy.
- Reducing the Council's property footprint to deliver savings using ICT and better working environments.

8 Programme and Planned Development and Implementation

8.1 Service Delivery and Property – identifying project need

The Council has implemented a corporate approach to asset management. This is an ongoing process of developing a programme whereby the Council's assets contribute towards the Council's objectives of year on year improvement in service delivery. In practice this involves:

Property Information

- A co-ordinated property review programme.
- A rolling programme of condition surveys.
- Asset energy use monitoring.
- Suitability & sufficiency surveys.
- DDA, asbestos and other specialist surveys.
- Compilation of data in the asset database.
- Ongoing reviews of property holdings, (Community Centres, Libraries, etc.).

Corporate and Service Direction

- Property Based Key Indicators.
- · Service Plans and Business Plans.
- Business Continuity.
- Corporate Policies & Strategies.
- Capital Strategy.
- Central Government Input.

The collation of property information and data is essential to enable informed decisions to be made with regard to the assets. The corporate and service direction issues guide these decisions.

The process for making recommendations to Members on property issues is currently through the CPO. Decisions on programmes and plans for projects are made taking into account output and outcome targets. Approval of decisions made via the CPO is sought through CMT, the portfolio holder and Cabinet according to level of officer decision making delegations.

8.2 **Resourcing Capital Projects**

The Council can raise capital funding from a number of sources;

- Grants and Contributions from external sources through the various funding regimes and/or through government initiatives e.g. Heritage Lottery funding has enabled a project to significantly improve the Museum facilities with an emphasis on learning and improving the visitor experience.
- Borrowing, with the financing of the borrowing funded by either Central Government, Council Tax or savings within the revenue budget
- Contributions from the revenue budget
- Capital Receipts including those generated as a result of the LSVT (in 2004) with Cross Keys Housing which is on a 30 year formulaic agreement

In addition the Council continues to investigate alternative ways in which funding can be delivered although these sources have been severely impacted by recent Government Spending Reviews and subsequent austerity measures. Examples include:

- Public Private Partnership.
- Making Better Use of Local Authority Assets.
- LEP grants and short term low or zero interest borrowing options.

The Council recognised that it has neither the capacity, and in some instances, the expertise to deliver the ambitious Growth Agenda contained in the capital programme. The relatively short programme makes it impracticable to recruit additional staff given the time that it will take for them to achieve the necessary level of competence. Consultants with the requisite skills are therefore being used to deliver this programme.

To meet the challenging objectives of the Council and the associated Capital needs it is essential that maximum capital receipts are generated where practicable. However, the Council will not dispose of Property Assets at less than the market valuation unless there is an overriding need which is supported by a Business Case.

The Business Case will consider the difference in value between the proposed capital receipt and the maximum capital receipt that could have

been obtained following receipt of the valuation which is procured through the property team.

The Council has also adopted the Community Asset Transfer Strategy from September 2013, the aims of which are to:

- Encourage and support the retention of local facilities which are used for a variety of social, community and public purposes without the use of Council funds in the future – on the basis that we are satisfied that the business case for such a transfer is financially viable and sustainable in the long term
- Increase the effectiveness and efficiency of Council owned community assets through local management
- Maintain local public facilities through community management
- Explore innovative ways of enhancing existing community facilities, for example by transferring multiple assets to one provider who can then deliver benefits linked to economies of scale
- Support the development of social enterprises that clearly demonstrate the returns to the local community

It should be noted that the economic recession has had a significant impact on the funding on the Capital Programme, with the capital receipts target hit by a fall in value of both land and property in part a consequence of the continued difficulties in developers securing the development finance at viable rates.

The Council's newly formed growth partner JV offers the Council the opportunity to access substantial private sector funding for the delivery of city centre regeneration projects as well as spreading project/development risk to the private sector. The Council will use its assets as equity funding for projects subject to viable business cases being approved by the Council.

8.3 Children's Services Requirements

The Department has published, in April 2013, a School Organisation Plan (once a statutory document). This strategic document includes information on demography and will inform the planning of schools places (including the need for additional schools) into the future.

In March 2013 the Government announced Basic Needs Funding for 2013-2015 which enable the Council to set a strategic approach to school building but uncertainty surrounds Government funding after 2015 leading to the adoption of construction changes to achieve reduced costs.

The Local Authority concluded its programme of modernisation of Peterborough's secondary school estate in 2013 with new builds at Nene Park Academy, Stanground Academy and an expansion at Hampton College. Two Free Schools (supported by the Local Authority), City of Peterborough Academy and City of Peterborough Academy Special School

are new open on the remodelled Hereward Community College site. Peterborough is one of the few authorities in the country which now has modernised all its secondary schools. Unfortunately these schemes will not be enough to meet the need for secondary school places and demand will exceed current capacity in 2015/16. Additional education provision is being catered for at Haddon and Paston/Norwood and feasibility is under way for a new school at Hampton to provide 1200 places in 2017.

The need for additional primary school places has meant that around 20 projects are underway at the present time including a new build block for Gladstone Primary school, linked with Gladstone Community Centre. It has also meant the need to place more mobile classrooms on school sites; a practice we had begun to phase out.

The original programme was meant to address condition issues as well as provide new places. The continuing need for new places means a cut back in larger capital maintenance schemes and our whole school estate will begin to suffer without considerable investment. Schools own funding for maintenance has also been cut drastically.

8.4 Option Appraisal and Project Prioritisation

The capital resources calculation for forthcoming years, as part of the budget setting process takes account of the Council's agreed policy for prioritising capital proposals. Priority is given to schemes that:

- Are consistent with policy priorities identified in the Council's Action Plans in particular those working towards the Council's longer term strategic objectives.
- Meet the principles of the Sustainable Community Strategy.
- Allow spending in accordance with allocations and specific resources.
- Relate to commitments from previous years.
- Address strategic maintenance needs of existing assets from the AMP.
- Assist in the maintenance of existing service provision.
- Maximise the availability of external funding to enhance value for money.
- Meet mandatory and or statutory requirements.

Should it be decided that the most appropriate route for financing a project is through the Council's capital programme, there is a robust appraisal mechanism that ensures that all projects work together towards the delivery of the key outcomes.

Capital project proposals and an agreed capital programme are developed from action plans evolving through the Policy and Service Planning Cycle.

As part of this process capital proposals are invited from Service providers and options are identified and appraised. The Council's various Project Boards confirm the requirement and proceed to the next stage with regular reports back. This does not preclude the requirement to obtain the

necessary approvals as set out in Contract Regulations. It ensures that projects are tested before they get to this stage.

It is now mandatory that the CPO is consulted as part of this process. If the project is in accordance with the Asset Management Plan the CPO or their delegated officer for property signs approval to the project and considers any property implications arising from the project. Targets are set for all projects and programmes requiring capital investment in accordance with the Council's Asset Management Plan.

The need to reduce revenue costs associated with property ownership, which in part are linked into environmental considerations such as carbon reduction commitment, reducing energy inefficiencies, what happens to the property at the end of its useful life etc., require a committed consideration of total life costs. This will require risk assessments to be undertaken to evaluate differing options and the risk/benefits of doing/not doing a project. Emphasis should be placed on reduce, re-use and recycle where practicable rather than renew.

8.5 Links to the Capital Programme

The Head of Strategic Finance is responsible for co-ordinating the Council's capital programme. The preparation of that programme starts in the early autumn of each year when the likely level of capital resources including capital receipts from the sale of surplus property and development sites is identified. The extent of funding required is determined by bids submitted by Directorates. These are then prioritised against an agreed matrix which identifies those which should be given priority. This will reflect the Medium Term Financial Strategy and determines the levels of capital spend.

The resources for the capital programme will come from the following sources:

- Capital Receipts
- Capital Grants & Third Party Funding
- Borrowing

These resources are aggregated to give the total amount available to fund the capital programme in the next year. After taking into account the level of slippage and commitments the level of resources available for new starts is determined.

Using the best information available the likely level of capital receipts is also projected for the next two years. As the review process continues to develop confidence in the projected disposals for the next few years is becoming greater and as such the estimated resources become more realistic. An estimate of the likely level of other capital resources is also made for the following two years.

8.6 Financial Planning for the future (3-5 year action plan)

The capital resources projection currently allows a 5 year capital programme to be set. As the review process becomes more sophisticated the level of resources for future years will become more certain, allowing the Council to develop a capital programme which extends to a 10 year rolling programme.

The capital programme for 2015/16 is included in this budget consultation. This will include the rolling programme for Structural Maintenance of Council Buildings. This programme has been reviewed in line with the level of resources available and in accordance with the development of the Asset Management Plan and the Capital Strategy. The focus has been to minimise expenditure whilst remaining within Health and Safety consideration especially given the proposal for a new Riverside Opportunity Area.

As additional resources are confirmed, the Council will add schemes to the capital programme or reduce the borrowing requirements.

The Council will also look to maximise the use of external resources to deliver Council objectives. Funding opportunities that have an impact on the property portfolio are considered at the Corporate Asset Management Group.

Consideration will include:

- Identify and disseminate information on relevant funding opportunities within the Council.
- Analyse and evaluate funding opportunities in relation to Peterborough City Council's strategy and long term objectives, and to recommend appropriate bidding strategies.
- Provide specific advice to Directorate staff on project funding opportunities.
- Lead on the development of cross-Council and inter-agency bids and initiatives, as appropriate.
- Provide intelligence/analysis to Cabinet Members, Directors and lead staff
- Develop and maintain high level relationships and contact with the representatives of principal UK agencies and organisations.
- Develop and continuously improve relationships with key partners in respect of external funding.
- Support and develop external and internal funding networks that focus on increasing funding leverage and improving capability internally and externally to develop successful relevant bids.
- Identify quantitative and qualitative performance measures and to collate and compile corporate performance reports on external funding.

8.7 Financial Planning for the future (6-10 year action plan)

To support the existing and approved Council strategies, particularly those associated with growth such as the Core Strategy, Integrated Development Plan, School Organisation Plan and Local Transport Plan, there are a variety of growth bids that are necessary in order to deliver future infrastructure requirements. These include new schools, highways and transport schemes. These bids are dependent on the rate of growth within the City over the next ten years, and may be funded through a variety of funding streams which require further exploration such as, but not limited to:

- Third Party contributions grants and developers
- Business Rates for example, supplementary business rate usage or locally led increase in business rates to support infrastructure
- Community Infrastructure Levy expected to be implemented from 2015
- New Homes Bonus
- Capital Receipts
- Corporate Borrowing either through traditional PWLB methods or consideration to a Council bond issuance or the Municipal Bonds Agency

8.8 Corporate Property Accommodation Review

Since the financial Year 2011/2012, the Authority has undertaken a review of the main property assets that it occupies, originally 6 properties were occupied and by the end of calendar year 2014, this was reduced to 2 main properties Town Hall, Bayard Place. The Council does hold a lease on its former offices at Manor Drive, Gunthorpe but these are now 100% occupied by Serco employed staff. As a consequence this has reduced the annual operating costs by over £900K.

Town Hall

The building provides the main focus of the Civic life of the City is the central point for all political inter-reaction across the Authority. With the ending of our lease at Stuart House staff have been redeployed into the refurbished second floor. During 2014 two projects have been undertaken to take down the cellular offices so that desk density can be increased to accommodate staff transferring into the office and to aid the closure of other offices.

The property is held as freehold

Currently – 575 staff are based from this site using 660 desks across 3 floors so there is still some room for additional personnel within this building

Bayard Place

Across the 5 floors the building provides the office accommodation for the front line services provided by the Authority and the main service centre for face to face meetings with the citizens.

The property is held as freehold

Currently – 694 staff are based from this site using 730 desks so again there is room for additional personnel within this building.

Manor Drive

The Authority holds a lease of part of the first floor at Baker Perkins, the staff based here provide support and transactional services to the Authority via Serco. There is a short term lease remaining.

Currently – 151 staff are based from this site using 171 desks

8.9 Supporting the Economic Development Agenda

The Commercial Estate

The Council consider that one of the greatest levers to growth and prosperity in the City is the support that a considered and sustainable commercial property strategy can offer to Economic Development initiatives.

By ensuring that our property strategy provides a mix of premises aligned to the requirements of business users, we can provide premises that are suitable to encourage business start-ups, business growth and attracting major occupiers into the city with attendant growth in employment and prosperity.

The major initiatives to support our Economic Development objectives over the timeframe of this Asset Management Plan will be to maintain substantial lettings along Bridge Street. The Council and its Strategic Property partner have been investing considerable effort into ensuring that a stable and sustainable tenant base is achieved in Bridge Street to underpin the shopping offer in the City Centre. Improving the vibrancy of a key area of the city between the main retailing centre, Queensgate, and the 110 acres ROA where the Council is anticipating significant regeneration will continue to be a key objective for the Council's asset management team.

8.10 Strategy for the Retention and Development of the Farms Estate

The overall strategy for the estate is to retain it as a viable land holding which will provide significant benefit to the people of Peterborough.

The strategy identifies the principle objectives of ownership and the methods by which the objectives may be achieved.

The estate is subject to many changing influences, many of which are beyond the Council's influence. The strategy is designed to give the Council the flexibility to react to changing financial, social, environmental circumstances.

The strategy will be supported by three yearly and ten yearly programs which will be updated annually. It is within these programs that the details of projects will be agreed by the Council.

8.11 **Objectives for the Peterborough Farms Estate**

Financial

- Promotion of viable farm enterprises
- Maintenance of rental and capital values of the estate
- Sale of property which is genuinely surplus to the operating requirements of the estate or which are not financially viable to retain

Agricultural

- Provide opportunities new farm businesses, new entrants into farming and opportunity for diverse farming related enterprises
- Encourage sustainable farming practices and businesses

Social & Environmental

- Provide opportunities for varied use, environmental and social benefit to the people of Peterborough.
- Where appropriate non-agricultural uses will be integrated with agricultural use

8.12 Implementation of Objectives

Financial Investment – The estate has not had any significant investment in the repair and improvement of its fixed equipment (mainly houses, farm buildings and land drainage) since the 1970s. To maintain the rental and capital value of the estate as well as to provide the basis for viable farming businesses, the Council will undertake targeted investment in the repair and improvement of the estate. The Council will seek a sustainable financial return on the cost of investment.

 Rental Values – Rents of let holdings will be reviewed regularly in accordance with the provisions of the relevant statutory provisions. When vacant holdings are re-let, they will be advertised on the open market where appropriate. The amount of rent tendered by applicants will be a key factor to be balanced against other material considerations, such as sustainability and non-financial benefits of the tender, in seeking best value for Peterborough.

- Sustainable Businesses Agricultural incomes are volatile, being highly dependent on factors outside the control of the individual farming business. The Council will seek to set rents for independent holdings at sustainable levels. When re-letting on the open market the Council will not be bound to accept the highest or any rent tendered if such amounts are likely to be unsustainable. The Council will encourage diversification of businesses which are appropriate to the rural environment if they help support individual farm businesses and the wider rural economy.
- Sustainability of the Estate A balance will be sought between
 maximising immediate financial return and achieving indirect and nonfinancial benefits to Peterborough. To achieve a balance, account will
 be taken of the financial demands on the Council as the local authority.
- Sales & Development Property which is identified as surplus to the requirements of the sustainability of the estate shall be offered for sale on the open market. Property which is available for sale at a significant capital uplift, for example following the gaining of planning permission for development, will be sold on the open market or retained for reletting at a viable financial return.
- Acquisition of Land and Property The estate will not be regarded as an unchangeable asset. The Council will consider purchase of agricultural property elsewhere if that property would provide significant advantages to Peterborough. Where appropriate, acquisitions will be funded by sale of less strategically valuable parts of the existing estate.
- Agricultural New Tenants In accordance with the responsibility placed on the Council by the Agriculture Act 1970, the Council will endeavour to provide opportunities for new entrants into agriculture. Consideration will be given to making available small part-time holdings and holding with and without fixed equipment. Provision of housing on the holding will not be necessary for all tenancies. All new tenants will be required to demonstrate a good standard of agricultural expertise and training. Whilst new entrants may not have extensive business management experience, a good understanding supported by appropriate academic qualification will be necessary. Proposals for mixed agricultural / commercial businesses which meet the Council's environmental and sustainability standards will be encouraged to provide economic diversity and strength.
- Sustainable Farming EU and UK government policy is to encourage environmentally sustainable practices. The Council will encourage tenants to enter into appropriate environmental stewardship schemes with a view to enhancing the landscape and wildlife habitat of the estate whilst maintaining a high level of agricultural output. When re-letting land, proposals for innovative low environmental impact methods and systems shall be considered favourably if they help to support an economically and environmentally viable business. Conditions of

tenancy concerning the management and use of land will be informed by statutory controls prevailing at the time. The growth of genetically modified crops will not be permitted without formal decision of the Council.

 Sustainable Food Delivery – Market conditions do not always favour the sale of produce locally. However, favourable consideration shall be given to applicants for tenancies that include proposals for local food production and marketing.

Social & Environmental - The government recognises the social and environmental importance of county farms estates within the local and national context. The Peterborough Farms Estate potentially provides a valuable social, financial and environmental link between the urban and rural communities.

The farms estate is run on a relatively intensive basis supporting significantly more households than the equivalent area of privately let land. Encouragement will be given to business enterprises which provide employment opportunities for local residents or contribute to business in the city.

8.13 **Environmental**

Sense of Place - There is scope to enhance the character and appearance of the estate through a planned programme of tree and hedge planting. Whilst largely a Fenland Landscape targeted planting could greatly enhance the landscape and improve habitat. A co-ordinated approach with other initiatives and bodies (e.g. the Woodland Trust and Peterborough Forest) are being explored.

Energy – Energy efficiency and use of renewable energy products should be encouraged. A program of energy efficiency improvement of the housing stock is needed to bring the properties up to modern standards.

Habitat – The soils of the estate are largely suitable for intensive, high output agriculture. This is generally considered good use of the land. There should be a presumption in favour of food and industrial crop production with habitat schemes directed to poorer quality land, both on the estate and elsewhere.

8.14 Social

Peterborough is growing fast and overall there is little social and financial exchange between the urban and rural areas of the district. Whilst Nene Park provides a major recreational link to the Nene Valley west of the city, its objectives are not necessarily the same as the Farms Estate's. The Farms Estate provides an opportunity for the Council to encourage better integration of the two communities, especially to the east of the city.

- Education Promote formal and informal education, including promotion of the profile of the estate through occasional newsletters and press releases. Encourage tenants to allow school visits, Open Farm Sunday etc. Provide information boards when carrying out projects visible to the public. Work with other Council departments to enable social and community work projects as appropriate. Work with the Regional College in the development of its rural based curriculum will continue.
- Social Inclusion Ensure that all elements of the population of Peterborough are given the opportunity to tender for land to let. Peterborough is ethnically diverse and there is scope for development of specialist local growers to serve the local community.
- Support of the Rural Community and Economy The government recognises the importance of maintaining and developing a strong rural economy. The letting of the estate as small holdings results in intensity of use which supports more livelihoods per area of land than larger, less intensively run farming operations tend to. The Council will endeavour to let the majority of the land as small holdings whilst maintaining a balance with its financial aims and demands.
- Retirement of Farm Tenants Few of the Council's farm tenants are financially equipped to retire comfortably at 65. Many of the tenants hold retirement tenancies which enable the Council to terminate the tenancy after the tenant has reached the age of 65. The Council will adopt a retirement policy which will enable tenants to continue to farm for a limited period beyond 65 where the tenant continues to farm actively with a good standard of husbandry, where it does not compromise unduly the ability of the Council to make land available for new entrants into farming or the overall management objectives for the Estate. Each tenant's case will be assessed on its merits. Tenants who hold retirement tenancies and who wish to farm beyond 65 will be required to enter into a new fixed term agreement for the additional term.
- Public Access There is limited informal public access to the farms estate. Provision of permissive footpaths and bridleways where there is an identifiable need will be considered as and when necessary. The right to create new permissive access routes will be reserved in new tenancy agreements. The estate provides a long term potential for recreational open space to the east of the city.

8.15 **Green Leases**

It should also be noted that, in order to further promote the Green Agenda and support the Council's initiative to become the Environmental Capital of the UK, our Property Team are introducing "Green Leases" when new industrial use tenants are signed up. There is currently no agreed legal definition of a green lease. However, the intention of such a lease arrangement is to improve the sustainability of a rental building by providing a system for engagement between owners and occupiers in relation to environmental management and performance.

Essentially a green lease contains additional provisions whereby the landlord and tenant undertake specific responsibilities/obligations with regards to the environmental operation of a property. At the most basic level a green lease seeks to remove restrictions contained within a standard lease that prevent energy efficiency works taking place. More demanding green leases set specific legally binding obligations and targets to improve the environmental performance of a building that can incur penalties if not delivered. Such targets may relate to a wide range of measures including energy efficiency, waste reduction/management, water efficiency, supply chains and social and ethical considerations.

The 'green lease' was first developed in Australia where its use became mandatory in all Government owned and occupied buildings. Then it was expanded to the private sector around the world as a voluntary initiative

Why should we consider green leases?

Legislation – It is likely that green leases will become more commonly adopted as legislation to deal with legally binding carbon reduction targets in the Climate Change Act 2008 and the need to adapt buildings to a changing climate become more apparent. Aspects of the Climate Change Act are beginning to force businesses to re-evaluate the way they operate properties that they either own or occupy. For example the Carbon Reduction Commitment Scheme (CRC) requires participants to report their energy consumption and pay for the associated carbon emissions which directly puts a price tag on a buildings environmental performance.

From September 2013 the London Stock Exchange Main Market Listed Companies (c.1400), which includes both UK and foreign companies, must report their global greenhouse gas emissions within their annual financial report. In addition, green leases help to ensure compliance with the increasingly tighter energy efficiency targets contained within Building Regulations.

Monetary benefits and reduction in obsolescence risk. Green leases should provide bottom line business benefits for both the landlord and tenant. However, market take up has been relatively low without legislative drivers. However, this is likely to change because, as a consequence of the Energy Act 2011's 'Minimum Energy Performance Standards for lettings'

determining that buildings with an Energy Performance Certificate rated below a minimum (potentially E) will no longer be leasable after April 2018. The most current data suggests that approximately a fifth of the UK's commercial buildings will become unlettable and obsolete unless owners take active steps to improve their energy efficiency.

What are the benefits of green leases?

There is currently no obligation for green leases to be utilised by landlords and tenants and at present it is a matter for market practise and negotiation between owners and occupiers. Yet, there are a number of benefits for both parties.

Benefits for occupiers

- Reduce operating costs.
- Improve staff productivity and retention.
- Meeting legislative reporting requirements including the CRC.
- Metering to track performance to ensure most efficient use of the building.
- Higher quality operating environment.
- Benefits to owners
- The potential to see an increased occupier demand.
- Limit regulatory exposure.
- Retaining asset value.
- Attract investors.
- Data sharing to monitor performance and ensure good practice on building use.

What are the barriers to green leases?

There are a number of barriers that are currently limiting the uptake of green leases. These include:

Traditional adversarial landlord and tenant relationships.

The question of who will incur costs of energy efficiency works? Owners are often unwilling to invest in improving the energy, water and waste efficiency of a building, as in many cases, the financial benefits will be reaped by the tenant through lower energy, water and waste bills. The tenant also often has little incentive to incur expenditure on a leased building or agree contributions to improvements by the landlord.

- A lack of evidence that the rental levels or capital value will increase.
- Constantly evolving and changing legislations, for example the Carbon Reduction Commitment Energy Efficiency Scheme, has raised concerns about the need to maintain as much flexibility as possible in leases.
- If buildings are already let, the landlord can only carry out alterations under the terms of the lease. In most cases the owner/ landlord does not have the ability to recover the cost of these improvements through the service charge.

It was agreed at the Sustainable Growth and Environmental Capital Scrutiny Committee in September 2014 that Council adopts a policy of Green Leases and in future gives a commitment that in entering into leases on commercial properties (as either landlord or tenant) that they are Green Leases except in exceptional circumstances. This is in support of the Environment Capital agenda.

8.16 Pump Priming Economic Development through our Corporate Asset Strategy

By ensuring that the wider Peterborough economy is a consideration when making its own strategic property decisions, Peterborough City Council can make a positive contribution whilst doing what's right to maintain an efficient estate for its own use.

Currently, the Council is exploring options to develop a new headquarters building at Fletton Quays (discussed in more detail elsewhere). The motivation for this development is not only to provide the Council with a more efficient and sustainable working environment but, importantly, to support the overall development of the regeneration site.

It is anticipated that, by locating on this important strategic site, the Council can act as the catalyst for further development of similar space, giving developers' confidence in investing in the site and the local economy.

9 Organisational Arrangements for Asset Management

In order to ensure a cohesive approach to all property asset Management matters, the Council have moved to a "Corporate Landlord" model – this gives a single point of reference and responsibility on all estates planning matters.

9.1 **CPO – Roles and Responsibilities**

The Executive Director - Resources is the Council's Corporate Property Officer (CPO). As a member of the senior management team, the CPO has the responsibility and authority to implement the necessary actions to facilitate effective asset management. These responsibilities are delegated to the Head of Corporate Property and Children's Resources and with support from the Head of Strategic Projects are responsible for the day to day strategic lead on the Councils assets.

Under the Council's constitution, Cabinet and the Council have agreed the roles and responsibilities of the CPO. A synopsis of these is as follows (the comprehensive list of delegations is set out in Part 3 delegations Section 3 – Executive Functions item 3.16:

- Consults with Heads of Service, partners, elected members, stakeholders and users concerning the management of the Property Portfolio.
- Ensuring that up to date electronic and paper copy records about ownership (tenure), condition, sufficiency and suitability of the Council's property portfolio, and investment required are maintained.
- Regularly reports to the Corporate Management Team (CMT) and the Cabinet on the performance of the Council's property portfolio.
- Ensuring that Leasing and Letting property on behalf of all services of the Council are carried out.
- Acquisition and disposal of property.
- Ensuring that work in respect of covenants is carried out as required.

9.2 Reporting Framework – Cabinet & Corporate Management Team

The Council's constitution is based on a Leader and Cabinet style of decision making. The Cabinet meets on a regular basis to make decisions within the terms of the constitution and to make recommendations to Council on matters of policy when appropriate. The Council, which meet on a regular basis, approves the annual capital and revenue budgets and agrees matters of policy.

The Leader of the Council chairs a Cabinet of 9 Members including Cabinet Advisers. Each Cabinet Member has lead responsibility for a portfolio area. Areas of responsibility are as follows:

 Leader of the Council and cabinet member for Growth, Strategic Planning, Housing, Economic Development and Business Engagement

- Deputy Leader and Cabinet Member for Education, Skills and University
- Cabinet Member for City Centre Management, Culture and Tourism
- Cabinet Member for Adult Social care
- Cabinet Member for Children's Services
- Cabinet Member for Resources
- Cabinet Member for Communities and Environmental Capital
- Cabinet Member for Street Scene, Waste Management and Communications
- Cabinet Member for Planning and Housing Services

The Council places a high priority on asset management and the resource implications of delivering the Council's policies. In recognition of this importance, the responsibility for asset management lies with the Cabinet Member for Resources. As the relevant portfolio holder, the Cabinet Member is the political lead on asset management and is responsible for leading change through review and development of services related to asset management as set out in the Council's constitution.

The Cabinet Member acting under delegated powers considers reports on the Council's property issues and asset management as presented by the CPO. The Cabinet, Cabinet Member and/or CPO are responsible for making decisions on acquisitions, disposal and on the most appropriate use of assets to deliver the Council's policies. A key element in the implementation of the AMP is the budgetary considerations.

Scrutiny Committees and Panels are an integral part of the Council's framework and form part of a constructive process, which is open, accountable and contributes to policy development.

The Corporate Management Team (CMT) leads the officer contribution to strategic development and thinking in the Council and is made up of the Chief Executive, Directors and specific senior management representatives. The CMT meets every other week and the CPO is fully briefed on property matters to enable CMT to be incorporated as required. CMT can then consider issues affecting the Council's Asset Management Plan.

9.3 Surplus Property - Declaration and Procedures

Decisions to declare assets surplus to requirements and to progress a disposal generally need to be handled carefully in a planned and coordinated manner. Often disposals come forward as a consequence of changes to service delivery and these ordinarily can be planned for. Some of these service changes can be sensitive for example the current disposals programme contains closed former care homes. These were declared surplus as a consequence of alternative ways of delivering care set out in the Older Person Accommodation Strategy. Other assets come forward in

a less structured fashion as they may be a direct response to an approach from a neighbouring owner for assets to be offered jointly for sale.

As soon as a Head of Service becomes aware that property used by his / her service may become surplus to the requirements of that service (either through a service review or otherwise) the CPO will be advised immediately.

If a building or structure is at any time vacated by a service, it is the duty of the Head of Service to make arrangements, in consultation with the CPO, regarding security and insurance of that property.

The CPO must be consulted over any Cabinet / Strategy /CMDN report mentioning potential closure / vacation of a property. This will enable the CPO to inform and comment on the implications for the service and the Council over the future of that property and likely timescale for disposal.

When a Head of Service can confirm that a property definitely will be / is surplus to that services requirements, they will advise the CPO. The following information will be provided:

- The future of any fixtures and fittings in the property
- Arrangements for services and utilities and meter readings if necessary
- Arrangements for security, fire and any other alarms
- Arrangements for physical security of the property
- Arrangements for any heating system in the property
- Labelling and hand over of keys
- Date for the property to be transferred to the responsibility of CPO.

Details of where costs associated with the previous use of the building e.g. dilapidations are to be booked to.

The Council has established a Joint Venture Company to prepare viable and consented development schemes for a series of sites which will be developed to promote growth, regeneration and economic development within the City. The Council will be granting Option Agreements on specified sites as identified within the Cabinet Report Funding Peterborough's Future Growth on the 24th February 2014, supplemented by CMDN 'Progressing Funding for Peterborough's Future Growth - DEC14/CMDN/110'. These sites are listed below:

Site	CCDPD policy
Wirrina Car Park	CC7: Riverside North
Former B&Q site	CC6: Riverside South
Former Matalan site	CC6: Riverside South
Bridge House Site	CC6: Riverside South
Engine Sheds	CC6: Riverside South

Bayard Place	CC3: City Core
Market Multi-storey Car Park	CC3: City Core
Pleasure Fair Meadows Car Park	CC6: Riverside South
Aqua House	CC6: Riverside South
The Mill (purchase negotiations in progress)	CC6: Riverside South
Central Library (inclusion subject to further discussions)	CC10: City North

9.4 The CPO will only accept the asset when:

- It is secure and the necessary security measures are in place
- The asset is safe or alternatively Strategic Property agrees to take the asset with the outstanding safety issues.
- It is wind and watertight
- Operating Costs budgets i.e. rent, rates, insurances, security, FM etc. have been transferred to Strategic Property.
- Any income is transferred to Strategic Property
- The keys are provided

In some instances the CPO will require the service declaring the property/land surplus to undertake certain works. For example this could include demolitions or dilapidations. These will be agreed before the CPO accepts the asset.

The service declaring the asset surplus should also make sufficient provision to cover

dilapidations costs if there is no longer a requirement for the asset, if the lease (if applicable) is to be surrendered or the lease has come to an end.

On the date that the property is transferred to the responsibility of the CPO, the service declaring the property surplus will have:

- No further physical management responsibility for the property.
- No further responsibility for the capital charges, business rates (NNDR), energy costs, security and essential repair & maintenance for that property.

Once the CPO has been informed of a property being considered as surplus by a service, and as soon as is appropriate, he will approach all appropriate Heads of Service across the Council. This approach will be by e-mail and will identify the property and location, and invite any interest from other services, or partner organizations, with a deadline for response. If no response is received within 4 weeks then it will be assumed that there is no future use for the asset. Any future use of the asset will be supported by an Option Study that will include a Whole Life Costing. The CPO reserves the right not to offer any asset to Head of Service if there is a Strategic requirement to use that asset in another way.

In considering interest in the property, the Head of Service will be required to:

- Identify service need for additional property requirements
- Identify funding for the costs likely to be associated with the property -CPO will endeavor to provide information on capital charges, business rates (NNDR), energy costs and repair & maintenance allowance.
- Identify when occupation is likely to be required from and, if not indefinite, the period of occupation required
- Respond within a set timescale.

Where two or more services are interested in the property and joint occupation is not possible or agreeable, the CPO will initiate negotiations between the services concerned to resolve the conflicting claims for occupation.

When a service wishes to take over an asset it will, from the date stipulated by the CPO, take over the full operating and management costs of the asset. The costs of this will be borne entirely by the Service taking the asset. There will be no transfer of funds from Strategic Property.

9.5 CMDN – Surplus Declaration and Future of the Property

Where a service has a potential use for the property (either alone or as a joint occupation with another service), the CPO will arrange for the transfer of the property to that service or services. This will initially involve a CMDN prepared by the CPO involving both the service declaring the property surplus and the service(s) requiring occupation. Subject to CMDN, the CPO will then arrange for the transfer, at an agreed date

- of the property
- of management responsibility for the property
- to the service(s) requiring occupation (as appropriate).

Where there is a strategic reason to retain a property but no identified, immediate service need, the CPO will determine whether there is:

- An identified future need.
- A proposal for management of the property in the meantime
- A budget for management of the property as the service declaring the property surplus will not continue to be responsible for associated costs.

Where there is no service requirement for the property and no strategic reason to retain the property, the CPO will determine that the asset is surplus and in all likelihood can be made available for disposal. The subsequent agreed terms of any such disposal will be reported to the Cabinet for approval.

Where there is no service requirement for the property or there is no market for a disposal the CPO will report this to Cabinet with details of:

- any alternative strategy for the property demolition, gifting the property to an external body
- proposals for the management of the property in the meantime
- Budget for management of the property as the service declaring the property surplus will not be responsible for associated costs.

9.6 The Localism Act 2011

The Act has three areas which will potentially affect the Council's asset management plans.

The Right to Bid – This provides for Local Interest Groups in the Community to be given the opportunity to bid for property or land they consider to be of Community benefit. The Council is agreeing a process which will monitor applications and provide advice to the Community Groups as appropriate.

The Right To Challenge – This is the right for a Community Group to bid to take on a service provided by the Council if it can be proved that it can be done without a loss of quality and at competitive prices.

Neighbourhood Planning – This is a right for Neighbourhoods to draw up plans with statutory impact which subject to due process will be included in the Council's Planning Policy. This will mean an increase in workload for Local Authority Planning Departments.

During 2014 3 Council assets were registered as Assets of Community Value (ACVs):

- London Road Stadium
- Pyramid Community Centre
- Former allotment land at London Road

9.7 **Community Infrastructure Levy**

The community infrastructure levy is a new levy that local authorities in England and Wales can choose to charge on new developments in their area. Our overview document provides a quick guide to the levy. The levy is designed to be fairer, faster and more transparent than the previous system of agreeing planning obligations between local Councils and developers under section 106 of the Town and Country Planning Act 1990.

In areas where a community infrastructure levy is in force, land owners and developers must pay the levy to the local Council

The charges are set by the local Council, based on the size and type of the new development.

The money raised from the community infrastructure levy can be used to support development by funding infrastructure that the Council, local community and neighbourhoods want, like new or safer road schemes, park improvements or a new health centre.

The community infrastructure levy:

- gives local authorities the freedom to set their own priorities for what the money should be spent on
- gives local authorities a predictable funding stream that allows them to plan ahead more effectively
- gives developers much more certainty from the start about how much money they will be expected to contribute
- makes the system more transparent for local people, as local authorities have to report what they have spent the levy on each year
- rewards communities receiving new development through the direct allocation of a proportion (15% or 25% depending on whether a Neighbourhood Plan is in place) of levy funds collected in their area

The Council has formally approved that a CIL will be effective in Peterborough from April 2015.

9.8 **Business rates retention**

A business rates retention scheme was introduced in April 2013. It provides a direct link between business rates growth and the amount of money Councils have to spend on local people and local services. Councils is able to keep a proportion of the business rates revenue as well as growth on the revenue that is generated in their area. This provides a strong financial incentive for Councils to promote economic growth. Business rates retention is at the heart of the government's reform agenda and will help achieve 2 priorities: economic growth and localism.

At the beginning of the scheme, the government carried out calculations to ensure that Councils with more business rates than their current spending will make a tariff payment to government. Similarly, where Councils have greater needs than their business rates income, they will receive a top-up payment from the government. The total sums of these payments will equal each other.

The levels of tariff and top-up payments will remain fixed each year, but will increase in line with the Retail Price Index.

They will not change until the system is reset. The government has said that this will not occur before 2020 at the earliest. This will provide Councils with the certainty they need to plan and budget.

In addition, safety net payments will be available if a Council's business rates income falls by a certain amount. This will provide support if, for example, a major local employer closes.

This safety net will be funded by a levy paid by those Councils whose business rates revenue increases by a disproportionate amount compared to their needs. The levy is designed to ensure that the more Councils grow their business rates, the more they benefit.

9.9 **Consultation**

Consultation is an important part of the Council's approach to the asset management process.

Feedback from services, employees, users, tenants, partners and interest groups allows the Council to ensure that the property portfolio is allowing the delivery of good quality services.

9.10 Neighbourhood Management in Peterborough

Co-ordination of services and agencies across geographical areas is an essential pre-requisite to ensuring local services meet local needs and expectations and are accountable to local people.

When residents and local communities can see how services are responding to their particular range of issues and problems, or perhaps responding to their ideas, it helps forge a stronger relationship between service providers and customers.

It is not just about the Council and the way it delivers its own services in a particular area; it involves all agencies and organisations that allocate resources into an area coming together, and by working together adding value to the resources which are already there.

By developing mutual understanding and ways of joint working, extensive and sometimes innovative ways of involving local people in service planning is needed - and not just on a one off basis. The benefit of this approach is the development of responsive services- a key to creating and maintaining sustainable communities. This is the essence of Neighbourhood Management, demonstrating why this principle is at the heart of the Government's priorities for better public services.

Peterborough City Council has placed the principles of a neighbourhood approach at the heart of its continuous improvement agenda and it acts as a delivery mechanism to help achieve the majority of its objectives.

The Council is developing a series of community plans which will be continually updated. The plans aim to ensure that the benefits of growth in Peterborough are shared across the city and that the co-ordination of services at the neighbourhood level achieves better impact and value for money.

The plan creates the opportunity to take a more comprehensive approach to service Investment on a geographic basis and will encourage a better

10 Asset Management Plan Glossary of Terms

Acronym	Meaning
AMP	Asset Management Plan
CAMG	Corporate Asset Management Group
CAMP	Corporate Asset Management Plan
CMDN	Cabinet Member Decision Notice
CMT	Corporate Management Team
CAA	Comprehensive Area Assessment
CIPFA	Chartered Institute of Public Finance
СРО	Corporate Property Officer
CSCI	Commission for Social Care Inspection
DCLG	Department of Communities and Local Government
DDA	Disabled Discrimination Act
DEFRA	Department for Environmental Food and Rural Affairs
EDRMS	Electronic Document Retrieval Management System
GIS	Geographical Information System
IRR	Internal Rate of Return
LSVT	Large Scale Voluntary Transfer
NNDR	National Non-Domestic Rates
NOF	New Opportunities Fund
OP	Opportunity Peterborough
РВ	Property Board
PCC	Peterborough City Council
PCT	Primary Care Trust
RICS	The Royal Institution of Chartered Surveyors
VFM	Value for Money

11. Budget Consultation - responses

Analysis of budget consultation responses

,	Total	Email responses	Scrutiny	Schools Forum	Disability Forum	GPP	Connect Group	Parishes	PCAS	Trade Unions	Youth Council	Business	Borderline Peterborough LCG
Culture and Leisure	22	21					1						
Libraries	13	10			1		1	1					
Senior management and members pay and arrangements	10	10											
Outsourcing, Serco, consultants and temporary staff	11	11											
General – includes broad comments for and against the overall proposals and acknowledging the difficulty of the challenge	9	6		1		1	1						
Staff travel	8	8											
Grass cutting, shrubs and open spaces, bowls	9	7	1					1					
Adult social care and Health	6	5				1							
Funding & lobbying		4						0					
Other – includes green issues, community engagement, roads, childrens, living wage and other	35	19	1	1	1	2	7	3	1				
Total 127 101 2 2 2 4 10 5						5	1	0	0	0	0		
(i) = No comments / (ii) = Awaiting comments(iii) Single comment (no appendix attached): council should do more to enforce the debts that it is owed						(iii)	(ii)	(ii)	(i)	(i)			

11.1 – Joint Meeting of the Scrutiny Committees and Commissions



DRAFT MINUTES OF THE JOINT MEETING OF THE SCRUTINY COMMITTEES AND COMMISSIONS HELD IN THE COUNCIL CHAMBER- TOWN HALL ON 9 FEBRUARY 2015

Present: Councillors J Stokes (Chairman), R Brown, R Ferris, L Forbes,

D Fower, J R Fox, J A Fox, D Harrington, A Iqbal, M Jamil, N Khan, Y Maqbool, E Murphy, G Nawaz, J Okonkowski, J Peach, B Rush, B Saltmarsh, N Shabbir, A Shaheed, J

Shearman, N Thulbourn

Also Present: Councillor Sandford, Group Leader, Liberal Democrats

Councillor Cereste, Leader of the Council and Cabinet Member for Growth, Strategic Planning, Housing, Economic

Development and Business Engagement

Councillor Elsey, Cabinet Member for Street Scene, Waste

Management and Communications

Councillor Fitzgerald, Cabinet Member for Adult Social Care Councillor Scott, Cabinet Member for Childrens Services

Councillor Seaton, Cabinet Member for Resources

Councillor Hiller, Cabinet Member for Planning and Housing

Services and Rural Communities

Councillor Serluca, Cabinet Member for City Centre

Management, Culture & Tourism

Councillor Casey, Cabinet Advisor for City Centre

Management, Culture & Tourism

Councillor Lamb, Cabinet Advisor for Health

Officers Present: Gillian Beasley, Chief Executive

John Harrison, Executive Director of Resources Wendi Ogle-Welbourn, Director of Communities

Kim Sawyer, Director of Governance

Simon Machen, Director of Growth and Regeneration

Jonathan Lewis, Assistant Director for Education, Resources

and Corporate Property

Steven Pilsworth, Head of Strategic Finance

Vicki Palazon, Financial Services Manager – Planning and

Reporting

Paulina Ford, Senior Democratic Services Officer, Scrutiny

Dania Castagliuolo, Democratic Services Officer

1. Election of Chairman

The Senior Democratic Services Officer welcomed all attendees to the meeting and advised Members that a chairman needed to be appointed as Councillor Arculus had given his apologies. In accordance with the constitution Part 4, Section 8, Paragraph 17, where the Joint Scrutiny Committees and Commissions have a meeting, the Chairman needed to be appointed from the other Scrutiny Chairs present at the meeting. Members were advised that Councillor Day had given her apologies, Councillor Rush had informed the Senior Democratic Services Officer that he was unable to stay for the duration of the meeting and Councillor Khan had previously advised that he did not wish to Chair the meeting. Councillor Stokes was therefore nominated as Chairman for the meeting by default. The Senior Democratic Services Officer invited Councillor Stokes to chair the meeting.

The Chair welcomed everyone present and explained that the purpose of the meeting was to provide an opportunity for all Members of each Scrutiny Committee and Commission to scrutinise Phase 2 of the 2015/16 Budget and Medium Term Financial Strategy to 2024/25. The meeting was an opportunity for Members of each Scrutiny Committee or Commission to come together to scrutinise the Budget and Medium Term Financial Plan, as part of the formal consultation process before being presented to Cabinet on 23 February 2015 for approval and recommendation to full Council on 4 March 2015.

2. Apologies

Apologies were received from Councillors Arculus, Day, Sanders, Allen, Fletcher and two Co-opted Members Stuart Francis and Alistair Kingsley. Apologies for absence were also received from Councillor Holdich, Cabinet Member for Education, Skills and University, Jana Burton, Executive Director for Adult Social Care and Sue Westcott, Executive Director of Childrens Services.

3. Declarations of Interest and Whipping Declarations

No declarations of interest or whipping declarations were received.

4. Budget 2015/16 and Medium Term Financial Plan to 2024/25

The Cabinet Member for Resources introduced the report and gave a brief overview of the Phase 2 Budget proposals and an update on Phase 1 issues remaining. The following key points were highlighted:

- The scale of the financial challenge.
- The commitments for the city had been added to in order 'to achieve the
 best health and wellbeing for the city'. This was a recommendation from
 Audit Committee to the Cabinet, which had not yet been agreed.

- There would be a balanced budget for 2015/16 but in 2016/17 there would be the challenge of at least £10m of savings to find.
- Council Tax proposed freeze for 2015/16.
- A summary of the budget position.
- Update on remaining Phase 1 issues which included:
 - A revised set of proposals for grass cutting and shrubs
 - Bowls greens to continue to be maintained while exploring options for greater community involvement in bowls greens and tennis courts
 - £36k saving from bowls and tennis courts to be covered by risk contingency to 2015/16
 - Working with the Disability Forum to see if we can provide more disabled parking spaces
 - Investigating options for providing free companion bus passes with a task and finish group
 - Potential investment in public transport to be explored by Director of Growth and Regeneration with members, but would have to be funded by reducing other budgets
 - Meals and Wheels price to be unchanged from 1 April following the change to a new provider (Icare)

Each section of the budget was then taken in order according to how it was presented in the Budget Book. Each section was introduced by the relevant Cabinet Member before taking questions from the Committee. Questions and observations were made around the following areas:

Item	Section of the Budget	Questions / Comment	Response					
4 & 5 Introduction of the Budget and Overall Budget Strategy & Phase 1 Issues Remaining.		Members commented that the Budget did not seem to be balanced as funds were being used from risk contingency. Members were concerned that the fees charged to Football Clubs in Peterborough were too high and that maintenance services had also been stopped. This could lead to matches being cancelled and fewer sporting events taking place. Members requested that the Cabinet Member for Street Scene, Waste Management and Communications	was the bowls clubs proposal that used the risk contingency, and this was within acceptable levels within the overall budget proposals Football Clubs were no longer receiving the service of a caretaker on match day, although, they were receiving support from the Council. There was no need to check as this information was already known. The Council had been working with the Football Association and clubs					
		checked that the Football Clubs were receiving the right level of support.	for over 12 months and they were fully aware of the support they had been receiving and of the future programme.					
The (The Committee noted this section of the budget.							
	Adult Social Care and Health and Wellbeing Appendix 2 and related Capital Programme (Pages 14 – 18)	There were no questions or comments raised on this section.						
Tile	Committee noted this sect	non or the budget.						

Item	Budget	Questions / Comment	Response				
7.	Chief Executive's Appendix 3 and related Capital Programme (Page 19)	There were no questions or comments raised on this section.					
The (Committee noted this sect	ion of the budget.					
8.	Communities Appendix 4 and Capital Related Programme (Pages 20 - 23)	There were no questions or comments raised on this section.					
The (Committee noted this sect	ion of the budget.					
9.	Governance Appendix 5 and related Capital Programme (Pages 24 – 26)	There were no questions or comments raised on this section.					
The (The Committee noted this section of the budget.						
	Growth and Regeneration Appendix 6 and related Capital Programme (Pages 27 – 28)	There were no questions or comments raised on this section.					

Item	Section of the Budget	Questions / Comment	Response
The (Committee noted this sect	tion of the budget.	
9 F M m F	Resources including Strategic Commissioning and Partnerships Appendix 7 and Palated Capital Programme (Pages 29 – 8)	There were no questions or comments raised on this section.	
The C	Committee noted this sect	tion of the budget.	
12. 39)	Funding Implications Appendix 8 (Page	There were no questions or comments raised on this section.	
The (Committee noted this sect		
13.	Staff Implications Appendix 9 (Pages 40 – 41)	The Cabinet Member for Resources Commented that the Council would make a commitment to move to the Living Wage Scheme and referred to Appendix 9, page 41 of the Budget 2015/16 and Medium Term Financial Strategy which reflected this. Members queried whether staff in schools were included in the Living Wage Scheme.	The schools Forum had reached the agreement that maintained schools would implement the plan to raise wage levels up to the level of the Living Wage. Discussion was ongoing regarding voluntary aided and Academy schools joining in

Item	Section of the Budget	Questions / Comment	Response					
			the coheme. The Council were fully supportive of					
			the scheme. The Council were fully supportive of these arrangements across schools.					
		Members asked what date the implementation of the Living Wage Scheme would take place.	The implementation date would be 1 April 2015.					
The C	Committee noted this sect	ion of the budget.						
	Treasury Management Strategy 2015/2016 – 2024/2025 (Pages 74 – 98) Capital Strategy 2015 – 2025 (Pages 99 – 128) Asset Management Plan 2014 – 2019 (Pages 129 – 169)	The Cabinet Member for Resources advised the Committee that this was a standard item presented yearly, which had been updated for current circumstances.						
The (The Committee noted this section of the budget.							
15.	5. General Comments, any overall recommendations and conclusion.							
	There were no further co	omments or questions.						

The Chair thanked all members of the Scrutiny Committee and Commissions for attending the meeting and the Cabinet Members and Directors for attending and responding to the questions.

CHAIRMAN

The meeting began at 6.00pm and ended at 6.40pm

11.2 - Public consultation feedback

11.2 a) Summary of comments

The following are a summary of points that were made in the public on line consultation. The detailed responses follow in the next section.

1) GENERAL COMMENTS

- Good attempt to balance budget in line with priorities
- Disagree with proposals
- Recognise scale of the challenge

Tennis courts and bowling greens

- Welcome the stay of execution on bowling greens
- Bowling greens provide opportunity for gentle activity and social interaction
- Grass tennis courts could be let go given the presence of hard courts... but may be thin end of a wedge
- Once these facilities are gone they won't come back. The savings are relatively small and could come from elsewhere, such as trimming the Serco contract.

Grass cutting, verges & open spaces

- Other than visibility all other areas only need cutting twice a year. End of life shrubs only need re-coppicing –not removed.
- This is contrary to specific action 11 of the PCC Biodiversity Strategy. Loss of shrubs would lead to loss of carbon sequestration capacity and carbon storage.
- Cutting budgets to support public open spaces will not encourage people to go out and get exercise, which will impact on obesity and future health costs
- Litter bins

Libraries

- General support for the service important for access to IT, for job searching and education
- Retain staffing or the libraries will become souless hubs. Question of security.
- Some agree there is scope to close or reduce hours in the smaller libraries, but bigger ones should remain.

Culture and Leisure

- General support for museum, Fengate and the heritage festival important to be proud of Peterborough's heritage and art and celebrate it
- Fund The Willow Festival or the organisers will take it elsewhere
- Investors want good facilities for their staff
- If these services continue to be cut it will have an adverse effect on essential services especially health and social care
- Arts funding can continue to be cut as it is not a priority service
- Museum services: permanent exhibitions are a magnificent source of reference, but it is the temporary exhibitions that attract additional visitors and visitors bring revenue both to the museum and to Peterborough in general.
- The cultural services need to work in smarter ways but cutting budgets so dramatically does not allow for this. They need the staff on the ground to manage change
- Vivacity is doomed unless it starts generating its own theatrical productions and then gets in revenues from royalties and the touring versions. Simply buying in productions means a substantial subsidy will have to be provided.

Adult social care and Health

- In these difficult times social care has to be a high priority
- Overhaul housing provision management for people with disabilities. People are being put in homes that are not suitable for their needs adding to the financial burden of looking after them.

Staff travel

- Removing the key user permit penalises the worker for bringing their car to work when their role stipulates that a car is a necessity.
 Public transport is not an alternative if staff have to transport heavy equipment eg between schools and the office.
- The increase in parking charges is not justified or in proportion. The charge creates difficulties for working mothers who need to use the car to drop children at school.
- Staff are being asked to pay for parking in a poorly maintained car park without enough spaces for all workers
- Contrast budget measures impacting staff and arrangements for senior management and councillors.

Senior management and members pay and arrangements

- Senior management and members should take a pay cut
- Remove the chauffer driven car for the mayor, instead show how green Peterborough is by using the green electric cars

Outsourcing, Serco, consultants and temporary staff

 Make savings by reducing Serco contract, consultancy and temporary staff

Lobbying and funding

- Lobby for a better settlement for Peterborough
- Join with other councils to stand up to the government and say enough is enough
- Look at other ways of raising funds eg local businesses or Europe
- Help organisations to tap into charity, government funding better
- · Parish councils funding and grant

OTHER

Childrens services

Support for investment in schools and children's services

Roads and Infrastructure

- Condition of roads and footpaths is deteriorating. Includes damage to wheelchairs.
- Why is the city being made over when we are told we have no money?

Public transport

Continue to subsidise stagecoach so that bus routes 20, 21 and 22 continue to run.

Marketing

- Promote Peterborough as a tourist destination with wonderful heritage
- Your Peterborough cut this provided the increasingly ageing population without computers or on line access with information.
 Perhaps use advertising boards to let people know what the council is doing.

Other

- Question investment on green initiatives
- Support for community engagement
- · Living wages and its adoption by schools
- Give up being a Unitary Authority and re-join Cambridgeshire

2) AREAS TO LOOK AT TO BALANCE THE BOOKS

- The proposed energy park and the pursuit of "being green"
- Waste in the education department

- Selling assets
- Cuts in welfare and welfare subsidies
- Invest in communities and support self-management projects for public open space and allotments
- Brown bin charge doesn't cover cost of the service and impacts landfill volumes and costs
- Pay cut for top salary earners and members allowances and scrap plans for additional Councillors
- · Consultants and agency staff
- Technology and management arrangements for remote working would save business time travelling (and save staff parking costs)
- Collect all the money owed
- Take business support back in house
- Trim the Serco contract
- Use alternative suppliers
- Money from the overestimate of concessionary fares budget last year could be used to reverse some of the cuts in public transport made two years

3) INCREASE COUNCIL TAX TO:

- Avoid having to make some of the savings proposed
- Support schools and the growing number of children in the city
- Put back money into Surestart Childrens' Centres
- Invest in the local hospitals

11.2 b) - Public consultation responses – comments made

Do you have any comments to make about the phase two	If you do not agree with any of the proposals, tell us what you	Do you agree that council tax should be	Are there any other suggestions you would like to make?
budget proposals?	think we could do instead to	frozen? If not, where	Joan Mount into to make i
3.1	balance our books?	would you invest the	
		extra £500,000 by	
		increasing council tax	
		by the 2% threshold?	
They seem to be a valiant effort	It's a small point, but although I	Yes, to get the	No, thanks.
to balance the books.	welcome the stay of execution on	Government's freeze	
	bowling greens (and, presumably,	grant of £700k. And,	
	the croquet lawn at Central Park)	incidentally, to leave up	
	maybe the grass tennis courts	to £1.2m extra in people's	
	could be let go given the	pockets which should	
	presence of hard courts at	trickle through into the	
	Central Park.	local economy.	
My main concerns are that the		I would not be against a	It would not concern me if the
council continue to subsidise		small increase in council	smaller libraries had their hours
stagecaoch so that buse routes		tax, provided the bus	cut, but I would like to see the
20, 21 and 22 continue to run.		routes 20 , 21 and 22	bigger libraries stay open as they
Also that the theatre, museum,		were still supported by	are eg central, orton , bretton and
regional pool and libraries		the council.These	werrington.
continue to receive support.		services are of vital	
		importance to local	
		residents.	
I disagree with the council taking	Instead of making workers take	Yes council tax should be	Removing parking permits for the
away the key user permit for staff	an effective pay cut look at other	frozen, when a council is	CEO and leader of the council,
that are required to use their car	areas where there is a waste of	cutting services it is	they should lead by example and
for purposes of their job. Why	money. For example the	morally wrong for them to	walk from the car park to the town
make having a car mandatory for	proposed, failed, energy park has	expect more money from	hall like all other employees!!
a particular job role then penalise	cost the people of Peterborough	hard working citizens.	Instead of having the luxury of

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
the worker for bringing their car to work when their role stipulates that a car is a necessity?.	at least £3m! yet the people responsible have not been made to account for this. Instead you intend to further hurt your hard working employees to park their car, for a job role in which you insist a car is needed!!! I think PCC is being mean and unjust implementing a parking charge for users who need a car to carry out their duties. I don't know where other savings could be made, but surely hard working PCC staff have been hit hard enough by this mean council and the option of withdrawing key status should be reviewed?		parking outside the town hall, whether or not they are at work on a particular day!!!! Remove the chauffer driven car for the mayor, instead show how green Peterborough is by using the green electric cars thus promoting awareness for the environment and placing such persons in a truly equal society while promoting green issues which this council claims to care so much about!
What are councillors themselves going to cut down on? Why do we need a cabinet system with so	Without being told how much goes in,and all assets with value this is a silly question. Cutting	Freezer for those who can't afford it , by increase for those who	
many councillors feeling into it and receiving expenses? No more mayors please, we can't afford such frippery and	down number of staff as everything has been contracted outwhat about three major increases to managerial? No	can. How much business tax is collected in Peterborough? Stop closing libraries, and put	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
pantomime for unelected mayors. Why is he city being made over when we are told we have no money? No more vanity projects, fountains I mean fountains when we have one of the highest child poverty. Solar farmfor God's sake, where is common sense?	more major works, and cloaking all under commercial sensitivity.	back accredited librarians, take away computers and if necessary add a coffee shop.	
Good attempt to balance the books	Would not want the job	No	No
To be frank this is a thankless and near impossible task. The government straight jacket on councils is idiotic and you only have to look at the future projects to see that even if there is a way to balance the books this year - next year it will have to be front line services. By putting a cap on Central Government contribution while penalising councils that try to balance the budget by increasing the council tax the council is left chasing its tail each	Some things one they are gone will never come back - in the big scheme of things it could be regarded as in the wind to stop people playing bowls or tennis on real grass which will save only 36k when the Secro Contract could be trimmed by another half million if you please likewise Flag Fen or the Key theatre - once these amenities are lost they won't come back. The priority for Peterborough should be to make	The penalty on increasing the Council Tax makes it a non-starter. If it was to go up it might as well go up 5 percent if you could keep the difference.	I would like to suggest that the Conservative and Liberal members of the council all resign in protest at the actions of their own government. Then cut the Serco contract and keep the amenities.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
year and in the end core services will suffer.	the savings where they are unseen - not libraries and amenities which always are first for the chop but are in fact the most valued. Don't cut the things that make it a pleasure to live in Peterborough		
Peterborough has priorities about growth and developing investment and jobs BUT investors want to know there are good facilities for their staff and by cutting arts and leisure Peterborough will be even more of an obese cultural wasteland.	I am surprised that the number of councillors is being increaded adding to a higher bill. Some councillors clearly do not earn their allowances by not attending meetings and not being seen out and about in their wards. The continued use of consultants and agency staff is a major contributor to the wages bill. Also Peterborough is now not good at collecting all the money owed. There was a time it was one of the best in collecting revenue due.	I see no merit in proclaiming low council tax when this is affecting services. I suggest you increase by the amount allowed and then you do not have to cut grants to vivacity by as much.	I think it was a shame that Your Peterborough was cut as with our increasingly ageing population it provided info. Not everybody has a computor/on line access. Perhaps you can use the hideous advertising boats dotted around to let people know what the council is doing.
Re supporting ppl to stay in their own homes, a total overhaul of	Something needs to be done to the council tax relief calculations	No , I think someone should stand up to the	in these difficult times priority has to be given to peoples safety,

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
housing provision management for ppl with disabilities is needed in Peterborough. People are being put in homes that are not suitable for their needs adding to the financial burden of looking after them, trying to make square pegs fit in round holes. Not all homes can be adapted. There is no cognition taken of the difference between independent wheelchair users needs and those that need a care team to remain at home. The space requirements are significantly different. The council does have the correct housing stock to meet the needs of this group of disabled people old or young and it is a problem that will come back to bite you all in the b*m in years to come. Changes to the council tax benefit have meant some of the less well off have	to smooth out the hit on the poorest Peterborough citizens. Peterborough needs to look at other ways of raising funds, may be from local business but not too much as we do not want to drive them away, obviously. Can Peterborough CC help organisations to tap into charity, government funding better. The Council needs to make sure that all those entitled to funded NHS care provision are getting it, so they are not paying for stuff that comes under someone elses remit.	government and say enough is enough the pips have been squeezed too far. People are suffering neglect due to cut backs in social care, being put in unsuitable housing due to no alternatives.	social care has to be priority number one, followed by infrastructure (Roads & Housing) maintenance. All the competing demands on the funds need to look at can the funding come from somewhere else, ie charity, lottery funding etc

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
had 150% increases in their payments, how is this fair to penalise the less well off. Pensioners are not being protected either. 15 minute care worker visits are still being employed by the council, this is unsafe and needs to stop. Our disabled and elderley deserve better.			
see question 4	see question 4	yes	peterborough council should lead a movement linking many councils to tell the government enough is enough.in a few years there will be very few public services left.many people cannot understand why overseas aid is protected from austerity cuts.are we being brought down to african living standards.ALL OVERSEAS AID SHOULD STOP the money to be given to british councils,etc.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
I think the proposals are in line with what the city's residents top priorities are so are fair.	I am happy with them.	Keep it frozen.	Arts funding can continue to be cut as it is not a priority service.
verge grass cutting- only the 2 metres from the curb edge needs cutting to maintain visability, all other areas only need cutting twice a year. End of life shrubs only need recoppicing - cutting back to a stump and allowed to regrow, not to 'remove them'. Shrubbery in general should be cut less often, on a say 3 year rotation.			
The proposals for shrub and hedgerow removal are unnacceptable as they are contrary to specific action 11 of the PCC Biodiversity Strategy. Loss of shrubs would lead to loss of carbon sequestration capacity and carbon storage, thus helping to accelerate climate change. Also, there would be loss of the	Council officers have produced an alternative landscape management proposal which involves reduced grass cutting and a more focussed approach to shrub maintenance.	I would prefer to see the tax frozen if possible	Some of the money gained from the overestimate of concessionary fares budget last year could be used to reverse some of the cuts in public transport made two years ago and restore bus services to areas like Fengate, which have only a minimal service at present to a major employment area of the city

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
ability of shrubs and trees to remove pollutants from the atmosphere and absorb rainfall, thus increasing air pollution, respiratory diseases and the risk of surface water flooding.			
I've heard comments that Leisure services are non-essential, if these continue to be cut it will have an adverse effect on essential services especially health and social care. An entertained, happy town is a healthy town	There must be some money in Europe	It needs to start to increase again. Invest the extra in repairing our roads, there are so many potholes appearing that I'm beginning to worry about road safety	Perhaps it's time to give up being a Unitary Authority and rejoin Cambridgeshire
The proposed closure of Bowling Greens seems a very short sighted action as they provide gentle activity for those who are unable to take part in more active sports. In addition they provide for social interaction in an age group that has little opportunity for relatively low cost involvement At least for tennis there are hard		No. Keeping the bowling greens open.	Consider the impact of cost savings in the budget on the social welfare costs of older people becoming less fit and healthy.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
surface courts even if the grass			
ones are not maintained.			
Although accepting that every			
little helps this seems to be the			
thin edge of the wedge			
particularly for those greens that			
As a key user post holder I feel	Ensure that managers permit	Services to support	
upset that I will have to pay for	people to work more remotely	schools and the growing	
parking to get to my office base.	and having the correct technology	number of children in the	
This is just another cut in my	to do the job remotely. This would	city	
salary whilst I am expected to do	save business time travelling and		
more work for less money.	employees moneynot having to		
	pay for city centre parking.		
we are just getting a good			
reputation as a city of culture and			
now you want to stop?!	Det an access to the control of the		
Yes,I will be voting differently in	Put up council tax,councillors		
May I enjoy visiting the museum with	take pay cut	No	
my granchildren		INU	
I would hate to see us not	Put up council tax		
celebrating Peterborough's			
heritage			

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
Around 30% of chidren are clinically obese. Adults are also obese. Cutting budgets to support public open spaces will not encourage people to go out and get some excercise. The impact of cuts will be felt ten years down the line when whoever is in power will have to pick up the pieces. It will cost billions.	Invest in communities and support self managment projects for public open space and allotments. The Green Backyard sets an example for what can be achieved. Communities can draw down more funding for their projects than a city council can.	Increase coucil tax and invest in the public realm and communities.	Big cuts will mean some service levels become untenable. Allow strategic failure and then focus funding on skills where they are most needed.
on such a small salary and with a pay increase that does not cover the increase in the cost of living over the last 5 years, being asked to pay for parking in a dump of a car park where we double park every day is not fair. it needs to be tarmaced properly and throughout, with enough spaces for all workers, I feel that if you are able to change my contract without consulting me, i should be able to have a say in it at least ie	Consultancy fees Stop increase in top salaries when they were brought in last year and still fairly current as opposed to us all Pay cut from those top salaries and payment from them for their car park spaces	Definitely frozen	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
work from home so i reduce the days in the car park			
Libraries are the heart and soul of any city and are needed more in these austere times than ever. How can residents, children and those in need get access to help with IT, job searching or the complexity of online forms for everything from housing benefit to disability benefit? Many of those in need have too basic a grasp of English or IT to help themselves - by cutting the libraries you are jepordising the very thing that brings help and support to the invisible in Peterborough. Spend 20 minutes in Central Library and tell me the customers there don't deserve help. Shame on you.	Not missing a £4 million problem with a road would be a good start! Try selling a few assets, propose a 5% pay cut for staff who earn over £50k or	Nope, increase it. I'd happily pay an extra £20 a year. Spend it on libraries so people can get the help they need.	In a city of 11 libraries, you can surely cut those with hardly any visitors? Thorney has residents with plenty of cash who can easily travel to Werrington. Eye is a stone's throw from Bretton and Woodston is a 20 minute walk from Central! How can these survive when Central Library is having it's staffed hours slashed, and the hundreds who walk through their doors will be hurt?
we should be proud of Peterborough's past and art and celebrate it			

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
They are farcical	Sure savings could be made		
N.	elsewhere,councillors pay cut?		
No	councillors take a pay cut		
Visit heritage fesitival every year, would be a shame not to	Council tax		
have it,thought council was			
supposed to be forward thinking?			
I don't like them	Put council tax up	Culture,heritag	
Yes. I have lived in Peterborough	Put up the council tax	no	
for 25 years and I enjoy and am			
proud of Peterborough's heritage			
and regularly visit the			
museum,Flag fen and heritage			
festival with my family			
Can I clarify that we will still be			
able to claim mileage for			
business miles travelled? I am			
unhappy at the removal of a parking permit as my job requires			
me to transport heavy			
assessment equipment between			
schools and the office, and			
because I travel to appointments			

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
at home and school for families			
then I am unable to consider an			
alternative mode of transport. I			
cannot, for example, travel to the			
office by bus and then to my			
various appointments by bus.			
would be unwilling to travel to			
appointments if not reimbursed			
for that travel, and already have the burden of maintaining my			
vehicle to cope with my work			
mileage.			
Yes. We are concerned at the	This is your job. However,		In respect of the Arts Festival I
effect on museum services:	perhaps consideration should be		would suggest that those of us who
permanent exhibitions are a	given to instituting a nominal		are interested in the arts might
magnificent source of continuing	entrance fee to the museum, for		question the validity of much of
reference, but it is the temporary	everyone over 21 years of age.		what we saw hanging in Bridge
exhibitions that attract additional	By nominal I mean perhaps		Street and St Peter's Arcade last
visitors; these are potential future	£2.00, with a reduction for		year. Street art can be vibrant and
"regulars". Temporary exhibitions	groups. Or perhaps a season		skillful (performers - musicians,
can support both local and	ticket (daily - in/out/in/out; weekly;		dancers, stilt walkers; pavement
national interest, e.g. WWI, as	monthly; specified number of		artists), so perhaps we should be
well as supporting the school	visits). At present there is an		selective in terms of what is
curriculum. Additional visitors	inconspicuous donation box;		financed.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
bring revenue both to the	perhaps this should be re-		
museum and to Peterborough in	positioned so that we all notice it.		
general. Family activities, during			
school holidays particularly,			
provide a fascinating learning			
environment for parents as well			
as children. As far as the			
Heritage Festival is concerned,			
there appear to be vast numbers			
of people who attend these			
events and again, visitors being			
revenue. The cultural life of a			
community is vital to a well-			
balanced life: it expands people's			
intellectual, emotional and artistic experiences and, in a city such as			
Peterborough, with poor basic			
academic attainment, such issues			
are particularly important.			
I object to making key users pay	Take business support back in		+
for parking. We have already lost	house.		
essential user allowance but			
cannot do our jobs without cars.			
Until I got my present job which			

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
involves visting schools I used to commute by bus but this is no longer possible.			
I do NOT asgree with the proposals to cut the funding to Peterborough Museum. Having had a major refurbishment and upgrade only a couple of years ago it is very shortsighted to now cut the funding. The Museum needs to stage the extra exhibitions to maintain interest and visitor numbers and it also need to keep the family activities going to make sure that the younger generation know about the museum and continue to visit. All my grandchildren love the museum in the school holidays visit on a regular basis, The like the extra exhibitions and the childrens activities. Please continue with these exhibitions -	Instead of trying to 'promote' Peterborough with rather harebrained schemes to try and increase toursim it would be much better to concentrate on and consolidate the attractions that we already have. Make sure that the Museum, Flag Fen and Longthorpe Tower amongst other things are properly funded and promoted. Vivacity have been doing a wonderful job in recent years - DONT cut their funding now.	No I don't agree that Council Tax should be frozen any more - it is ridiculous to keep that at the same level for years and years and just keep cutting and cutting services. It is time this cycle was stopped. Make sure that our heritage services are propected.	Promote Peterborough as a tourist destination with the wonderful heritage that we have here.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
perhaps they could be linked to			
the school curriculum.			
		No. Freezing the Council	
		tax for the past 3-4 years	
		means the tax base has	
		been eroded and has not	
		kept pace with inflation. If	
		the Council tax had been	
		increased by a modest	
		amount each year then	
		the current budget gap	
		would not be so large	
		now due to the	
		compounding effect. It is	
		inevitable that Council	
		Tax will need to be	
		increased at some stage	
		and I would personally	
		prefer it to be increased	
		by a modest amount	
		each year rather than by	
		a large amount some time in the future. There	
		is no doubt that the	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
		governments freeze grant will be withdrawn at some stage so continued reliance on this to artificially depress local taxes is unsustainable. In my view the Council tax should be increased by at least 2% this year and the money mainly invested in adult social care.	
		NO, The council should have taken the opportunity to increase council tax last year therefore making a more realistic amount available to offset mindless Central Govt cuts. Any additional funds ought to be put into Adult Social Care	Go for a ballot for a higher percentage increase
I understand the reasons to make the savings but feel some of the	Increase Coucnil Tax.	No, the Council Tax is already amoungst the	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
savings could be reduced by an		lowest so adding a small	
increase in Coucnil Tax. As a		percentage onto	
PCC member of staff i do not		everyone to help share	
feel the increase for the parking		the burden of the cuts is	
charge at Car Haven is justified		not unaccetaple. Use the	
or in proportion, i would like to		money to help save some	
know the reasons and justification		of the services which are	
for such a high increase. I use		being reduced.	
this car park as working at Town			
Hall and a mum of 2 i need all the			
time i can to get to ensure i work			
my hours and can fit in dropping			
off and collecting my children. I			
appreciate this car park is busy			
and shoppers use it but i do not			
feel a 100% increase is justified.			
I appreciate that cuts need to be	Peterborough's relentless pursuit	I'd be happy for council	
made, but I think it would be	of 'being green' must now be	tax to rise if I could see	
absolutely terrible to further	costing much more money than it	some benefit from it, and	
impact the Vivacity culture and	is bringing in, and it must be	the money went towards	
leisure services Many budget	starting to grate a bit with many	helping improved the city	
have already been made over the	residents. I'm sure the city can	and what it offers its	
last few years, and for the	retain its status as the	residents - such as	
Heritage and Arts Festivals to be	environmental capital of Britain	Vivacity.	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
under threat and possibly even stopped would be a terrible shame. These festivals not only bring people into the city from outside, but make those who live here feel a lot better about a city that it can often be quite difficult to feel good about. They are wonderful reminders of Peterborough's rich history and culture and that sort of thing is extremely valuable. What they cost financially is far outweighed by the value they bring in so many other ways.	without so many initiatives that a lot of the citizens don't really care about that much.		
The removal of the key user scheme and the increse in staff parking permits is wrong as it is asking council staff to take a pay cut. Key users need their car for work, so why should they be penalised for supplying a vehicle. We need more information on the	I disagree with the removal of the key user scheme. Perhaps if you supplied more pool cars (electric)? staff would use these instead of their own car, thus saving on the mileage which council pays. The pool cars would need to be asy to book - perhaps a system like the current room	Invest it in the local hospitals.	Staff need much more information on costs of car lease scheme, proposed permit charges etc. to make informed comments.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
car lease scheme - costs, conditions, elegibility etc	booking system where cars could be booked on a hourly basis with arrangements for key collection (which would also act as a monitoring system).		
Yes	Reduce salaries for senior staff so that no member of staff is paid more than seven times the lowest paid member	NO Put back money into Surestart Childrens' Centres	Cut back on the proliferation of policy documents full of meaningless jargon and the number of "strategy" documents and meetings where no decisions are ever arrived at that benefit the public
I believe the cuncil tax has been held too long with no increases, bearing in mind the govt reductions to the city council tax payers should have to bear some of the increased costs of providing services.		no, increase the tax and use it to continue to provide staffed services at all times for the library service. i beleive the non staffed situation will incur a reduction in services available at the library and this should not be so	
The city is on a downward spiral. Council wants the outside world to believe what a great place it is,	Increase council tax. £500k immediate benefit and more to add. What's the point	No. Sports, well being and investment in public amenities. What council	Accountability for failed / wasteful projects.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
focus on health, prosperity etc. Sports, culture should be key, aesthetics of the city maintained. Year on year cuts, no end in sight - this is a shadow of the city I grew up in and one I expect many youngests will leave once they see real investment all over the country in many other cities. Lack of top end jobs is the problem, that's why the station and roads has thousands leaving the city daily to work elsewhere.	championing the virtue of a low council tax when the city falls ever beind many others.	takes away grounds people who maintain sporting venues yet says they are committed to sport?	
Stop the cuts proposed for Vivacity. The trust has made massive savings in recent years and culture, libraries, heritage and arts are vital to attract visitors and business to the city, quality of life, education and providing stimulus for over 50s - they also contribute to the benefit of the young and the elderly.	Cut vanity projects such as the Italian Festival, which doesn't bring visitors to the city compared to the Arts or Heritage Festivals; reduce waste in the education department, which seems to be exempt from scrutiny; scrap plans for additional Councillors and reduce overpaid managers; stop the Council Tax freeze.	No. Use it to stop cuts to services.	Given city's rapidly expanding services, Council and local MPs should be aggressively lobbying central government for an adjustment to Peterborough's settlement. We have been short changed as a city.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
I feel the proposal to remove key user status isn't fair on those staff who are currently key users. Using their car is clearly a major part of their job to have this status in the first place. The 'wear and tear' on these vehicles is not covered by the 45p per mile gained, and the parking permits go a short way to helping counter the deficit of using our own vehicles so much for work. I do, however, feel the idea of a lease care scheme is very interesting and look forward to hearing more information about it.	Increase council tax	No. I work in peterborough but live in a neighbouring authority. My council tax is going up, and potentially i am loosing the key user status i have which makes me feel like i am loosing out twice	
Phase 2 of the budget proposals doesn't take in consideration costs of the refuse service. The introduction of the brown bin charge, doesn't balance the cost of this service, with the actual take up of the service. I've already made the council aware	No - See above for some ideas	Yes, I believe the council could find the £500k needed, from austerity from within the council and seeking value for money from the service providers that the council utilises.	I believe the council are not looking deep enough into the service providers / contractors that the council utilises and are not obtaining value for money from these services.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
of this low take up. This has a		•	
knock on effect with the tonnage			
going to landfill and therefore			
cost. Also managerial salaries &			
councillors expenses are too			
high, these should also be			
trimmed and alternative suppliers			
sought to provide value for			
money. Why did the council need			
to purchase Nissan Leaf			
vehicles? These are expensive			
vehicles that are not necessary,			
furthermore the cost of battery			
rental adds to the cost of running these vehicles. Other vehicles,			
could have been sourced and			
would have provided better value			
for money in terms of running			
costs and resale value.			
No cuts to culture	Sack Marco and his cronies and	No increase it and put	Increase taxes and sack Marco
	sack Gillian. Instant savings	into culture	
Yes! Fund The Willow Festival!	Take a wage cut	The Willow Festival!	Fund The Willow Festival! What a
	Ĭ		gem you have, and soon, the
			organisers will take it elsewhere.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
			The largest free music festival for miles around and you don't support it!!!
You should seriously think again about turning libraries into soulless hubs, which will happen when there are no longer any staff in them.		I would rather have an increase in Council Tax than lose the wonderful benefits provided by libraries and their staff. Libraries are helping to maintain community spirit, so important for the well-being of the city and its people. as well as helping those who are less well off.	
This is a budget that will kill off the arts and culture in this city	You should be lobbying and campaigning with other local authorities and trade unions to stop these ridiculous budget cuts and make them stop cutting your (our funding). Practical action, not just taking it. These austerity measures are politically ideological and those who need	Those who can afford to pay more council tax should. There should be an extra band for the really expensive housing.	Make a stand against Government cuts.

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
	the services the most are going to		
	miss out on valuable education		
	(through the arts. museums, etc.).		
I understand the need for savings but I hope this does not come at the expense of the heritage and culture of Peterborough. I fully appreciate that the cultural services need to work in smarter ways to maximise funds but cutting budgets so dramatically does not allow for this. They need the staff on the ground to allow this to happen, I fear that these cuts are too short sighted to allow for this	Cuts in welfare and welfare subsidies	I would pay more council tax if I was confident that the city was not suffering. The cultural value of this city has a direct impact on quality of life, money spent within the city (rather than leaving the city to seek out some culture) and I would argue increase the value of property etc as the area reflects this.	I would like to see protection for Peterboroughs cultural heritage at a variety of culture sites including the museum & flag fen, the libraries, the cathedral and other 'landmarks' that sculpt Peterborough such as the riverside and the lido. I truly hope the heritage festival can be saved as without it you leave a void in both the city and for the people that travel to the city for this unique and special weekend each year
Do not cut arts funding to Vivacity et al - it will have many negative consequences that do not support a prosperous and cultured vision for the city	Stop wastage at the council, cut executive salaries. A councillor does not need an ipad, laptop and smart phone when one will do	Increase council tax, give it straight to vivacity	Marco Cereste to leave the city boundaries for good.
Increasing the libraries opening hours but cutting the staff is a terrible idea. Libraries need	Cut the wages of the councillors.	Council tax should increase a small amount.	

Do you have any comments to make about the phase two budget proposals?	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?	Do you agree that council tax should be frozen? If not, where would you invest the extra £500,000 by increasing council tax by the 2% threshold?	Are there any other suggestions you would like to make?
trained, expert staff in the same			
way any business does. A			
councillor is quoted as being			
surprised by the problems			
Vivacity now faces is surprising in			
itself. How can the Council expect			
Vivacity to offer the same level of			
service after yearly cuts?			

11.3 - Schools Forum

Peterborough Schools Forum

Wednesday, 21st January 2015 9:00 am to 12:00pm Room NM2, Northminster House

EXTRACT OF MINUTES

Action

6. City Council Budget Proposals

6.1 JL sent out the budget proposals for the Council and there is very little in there on education. Councillor Holdich has done an excellent job in protecting education. The budget is really tight and the council is at its limits. Not spending any money on training, not replacing any roles, cutting admin, staff car park prices increasing. This will get worse next year as another £10 million to come out of the budget. It is a good budget for this group and schools but equally the word of caution is that local authorities cannot continue to be cut as it will to impact on social care.

The Forum acknowledged the financial pressure the council was under and commented that the financial position was 'ugly'. The ongoing committed to support the council through the funding for core services such as Education Psychologists was acknowledged.

7 Living Wage

- 7.1 Part of the budget proposals is for the council to recognise that the minimum wage is probably not sufficient for some people. The Living Wage Commission (Group) have set the wage that they think it is acceptable to live on and in the report, the reasons are given. What it means is you bring the living wage up from £6.50 to £7.85 so it is those at the very bottom of the pay scale. For us it is not a big burden as many services have been outsourced now and we shall ask them to engage with the minimum wage.
- 7.2 What we have done in the cost is give you some indicative calculations around the cost of this. What will say is this data is not particularly robust and SW will do a bit of work to get the data from EPM and work it through but there is a cost to schools. It is about £52,000 to maintained community schools and we can only enforce this with community schools and voluntary controlled schools.

7.3 We have done some figures on the back of the report to show what it will cost each school. Some schools it is not impacting and not all schools are on there as foundation schools did not send all the data. If not on there, you may not have people who fall into that category. Seeking feedback and are consulting about implementing on community and voluntary controlled schools. JL will write to voluntary aided foundation academies and ask them to join.

SW

JL

- 7.4 We have gone outside the living wage rules as we have decided to exclude apprentices from this as would be tripling the figure. The principles are there but we have not signed up to the full accreditation. This can be reviewed each year. It is a supplement and will not be included in terms and conditions. Unions have been consulted and JL meeting with teaching unions and teaching staff representatives for non-teachers to go through proposal with them.
- 7.5 The local authority has no power to enforce over PBI settings. Neil Grayson brought up that this could cause serious issues in the private sector. JL to liaise with NG so that feedback can be given to the local authority on the impact this may potentially have.

JL / NG

7.6 Community Schools for or against.

For

11.4 - Disability Forum

Consultation Feedback: Disability Forum

Date: 29 January 2015

Road and footpath maintenance reductions:

concern for partially sighted people using canes, etc. Look at people who park on pavements causing cracking.

Damage to wheelchairs

Has caused irreparable damage to wheelchairs in three months in current condition.

Vivacity: Libraries

Are there set staffing hours?

aren't we just returning to previous hours therefore not really gaining any benefit? changes to mobile library – (confirmed none)

General concern was raised that there ought to be no charge to the mobile library. carrying out computer from front door.

Raised general concern about the security of the non-staffed library hours

PCC Talking Newspaper: expensive equipment is stored at Bretton Library – is this secure during non-staffed hours?

Insurance and replacement. - will this be covered by PCC?

Pension Scheme – services look at generous schemes for employees

Specific request from Disability Forum:

Please can Lisa Roberts provide feedback to the Disability Forum on the security measures in place at times when the libraries are un-manned?

11.5 - Budget consultation feedback: GPP Forum

Date: 5 February 2015

General concern was expressed about the impact of the proposed cuts in funding on the ability to deliver services. This comment was reinforced by the announcement of a further £10M reduction in budget expected to be found during the course of next year.

The ability of the health service and the local authority to work together quickly to make use of Better Care Fund was another concern. It was suggested that the health authority and the local authority ought to work together on large projects like the customer experience programme to look at a single customer experience for the City rather than for each public body.

There was general discussion about how services could work together e.g through meeting of Comms heads to see if there could be better messaging of common services which may lead to future alignment of services.

Some expressed concern that it was disappointing to see the wind and solar projects were not proceeding as this would mean an impact upon future income for the Council.

11.6 - Connect Group

Following the Connect meeting on Tuesday in response to Gillian's request, I submit our views on the Phase 2 Budget Proposals as follows:

Firstly, we appreciate the reaction of the Council in taking on board our expressed views, along with those of other respondents, concerning the Phase 1 Proposals, in particular concerning the proposed changes to Council tax support.

Secondly, thank you for the time you afforded to CTiCP, particularly when the pressures are so great. Overall, as we expressed at the meeting, we have great sympathy with the Council, officers and staff in having to cope with such severe budget cuts year on year. We think you are achieving the near impossible in balancing the demands of an increasing population with a steadily diminishing budget. We have little criticism of the hard decisions you as a Council are having to make and applaud your sensitivity to the needs of the poor and vulnerable within our City. We would wish to offer any assistance within our power and resources to work in partnership with the Council to survive such difficult times. Please let us know whether and where we may be able to assist.

Thirdly, we have some detailed comments on the Phase 2 Proposals as follows:

9. Budget Conversation.

We applaud the outcome from Phase 1 of the involvement of the Disability Forum on more accessible spaces for blue badge holders, also the concession for companion bus passengers sounds a helpful move.

Appendix 4.

Connecting Mums sessions. We note the proposal to substitute the existing sessions with support from health visitors after October 2015, however, we'd be concerned if peer group interaction between Mums are lost in this process. This costs little other than creating occasions when they can meet, and in that connection it maybe that church hosted Mum's & Toddlers groups could form meeting points. St John's CIC are in discussions with Commercial Operations of PCC (Annette Joyce) about the idea of setting up a regular "Bach to Baby" mornings at St John's giving a quality musical education base for Mums & toddlers. It may well be that this scheme could be developed to aid support to Mums without detriment to the savings targets.

Appendix 6.

Respecting the objectives of reducing budget expenditure and noting the PCC assurance that issues of safety will not be neglected by the postponement of repairs to Roads and footpaths, we are concerned with the legacy of need for major repairs for future years and the effect on budgets then.

Appendix 7.

Increase fees and charges. We note the necessity for a review of council charges for services provided, but would be concerned if any increased charges relating to be reavement and registration causes undue hardship for low income families experiencing be reavement.

Customer experience programme - phase two. We support the concept of greater use of social media and electronic feedback, but would be concerned if those unconnected with such modern technology were disadvantaged in providing feedback.

Cultural services - change to library service. We applaud the proposal to maintain and extend the opening hours of libraries and congratulate the Council on the consultation over the issue and for taking the results into policy.

Towards self-financing cultural and leisure services. We wish to be clear on our support for cultural services in our City. We support the ideas of "early evening economy" and other plans to make the centre of our City attractive to residents, those working in Peterborough and visitors. We believe there is a lack of 'joined up thinking' in terms of events programming and provision and feel that with more 'ownership' by Vivacity and PCC of the good quality amateur and cultural societies (including ethic groups) in the City that, with affordable facilities,q the cultural offering can be enhanced even though the council contribution to Vivacity is decreased. CTiCP and St John's CIC are happy to work with Vivacity and PCC to help improve Peterborough's offering.

We trust that you will find our comments helpful and constructive.

Very best wishes for completion and implementation of the review.

Clive
Canon Dr Clive Morton OBE
Chairman, Churches Together in Central Peterborough

11.7 - Parish councils

Date: 11th February 2015

General comment: If increased council tax, could give parish councils back their grant

Access to libraries for disabled persons?

What are the security access arrangements?

Libraries consultation: Age limit on access to libraries?

(Bretton Parish Council): Please provide further information on whether children can access by themselves for homeworking.

Isn't the central library closing as a result of redevelopment?

Explained position with town hall as civic hub and whether in coming years the central library will be moved elsewhere.

(Thorney Parish Councils): What is the Cabinet likely to do re libraries or is this for Council? Parish council support grant being removed. Why isn't this being passed on to parish councils? Agreed in last year's budget for implementation this year.

Impact of freeze on council tax support scheme

(Eye Parisch Council): Council tax bills show an increase in amount going to parish councils when actually receiving less. Precept income has been reduced.

Grants paid over no longer coming therefore have same issue as council faces.

(Orton Waterville): Can you please put out a note explaining why costs of PCs increasing. Will look at booklet which accompanies the bill.

Will not increase next year.

Grant has gradually been reducing so have faced increases. All grant now has been taken away so should not face any further increases.

Has the council tax support scheme been affected?

Those previously getting 100% benefit, get 70% so pay 30%. Meeting took place late January to agree not to change the level of support.

Are some of the grass cutting services being capped? Asked for additional litter bins but told won't be collected.

Can negotiate separately with Amey?

Yes and believe can legally provide that.

There is proposal to increase litter bin collections.

Circulate proposals to those present re litter bins

Have asked for maps of bins in the area.

Becoming very difficult in smaller rural parish councils to do anything other than administer the PCs.

What is the total grant to PCC?

£60m council tax

£90m = grants and business rates

And grants to run schools £150m

And miscellaneous grants (Isq benefits)

Is the 40% reduction a total reduction i.e. 8% for 5 years? Agreed.

12 Budget Consultation

Medium Term Financial Strategy Phase 2 Budget Proposals Document from Cabinet

January 2015

(Updated pages 31 and 32 to reflect the update to 23 February Cabinet in respect of parks, trees and open spaces)

STRICTLY EMBARGOED UNTIL 5pm on 9 January 2015

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1. INTRODUCTION

This document sets out the second set of budget proposals that will be considered by Cabinet to ensure Peterborough City Council has a balanced budget for 2015/16. The first phase budget proposals were consulted on during November and December, before being approved by Council on 17 December.

The second phase of proposals has been set in the context of the incredibly challenging financial position that all councils face. Peterborough is no exception to this. Since the financial crash of 2008, the public sector has seen unprecedented reductions in funding. In the five years up to 2015/16, the council has seen its government funding cut by £44m, which equates to nearly 40 per cent of its government grant.

For next year (2015/16) the council will see its government grant reduced by £12.8m. In addition, it faces financial pressures of £12.5million as a result of an increasing demand for services and legal changes. This means we face an enormous challenge of finding over £25million of savings and efficiencies to balance our books, while continuing to invest in the city to ensure Peterborough is a great place to live, work, visit and stay.

In doing so, the council maintains its unerring focus on three big issues for the people of Peterborough – prosperity, education and quality of life. These issues are at the heart of everything the council does and in particular how we make increasingly difficult decisions about where to spend the money we have available to provide services.

Since the first phase of proposals was approved, the council has received its financial settlement for next year. Unfortunately this was even worse than expected, and the council stands to have its grant reduced by another £500,000, on top of the £12.3m already expected.

The first set of budget proposals will make savings of £16.6m. The proposed changes to council tax support being consulted on will also save a further £500,000 and will be discussed by Cabinet on 19 January and then Council on 28 January 2015. If there are no changes to council tax support, then further savings will need to be found.

This second set of proposals closes the remaining £8.2m gap in the budget.

As part of our on-going city-wide Budget Conversation we want to know what local residents and business people think about the proposals presented in this document. More information on the Budget Conversation is available on page ten.

This document does not seek to outline all of the services we provide or how our total budget is spent. Rather it outlines the financial challenges we face and how we intend to respond to these challenges. A chart on page 13 (appendix 1) outlines our total budget for 2014/15 of £149.9m and how much is spent in each department. All items included in this document are changes, amounting to £8.2m, to that total net budget.

We have also included the investments we are intending to make in the coming year to ensure we can meet new requirements for adult social care services set out in national changes and to ensure children and families are supported and safe from harm.

We aim to be open and transparent about our proposed spending plans and publish the first round of proposals at this time to give residents, partner organisations, businesses and other interested parties the chance to give their comments.

2. PRIORITIES

The Cabinet remains firm in its priorities this year against the funding challenges it faces. It is worth reiterating those priorities against those challenges and they are as follows:

- f) Growth, regeneration and economic development of the city to bring new investment and jobs. Supporting people into work and off benefits is vital to the city's economy and to the wellbeing of the people concerned;
- g) Improving educational attainment and skills for all children and young people, allowing them to seize the opportunities offered by new jobs and our university provision, thereby keeping their talent and skills in the city;
- h) Safeguarding vulnerable children and adults;
- i) Pursuing the Environment Capital agenda to position Peterborough as a leading city in environmental matters, including reducing the city's carbon footprint.
- j) Supporting Peterborough's culture and leisure trust, Vivacity, to continue to deliver arts and culture;
- k) Keeping our communities safe, cohesive and healthy.

3. SERVICE DEMANDS AND FINANCIAL PRESSURES

At the same time as unprecedented reductions in funding, we are also experiencing significant financial pressures. We have a range of statutory services that we are required by law to provide, and with demand for these services increasing, we have a legal duty to meet these extra demands. Whilst there are considerable pressures in the budget, nevertheless there is still a strong commitment by the Cabinet to invest in priority areas.

This budget, therefore, also included financial pressures we are facing which we need to fund. Many were detailed in our phase one document. Some of the most significant are also outlined below:

- An increasing elderly population, with people living longer and other adults developing more complex needs;
- From April 2015 the statutory delivery of adult social care will be covered by the Care Act 2014. This act represents the greatest change to adult social care legislation since the National Assistance Act 1948 and brings with it a general duty for the council to promote and protect the wellbeing of residents;
- Increased numbers of children in care including those with increasingly complex needs resulting in higher cost placements;
- Investing £32m in schools over the next two years to provide more primary and secondary places.

We remain fully committed to the growth, regeneration and economic development of the city to bring new investment and jobs. We want to build upon the progress we have made in the past year in bringing new companies into the city by continuing to position Peterborough as the destination of choice, not only for our own residents, but for visitors and investors in the future.

Significant investment was built into the capital programme in recent years and these projects will continue, with a number approaching completion during the coming year:

- Supporting peoples to stay in their homes through home adaptations, disabled facilities grants and repairs assistance
- Roads maintenance and works, including Crescent Bridge roundabout

- Waste strategy energy from waste to reduce the amount of waste going to landfill and cost efficiencies
- Investing in new technology in our libraries to support extending opening hours through self-service
- Investing in new equipment and tripling litter bin capacity to help keep our streets clean and to generate efficiencies

4. APPROACH TO TACKLING THE FINANCIAL GAP

The majority of this document outlines the Cabinet's second phase proposals for how we will tackle the financial gap. These proposals demonstrate the Cabinet's commitment to the priorities set out in section 2 which are to protect, as far as possible, the services you care about the most and our vision for the city.

Our approach now is focused on the following:

- Reducing the demand residents have for our services and enabling them to live independent and healthy lives;
- Providing services that prevent residents needing critical and more expensive services and where there is a need to provide specialist services, ensuring that those services properly meet residents' needs or allow them to choose the care they want to purchase;
- Building a strong and healthy economy which provides jobs for our residents, helps to reduce dependency on welfare benefits, and enabling the council to benefit financially from business rates and New Homes Bonus and reinvesting this to support the needs of our residents;
- Focusing on educational attainment in schools and developing university provision to give our young people and residents the skills to take up the new job opportunities;
- Income generating in new ways to make the council less dependent on taxing its
 residents and on government funding and giving us the independence to support our
 residents and their needs.

With a lot less money to go around there are going to have to be very significant changes. We are looking to see how some services can be delivered differently in order to save money but it is now clear that some services will be reduced and others may have to stop altogether.

It is also clear that councils can expect further grant reductions in the next parliament, and as a result we are expecting a significant budget gap in 2016/17. Decisions made now must also consider the future financial position of the council.

5. OVERALL FINANCIAL POSITION

The costs, pressures and investments, combined with the reduction in grant, create a budget gap that has to be tackled. This gap is outlined on the following page:

	2015/16 £m	2016/17 £m	2017/18 £m	2018/19 £m	2019/20 £m
Original gap per phase one document	24.7	29.3	31.3	34.1	37.1
Further grant reductions	0.5	0.3	0.3	0.3	0.6
Additional pressures	0.1	2.7	6.0	6.4	6.9
Revised budget gap	25.3	32.3	37.6	40.8	44.6
To be closed by:					
Phase one proposals (approved by Council 17 December 2014)	-16.6	-14.3	-14.9	-15.1	-15.5
Council tax support scheme (to be considered by Council on 28 January 2015)	-0.5	-0.5	-0.5	-0.5	-0.5
Phase two proposals (as detailed in this document)	-8.2	-7.9	-8.6	-8.4	-8.7
Revised budget deficit	0	9.6	13.6	16.8	19.9

When the council published its phase one proposals, the budget gap was nearly £25m, made up of an expected reduction in government grant of £12.3m, as well as financial pressures of £12.5m as a result of an increasing demand for services and legal changes.

Since the first phase of proposals was approved, the council has received its financial settlement for next year. Unfortunately this was even worse than expected, and the council stands to have its grant reduced by another £500,000, on top of the £12.3m already expected. We have also revised some of the financial pressures we face.

As a result the total budget gap we face for 2015/16 stands at £25.3m. This will be tackled as follows:

- The first set of budget proposals, approved by Council on 17 December 2014, will make savings of £16.6m.
- Cabinet is currently consulting on a proposal to increase the reduction in council tax support to 40 per cent, which will save a further £500,000. These will be discussed by Cabinet on 19th January and then Council on 28th January 2015. If there are no changes to council tax support, then further savings will need to be found
- The second set of proposals in this consultation document closes the remaining £8.2m gap in the budget.

The next section outlines how we will tackle this financial gap to deliver a balanced and sustainable budget.

6. COUNCIL RESERVES

We regularly review the level of reserves we hold. There is much debate nationally regarding the general level of reserves held by councils. Reserves are set aside for either a specific purpose, such as supporting costs of change, or as a contingency to meet unforeseen events.

A full statement, including a risk-based review of the level of reserves, and the chief finance officer's view on the adequacy of reserves, is included in the budget document.

Estimated levels of reserves for the next two years are outlined below. This includes sums that we hold on behalf of others and sums that we are independently advised to hold e.g. insurance reserve.

	Estimated balance at 31.04.15	Estimated balance at 31.04.16
Earmarked reserves	£k	£k
Departmental reserve – The majority of this reserve		
relates to City College Peterborough which operates on		
academic year funding and retains a reserve for potential		
claw back from awarding bodies	522	522
Schools capital expenditure reserve - Monies held on		
behalf of schools for capital spend	1,027	1,027
Insurance and other minor reserves – These reserves		
are held for a specific purpose and cannot therefore be		
used for budget setting purposes	3,570	3,578
TOTAL earmarked reserves for specific purposes	5,119	5,127
General fund – Set aside to meet unforeseen issues and		
risks	6,000	6,000
Risk Management Contingency	0	1,000
Capacity building reserve – This enables us to		
implement saving proposals	3,396	0

Overall we consider that this is the appropriate level of reserves to hold.

7. IMPLICATIONS FOR COUNCIL TAX

Council tax bills are made up of council charges and charges from other public bodies to fund their services. The remainder of the bill paid by Peterborough residents funds police, fire and parish councils, with each authority setting their own council tax charge.

We continue to have one of the lowest council tax levels in the country. Out of 56 unitary authorities across the country, **Peterborough has the fifth lowest council tax** (some £110 per year lower than the average, and £304 lower than the highest).

Cabinet understands the current financial pressures that residents face and remains committed to keeping council tax low.

The government has offered a council tax freeze grant for all councils that choose to freeze council tax in 2015/16. In considering this offer, the Cabinet has carefully considered the medium term sustainability of future budgets and the scale of the budget gap over the next few years against the council tax freeze offer.

The government also sets limits on the maximum increase in council tax. If any council proposes an increase higher than two per cent, they are required to put the matter to local taxpayers through a referendum. Given that the cost of running such a referendum is likely to outweigh the benefit, no council has ever done so.

Having carefully considered the level of investment and savings proposals put forward in this budget consultation document and the financial challenge ahead, **Cabinet is proposing to freeze council tax in 2015/16.**

The current band D charge would remain at £1,128.03 in 2015/16. **This means we will have frozen council tax in four out of five years.** For the average council tax payer, this means that annual bills are now around £116 lower than they otherwise could have been.

If we were to consider increasing council tax by two per cent next year, then taxpayers would be paying an extra £1.2m across Peterborough. However, we would lose the freeze grant, and as such this increase would only generate an additional £500,000.

Cabinet believes this proposal strikes the right balance between investing in our city, delivering efficiencies and keeping council tax as low as possible. We look forward to receiving the views of our residents on our proposals for council tax as part of the consultation. The final council tax charge will be agreed by Council on 4 March 2015.

8. OVERALL BUDGET POSITION AND FUTURE PROSPECTS

The introductory sections have so far outlined:

- The priorities of the council in supporting our communities
- The service demands and financial pressures we are facing
- Our approach to tackling the financial gap
- The overall financial position that we face
- The level of reserves held by the council
- The implications for council tax

All of these issues combine to form our overall budget position. The impact of our savings proposals, are outlined below:

	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Revised budget gap	25,366	32,309	37,568	40,889	44,663
Council tax and other funding	-3,568	-1,552	-1,558	-1,564	-1,571
Additional income	-1,373	-1,513	-1,537	-1,477	-1,477
Efficiencies	-18,129	-17,475	-19,031	-19,263	-19,982
Service reduction	-2,213	-2,213	-1,948	-1,708	-1,708
MTFS position	83	9,556	13,494	16,877	19,925
Contribution from reserves	-83	0	0	0	0
MTFS position	0	9,556	13,494	16,877	19,925

On this basis the council has a set of proposals that deliver a balanced budget in 2015/16. In future years the impact of further grant reductions and pressures combine to produce further budget gaps. For 2016/17 this is currently expected to be £9.6m. However, this does not yet factor in the further impact of additional public spending reductions flagged in the Autumn Statement (on the basis that specific details will not be announced until after the 2015 General Election), and as such the budget gaps in future years are expected to widen.

It is clear that further difficult decisions will need to be taken in the coming years.

9. BUDGET CONVERSATION

Cabinet wants to hear the opinions of all residents, partner organisations, businesses and other interested parties as part of the budget setting process.

As has been said earlier in this document, the city council has seen its government grant cut by nearly 40 per cent in the five years up to the end of 2015/16 – that's £44m.

For next year (2015/16) the council will see its government grant reduced by £12.8m. In addition, it faces financial pressures of £12.5m as a result of an increasing demand for services and legal changes. This means we face an enormous challenge of finding savings of £25.3m to balance our books, while continuing to invest in the city to ensure Peterborough is a great place to live, work, visit and stay.

The first phase budget proposals, amounting to £16.6m, were consulted on during November and December and were approved by Council on 17 December. The proposals on council tax support linked to this also save a further £500,000 and will be discussed by Council on 28 January 2015.

Following feedback we received to the phase one proposals as part of the Budget Conversation, a number of changes were made.

Council agreed to defer a proposal relating to savings associated with shrub removal, parkway verge maintenance, grass cutting and the closure of a number of bowling greens and tennis courts, which attracted a lot of interest from the public. This was to allow the discussion to continue.

The proposal to introduce charges for blue badge holders to park in council car parks led to requests for more accessible spaces. Therefore the second phase proposals include a commitment to work with the Disability Forum to see if this can be achieved. A proposal to allow companion bus passengers (those, for example, who help blind or partially sighted people travel on buses) to travel for free is also included following feedback.

In addition, we asked people to tell us which council services, out of those we have some leeway in providing, they value the most. The top five areas that residents said they valued were the meals on wheels service for elderly and vulnerable residents who cannot cook for themselves; combatting flytipping, graffiti and anti-social behaviour; maintenance of parks and open spaces; street cleansing; and libraries. The phase two proposals have been developed with this feedback in mind. More details are available in the agenda for the Council meeting on 17 December which is available to view on the council's website.

The second phase of proposals, included in this document, look to save the remaining £8.2m.

Inevitably, less money means very significant changes, not just to the way services are delivered, but the removal of some services altogether.

Therefore we need your help.

As part of our ongoing city-wide Budget Conversation we want to understand your views on the second phase of budget proposals published on Friday 9 January 2015.

It is important to add that with so many savings to find, our room for manoeuvre is very limited and it is unlikely that everyone will get the exact outcome they would like.

This stage of the Budget Conversation asks the following questions:

1.	o you have any comments to make about the phase 2 budget proposals?				

2.	If you do not agree with any of the proposals, tell us what you think we could do instead to balance our books?
_	De contract that a contract the contract that the form of the standard contract the
J.	Do you agree that council tax should be frozen? If not, where would you suggest we invest the extra £500,000 generated by increasing council tax by the government's current two per cent threshold?
4	Are there any other suggestions you would like to make?
\lnot.	Are there any other suggestions you would like to make:
_	
	that we can check this survey is representative of Peterborough overall, please complete following questions.
5.	Are you?
	Male
	Female
	i citiale
6	Please tick which of the following best describes who you are:
υ.	Please tick which of the following best describes who you are:

Business personMember of council staffCity councillor

• Resident

- Work, but don't live in Peterborough • Member of community or voluntary organisation Regular visitor Other (please state)...... 7. Which of these age groups do you fall into?

Under 16 16 to 24 years 25 to 34 years 35 to 44 years 45 to 54 years 55 to 64 years 65 to 74 years 75 years or over

Prefer not to say

- 8. What is your ethnic group?
 - Α White
 - English/ Welsh/ Scottish/ Northern Irish/ British 1.
 - 2. Gypsy or Irish Traveller
 - 3. Any other white background
 - В Mixed/ multiple ethnic groups
 - White and Black Caribbean 4.
 - 5. White and Black African
 - White and Asian 6.
 - 7. Any other mixed/ multiple ethnic background
 - С Asian / Asian British
 - Indian 8.
 - 9. Pakistani
 - Bangladeshi 10.
 - 11. Chinese
 - 12 Any other Asian background, write in
 - D Black/ African/ Caribbean/ Black British
 - 13. African
 - 14. Caribbean
 - Any other Black/ African/ Caribbean background 15.
 - Е Other ethnic group
 - Any other ethnic group 16.

9.	Do you consider yourself to have a disability?
	Yes
	No

The Budget Conversation for phase two will be launched following the Cabinet meeting on Monday 19 January 2015. Further details will be announced at this time to inform people that the consultation has opened.

People will be able to take part by completing an online questionnaire, or by collecting a hard copy of the Budget Conversation document from the reception desks of the Town Hall and Bayard Place and

in all council libraries. These can be returned in person or by post to: Financial Services Manager, Peterborough City Council, Town Hall, Bridge Street, Peterborough, PE1 1HG.

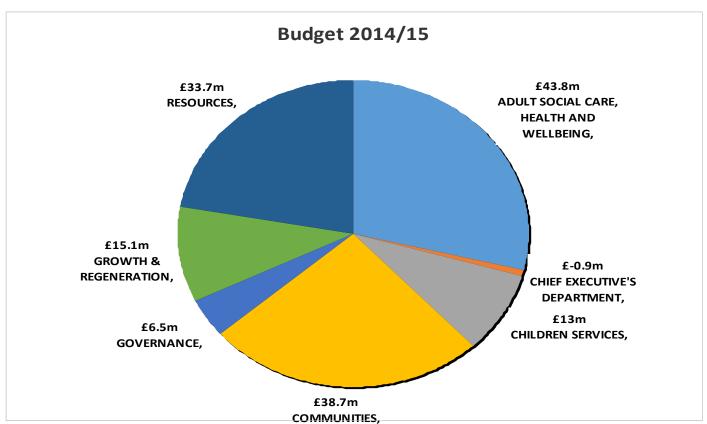
The consultation will be open until 5pm on Monday 1 March 2015. Cabinet will receive periodic updates on the consultation responses, including at its meeting on Monday 23 February 2015. Council will receive a report of all the feedback received when it considers the phase two proposals on Wednesday 4 March 2015.

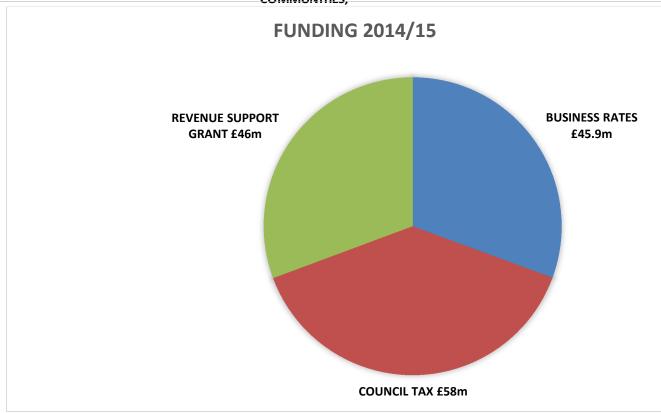
Council will consider these phase two proposals, along with the level of council tax, at its meeting on 4 March 2015.

APPENDIX 1 - Overall council budget and funding

The council's annual net budget in 2014/15 is £149.9m (this excludes school budgets and monies we receive from government to distribute for benefits).

The current department net spend on services, and how the budget is financed, is shown below:





APPENDIX 2

<u>ADULT SOCIAL CARE, HEALTH AND WELLBEING – SERVICE IMPLICATIONS</u> (SAVINGS/INVESTMENTS)

The Adult Social Care, Health and Wellbeing directorate oversees all those services responsible for helping people stay healthy and independent for as long as possible.

Adult Social Care is responsible for providing council-run services and buying in and overseeing services from a range of organisations for the people of Peterborough. Those services include assessing and reviewing people's needs and managing their care, safeguarding adults who could be at risk of abuse, and providing intensive support to help people get over a fall or an illness to reduce their need for long-term care, known as re-ablement. We provide ongoing long-term support for those with complex needs and enablement for people who can be supported to reach their potential for independence over a longer period.

Private, independent and voluntary organisations also support people to maintain their independence and stay living in their own homes through a range of residential, home-based and community support services.

Our assessment and care delivery services for people with mental health needs are provided by Cambridgeshire and Peterborough NHS Foundation Trust (CPFT).

Care Act 2014

From April 2015 the statutory delivery of adult social care will be covered by the Care Act 2014. This act represents the greatest change to adult social care legislation since the National Assistance Act 1948 and brings with it a general duty for the council to promote and protect the wellbeing of residents.

From April 2015, Adult Social Care services will include:

Provision of information and advice and universal services - This includes providing accessible information, advice, guidance and advocacy services via community and voluntary sector organisations or the council itself, including online. There is also the requirement to ensure availability of universal services to prevent and reduce future care and support needs and to seek out local people with unidentified social care needs. This will include a much larger population than before.

Assessment, eligibility and person-centred care and support planning – The council is the first point of contact for anyone needing adult social care services. We assess care needs and support people to complete self-assessments. The overall aim is to support people to be as independent as possible for as long as possible. Where people are receiving social care services we carry out regular reviews of their needs to ensure their plan continues to meet their needs. The Care Act 2014 introduces a national eligibility test for access to these services to replace the previous locally set threshold. There is a new duty to provide independent advocacy for anyone who might have substantial difficulty in being fully engaged in any aspect of adult social care, including understanding how adult social care operates and the assessment, care planning and review processes work.

Support for carers - The Care Act recognises the essential role which carers provide and strengthens the council's responsibilities in supporting carers, such as family members or friends, to continue in their caring role. This provision is a new and extended responsibility for the council.

Assessing and making arrangements for support for self-funders - The Care Act increases the council's responsibility to support self-funders, ensuring the same rights to information, advocacy and support services are available to all. This might include access to universal services, or the council commissioning services, to ensure the rights of self-funders are promoted and respected. From April 2016, a maximum threshold will be set, which, when reached, passes responsibility to funding care and support costs to the council.

Safeguarding - We take a statutory local lead on adult safeguarding including making enquires if an adult is at risk of abuse or neglect, and putting in place a protection plan. The role of the safeguarding adults board will be strengthened to co-ordinate the activity of partners and the changing duties and responsibilities under the act.

Working with partners - We do not deliver our Care Act duties working alone, we must also work in an integrated way with partner organisations. We have new duties to maintain a diverse, high-quality and sustainable market of providers of adult social care services. We have duties to assess the needs of prisoners and others in secure accommodation, and to provide services to meet care and support needs. We must also support young people with social care needs in transition to adulthood. The Care Act also brings enhanced duties, powers and expectations to co-operate with local agencies and to integrate with the NHS.

Who do we support?

We support anyone with social care needs that can be seen to have a significant impact on their wellbeing. This support will range from information and advice, to a short period of focussed support to get someone back on their feet, to long-term support services such as direct payments, home care or residential care. People might require support because of a long-term condition such as frailty, dementia, physical disability or a learning disability or because of an episode of illness or mental illness.

Social care transformation

It is clear that with the increasing demands on adult social care services, coupled with the continued reduction in government funding, that councils need to look again at how they support people to help them stay healthy for as long as possible and maintain their independence, while supporting them to stay living in their own homes, avoiding the need for them to move into residential or nursing homes. In preparation for the Care Act we have been transforming our services during 2014/15 to invest more in enablement services to help people who have a fall or an illness to regain control of their lives as soon as possible and reduce their need for long-term care.

We are also increasing our investment in preventative services, information and advice to help reduce the number of people who need statutory support. Our new front-door information and advice and see and solve services will be operational this winter. We are also working on integrated plans with health partners to prevent unnecessary hospital admissions and to support health and wellbeing in the community wherever possible.

For those people who do need ongoing social care services, for example some people with learning disabilities who may require life-time care, we will ensure that we provide funding in a fair and clear way by allocating them personal budgets to give them choice and control over the services they receive – a personalised approach. Because people who continue to live in their own homes tend to do better, we will only fund residential care when absolutely necessary.

Public Health

The Health and Social Care Act 2012 transferred public health responsibilities to all councils from 1 April 2013. We now receive a specific sum of money from the government that can only be spent on activities that improve public health. We received a grant of £9.3m for 2014/15 and will receive £9.3m for 2015/16. We will have to account to the Department of Health on how the grant is being spent. This new grant will focus on the following objectives:

- To help people live healthy lifestyles and make healthy choices
- To reduce health inequalities between different social groups in the city and amongst hard to reach groups
- To carry out health protection functions delegated from the secretary of state
- To ensure that healthcare advice is available to all residents

Examples of these objectives will include providing health checks, sexual health services, drug and alcohol services, school nursing, tackling child and adult obesity and carrying out vaccination programmes. Some of our other services already support these objectives, and it is therefore appropriate to use some of the Public Health grant to fund these.

National and local context

As people live longer, all councils across the country are facing increasing demand for adult social care services as many of their elderly residents develop more complex needs. This is placing significant pressure on adult social care services nationally. Peterborough is no exception to this.

Peterborough is the fastest growing city in the country by population and, after children, the fastest growing sector of the population are those aged 65 to 74 and those aged 85 plus. According to the Office for National Statistics (2011 Census), Peterborough's estimated population was 184,500 and will increase to an estimated 192,400 by 2021. This represents an 11 per cent growth in population between 2010 and 2021. The number of people aged 85 and over is set to increase by 52 per cent during this period. In 2014 there are approximately 27,300 older people living in Peterborough, 3,700 of whom are aged 85 and over.

As life expectancy increases older people are living with multiple long-term conditions associated with aging. The table below shows the Department of Health forecast for Peterborough of increasing trends for a number of conditions associated with ageing.

Condition	2014	2020	% Growth
Dementia	1,935	2,226	15%
Heart Attack	1,335	1,512	13%
Stroke	629	714	14%
Bronchitus and Emphysema	460	521	13%
Falls	7251	8314	15%
Bladder Continence	4,461	5,097	14%
Diabetes	3,402	3,851	13%

There are approximately 3,400 people aged 18 to 85 living in the city with a learning disability, of these around 730 (21%) have a moderate or severe learning disability. Around 1,200 people aged 18 to 64 in the city have autistic spectrum disorders.

There are almost 11,300 people aged under 65 with a moderate or serious disability living in the city. Of these 8,800 have a moderate disability and 2,500 have a serious physical disability. About 5,150 people are thought to have a disability that means they require some sort of help with personal care.

During the coming year about 28,000 people aged 18 to 64 and 5,000 people aged 65 and over are expected to suffer from some kind of mental health disorder. This will include 1,900 older people who live with dementia. Many of these people may need to access our mental health support services.

Supporting people with dementia is a growing pressure on adult social care budgets in the UK. Responding to the Census in 2011, around 17,500 Peterborough residents declared that they provided some level of non-paid care to a family member, friend or neighbour. The council currently undertakes around 500 assessments of carers per year. With the Care Act we expect the number of carers contacting us for assessment and support to double in the first year.

Summary position

The current budget for Adult Social Care, Health and Wellbeing is £43.8million. There have been pressures on the budget in the current year, arising primarily from increased demand for services. Phase one proposals will save £7million in 2015/16. The proposals presented on the next page would save £1.1m in 2015/16.

SAVINGS - REVENUE

Better Care Fund – transformation funding

The Better Care Fund, announced by the government in June 2013, includes transferring funding from health providers to local authorities to enable both sectors to jointly agree how money is spent. The funding is to encourage more joined-up health and social care services and to reduce admissions to hospital, which will benefit individuals and reduce costs to the council and health providers. An element of the funding has been provided to protect Adult Social Care services at a time when government funding is reducing and there are more pressures on services. This proposal is expected to deliver a saving of £1,039,000 in 2015/16 to set against government reductions, although an investment of £250,000 for seven day working, which is a key Better Care Fund priority, was included in the phase one budget proposals. The net saving, taking both elements into account, is therefore £789,000.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Better Care Fund –					
transformation funding	-1,039	0	0	0	0

Shared Lives

Shared Lives is a national initiative which involves families providing a permanent home, temporary respite or day support for adults of all ages with additional needs. The scheme provides alternatives to more traditional forms of care such as residential respite stays, day centres or full residential care. The scheme currently operates in Peterborough for 16 people. This proposal looks to expand the service to increase the number of people using Shared Lives by 20 placements. This is expected to deliver a saving of £50,000 in 2015/16 and a full year savings from 2016/17 of £200,000, as the cost of providing more expensive forms of care such as residential respite stays or full residential care would be reduced. In addition, it supports the council's ambition for people to be able to continue living at home where possible, or in their community.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Shared Lives	-50	-200	-200	-200	-200

Care Act Changes 2015/16

The Care Act 2014 introduces additional responsibilities on local authorities which come into force In April 2015. The responsibilities relate to additional duties in respect of self-funders and carers, people in prisons and other areas. Further responsibilities relating to a cap on residential care placement payments, care accounts and other changes come in from April 2016. In respect of the April 2015 changes, a government grant has been provided and there is additional funding through the Better Care Fund in respect of Care Act responsibilities. An assessment of the likely impact in 2015/16 has indicated that with a combination of efficient methods of implementation of Care Act requirements, tight control of costs and the likely phasing of demand for services there is potential for savings in 2015/16. The projected level of one-off savings in 2015/16 is £660,000.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Care Act	-660	0	0	0	0

INVESTMENT – REVENUE

Adult Social Care transformation programme

Adult Social Care will be implementing three major change programmes from 2015/16 onwards. These are the Better Care Fund, the Care Act implementation and the 2015/16 Savings Programme in its own right. To manage this, additional programme support, legal, HR and procurement resources will need to be put in place. The cost of these areas of support has already been factored into the budget for 2015/16 through utilising the capacity building fund, though this will require additional investment in 2016/17 of £479,000 and these costs will need to be met from the council's budget.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Adult Social Care transformation					
programme	0	479	0	0	0

APPENDIX 3 CHIEF EXECUTIVE

SAVINGS - REVENUE

Senior management review phase two

The first senior management restructure was implemented on 1 November 2013 with a commitment to bring forward a second phase at an appropriate time. The purpose of the first restructure was to move the council towards becoming a commissioning organisation, recognising the considerable financial challenges ahead.

Since the implementation of the restructure progress has been made as follows:

- Commissioning for Adult Social Care, Communities, Public Health and Children's Services has been brought together with a financial saving of £1m;
- A joint venture company has been set up to begin the regeneration of the South Bank;
- Ofsted has inspected the council's school improvement services which were found to be effective;
- Child sexual exploitation is being tackled robustly and further improvements are in progress in children's safeguarding.
- Significant progress is being made in transforming those Adult Social Care services which transferred back from the primary care trust.

The progress made allows the second phase of restructuring to commence which will reduce the number of senior managers further, thereby providing a saving. The total savings from the proposed restructure will exceed £500,000. Some of this benefit has already been included in savings proposals elsewhere in the budget, so the net additional benefit arising from this proposal is £350,000 per annum.

The proposals are subject to consultation and approval by Employment Committee.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Senior management review					
phase two	-350	-350	-350	-350	-350

APPENDIX 4 COMMUNITIES - SERVICE IMPLICATIONS (SAVINGS/INVESTMENTS)

Communities is responsible for assessing the needs of all the city's residents and deciding on the right services to meet those needs. It undertakes all the people services commissioning for the council to ensure the services we provide or buy-in are the right services, delivered at the right time, for the right people and in the right place and at the right price to ensure we are giving real value for money. It also delivers a wide range of community and targeted services including housing and health improvement and community and safety services.

Communities is split into three areas:

Communities and targeted services

This division delivers services that build confidence, capacity and resilience within our communities, by ensuring residents are involved in the development and delivery of both preventative and targeted support. This includes housing, community development and cohesion, healthy lives and improvement, 0 to 19 children services, short break services for children with disabilities and the work of the SaferPeterborough partnership; including community safety, youth work and youth offending services. The focus of the team is to identify difficulties early and provide services whilst ensuring they don't escalate.

Strategic commissioning and prevention

This division identifies the needs of residents and the best services to meet those needs. It ensures there is a sufficient quantity of good quality providers in the city and that services commissioned represent value for money. These include services for children on the edge of and in care, independent school placements, services for vulnerable adults including older people and adults with learning and mental health difficulties, sexual health services, school nursing and substance misuse services, as well as emotional health and well-being services and services addressing domestic abuse. This division also includes the integrated processes team which supports children and their families who, without effective multi-agency support, would be likely to develop increasingly complex difficulties. It also includes the access to resources team which commissions placements for children in care.

Adult Social Care commissioning

This division leads the transformation of commissioning in Adult Social Care to ensure that services provided correlate with the council's ambition to support people to live independently and to learn the skills they need to gain employment and to go about their daily lives. This includes an increased focus on prevention, information and advice, re-ablement and transitional support to maximize opportunities for people to remain active and independent. Essential to this is ensuring there is a good range of commissioned support available to offer choice and options tailored to individual need.

The current budget for the Communities department is £38.7million. Phase one proposals will save £0.9m in 2015/16. The proposals presented on the next page would save £238,000 in 2015/16.

The proposals as presented also include investments totalling £337,000 in 2015/16.

SAVINGS - REVENUE

Connecting Mums sessions

Peterborough and Fenland Mind provides sessions for mums which focus on post-natal depression at children and family centres across Peterborough. This proposal is for the Connecting Mums sessions to cease from October 2015. This is because support for mums will be provided by health visitors and the Family Nurse Partnership when these services transfer to the council from Public Health England in October 2015. If there was found to be a need for more support in the future then the situation would be reviewed at that time.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Connecting Mums sessions	-41	-55	-55	-55	-55

Contract efficiencies

A review of contracts on current commissioning activity has identified some further savings opportunities based on efficiencies of the service. Efficiencies have been identified for independent birth counselling, advocacy service and the family information service.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Contract efficiencies	-11	-30	-30	-30	-30

Increased income from Clare Lodge

Clare Lodge in Glinton is a secure children's home providing support and care for vulnerable young women aged ten to 17 years. The unit is able to look after 16 young women. To achieve more income the home will work hard to ensure occupancy is as high as possible at all times and that the home is run as efficiently as possible.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Increased income from Clare Lodge	-182	-182	-182	-182	-182

Reparation scheme

The reparation scheme works with teenagers who have offended to support them to give something back to the community. This is currently provided by Froglife, a national wildlife charity committed to the conservation of amphibians and reptiles and saving the habitats they depend on. The way this scheme is delivered by Froglife will be changed to make the savings outlined below.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Reparation scheme	-4	-5	-5	-5	-5

INVESTMENTS - REVENUE

Change in foster care legislation

The government has introduced legislation enabling children in care to stay with their foster carers until they are 21 as opposed to 18. We therefore have to pay some of our foster carers for longer, which will require additional investment.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Change in foster care legislation	130	195	225	225	225

Emergency out-of-hours contract

Emergency out-of-hours cover for Children's Services and Adult Social Care is provided by Cambridgeshire County Council. This involves the county council taking calls outside of office hours, including public holidays, and where possible dealing with the enquiry. If necessary, these calls are transferred to the on-call staff member at Peterborough City Council. Cambridgeshire County Council is increasing its charge for providing the service and therefore investment is needed.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Emergency out-of-hours contract	50	50	50	50	50

Selective licensing

Discussions have been taking place in the past year on two initiatives to improve the quality and condition of private rented housing. These are as follows:

- Selective licensing a formal licensing scheme, initially for the Operation CanDo area, that would
 require all private sector landlords to meet stringent criteria and license their rented property with
 the council for a fee.
- Energy performance certificates (EPC) provision of an EPC service to landlords, again for a
 fee; having an EPC would be a requirement for successfully licensing a property in the selective
 licensing area.

Much discussion has taken place in the past year with residents, landlords and other interested parties. However, no agreement has yet been reached on new regulations that could protect tenants against criminal landlords that choose not to adhere to legislation, and support landlords dealing with anti-social tenants. As a result, revenue for both schemes which was previously factored into the 2015/16 budget will no longer be available. Consequently there is a need to include additional investment to meet this shortfall. For 2015/16 this will be met from the capacity fund, and in future years it needs to be built into the bottom line. Discussions will continue to agree a scheme that offers law abiding tenants and landlords better protection.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Selective licensing	0	50	50	0	0

Youth Justice Liaison Diversion Service

The Youth Justice Liaison Diversion Service works with young people aged 10 to 17 who have an identified link to offending and who have some form of emotional or mental health need including a learning disability. Often the work of the team prevents concerns around young people escalating, which prevents additional pressures and costs on more acute and high intensity services.

For the past three years the service has been largely funded by the Department of Health which provides £57,000 annually towards the costs. However, this funding is due to cease from April.

This proposal seeks to invest £57,000 in providing the service past April. For 2015/16 this will be met from the capacity fund, and in future years it needs to be built into the bottom line.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Youth Justice Liaison Diversion Service	0	57	57	57	57

20mph speed limit pilot - proposal not funded

At a meeting on 17 April 2013, Council asked the Sustainable Growth and Environment Capital Scrutiny Committee to investigate the benefits of extending 20mph signed speed limits throughout all residential areas in Peterborough and present proposals to Cabinet. A cross-party task and finish group investigated the impact of 20mph speed limits in residential areas and reported its findings and recommendations to the Sustainable Growth and Environment Capital Scrutiny Committee on 20 January 2014.

A pilot scheme in a rural is expected to cost £110,000. Cabinet considered the report and questioned whether there was currently sufficient evidence of the benefits of implementing such as scheme. It was also felt that any issues were more likely to occur in the urban areas of the city, so investing in a pilot in rural areas may not be the best use of funds.

In light of this and the financial pressures outlined in the budget consultation documents, Cabinet's view is that it could not support investment in this area. It will however keep experience in other areas under review. It could also work with any parishes who wanted to consider covering the cost of schemes in their areas.

However, Cabinet would be keen to hear people's views on this proposal as part of the budget consultation process.

APPENDIX 5

GOVERNANCE - SERVICE IMPLICATIONS (SAVINGS/INVESTMENTS)

The Governance department consists of:

Commercial operations

This team works with local businesses and other organisations to build a stronger local economy by attracting visitors to Peterborough and helping to build its reputation as a leading tourist destination. The team supports city centre retailers and oversees everything to do with the city centre from CCTV cameras and car parks to events such as the Perkins Great Eastern Run, cultural festivals and the Christmas light switch-on. It also oversees the City Market and a number of street markets.

Legal services

This team provides legal services to all council departments and to Rutland Council.

Governance

This team supports Full Council, Cabinet and committee meetings, civic services to the Mayor and support services to councillors as well as a range of other related services. It also manages elections and the electoral register.

Regulatory services

This team provides regulatory and licensing services such as trading standards, environmental health, health and safety, and enforcement teams who deal with issues such as noise nuisance and air quality.

Communications

The communications team supports all council departments by advising how best to explain their services to residents. It promotes the council through the media, produces staff communications for up to 2,000 people, writes communications strategies for major initiatives, produces press releases, marketing campaigns and manages the council's website and social media.

Performance management

This team provides a central performance management function.

Human resources

This team provides human resource services to all departments such as support on recruitment, advice on disciplinary matters, redundancy and professional development.

The current budget for the Governance department is £6.5million. Phase one proposals will save £0.8m in 2015/16. The proposals presented on the next page would save £147,000 in 2015/16.

The proposals as presented also include investments totalling £236,000 in 2015/16.

SAVINGS - REVENUE

Members' allowances

The council pays National Insurance contributions on its employees' earnings, including councillors. A review of the budget set aside for this has taken place so that it reflects the actual level of National Insurance contributions the council expects to pay for councillors in 2015/16. As a result it is expected £50,000 can be saved in this area in 2015/16.

In addition, it is proposed that the cost of members' car park permits is increased in line with the staff parking permits budget proposal outlined later in this document. This would see the income budget from members' car parking permits increase from £4,300 to £4,600. However, the saving quoted in the table below is zero, as all savings are rounded to the nearest thousand.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Members' allowances	-50	-50	-50	-50	-50
Members' car parking permits (outlined above)	0	0	0	0	0

Community Leadership Fund

The Community Leadership Fund was set up to give councillors the opportunity to provide funding for local projects in their wards. In the current year £1,000 has been provided per councillor to spend on projects in their ward. This proposal is for the fund to be paid for using section 106 contributions or community infrastructure levy payments. A change is not proposed to the amount each councillor receives.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Community Leadership Fund	-57	-57	-57	-57	-57

HR review

This proposal will review the HR team that also encompasses union costs to deliver further efficiencies following the HR reorganisation undertaken during 2014/15.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
HR review	-40	-40	-40	-40	-40

INVESTMENTS - REVENUE

Additional legal support for Adult Social Care

This investment is needed to ensure Adult Social Care can meet the Deprivation of Liberty Safeguarding (DOLS) requirements. DOLS is part of the Mental Capacity Act 2005 and aims to ensure that people in care homes, hospitals and supported living are looked after in a way that does not inappropriately restrict their freedom.

A recent legal case, known as the West Cheshire judgement, meant that all councils had to significantly increase the number of DOLS assessments undertaken. The assessments were previously undertaken in residential care settings, though have now been extended to other forms of care. This has increased the number of assessments which need to be undertaken, therefore increasing the legal costs associated with the assessment.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Additional legal support for Adult					
Social Care	84	84	84	84	84

Single fraud investigation service

This proposal is both an investment and saving proposal. Currently fraud investigations, including blue badge and benefit fraud, are funded by the Department for Work and Pensions. This funding is being removed from the next financial year. The council believes there is still a need to investigate fraud to bring perpetrators to justice and to recover money owed to the public purse.

Therefore, investment is needed on an annual basis of £52,000 to be able to provide the fraud investigation service. However, the team will be tasked with covering its costs, so the investment is anticipated to be countered entirely by the investment that the team generates by ensuring people are not misusing blue badges and avoiding paying council tax and other costs.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Single fraud investigation service	52	52	52	52	52
Income target generated from successful fraud investigations	-52	-52	-52	-52	-52

Increase in disabled parking bays

During phase one of the budget setting process consultation took place on the proposal to introduce a charge for blue badge holders to park in council car park. It was clear from the discussions, including with the Disability Forum, that the availability of accessible spaces is actually a bigger issue for many people with disabilities than charging itself. The council will work with the forum to see if it possible to increase the number of available spaces. It is intended that any costs associated with providing parking bays should be managed within existing budgets.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Increase in disabled parking bays	0	0	0	0	0

Commercial Operations

The Commercial Operations department generates an income for the council through services such as parking, CCTV, events, markets and tourism.

In 2015/16 there is expected to be a shortfall in income for CCTV, markets and events because of previously agreed ambitious income targets, hence the proposal to invest £100,000 in these areas in the coming years. For 2015/16 this will be met from the capacity fund, and in future years it needs to be built into the bottom line. In each of these areas the income generated is increasing year on year and this trend is expected to continue. For example, it is anticipated that refurbishment of additional units at the City Market will in time generate an additional £48,000 income.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Commercial operations	0	100	100	100	100

APPENDIX 6

GROWTH AND REGENERATION - SERVICE IMPLICATIONS (SAVINGS/INVESTMENTS)

The Growth and Regeneration directorate consists of the following:

Peterborough highway services

This partnership with Skanska, the council's highway contractor, is responsible for maintaining and improving our roads and street lights, gritting roads in the winter, planning the future of transport in Peterborough and its surrounding villages, and for public transport.

Planning services

This service includes surveyors, planners and other technical teams who work with residents and businesses to ensure new development fits with the city's growth plans. The service also works with schools and local communities to help make our city greener and is responsible for our environment capital aspiration, to reduce Peterborough's carbon footprint, improve recycling rates and encourage less car travel.

Opportunity Peterborough

The council's wholly-owned company Opportunity Peterborough supports our agenda to grow the city by 20,000 jobs and 25,500 houses by 2026, by attracting inward investment, marketing the city and supporting skills.

Growth joint venture company

This new partnership is supporting the regeneration of city centre sites in the council's ownership including Fletton Quays (also known as South Bank/Riverside Opportunity Area).

Emergency planning and resilience

This team is responsible for ensuring the council and the city have contingency plans in place for any major emergency.

The current budget for the Growth and Regeneration department is £15.1million. Phase one proposals will save £136,000 in 2015/16. The proposals presented on the next page would save £610,000 in 2015/16.

SAVINGS - REVENUE

Roads and footpaths maintenance

This proposal is for a short-term reduction in the money spent on improving residential roads and footpaths. Only those schemes which are necessary to ensure the safety of the public will be carried out. In addition, preventative work will be undertaken to ensure surfaces are maintained to last as long as possible. This is a short-term reduction until 2017/18 when the budget will be reintroduced. This saving would not affect main roads across the city.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Roads and footpaths					
maintenance	-450	-450	-210	0	0
Replaced in part by a capital					
budget	120	120	0	0	0

In addition to the above proposal, £120,000 of maintenance works that are currently funded from the revenue budget can instead be funded from capital between 2015/16 and 2016/17. This has reduced the above saving in each year by £120,000. The council incurs a cost to borrow this money and therefore the following investment is needed.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Roads and footpaths investment	3	10	14	14	15

Growth joint venture company

The council has approved the creation of a new joint venture company to progress redevelopment schemes on council-owned land in the city centre including the South Bank site. It was initially thought that the council would need to contribute £3m capital funding towards the company. This would have been matched by the private sector partner to cover the cost of bringing projects forward. Under the terms of the proposal now being considered, the council no longer needs to invest £3m capital money resulting in a revenue saving on the cost of borrowing.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Growth joint venture company	-120	-120	-120	-120	-120

Supporting growth – budget reduction

Previously a budget of £144,000 was set aside for growth projects. This proposal looks to reduce that budget by £40,000 in view of the fact the council has committed to setting up a new growth joint venture company. As a result the money needed by the council to support growth in the city can now be reduced.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Supporting growth - reduction of					
budget	-40	-40	-40	-40	-40

INVESTMENTS - REVENUE

Companion bus passes

At the budget scrutiny meeting held on 3 December 2014, councillor Judy Fox asked for companion passengers to be able to travel for free on buses. Companion bus passengers are those, for example, who help blind or partially sighted people travel on buses. Investigation into such a scheme is underway, and any potential costs will need to be factored into the budget at a later stage. A task and finish group has been set up.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Companion bus passes	tbc	0	0	0	0

APPENDIX 7 RESOURCES - SERVICE IMPLICATIONS (SAVINGS/INVESTMENTS)

The Resources department consists of the following:

Strategic finance

- Finance
- Internal audit

Strategic commissioning/transformation

- Serco Strategic Partnership (business support, shared transactional services, business transformation, procurement, customer services, finance systems, strategic property) and ICT partnership
- Waste management and waste disposal including the energy from waste plant
- Amey Strategic Partnership (formerly Enterprise Peterborough) which includes refuse collection, street cleaning, parks, trees and open spaces, building cleaning, and passenger services
- Vivacity (culture, recreation and libraries)
- Registration and bereavement services
- Westcombe Engineering
- City Fibre broadband partnership

Corporate property and children's resources

- School place planning including admissions, schools building programmes and transport
- Financial management for Children's Services and schools (including the Schools Forum)
- Programme and project management for Children's Services
- Corporate property including asset disposals
- City College Peterborough

Energy and the Energy Services Company (ESCo)

- Renewable energy and energy efficiency schemes
- The council's wholly-owned Energy Services Company (ESCO) Blue Sky Peterborough Ltd

The current budget for the Resources department is £33.7m. Phase one proposals will save £6.7m in 2015/16. The proposals presented on the next page would save £5.3m in 2015/16.

The proposals as presented also include investments totalling £661,000 in 2015/16.

SAVINGS - REVENUE

Spend management

A review has been undertaken of the supplies and services budget which includes money spent on conferences and events, furniture, hospitality, postage, print and advertising, room hire and stationery.

All requests for spending will be reviewed to ensure that only supplies and services deemed necessary are approved and that these are provided in the most cost effective way.

In addition, spending on training and development will be centralised within the Governance department so that all requests can be reviewed and co-ordinated to achieve best value for money.

In total, this proposal is expected to save £410,000 each year and is approximately a reduction of 30 per cent on the council's supplies and services budget.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Spend management	-410	-410	-410	-410	-410

Increase fees and charges

A review will be undertaken of fees that the council charges for providing services. The council charges for a whole range of services including bereavement, registration, licensing and nationality checking. Whilst most will be increased by inflation, in some areas extra volume or price changes can bring in more income. This will enable the council to make a saving of £70,000 in its overall budget.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Increase fees and charges	-70	-70	-70	-70	-70

Customer experience programme – phase two

The customer experience programme will redefine the way our customers interact with us, will contribute to us becoming a commissioning council, and will deliver direct and enabled savings across the council. The programme will use lower cost and digital means of customers interacting with the council, join up and optimise council processes (meaning lower costs), make greater use of social media and technology, and allow us to launch campaigns and new council services in more responsive ways.

We are confident that 25 per cent revenue savings can be achieved by reducing headcount. The financial model assumes that there will be redundancy costs. However, in line with existing council policy, these costs could reduce through removing vacant posts and redeployment opportunities.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Customer experience – phase					
two	-200	-2,000	-3,000	-3,000	-3,000

Peterborough Serco Strategic Partnership (PSSP)

The Serco Strategic Partnership manages many of our back office functions including our business support staff, the council tax and benefits teams, strategic improvement and project support, customer services and finance systems. Part of the contract also covers services such as the central funding unit which researches what external funding is available to the council and supports in preparing bids, business intelligence and analysis, and project management. The use of these resources is planned on an annual basis. The council has evaluated the resources needed to complete important transformation projects and reduced the cost of the core contract accordingly. Additional savings arise from

renegotiation of contract terms by exercising the option now to remove the break clauses within the existing 20 year contract which are set at ten and 15 years. Finally, there will be further savings in ICT arising from greater use of cloud technology.

The council spends £3.5m each year with Serco on business support. The proposal approved in phase one was to reduce this spend by £1m in 2015/16, by council departments removing 30 per cent of business support work undertaken. In light of the departmental review and phase two budget proposals, it is recognised that there is a need to retain more business support staff. This saving proposal is therefore proposed to reduce from £1m to £500,000, a reduction of 15 per cent in business support work undertaken. However, this position will continue to be monitored to see if further savings can be identified in the future.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Serco Strategic Partnership	-1,980	-1,565	-1,504	-1,504	-1,504
Business support – reduction in phase one savings	500	500	500	500	500

Amey contract inflation

There is an annual contractual review of inflation levels which is built into all council contracts. This proposal relates to the Amey contract. An estimate of the inflation level for this contract in 2015/16 has been reviewed and is lower than anticipated, therefore generating a saving.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Amey contract inflation	-150	-150	-150	-150	-150

Parks, trees and open spaces – item deferred from phase one

The original saving proposals put forward during phase one for parks, trees and open spaces totalled £278,000. On 17 December, Council agreed to defer £167,500 of the original saving proposal to allow further work on these options. The original proposals followed by the revisions now proposed are set out below.

- Cutting of parkway verges will be reduced by around 20 per cent, however visibility for traffic will be maintained at all. This proposal makes a saving of £10,000.
 - o In response to consultation it is clarified that the cut will include the first two metres and sightlines.
 - A saving of £3,500, in addition to the original proposal, will be made by restricting the final parkway verges cut to single width and sightlines.
- City-wide grass cutting will be reduced from ten cuts a year to eight. This original proposal makes a saving of £38,500.
 - It is now proposed that an additional saving is made through identified areas of open space having their number of cuts reduced to three or just one per year saving £500 (net of capital financing costs).
- It was originally proposed that shrubs which are ageing or have reached the end of their life will be removed, a saving of £83,000.
 - o It is now proposed that instead of the original proposal the maintenance regime for shrubs will be changed: rather than the current annual city-wide cut there will be a bi-annual full

- cut with additional measures to maintain sightlines and maintain health and safety and some areas left to grow as natural hedge, saving £62,000.
- The balance of £17,000 that is required to make up the £131,500 saving originally proposed from verges, grass cutting and shrubs will be delivered by refinement of the above proposals or alternatively looking at options on bedding plants, for example leaving soil bare in the spring or considering sowing wild flowers instead of bedding plants.
- Savings from not maintaining/closing four of the city's seven bowling greens and the grass tennis courts at Central and Itter parks. There are bowling greens at Bushfield in Orton, Central Park (2), East Community Centre, Itter Park, Ringwood in Bretton, Stanground and Werrington and six grass tennis courts at Central Park and five at Itter Park. Clay tennis courts at both parks will remain open. This proposal makes a saving of £36,000. The council is actively exploring with a number of interested parties, including bowls clubs, options for greater community involvement to see if it is possible to make savings without closure of the facilities. Arrangements for the maintenance of bowling greens and grass tennis courts.
 - Subsequent to the Cabinet meeting on 19 January an agreement has been reached between the council and the bowling community which will see the council continue to maintain bowling greens in 2015/16. The council is actively exploring options for greater community involvement to see if it is possible to make savings in the future. The potential shortfall of £36,000 will be covered by the Risk Management Contingency in 2015/16

The revised proposals require capital investment of £97,000. The revised savings (net of capital financing costs) are summarised in the next table:

Issue	2015/16 £k	2016/17 £k	2017/18 £k	2018/19 £k	2019/20 £k
Reduced cutting of parkway verges	-10	-10	-10	-10	-10
Final parkway verges cut restricted					
to single width and sightlines.		0	0	0	0
	-3	-3	-3	-3	-3
Reduction in frequency of grass					
cutting	-39	-39	-39	-39	-39
Areas of open space reduced to					
three or just one grass cut	-1	-1	-1	-1	-1
Reduction in cost of shrub l					
maintenance by bi-annual cut back	-62	-62	-62	-62	-62
Further savings on open spaces	-17	-17	-17	-17	-17
Closure of four bowling greens	0	0	0	0	0
Closure of all grass tennis courts	0	0	0	0	0

Cultural services – change to library service

In the summer of 2014 the council undertook an eight-week consultation which asked people which libraries and communities centres they use, when and how often they use them and what they use them for. In total, 5,110 people responded. This consultation formed part of a review of the services we currently provide with our partners Vivacity in order to provide more relevant, responsive services in the future to meet people's needs within the financial constraints we face.

In the responses to the consultation, the question 'what is most important to you about a library service?' received three strikingly significant responses:

- The books on the shelves (87.2% said extremely important)
- The location (70.4% said extremely important) and
- Access to information (55.6% said extremely important)

In view of the consultation responses, we are:

- Determined to retain all of the existing libraries;
- Proposing to invest in technology to make libraries more accessible outside normal hours;
- Exploring whether other services can be delivered from libraries to further improve access to information.

Our preferred way forward is for all library buildings to remain open. There would be a reduced number of staff hours, but the libraries themselves would be available for increased hours (with no staff present). This will be made possible through investment in technology called Open+ which will enable visitors to access the libraries on a self-service basis. Libraries would be accessible for a further 126 hours per week. In total libraries would be open for 387 hours per week, compared to 261 at present.

We believe an annual saving of £350,000 will be achievable if we retain and staff all the existing libraries, but with reduced staffed hours. This saving is made up of reductions in staffing costs (£320,000) and the Book Fund (£30,000 - The Book Fund covers much more than books on shelves (which won't be affected by this reduction) – it covers expenditure on a range of resources, including other materials and on-line subscriptions).

How this might look:

		Our preferred o	ption	
LIBRARY	Current opening hours	Staffed hours	Self-service hours	Total staffed and self-service hours
Central	40	33	22.75	55.75
Bretton	29	16	21.25	37.25
Dogsthorpe	29	14	19	33
Eye	21	10	14.5	24.5
Hampton	21	14	61	75
Orton	29	16	22.25	38.25
Stanground	21	10	21.5	31.5
Thorney	21	10	15.25	25.25
Werrington	29	16	25	41
Woodston	21	10	15.25	25.25
TOTAL	261	149	237.75	386.75
Available				
weekly	261		386.75	
hours				

This approach would result in a reduction of staffed hours from 261 to 149, however the overall hours the buildings will be available will increased by 126 hours from the current available hours. The precise hours for each library building are subject to change as we refine the model with Vivacity.

The existing mobile library and the (volunteer-run) books at home services will not be affected.

It will take time take to introduce these changes, which will reduce the total saving in 2015/16 by £30,000. We would aim to implement the new arrangements from May 2015. The one month shortfall in saving will be met from the council's capacity fund.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Change to library service	-350	-350	-350	-350	-350

Towards self-financing cultural and leisure services

There are a number of services provide by Vivacity, the city's culture and leisure trust, which could be further developed by the trust to become self-financing. In the coming year it is proposed that Vivacity looks to develop this approach in six areas outlined below. This proposal looks to remove the council's obligation under the contract to provide funding for these six areas, with the intention that Vivacity will seek to continue to provide these services, with possible changes as set out in the table below. This proposal would save £400,000 in 2015/16 (albeit with continuing council investment in the facilities concerned of £126k covering areas such as utilities). The council continues to work with Vivacity to develop self-financing cultural and leisure services in the city.

Service area	Impact on service	Saving from Funding and Management Agreement £k	Ongoing cost to council £k
Peterborough Arts Festival	The reduction in the service fee will result in a greatly reduced arts festival with fewer performances and artists taking part, reducing the festival to one weekend only. There		
	will be an arts festival in 2015, funded through a current European bid. This funding finishes in 2015. Vivacity will therefore provide a significantly reduced arts festival in		
	2015/16 and may not be able to deliver a festival in 2016/17 and beyond, if external funding cannot be found.	-40	0
Arts development	The reduction in the service fee will result in a staff restructure within the arts development team, as part of a potential merger of the development teams from arts, heritage and libraries. This will mean fewer exhibitions, programmed in for longer periods. Where the programme has not already been set, this will also mean staging more		
	cost effective exhibitions.	-40	0
The Key Theatre	Vivacity anticipates no direct impact in 2015/16 on the service provided currently if trading performance is strong, through the redevelopment of the bar and new income streams. However, the reduction in funding will result in Vivacity		
	reviewing its current fees and charges for tickets and bookings and reviewing the type of programme offered.	-180	72
Heritage exhibitions	The reduction in the service fee will result in a staff restructure within the heritage development team, as part of a potential merger of the development teams from arts, heritage and libraries. For heritage development specifically, this will mean fewer exhibitions, programmed in for longer periods. Where the programme has not already been set, this will also mean staging more cost effective exhibitions. Delivery of the Heritage Festival in the city centre in 2015/16 requires external funding to be secured by Vivacity.	-10	0
Sports development	The reduction in the service fee will be managed by Vivacity as part of a review of how it supports a range of sporting activity. Vivacity anticipates no direct impact in 2015/16 on the service provided currently by the sports development team if trading performance is strong. However, the reduction in funding could impact on Vivacity's ability to support the Perkins Great Eastern Run, and in particular its support for volunteers.	-70	0
The Lido	Vivacity anticipates revisiting admissions charges as a result of this change.	-60	54
Total	o. a.i.o oriarigo.	-400	126

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Development of self-financing cultural and leisure services (This includes a £250,000 target set for 2015/16 in last year's					
budget)	-400	-400	-400	-400	-400

Support to housing associations

The council has a long history of supporting the development of new homes in the city. This has included provision and support for social housing. In addition, it has helped over 70 first-time buyers to purchase their own home through the Local Authority Mortgage Scheme.

The council has continued to investigate further ways it can support the development of housing, and this proposal is to provide finance of £10m to Axiom Housing Association to help support its activities in the city, potentially including additional affordable homes and supported accommodation in the city. This proposal would see the council become one of Axiom's lenders, so that it could invest in housing provision. This would enable the housing association to deliver more housing as it will enable it to secure lower cost finance through the council. The benefit for the council and its residents is that the loan would generate a financial return to support the council's budget and to protect other council services.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Support to housing associations	-40	-40	-40	-40	-40

Schools capitalisation

Schools use their own funding to support small individual capital projects. The council can choose to fund this spend from the capital programme and therefore schools transfer their revenue funding over to the council to provide a one-off benefit. We believe that schools will capitalise an additional £750,000 of spend in 2015/16, and £250,000 per year after that.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Schools capitalisation	-750	-250	-250	-250	-250

Transport contract review

The council spends in the region of £4m every year on providing transport, including transport for school pupils. We are reviewing how we procure transport and we believe there is an opportunity to renegotiate with contractors to enable the council to obtain the best price for the service it requires. This is expected to generate a saving of £200,000 in 2015/16 and beyond.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Transport contract review	-200	-200	-200	-200	-200

New financial system

Currently the council uses a financial system called Oracle which would require costly upgrades in the coming year to be able to continue to meet the council's needs. A review of other financial systems that are available has been carried out and it is considered more cost-effective to invest in a different system which would better meet the council's needs and would cost less to run. The introduction of this new system will generate a saving of £20,000 in 2015/16.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
New financial system	-20	-20	-20	-20	-20

Business rate inflation

The council assumes an amount of inflation each year for its property stock. The actual level of inflation is lower than has previously been budgeted for and therefore this generates a saving.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Business rate inflation	-77	-85	-87	-89	-91

Energy generation and efficiency

The council is developing a number of projects that will utilise existing council assets to generate energy and income for the council, and to make a significant contribution towards our Environment Capital aspirations. These include:

- The Energy from Waste plant is currently under construction and will become operational in 2015/16. As well as being used to dispose of waste, it will generate power that can be sold to reduce the cost of waste disposal. These savings are already incorporated into this Medium Term Financial Strategy (MTFS).
- Solar panels have been installed on the town hall, regional pool and a number of schools. Further roll-out on schools and buildings are underway
- Investment in energy efficiency measures through the council's partnership with Honeywell in council buildings is reducing energy bills

There are three further changes to the budget for 2015/16 and beyond:

Empower solar panel scheme

The council has agreed to enter into a partnership with social enterprise Empower Community Management LLP to deliver solar panels on private properties in the city. Under the scheme, property owners benefit from in the region of £200 worth of free energy each year generated by the solar panels and a one-off payment of £100 every five years for their participation in the scheme.

Based on an assumed take-up of 1,500 properties, the council expects to generate in the region of £1m during the 20 year life of the scheme. The scheme is expected to begin generating an income from next year.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Empower solar panel scheme	-16	-66	-90	-30	-30

Carbon Reduction Commitment (CRC)

The CRC energy efficiency scheme is designed to incentivise energy efficiency and cut emissions in large energy users in the public and private sectors across the UK. It involves organisations buying allowances for every tonne of carbon they emit. The investment that the council is undertaking in energy efficiency and generation measures is reducing its carbon footprint. We expect our level to be below the threshold for the next round of CRC, and as such the council will not have any payments to make.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Carbon Reduction Commitment	0	0	0	0	-300

Wind and solar farms

Previous budget plans included income from the energy generated from the development of three wind and solar farms. It was flagged at that time that if the projects did not go ahead then the budget gaps we face would widen.

On 2 October 2014, the government announced that support for large scale solar projects would be scrapped from April 2015. This was on the back of changes to national planning guidance on wind and solar schemes, national funding uncertainties for onshore wind schemes and local opposition to the proposed solar farm schemes. Also taken into consideration was the report from the Solar and Wind Energy Review Group which was presented to the Cabinet meeting on 22 September 2014.

As a result, Cabinet announced on 7 October that it was to halt the renewable schemes at Newborough and Morris Fen. A motion was also put forward to Council on 8 October to halt these schemes.

Final evaluations are currently taking place to determine whether the third scheme at America Farm should progress. It is anticipated this will be reported to Cabinet in this municipal year together with the decision to cease the projects at Newborough and Morris Fen.

The financial impact on the council's budget has been based on the worst case scenario which is as follows:

- 1. That none of the schemes will receive approval and all project costs are charged to the capacity building reserve.
- 2. That all net costs and income are removed from the budget and medium term financial plan.

There is a one-off benefit in 2015/16, when project costs were expected to be higher than the income generated. There is however a significant budget pressure of £1,263,000 in 2016/17, rising to over £5m from 2018/19 onwards – this is because the net profit will no longer accrue from the schemes.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Removal of expected net profit					
from wind and solar farms	-419	1,263	4,810	5,295	5,769

INVESTMENT - REVENUE

City-wide funding unit

This proposal looks to establish a city-wide funding unit with Opportunity Peterborough and Cross Keys Homes to better enable the city to attract European funding.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
City-wide funding unit	40	40	40	40	40

Capital financing investment costs

The capital programme has been reviewed to ensure that adequate investment is in place to achieve council priorities, especially in regard to delivering growth and meeting the educational needs of our children. We also ensure that we use capital investment effectively to drive forward efficiency savings and income generation, supporting our budget in future years. The costs of the updated capital programme are summarised below:

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Capital financing investment costs	121	251	457	496	509

APPENDX 8

FUNDING IMPLICATIONS

The overall local government funding implications for the council have been reviewed against the provisional settlement announcement and reflected in this document. The local government funding allocations are not expected to be finalised by government until February 2015. The tables below outline the funding updates impacting on the council's position and additional income that the council expects through revising the council tax base for council tax income.

Increase in funding

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
New Homes Bonus	-32	tbc	tbc	tbc	tbc
Business rate income -	-02	toc	lbc	toc	tbc
renewables	-40	-302	-308	-314	-321
Council tax income – growth in					
the city	-750	-750	-750	-750	-750
Contribution from reserves to balance the budget in 2015/16	-83	0	0	0	0

Reduction in funding (pressure)

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Reduction in funding compared to existing budget assumptions	541	342	342	342	342
Carbon reduction commitment – reduced funding	0	0	0	0	300

APPENDIX 9 STAFF IMPLICATIONS

SAVINGS - REVENUE

The council is proposing to consult with trade unions and staff on the three proposals set out below.

Removal of key user scheme

This proposal looks to remove the council's key user policy which allows staff who have a need to use a car as part of their role to park in council car parks for free. These staff will be required to pay for a staff parking permit, in line with the policy for all other staff.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Removal of key user scheme	-26	-66	-66	-66	-66

Staff parking permits

It is proposed that an increase of between five and ten per cent is applied to staff parking permits. The increase applied would be dependent upon the employee's salary, with lower earners paying an extra five per cent and higher earners paying an additional ten per cent. In addition, it is proposed that the premium rate paid by staff to park in the Car Haven car park is doubled to £150 per annum. These proposals also relate to staff who work for organisations to which the council has outsourced services. The cost of occasional permits which can be purchased by staff will be increased from £2.30 per day to £2.80.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Staff parking permits	-38	-38	-38	-38	-38

Employee lease car scheme

This proposal is to introduce a scheme to enable employees to lease cars via the council through a salary sacrifice scheme. Many authorities have used this scheme and it has proven to be popular. It provides savings to both the employee as it is tax deductible and to the employer through reduced National Insurance contributions. Other authorities that have introduced such a scheme include Cumbria County Council, North Yorkshire County Council and Leicester City Council.

The scheme allows employees to lease a car and payments are deducted from their gross pay. This means that employees are taxed and make National Insurance contributions on their pay after the lease car payment has been deducted. Employees who are in the LGPS, the NHSPS, or the TPS would have their pension contributions calculated on their salary paid after the salary sacrifice deductions. The council can place restrictions on the vehicles available, including restricting the list of available cars to those below a specified CO2 emissions limit. It may also be possible to specify that cars must be supplied by local car dealerships.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Lease car scheme	-50	-100	-100	-100	-100

INVESTMENT - REVENUE

Living wage

Currently 28 members of council staff earn below the living wage of £7.85 an hour. This proposal looks to raise the salary of these staff so that they earn the equivalent of the living wage.

Issue	2015/16 £k	2016/17	2017/18	2018/19	2019/20
Living wage	22	22	22	22	22

Headcount implications

Of the phase two proposals outlined in this document, it is expected only the customer experience programme and the senior manager review will incur reductions in staffing. Our best estimate at this stage is that we anticipate there may be a reduction in staffing numbers of up to 26. For the Customer experience programme, the majority of staffing reductions will occur during 2016/17 but some will happen during 2015/16. Phase one changes approved by Council on 17 December proposed the restructure of a number of teams and departments which may result in a number of posts being affected.

The council's approach to minimising any compulsory redundancies will be the same as in other years, including deleting vacant posts, redeployment of affected staff and seeking voluntary redundancies where we are able to do so.

This information relates to council staff only. The budget proposals will also impact on the council's partners.